



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, November 27, 2017 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

**A. Regular Business**

Members present:

Chapman  Farris  Postel  Szabo  Tressel

Start Time: 7:00 p.m.

Roll Call  
A-1

Comments

Pledge  
A-2

Szabo motioned and Postel seconded the recommendation that the Board of Education approve the minutes of the September 25, 2017, meeting minutes as presented.

Minutes Approval  
A-3

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel

17-1127-467

Abstain: Farris

Nays: None Motion carried

Superintendent Sheppard gave an update regarding the progress of the construction project, specifically for the junior high and former Middleburg Education Center building. He also discussed the status of the design process with the high school and new elementary school in Brook Park.

District Facility Update  
A-4

The Department of Academic Affairs' Directors provided an update on what the district is doing with instructional leadership and efforts that are underway to improve student learning. Karen Frimel and Jason Niedermeyer discussed the specific needs assessments that are being conducted at each building to meet the needs of the staff.

Academics  
A-5

Superintendent Sheppard began the conversation with an overview of information that he prepared for the Board of Education that included specifics about proposed changes in the minimum GPA for athletic and extracurricular participation. The minimum GPA would increase to 2.0 under the proposal with a probation period for students falling between a 1.5 and 1.9 GPA. The junior high minimum GPA would fall to 1.8, also with a probation period for those that fall under the 1.8 but are above 1.5. He has proposed this change take place during the next school year, with additional, higher standards being set for the following school year.

Academics –  
Discussion of  
Athletic Eligibility  
A-6

Cori Farris asked the Superintendent for the rationale for the lower GPA at the junior high level. Mr. Sheppard stated that the majority level of the students at the junior high effect their understanding of the consequences, but he said he would be ok with raising the junior high minimum GPA to the high school level of 2.0.

Ana Chapman discussed her concern with the probationary period - lower GPA and wanted to know why not just keep it at the higher minimum GPA level. Mr. Szabo also expressed his concern with the lower - probationary period GPA level. Mr. Sheppard explained the districts rationale for the lower - probationary period GPA. Mr. Tressel discussed his experience with working with junior high students and the possible rationale for keeping a lower-probationary period GPA.

Mrs. Farris said she is ok with the next school year being a transition year with a lower probationary period GPA, but she would also like to commit to removing the probationary period in 2019 and then possibly increasing the minimum GPA to 2.25 in 2019/20 and even possibly going to a higher minimum in 2020/21. The Board asked that the Superintendent review the items discussed tonight at the next Board meeting for a possible first reading to take place at the next meeting.

None

Board of Education  
Committee Reports  
A-7

Ana Chapman congratulated the two new Board members that were elected in November, Jeff Duke and Steve Dockman. She also distributed the new Board Member handbook and a copy of the 2017-18 Budget Executive Summary.

Board of Education  
Comments  
A-8  
17-1127-489

Mrs. Chapman also brought forth a special resolution honoring Beth Mlady of Cleveland.com/Sun News to the 2017 OSBA Media Honor Roll.

Farris moved and Szabo seconded that the Board of Education names Beth Mlady of Cleveland.com/Sun News to the 2017 OSBA Media Honor Roll, calling attention to the ongoing Responsible and exemplary nature of reporting on this community's public schools.

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

#### OSBA Media Honor Roll 2017

WHEREAS, in each community, the public schools are shaped by that community to provide the most appropriate and effective education for the schoolchildren who attend those schools; and

WHEREAS, public schools are dependent upon the community's support in countless ways, including support in setting goals for the education of our children, in establishing successful volunteer and booster programs at the schools, for funding of facilities and operations, and in the election of qualified school board members; and

WHEREAS, much of the community's knowledge and opinions about the public schools depend on responsible reporting by local news media representatives who decide which news to share with the community, how much attention will be focused on various issues and what the tone of the reporting will be; therefore

NOW BE IT RESOLVED that the Berea City School District Board of Education names Beth Mlady of Cleveland.com/Sun News to the 2017 OSBA Media Honor Roll, calling attention to the ongoing responsible and exemplary nature of reporting on this community's public schools.

We express our appreciation for your balanced and accurate approach to sharing with this community both the challenges facing our schools and the successes achieved by the staff and students. Your work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

\*Kim Dettmer wanted to express her concern with the site plan for the new high school. She discussed her concern with the parking lots at the new high school and some of the heavy traffic patterns the locations of those parking lots could create. She expressed her frustration with the planning process and lack of neighborhood involvement in that planning process.

Public Participation  
A-9

\*Mr. Fulchiron expressed his concern with the way the design of the new building will have on his neighborhood and street infrastructure

\*Mr. Scheflore expressed his concern with excess of speeding on his street from people visiting the high school before, during and after school hours. He discussed alternative traffic patterns and current flooding issues that could be increased with current plan design for the new high school.

\*Mr. Mikulka expressed his concern with having a parking lot across the street from his house, including the activities that typically go along with a high school and proposed moving the parking lot to the front of the school rather than in the proposed location behind the school.

\*Mr. Bosch stated the proposed parking lot is definitely an issue. He agrees with everything stated this evening and would like to see the parking lot in the front of the building on a non-residential street.



\*Mr. Hoppman said he agrees with everything stated. He emphasized his street being used as a drag strip; he wanted to know why his neighborhood was not consulted. Mr. Sheppard stated a meeting is being planned but the district is waiting on a traffic study before having that meeting.

\*Mr. Deangles stated there was a comment when the bond was passed about possibly purchasing some homes around the property and wanted to know if that was still a possibility.

\*Mrs. Orres said she is very concerned with the exits letting out onto her street, especially due to so many children living on the street. She is also concerned with the water runoff and wants to see the traffic directed in a different, safer direction.

Public Participation  
Cont.  
A-9

\*Mrs. Sites is not pleased with the possibility of a 200 car parking lot being directly across from her house. She is concerned with even more congestion letting on to those streets and does not want to see a parking lot in front of her house and wants to see what can be done to make it better for everyone.

\*Mr. Dettmer stated he is on the committee to design the building and one of the only non-district employees on the committee that lives in the neighborhood. He believes the administration and architect railroaded the site plan and wanted to see the committee operate more like the committee that developed the Grindstone Elementary School. He stated there has been very little involvement of community members that live in the neighborhood, discussion of site logistics, and acceptance of alternative ideas and suggestions.

**B. Superintendent Recommendation**

Superintendent Sheppard stated the First Ring Superintendents are holding a Mayoral Summit to review the impact local report cards have on communities. He also stated he and the Board President recently attended the fall athletics award ceremony. Mr. Sheppard also stated that the administration is working on finalizing the MBA budget for this year and congratulated everyone that presented at the recent OSBA Capital Conference.

Superintendent's  
Update  
B-1

Mr. Sheppard also proposed as the name for the new Berea-Midpark Middle School and explained the rationale for suggesting the Board to discuss that name. Mr. Szabo stated he would prefer Middleburg Middle School and did not see the need to rename it to Berea-Midpark Middle School. Mrs. Chapman and Mrs. Farris expressed their views for changing the name to Berea-Midpark Middle School. Mr. Tressel also stated he is ok with the name being Berea-Midpark Middle School. Mr. Postel stated he did not see the need for the middle school to have the same name as the high school.

Szabo moved and Postel seconded the recommendation that items B3-B11 be approved as part of the consent agenda.

Consent Agenda  
B-2  
17-1127-468

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: Motion carried

Chapman motioned and Szabo seconded the recommendation to recind Consent Agenda item B3.

Consent Agenda  
Appointments Recind  
B-2A  
17-1127-469

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: Motion carried

Postel moved and Tressel seconded the recommendation that item B3 be approved.

Consent Agenda  
B-2B  
17-1127-470

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Abstain: Chapman  
Nays: Motion carried

1. Early Childhood Education Teacher (ECE Teacher)

Turner, Courtney 1.0 Big Creek	Step 6 (BA)	Effective 10-31-2017
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2. Replacement Teachers

Farmer, Jessica	effective 11/21/2017	\$225.93/day
Plasky, Shelly	effective 11/13/2017	\$225.93/day

3. Supplemental Contracts 2017-2018 as shown below:

**BMHS**

Chapman John	Auxiliary Band (2)	\$2,500.00
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**MHJH**

Santori, Anthony	Head 7th Grade Girls Basketball Coach (4)	\$3,398.00
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**Big Creek**

Chapman, John	2-Musical Productions	\$ 500.00
Ditz, Jennifer	BC TV	Up to 36.5 hours
Hansen, Jennifer	K-Kids	Up to 8 hours
Hansen, Jennifer	Safety Patrol	Up to 8.5 hours
Jones, Erin	K-Kids	Up to 8 hours
Jones, Erin	3-Musical Productions	\$ 750.00
Jordan, David	Knex Club	Up to 20 hours
Jordan, David	Science Fair	Up to 4 hours
Longmuir, Natalie	Yearbook Editor	Up to 10 hours
Peters, Megan	BC TV	Up to 56 hours
Tripi, Gregory	Safety Patrol	Up to 8.5 hours
Verba, Margaret	Co-Elementary Drama Club (7+)	\$1,074.50

**Brookview**

Carpenter, Nicole	Running Club	Up to 7 hours
Coad, Stephanie	Co-Student Council (3)	\$ 396.50
Cubbison, Melissa	Safety Patrol	Up to 15 hours
Guenther, Barbara	Co-Student Council (3)	\$ 396.50
Krueger, Tracey	Safety Patrol	Up to 15 hours
Meany, Joy	Titans Techs	Up to 16 hours
Meany, Joy	Brookview Bots	Up to 10 hours
Nedoma, Renee	Morning Announcers	Up to 10 hours
Sierputowski, Gregory	3rd/4th Art Club	Up to 10 hours
Spear, Kelly	C.A.V.S.	Up to 8 hours
Tittl, Debra	1st/2nd Art Club	Up to 10 hours
Westgate, Gabriela	2-Musical Productions	\$ 500.00

**Grindstone**

Cox, Stephanie	Titan Action News	Up to 40 hours
Kleem-Goliat, Helena	K-Kids	Up to 8 hours
Manus, Frances	Titan Action News	Up to 32 hours
Millen, Cynthia	Pet Vets	Up to 62 hours
Mucha, Lori	Titans Action News	Up to 40 hours
Pulizzi-Smith, Lea	Ukulele Club	Up to 20 hours
Tretiakow, Judy	K-Kids	Up to 8 hours

Farris moved and Tressel seconded the recommendation that items B4-B11 be approved as part of the consent agenda.

Consent Agenda  
B-2C  
17-1127-471

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: Motion carried

It was recommended that the following certified personnel be paid for an extra class as listed below:

Certified Personnel  
Additional Class Option  
for 2017-2018  
B-4

Baker, Kimberly	\$1,712.50	1 <sup>st</sup> Semester
Salata, Charles	\$2,000.00	1 <sup>st</sup> and 2 <sup>nd</sup> Semester
	Correction from 09/11/17	

It was recommended that the following certified personnel be paid \$18.00 per hour from account # 516=052142-111-2018-000000-032-00-104 for hours worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship Students as listed below:

Certified Personnel  
IEP/ETR Writing  
B-5

Aurand, Kimberly	1 hour	11/03/2017
Barnhizer, Angela	1 hour	11/02/2017
Mazzola, Michael	1 hour	10/31/2017
Selong, Christine	1 hour	11/01/2017

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel-  
Registrations  
B-6

1. Hist, Marcia  
10-Month Administrative Assistant  
Effective end of day 2/28/2018  
SERS Retirement
2. Garrett, Lindsey  
Intervention Associate  
Effective end of day 11/5/2017
3. Gates, Joyce  
Bus Driver  
Effective end of day 12/31/2017  
SERS Retirement

It was recommended that the following leave of absence be accepted as indicated:

Classified Personnel-  
Leave of Absence  
B-7

Ruggiero, Margaret  
General Leave  
(District Hire Date adjusted to 11/12/1997)  
11/14/2017 to 11/21/2017

It was recommended that the following appointments be approved as indicated:

Classified Personnel  
Appointments  
B-8

1. Substitute Classified Personnel for 2017-2018  
Kesselring, Erica
2. Substitute Nutrition Services for 2017-2018  
Jones, Rachel  
Ragsdale, Julie
3. Classified Personnel Supplemental 2017-2018 as shown below:

**BMHS**

Ghazaleh, Roseanna	Auxiliary Band (4)	\$1,200.00
Johncock, Sarah	Auxiliary Band (4)	\$1,200.00
Kopea, Alison	Auxiliary Band (4)	\$ 100.00
Marvin, Chelsie	Head Basketball Cheerleading Coach (0)	\$1,950.00

**MHJH**  
Koontz, Cindy Sign Language Club Up to 20 hours

**FORD**  
Payne, Ruth Builder's Club Advisor (6) \$ 719.00  
Zelaskie, Marta Co-Intermediate Drama Club Advisor (7+) \$ 758.50

Classified Personnel  
Appointments Cont.  
B-8

**Big Creek**  
Zelaski, Marta Co-District Elementary Drama Club (7+) \$1,074.50

**Brookview**  
Cleber, Charlene Morning Announcements Up to 15 hours

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213,473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel  
Re-Certification of  
School Bus Drivers-  
Mechanics and  
Mechanic Helpers  
Stipend  
B-9

Cromar, Patricia

It was recommended the following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2017-2018 school year:

Classified Personnel  
Longevity  
B-10

Hist, Marcia \$1,275.00 02/28/2017

It was recommended that the following individuals listed below be approved to sell tickets/work athletic events for the 2017-2018 school year at the rate of \$10.00 per hour:

Ticket Sellers/Workers  
B-11

**Non Employees**  
Host, Zoey  
Lindo, Caitlin (student)  
Shaffer, Grace  
Slovick, Kristen

Farris moved and Tressel seconded the recommendation that the Board of Education enter into a School Photography Service Agreement with Cavanaugh Photography, 609 West Bagley Road, Berea, Ohio 44017, as the exclusive school photographer for the Berea City School District for the period of July 1, 2018 thru June 30, 2021 as shown in the exhibit presented on the agenda.

School Photography  
Service Agreement  
B-12  
17-1127-472

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

**C. Treasurer's Recommendations**

The Treasurer provided a report outlining potential savings to the district by advance refunding the 2014 Certificates of Participation for the Grindstone Building. He discussed the need to refund the debt prior to 12/31 based on stipulations in both the current House and Senate tax reforms bills at the federal level. He discussed the savings that would be incurred to the General Fund by advance refunding this debt and will bring it to the Board for approval at the next Board meeting.

Treasurer's Update  
C-1



November 27, 2017

Szabo moved and Farris seconded the recommendation that items C3-C6 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**17-1127-473**

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations  
Consent  
C-3

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Berea Federation of Teachers	\$ 250.00	Staff Hall of Fame
Adrian Maldonado	\$ 100.00	BMHS Realizing Your Potential
Ohio Center for Law-Related Education	\$ 200.00	MHJH Professional Development
The Education Foundation	\$2,648.16	District Wide Grant

It was recommended that the Board of Education:

- a. Approve the financial statements as shown as an attachment on the agenda.
- b. Approve total payments to vendors as indicated in the attached document in the amount of \$3,498,880.46

Approve Financial  
Statements and  
Payments to Vendors  
C-4

It was recommended that the Board approve the certificates of availability as shown on the in the attached document on the agenda.

Approve  
Certificate of  
Availability  
C-5

It was recommended that the Board approve the Investments as shown in the attached document on the agenda.

Approval of  
Investments  
C-6

Szabo moved and Farris seconded the recommendation that the Board of Education approve the Resolution to contract with the Auditor of State for additional services.

Approval of the  
Resolution to  
Contract with the  
Auditor of State for  
Additional Services  
C-7  
**17-1125-474**

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

**D. Adjournment**

Postel moved and Tressel seconded that the meeting be adjourned.

Adjournment

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

D-1  
17-1125-475

Time meeting ended: 8:40 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: January 8, 2018 APPROVED: Ana Chapman ATTEST: [Signature]