



11681  
Administration Building  
Staff Room #1  
March 10, 2014

Minutes of the **Regular Meeting** of the Board of Education of the Berea City School District held on Monday, March 10, 2014 at 7:00 p.m. in Staff Room #1 in the Administration Building, 390 Fair Street, Berea OH 44017.

**Regular Business**

Meeting called to order at 7:05 p.m. with the following members present:  
Ana Chapman, Fred Szabo, David Thurau, David Tressel, Neal Postel

Roll Call

President Postel called for the Pledge of Allegiance.

Pledge of Allegiance

Szabo moved and Chapman seconded the recommendation that the minutes for February 10, 2014 and March 3, 2014 be approved as submitted.

**Approval of Minutes  
14-0310-5087**

Roll Call:      Ayes: Szabo, Chapman, Thurau, Tressel, Postel  
                     Nays: None. Motion carried.

We recognized Julie Barstow, Manuela Chura, Jill Kupchik and the students from Brook Park Memorial Elementary School for providing the art display in the staff room this month.

Staff Room Art Display

Report(s) by the Board of Education Representative(s) –

- David Thurau reminded everyone of the auction this Thursday

Report by BOE Reps

Treasurer's Update –

- Treasurer updated the Board on the results of health care proposals received that afternoon

Treasurer's Update

Chapman moved and Szabo seconded the recommendation that the Board meeting scheduled for April 7, 2014, be cancelled.

**Cancel Board Meeting  
14-0310-5088**

Roll Call:      Ayes: Chapman, Szabo, Thurau, Tressel, Postel  
                     Nays: None. Motion carried.

## Public

Recognized Any Member of the Public Who Wished to Comment Regarding Non-Agenda Related Items and Agenda Items –

- Joyce Kapui reiterated her concern regarding the outsourcing of substitutes.

(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)

**Consent Agenda**  
**14-0310-5089**  
**B1-B12**

Superintendent Recommendations

Thurau moved and Szabo seconded the recommendation that items B1–B12 be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed.

Roll Call:       Ayes: Thurau, Szabo, Chapman, Tressel, Postel  
                       Nays: None. Motion carried.

**Appointments**  
**Administrative**  
**Personnel**  
**B-1**

Appointments – Administrative Personnel

It was recommended that the administrators listed below be employed on three-year contracts effective August 1, 2014 through July 31, 2017 for the positions listed:

Director of Academic Affairs

- 1) Karen Frimel

Director of Personnel and Employee Relations

- 1) Michael Slivochka

High School Assistant Principal

- 1) Mark Mucha

Junior High Assistant Principal

- 1) Russell Krivak

School Psychologist

- 1) Rose Newsad-See

It was recommended that the administrators listed below be employed on two-year contracts effective August 1, 2014 through July 31, 2016 for the positions listed:

High School Assistant Principal

- 1) Gregory Soos

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**Junior High School Principal**

- 1) Paul Kish

It was recommended that the administrators listed below be employed on three-year contracts effective July 1, 2014 through June 30, 2017 for the positions listed:

**Administrative Assistant to the Superintendent**

- 1) Sandra Hammer

**Data Processing Analyst**

- 1) John Schroth

**Director of School Community Relations**

- 1) Nancy Braford

**Payroll Coordinator**

- 1) Elaine Budka

**Personnel Assistants**

- 1) Linda Bruening
- 2) Patrice Novak

**Purchasing Coordinator/Extended Care**

- 1) Elaine Galbincea

It was recommended that the administrator listed below be employed on a two-year contract effective July 1, 2014 through June 30, 2016 for the position listed:

**Energy Education Specialist**

- 1) Dave Millen

It was recommended that the following resignation(s) be accepted as listed below:

- 1) Elaine Cooke                                      effective June 30, 2014  
Big Creek Pre-School                              (S.T.R.S. Service Retirement)
- 2) Heather Courtwright                            effective February 21, 2014  
Middleburg Hts. Junior High Art (currently on General Leave)
- 3) Mary Bockmiller                                    effective June 30, 2014  
Brook Park Memorial, Grade 2                    (S.T.R.S. Service Retirement)

Resignations –  
Certified  
Personnel  
B-2

Appointments  
Administrative  
Personnel  
B-1  
(continued)

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Leaves of  
Absence –  
Certified  
Personnel  
B-3

It was recommended that the following leaves of absence be approved as listed below:

- 1) Emily Gilbride 2014-2015 school year  
Big Creek, Intervention Specialist, Maternity Leave (currently on leave)
- 2) Shannon Hagen 2014-2015 school year  
Brook Park Memorial, Title I Tutor, Maternity Leave (currently on leave)
- 3) Rebecca Marr 2014-2015 school year  
Ford, Math, Maternity Leave (currently on leave)
- 4) Rachel Simon 03/06/14 – 06/06/14  
Brook Park Memorial, Title I Tutor, Maternity Leave

Appointments –  
Certified  
Personnel  
B-4

It was recommended that the following appointments – certified personnel – be approved as listed below:

Replacement Teachers

- 1) Manuela Chura effective 03/05/14 \$216.60/day  
Brook Park Memorial, Art
- 2) Lucas Yousko effective 02/24/14 \$216.60/day  
Middleburg Hts. Junior High, Grade 8 Writing
- 3) Lisa Kainz effective 11/21/13 \$216.60/day  
Aristocrat/District Traveling Intervention Specialist  
(addition to 12/09/13 Board Agenda)

OGT Tutors

It was recommended that Vicki Balzer and Theodor Bogar be hired as OGT Tutors at the rate of \$196.91 per day not to exceed 35 days.

Supplemental Contracts – Certified Personnel, effective for the 2013-2014 school year as shown in **EXHIBIT 1**

AP Test Proctoring

It was recommended that Vicki Balzer be hired as an AP Test Proctor at the rate of \$105.10 per day not to exceed 10 days.

Teacher as Tutor

It was recommended that Abbey Walden be paid as a Teacher as Tutor at the rate of \$18.00 per hour not to exceed 35 hours.

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It was recommended that the following 2013-2014 classroom teachers be paid for having oversized classrooms for the first semester as listed below:

Payment of  
Stipends –  
Oversized  
Classroom  
B-5

1)	Susan Basnett	\$400.00
2)	Sean Cook	\$400.00
3)	Elizabeth Dryfuse	\$400.00
4)	Traci Krug	\$400.00
5)	Kim Medaglia	\$400.00

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Resignations –  
Classified  
Personnel  
B-6

10-month Administrative Assistant

1)	Linda Sullivan	06/20/14
	(S.E.R.S. Service Retirement effective 07/01/14)	

Head Skilled

1)	Norbert Phillipp	04/30/14
	(S.E.R.S. Service Retirement effective 05/01/14)	

Head Custodian – Intermediate School

1)	Robert Mercier	03/31/14
	(S.E.R.S. Service Retirement effective 04/01/14)	

It was recommended that the following appointments be approved as indicated:

Appointments –  
Classified  
Personnel  
B-7

Transportation Assistant

1)	Sandra Howlett	Step 0	02/19/14
	(current employee appointment)		
	(this is in addition to Hourly Nutrition Services)		

Substitute Bus Driver

1)	Monica Baker	02/13/14
2)	Michelle Marasign	03/03/14

Bus Driver

1)	Monica Baker	02/19/14
	(Probationary appointment)	

Substitute Custodian for 2013-2014

1)	Lisa Kimpel
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Appointments –  
Classified  
Personnel  
B-7  
(continued)

Supplemental Contracts for 2013-2014 – Classified Personnel – EXHIBIT 2

**ADD:**

<u>BMHS</u>	<u>Duty</u>	<u>Stipend</u>	<u>Experience</u>
Beth Ann Salata	Yearbook Advisor	\$3,214.00	4

(adjustment from 0 years experience from 02/10/14 Board Agenda)

Bus Mechanic Substitute for 2013-2014

- 1) Paul Dubois

Longevity –  
Classified  
Personnel  
B-8

The following classified staff members, upon S.E.R.S. Retirement at the end of the day as indicated, shall be paid a longevity payment earned for the 2013-2014 fiscal year in accordance with OAPSE 27.09, B:

1)	Linda Sullivan	\$1,250.00	06/20/14
2)	Norbert Phillipp	\$1,500.00	04/30/14
3)	Robert Mercier	\$1,500.00	03/31/14

Payment of  
Stipends –  
Retiring  
Classified  
Personnel  
B-9

The following annual stipends shall be paid prorated to Norbert Phillipp upon his retirement as indicated:

a)	Boiler's License	\$292.00
b)	Additional Training Stipend	\$120.00

The following annual stipend shall be paid prorated to Robert Mercier upon his retirement as indicated:

a)	Boiler's License	\$262.00
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Substitute Rate  
B-10

It was recommended that the rate of \$21.00 per hour be established for the position of Bus Mechanic substitute.

Approval of  
Service  
Personnel  
B-11

It was recommended that the Board of Education approve classified staff members Deborah Summers be paid \$130.00 for her participation as a contest official for girls varsity gymnastics held on December 7, 2013 and December 21, 2013.

Curriculum Staff  
Development  
B-12

It was recommended that the employee as listed in EXHIBIT 3 be paid for participation in Curriculum Staff Development activities at the rate and through the fund as indicated.

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Szabo moved and Thurau seconded the recommendation that the Board of Education approve the following tuition-free 12<sup>th</sup> grade student for the 2013-2014 school year:

**Tuition Student  
14-0310-5090**

A request from Mr. Derrick Fulton, a North Olmsted resident, for his daughter, Jala Fulton, a twelfth grade student to continue to attend school in the Berea City School District (Berea-Midpark High School), on a tuition-free basis for the remainder of the 2013-2014 school year, based on Board of Education Policy 5111.

Roll Call:       Ayes: Szabo, Thurau, Chapman, Tressel, Postel  
                  Nays: None. Motion carried.

Tressel moved and Szabo seconded the recommendation that the Board of Education approve the updated agreement for Reimbursement for On Site Class Offerings in Ohio Dual Enrollment Programs for Fall 2013 with Cuyahoga Community College and Berea City Schools as shown in EXHIBIT 4

**Ohio Dual  
Enrollment  
Program  
Agreement  
14-0310-5091**

Roll Call:       Ayes: Tressel, Szabo, Chapman, Thurau, Postel  
                  Nays: None. Motion carried.

Szabo moved and Chapman seconded the recommendation that the Berea Board of Education enter into a School Photography Service Agreement with Cavanaugh Photography, 609 West Bagley Road, Berea Ohio 44017, for student and staff pictures for the period of February 7, 2014 thru June 30, 2015 as shown in EXHIBIT 5

**School  
Photography  
Service  
Agreement  
14-0310-5092**

Roll Call:       Ayes: Szabo, Chapman, Thurau, Tressel, Postel  
                  Nays: None. Motion carried.

**Master Agreement Amendment - Advertising During Sporting Events**

**Advertising  
During Sporting  
Events  
14-0310-5093**

Thurau moved and Szabo seconded the recommendation that the Berea Board of Education enter into a Master Agreement Amendment with Side Effects, Inc. 259 Industrial Drive, Franklin, Ohio 45005, for contracting with sponsors to place ads upon static or scrolling advertising panels that are to be displayed during sporting events on the school campus at Middleburg Heights Jr. High Gymnasium (formerly Midpark High School) for the period ending March 13, 2017 as shown in EXHIBIT 6

Roll Call:       Ayes: Thurau, Szabo, Chapman, Tressel, Postel  
                  Nays: None. Motion carried.

**Resolution –  
Payment in  
Lieu of  
Transportation  
14-0310-5094**

Thurau moved and Tressel seconded the recommendation to accept the resolution – Payment in Lieu of Transportation – as stated below:

Roll Call:      Ayes: Thurau, Tressel, Chapman, Szabo, Postel  
                     Nays: None. Motion carried.

This resolution to declare transportation impractical for certain students is presented pursuant to the requirements of Ohio revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Berea City Schools recommends that the Board of Education adopt the following resolution:

Whereas the students identified below have been determined to be residents of this school district, and eligible for transportation services; and

Whereas after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools: and

Whereas the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedule
6. Whether other reimbursable types of transportation are available; and

Whereas the option of offering payment in lieu of transportation is provided in Ohio Revised Code: Therefore, be it Resolved that the Berea City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named below, payment-in-lieu of transportation.

The students listed below have been identified as attending the following schools as of January 21, 2014

PAYMENT IN LIEU STUDENTS 2013-2014 (continued)



March 10, 2014

**PAYMENT IN LIEU STUDENTS 2013-2014 (continued)**Albert Einstein Academy, 3600 Crocker Road, Westlake Ohio 44145

Richard Cook Jr.

Hailey Clements

Mallory Tinnirello

Deylan Black

Aryanna Dickerson

**Resolution –  
Payment in  
Lieu of  
Transportation  
14-0310-5094  
(continued)**

The policies as shown in **EXHIBIT 7** have been reviewed by our policy review committee. These policies were presented to you for a first reading. Read.

**Policies – First  
Reading****Resolution to Amend the Resolution Board Approved January 13, 2014**

Thurau moved and Tressel seconded the recommendation that the Board approve the resolution that amends the approval of the resolution authorizing the authorization of the appointment of The Albert M. Higley Company, 2916 Chester Avenue, Cleveland Ohio 44114 for the Guaranteed Maximum Price Documents (GMP) amendment to provide construction services in connection with the demolition of the Frederick Roehm Middle School as designed by CPD Group, at a cost not to exceed \$2,277,266.00 as shown in **EXHIBIT 10**

**Amend  
Approved  
Resolution  
14-0310-5095**

Roll Call:      Ayes: Thurau, Tressel, Chapman, Szabo, Postel  
                     Nays: None. Motion carried.

Szabo moved and Thurau seconded the recommendation that the Board enter into a five (5) year Energy Management Agreement with EnerNOC Inc., One Marina Park Drive, Suite 400, Boston MA 02210 as shown in **EXHIBIT 11** for an Emergency Loan Response Program to earn revenue for reducing electricity consumption when the reliability of the electric grid is in jeopardy and voltage reductions and rolling brownouts are imminent.

**Energy  
Management  
Agreement  
14-0310-5096**

Roll Call:      Ayes: Szabo, Thurau, Chapman, Tressel, Postel  
                     Nays: None. Motion carried.

**Treasurer's Recommendations**

Thurau moved and Szabo seconded the recommendation that items C2-C5 be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed. C1 was removed from the Consent Agenda and voted on separately.

**Consent Agenda  
14-0310-5097  
C2-C5**

Roll Call:      Ayes: Thurau, Szabo, Chapman, Tressel, Postel  
                     Nays: None. Motion carried.

**Acceptance of  
Gifts/  
Donations  
14-0310-5098  
C1**

Tressel moved and Szabo seconded the recommendation to accept the gifts and donations as described below:

WHEREAS, the gifts as briefly herein described have been unconditionally offered to the school district; and

WHEREAS, the Board has statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board’s appreciation for these thoughtful gifts.

Roll Call:           Ayes: Tressel, Szabo, Chapman, Thureau  
                          Nays: None. Motion carried.  
                          Abstain: Neal Postel

<u>RECEIVED OF/FROM</u>	<u>GIFT</u>	<u>TO/FOR</u>
James & Sally Blatnik	\$ 100.00	Middleburg Heights Jr HS/Dash 4 Dignity Run
Mal Mac Enterprises, Inc.	100.00	Middleburg Heights Jr HS/Dash 4 Dignity Run
Neal J. Postel DDS, Inc.	250.00	Middleburg Heights Jr HS/Dash 4 Dignity Run
Ford Intermediate School PTA	2,675.25	Ford Intermediate School/Student Planners
Ohio Aerospace Institute	1,000.00	Berea-Midpark High School/Robotics
Tracy Gabrielsen	\$36.25	Ford Intermediate School/Ford Music Patron Drive
Lisa Cheshier	36.25	Ford Intermediate School/Ford Music Patron Drive
Holly Michalke	36.25	Ford Intermediate School/Ford Music Patron Drive
Pam Meyer	36.25	Ford Intermediate School/Ford Music Patron Drive

**Appropriation  
Modifications &  
Supplemental  
Appropriations  
C-2**

**Appropriation Modifications and Supplemental Appropriations**

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations listed in **EXHIBIT 8** be approved.

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It was hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is **\$101,041,207.81** and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

Amended  
Appropriation  
Measure  
Certificate  
(Section 5705.412)  
**C-3**

Approval of Financial Statements and Payment to Vendors  
Total payments for the month of February, 2014 – \$7,559,477.70

Approval of  
Financials  
**C-4**

Approval of Investments – **EXHIBIT 9**

Approval of  
Investments  
**C-5**

Chapman moved and Thurau seconded the recommendation that the Board of Education approve the Certificates of Availability as shown below:

Certificates of  
Availability  
**14-0310-5099**

Roll Call: Ayes: Chapman, Thurau, Szabo, Tressel, Postel  
Nays: None. Motion carried.

P.O. #14002589	Cleveland Board of Education Office of the Clerk-Treasurer 1380 E 6 <sup>th</sup> Street Cleveland, OH 44114	Education Center July 2013-December 2013 Juvenile Youth Facility
Amount:	\$3,931.62	

**ADD:**

P.O. #14002792	Educational Service Center of Cuyahoga County 6393 Oak Tree Blvd Suite 300 Independence, OH 44131	2 <sup>nd</sup> half – Cindy Koontz Interpreter Contract (186 days/7.5 hrs)
Amount:	\$29,439.74	

P.O. #14002792	Educational Service Center of Cuyahoga County 6393 Oak Tree Blvd Suite 300 Independence, OH 44131	2 <sup>nd</sup> half – Devon Dunson Interpreter Contract (186 days/7.5 hrs)
Amount:	\$29,528.73	

**Certificates of Availability**  
**14-0310-5099**  
**(continued)**

P.O. #14002792	Educational Service Center of Cuyahoga County 6393 Oak Tree Blvd Suite 300 Independence, OH 44131	2 <sup>nd</sup> half – Ryan Doolan Psychologist Contract (196 days)
Amount:	\$22,151.33	

**Approval of**  
**Service**  
**Personnel**  
**14-0310-5100**

Szabo moved and Chapman seconded the recommendation that the Berea Board of Education approve the workers listed below in the amounts as shown for their participation in the Ohio High School Athletic Association 2014 Division I Girls Varsity Sectional Basketball Tournament held on **February 20, 2014**:

1)	Jon Adams	Stat Board	\$30.00
2)	Matt Doslak	Door/Ticket	\$30.00
3)	Jim Floria	Door/Ticket	\$30.00
4)	Brittney Lester	Ticket Sales	\$30.00
5)	Linda Root	Door/Ticket	\$30.00
6)	Charles Salata	Score Board	\$30.00
7)	Marge Sandoff	Ticket Sales	\$30.00
8)	Tony Santori	Announcer	\$30.00
9)	Kathy Wood	Score Book	\$30.00

Also, Szabo moved and Chapman seconded the recommendation that the Berea Board of Education approve the workers listed below in the amounts as shown for their participation in the Ohio High School Athletic Association 2014 Division I Boys Varsity District Basketball Tournament held on **March 1, 2014**:

1)	Jon Adams	Ticket Sales	\$30.00
2)	Matt Doslak	Door Security	\$30.00
3)	Jimmy Floria	Door Security	\$30.00
4)	Rick Haag	Score Board	\$30.00
5)	Jeff Haas	Score Book	\$30.00
6)	Zoe Host	Stat Board	\$30.00
7)	Brittney Lester	Ticket Sales	\$30.00
8)	Linda Root	Ticket Sales	\$30.00
9)	Marge Sandoff	Door Security	\$30.00
10)	Tony Santori	Announcer	\$30.00
11)	Kristen Slovick	Stat Board	\$30.00
12)	Tracey Slovick	Program Sales	\$30.00

Roll Call: Ayes: Szabo, Chapman, Thureau, Tressel, Postel  
Nays: None. Motion carried.

March 10, 2014

Chapman moved and Szabo seconded the recommendation that the Berea Board of Education enter into Executive Session for the purpose of employee evaluation.

**Executive  
Session  
14-0310-5101**

Roll Call: Ayes: Chapman, Szabo, Thureau, Tressel, Postel  
Nays: None. Motion carried. Time In: 7:48 p. m.


The Board moved out of Executive Session at 8:22 p.m.

Chapman moved and Tressel seconded the recommendation that the regular meeting of the Board be adjourned.

**Adjournment  
14-0310-5102**

Roll Call: Ayes: Chapman, Tressel, Thureau, Szabo, Postel  
Nays: None. Motion carried. Time: 8:25 p.m.

Date of Approval: April 14, 2014

APPROVED:  \_\_\_\_\_

ATTEST:  \_\_\_\_\_

(This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.)

