



11711
Brook Park Memorial Elementary
Library/Media Center
May 5, 2014

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, May 5, 2014, 7:00 p.m. in the Library/Media Center at Brook Park Memorial Elementary, 16900 Holland Road, Brook Park OH 44142.

Regular Business

Meeting called to order at 7:00 p.m. with the following members present:
Ana Chapman, Fred Szabo, David Thurau, David Tressel, Neal Postel

Roll Call

President Postel called for the Pledge of Allegiance.

Pledge of Allegiance

Mr. Mike Kostyack, Principal of Brook Park Memorial Elementary School, introduced the following students: Jeffrey Gall, Jenna Jakwerth, Kailey Pratt and Cayli Wellman, fourth grade members of the Brook Park Memorial Spirit Club, who led us in the Pledge of Allegiance.

Szabo moved and Chapman seconded the recommendation that the minutes for April 14, 2014 be approved as submitted.

Approval of Minutes
14-0505-5122

Roll Call: Ayes: Szabo, Chapman, Thurau, Tressel, Postel
Nays: None. Motion carried.

It was recommended that the District Academic Calendar Hearing for the 2014-2015 school year be as follows:

District Academic Calendar Hearing

Monday, May 12, 2014, 6:30 p.m.
Berea-Midpark High School
165 E. Bagley Road, Berea OH 44017

Reports by Board of Education Representatives – None at this time

Report by BOE Reps

Treasurer's Update – The treasurer reviewed the five year forecast on the board agenda for approval and explained the changes that had occurred within the forecast since the October forecast was approved.

Treasurer's Update

Public

Recognize Any Member of the Public Who Wished to Comment Regarding Non-Agenda Related Items and Agenda Items

- Joyce Kapui reiterated her concern of the outsourcing of substitute teachers; she is also concerned with the wellness of the district as a whole
- Rose Marie Kosak is concerned with the discussion involving shortening the day at the junior high and the affect that may have on students when picking and choosing their courses as a result of the shortened day

(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)

Consent Agenda

B1-B14

B4 removed

14-0505-5123

Superintendent Recommendations

Chapman moved and Thurau seconded that items B1-B14 be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed. Ana Chapman requested that Item B4 be removed from the Consent Agenda to be voted on separately.

Roll Call: Ayes: Chapman, Thurau, Szabo, Tressel, Postel
 Nays: None. Motion carried.

Resignations –
Administrative
Personnel
B-1

It was recommended that the following resignation be approved as indicated:

- | | | |
|----|--|--|
| 1) | Richard Faber
Supervisor, Buildings and Grounds | effective June 30, 2014
(S.E.R.S. Service Retirement) |
|----|--|--|

Resignations –
Certified
Personnel
B-2

It was recommended that the following resignations be approved as indicated:

- | | | |
|----|--|--|
| 1) | Wilburt Avery, Jr.
Berea-Midpark, Health/Physical Education | effective June 30, 2014
(S.T.R.S. Service Retirement) |
| 2) | Sandy DaMert
Grindstone, Intervention Specialist | effective June 30, 2014
(S.T.R.S. Service Retirement) |
| 3) | Judy Henson
Big Creek, Grade 1 | effective August 18, 2014 |
| 4) | Janet Luken
Berea-Midpark High School, Art | effective June 30, 2014
(S.T.R.S. Service Retirement) |
| 5) | Roslyn Painter-Goffi
Middleburg Hts. Jr. High, Librarian | effective June 30, 2014
(S.T.R.S. Service Retirement) |
| 6) | Beverly Sadowski
MHJH, Intervention Specialist | effective June 30, 2014
(S.T.R.S. Service Retirement) |

May 5, 2014

It was recommended that the following leave of absence be approved as listed below:

- 1) Brandie Bischel March 31, 2014 to May 15, 2014
Middleburg Hts. Junior High School, Grade 8, Maternity Leave
(adjusted from April 30, 2014 on 04/14/14 Board Agenda)

Leaves of
Absence –
Certified
Personnel
B-3

Szabo moved and Tressel seconded the recommendation that the appointment(s) – certified personnel – be approved as shown below:

Replacement Teachers

- 1) Katherine Crossen effective 04/30/14 \$216.60/day
Berea-Midpark, Math

Appointments –
Certified
Personnel
B-4
14-0505-5124

Supplemental Contracts – Certified Personnel, effective for the 2013-2014 school year as shown in EXHIBIT 1

Roll Call: Ayes: Szabo, Tressel, Thureau, Postel
Nays: None. Motion carried.
Abstain: Chapman

Teachers, recalled from Reduction in Certified Staff – Suspension of Continuing Contracts listed on the April 14, 2014 Board Agenda and placed at the appropriate step on the appropriate salary schedule, effective for the 2014-2015 school year.

- 1) Elizabeth Dryfuse 1.0 (186 days) Continuing Contract

Teachers –
Recalled from
Reduction in
Certified Staff
Continuing
Contract
B-5

Teachers, recalled from Reduction in Certified Staff – Nonrenewal of Teachers listed on the April 14, 2014 Board Agenda and placed at the appropriate step on the appropriate salary schedule, effective for the 2014-2015 school year.

- 1) John McCormick 1.0 (186 days) Limited Contract
2) Kathleen Miller 1.0 (186 days) Limited Contract

Teachers –
Recalled from
Reduction in
Certified Staff
Limited Contract
B-6

It was recommended that the Berea Board of Education approve the employee listed below in the amount shown for his participation in the Ohio High School Athletic Association 2014 Division I Girls Varsity Basketball Tournament held on February 20, 2014, and the 2014 Division I Boys Varsity District Basketball Tournament held on March 1, 2014:

- 1) Robert Cistolo Event Manager \$200.00

Approval of
Service
Personnel
B-7

May 5, 2014

ACT Pre-course
Tutors
B-8

It was recommended that the following certified personnel be paid \$18.00 per hour from Acct. #001-0000-1920-139-032-00-111 for their hours worked as ACT Pre-course tutors as listed below:

- | | | |
|----|-------------------|---------|
| 1) | Cynthia Bassani | 3 hours |
| 2) | Michelle Ferguson | 5 hours |
| 3) | Carrie Rice | 5 hours |
| 4) | Charles Salata | 2 hours |
| 5) | Mike Yonek | 5 hours |

Resignations –
Classified
Personnel
B-9

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Intervention Associate

- | | | |
|----|--|----------|
| 1) | Margret Daw | 06/05/14 |
| | (S.E.R.S. Service Retirement effective 07/01/14) | |

Substitute – Nutrition Services

- | | | |
|----|--------------|----------|
| 1) | Kathy Komara | 04/16/14 |
|----|--------------|----------|

Change of
Retirement
Date
B-10

Change of Retirement Date – Classified Personnel

The S.E.R.S. retirement date for John Strick, Bus Mechanic, has been changed from an effective date of May 1, 2014 to July 1, 2014.

Appointments –
Classified
Personnel
B-11

It was recommended that the following appointments be approved as indicated:

Assistant Bookkeeper

- | | | | |
|----|---|----------|--------|
| 1) | Wendy Frasso | 05/27/14 | Step 6 |
| | (Current employee probationary appointment) | | |
| | (Change in job description from Administrative Assistant) | | |

Head Skilled

- | | | | |
|----|--|----------|--------|
| 1) | Rede Schultz | 05/01/14 | Step 6 |
| | (Current employee probationary appointment) | | |
| | (Change in job description from Assistant Skilled) | | |

Longevity –
Classified
Personnel
B-12

The following classified staff member(s), upon S.E.R.S. retirement at the end of the day as indicated, shall be paid a longevity payment earned for the 2013-2014 fiscal year in accordance with OAPSE 27.09, B:

- | | | | |
|----|--|--------|----------|
| 1) | Margret Daw | \$ 500 | 06/05/14 |
| 2) | John Strick | \$1500 | 06/30/14 |
| | (this is a change of date from 04/30/14 as it appeared on the 02/10/14 Board Agenda) | | |

It was recommended that the following appointments be approved as indicated:

Extended Care Associate

- 1) Diane Waddell **03/31/14**
 (correction of hire date from 04/14/14 Board agenda)
 (Current employee probationary appointment)
 (Change in job description from Extended Care Assistant & Student Monitor)

**Appointments –
Extended Care –
Classified
Personnel
B-13**

Extended Care Assistant

- 1) Lynda Ciero **04/22/14** Step 0
 (Probationary appointment)

It was recommended that the employees listed in **EXHIBIT 2** be paid for Pupil Services staff development activities at the rate and through the fund indicated.

**Staff
Development
Stipends
B-14**

Tressel moved and Chapman seconded the recommendation that the Berea Board of Education enter into a Recycling Service Agreement with AbiBow Recycling LLC, Paper Retriever Recycling, 14950 Heathrow Forest Parkway, Suite 290, Houston, TX 77032, for recycling district wide for the period of May 5, 2014 – May 5, 2015.
EXHIBIT 3

**Recycling
Service
Agreement
14-0505-5125**

Roll Call: Ayes: Tressel, Chapman, Szabo, Thurau, Postel
Nays: None. Motion carried.

Policies 8500 and 8550 as shown in **EXHIBIT 4** have been reviewed by our policy review committee. These policies are being presented to you for a first reading.
Read.

**Policies –
First Reading**

Thurau moved and Szabo seconded the recommendation that the Board of Education approve the International Baccalaureate Diploma Programme Agreement with Avon Lake City School District, Rocky River City School District, and the Westlake City School District as shown in **EXHIBIT 5**

**International
Baccalaureate
Diploma
Programme
14-0505-5126**

Roll Call: Ayes: Thurau, Szabo, Chapman, Tressel, Postel
Nays: None. Motion carried.

**Reduction in
Force for the
2014-2015
School Year –
Classified
Personnel
14-0505-5127**

WHEREAS, The Board of Education of the Berea City School District has determined that it has become necessary to release classified staff by reason of decreased enrollment of pupils, unforeseen financial difficulty and/or return to duty of regular employees after leaves of absence, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio, that:

Tressel moved and Thurau seconded the recommendation that The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the employment of the following classified personnel for the 2014-2015 school year and thereafter as outlined in **EXHIBIT 6**

BE IT FURTHER RESOLVED that:

The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 31st of May, 2014.

Roll Call: Ayes: Tressel, Thurau, Chapman, Szabo, Postel
 Nays: None. Motion carried.

**PSI Affiliates
14-0505-5128**

Szabo moved and Chapman seconded the recommendation that the Board of Education enter into an agreement with PSI Affiliates, Inc. for School Psychology/ Psychology Services, for Scribes and Scribbler's for the 2013-2014 school year as shown in **EXHIBIT 7**

Roll Call: Ayes: Szabo, Chapman, Thurau, Tressel, Postel
 Nays: None. Motion carried.

**Ohio SB 210
14-0505-5129**

Ohio SB 210 requires school districts to set standards for all food and beverages sold to students during the school day and to report annually to the Board of Education on compliance. Berea Schools is compliant with the policy adopted by the Board of Education, moved by Chapman and seconded by Szabo, that all snack foods sold met the Alliance for a Healthier Generation and all beverages sold met the requirement in SB 210.

Roll Call: Ayes: Chapman, Szabo, Thurau, Tressel, Postel
 Nays: None. Motion carried.

May 5, 2014

Tressel moved and Szabo seconded the recommendation that the Board of Education approve the agreement for nursing services for the 2014 Summer Day Camp as shown in **EXHIBIT 8**

**Southwest
General Health
Center
14-0505-5130**

Roll Call: Ayes: Tressel, Szabo, Chapman, Thurau, Postel
Nays: None. Motion carried.

Treasurer's Recommendations

Thurau moved and Chapman seconded that items **C1-C5** be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed. Ana Chapman requested that Item **C1** be removed from the Consent Agenda to be voted on separately.

**Consent
Agenda
C1-C5
C1 removed
14-0505-5131**

Roll Call: Ayes: Thurau, Chapman, Szabo, Tressel, Postel
Nays: None. Motion carried.

Tressel moved and Szabo seconded the recommendation that the Board of Education accept the gifts/donations as shown below:

**Acceptance of
Gifts/Donations
C-1
14-0505-5132**

WHEREAS, the gifts as briefly herein described have been unconditionally offered to the school district; and

WHEREAS, the Board has statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Roll Call: Ayes: Tressel, Szabo, Thurau, Postel
Nays: None. Motion carried.
Abstain: Chapman

RECEIVED OF/FROM

Midpark Music Boosters
Midpark Music Boosters
Rotary Club of Berea
John & Ana Chapman, III

GIFT

\$ 1,436.30
6,460.00
\$1,060.00
25.00

TO/FOR

Berea-Midpark High School/Choir
Berea-Midpark High School/Drama
Berea-Midpark High School/Advance Placement Testing
BPM/Dance-A-Thon/Playground Fund

Acceptance of Gifts/Donations**C-1****14-0505-5132****(continued)**

<u>RECEIVED OF/FROM</u>	<u>GIFT</u>	<u>TO/FOR</u>
William & Margaret Jay	100.00	BPM/Memorial Brick/Playground Fund
Keith & Lindsey Hall	100.00	BPM/Memorial Brick/Playground Fund
Gary & Betty Cooper	200.00	BPM/Memorial Brick/Playground Fund
Laura & Edward D'Amato	100.00	BPM/Memorial Brick/Playground Fund
Raymond & Sheila Navarro	100.00	BPM/Memorial Brick/Playground Fund
Auto Repair Technology, Inc. – Main	100.00	BPM/Memorial Brick/Playground Fund
I-X Center Corporation	220.00	Berea-Midpark High School/Art Department
Berea High School Alumni Association	300.00	Berea-Midpark High School/Advance Placement Testing
Big Creek Elementary PTA	147.00	Big Creek Elementary ExtendedED Program
Brook Park Beautification Committee	100.00	BPM/Memorial Brick/Playground Fund
The Education Foundation	\$ 2,250.00	BMHS/Southwest Conference Championship Banners

Appropriation
Modifications
& Supplemental
Appropriations
C-2

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations listed in **EXHIBIT 9** be approved.

Amended
Appropriation
Measure
Certificate
(Section 5705.412)
C-3

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is **\$103,419,092.07** and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

Approval of
Financials
C-4

Approval of Financial Statements and Payment to Vendors
Total payments for the month of April, 2014 – \$6,204,473.25

Approval of
Investments
C-5

Approval of Investments – **EXHIBIT 10**

May 5, 2014

Szabo moved and Thurau seconded the recommendation that the Board of Education approve the Certificate of Availability as shown below:

**Certificate of
Availability
14-0505-5133**

DELETE

P.O. #13000372 ~~Educational Service Center of Cuyahoga County Canal Road Valley View, OH 44125-3300~~ ~~for contracted services provided to students attending PEP/Hopewell 5811 facilities~~

Amount: ~~\$27,363.00~~

ADD

P.O. #14003304 Ombudsman Educational Services 1585 N Milwaukee Avenue Libertyville, IL 60048 4th Contract Tuition Billing for the 2013-2014 School Year

Amount: \$6,373.96

Roll Call: Ayes: Szabo, Thurau, Chapman, Tressel, Postel
Nays: None. Motion carried.

Chapman moved and Tressel seconded the recommendation that the Board of Education accept the following grants from The Education Foundation:

**Grants
14-0505-5134**

Roll Call: Ayes: Chapman, Tressel, Szabo, Thurau, Postel
Nays: None. Motion carried.

- BMHS Titans Read Grant to Gayle Schmuhl, Berea-Midpark High School in the amount of \$800 – Fund 019-0125
- 3rd Grade General Music – Ukuleles to Lea Pulizzi-Smith, Grindstone Elementary in the amount of \$840 – Fund 019-0204
- 2014 Electrify Your Strings with Mark Wood to Deborah Wesoloski, Berea-Midpark High School in the amount of \$800 – Fund 019-0206

Thurau moved and Tressel seconded the recommendation that the Berea Board of Education approve the FY14 May five-year forecast that was presented.

**Approval of
FY14 May Five-
year Forecast
14-0505-5135**

Roll Call: Ayes: Thurau, Tressel, Chapman, Szabo, Postel
Nays: None. Motion carried.

**Approval of
Personnel –
Ticket Sales
14-0505-5136**

Chapman moved and Szabo seconded the recommendation that the Berea Board of Education approve Nicole Lesnick, president of Titans Early Childhood PTA, to participate in the selling of tickets for approved fundraisers.

Roll Call: Ayes: Chapman, Szabo, Thurau, Tressel, Postel
 Nays: None. Motion carried.

**Adjournment
14-0505-5137**

Thurau moved and Szabo seconded the recommendation that the regular meeting of the Board be adjourned.

Roll Call: Ayes: Thurau, Szabo, Chapman, Tressel, Postel
 Nays: None. Motion carried. Time: 7:59 p.m.

Date of Approval: June 9, 2014

APPROVED: 

ATTEST: 

(This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.)