



11793  
Administration Building  
Staff Room #1  
October 13, 2014

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Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, October 13, 2014, 7:00 p.m. in SR1 at Administration Building, 390 Fair Street, Berea, Ohio 44017

**REGULAR BUSINESS**

Meeting called to order at 7:03 with the following members:  
Present: Chapman , Postel, Szabo, Thurau, Tressel  
Absent:

Roll Call

President Postel Called for the Pledge of Allegiance.

Pledge of Allegiance

Szabo moved and Tressel seconded the recommendation that the minutes for September 15 and October 6, 2014 be approved as submitted

Approval of  
Minutes

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

14-1013-5247

Recognized Any Member of the Public Who Wished to Comment Regarding Non-Agenda Related Items and Agenda Items

Public

- Rose Marie Kozak asked why the 5<sup>th</sup> graders are still changing classes and do not have recess. She said she had heard the concern from someone in her neighborhood and encouraged her neighbor to attend a Board Meeting. She also expressed concern regarding the loss of the video team and elimination of the Community of Learning due to a retirement of the person running the program.

(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)

Report by Board of Education Representatives

Report by BOE Reps

- Dave Thurau stated he passed out the literature on an upcoming Education Foundation fundraiser

Treasurer's Update

Treasurer's Update

- Updated Board on the new bounced check recover agreement on the Board Agenda, as well as, the five year forecast and the anticipation of the district receiving the second half real estate tax settlement

**SUPERINTENDENT'S RECOMMENDATIONS**

**Consent Agenda  
B1-17**

Szabo moved and Thurau seconded the recommendation that items **B1-17** be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed.

**14-1013-5247**

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion Carried

**Stipends –  
Administrative  
Personnel  
B-1**

It is recommended that the following administrative personnel be paid the following stipend(s) as indicated below for the 2014-2015 school year:

- a. Alternative to Suspension Program Coordinator
  - 1) Anthony Riccio 600.00
  - 2) Wayne Ruman Jr. 600.00
- b. Camp Mi-Bro-Be Assistant Director
  - 1) Robert Cistolo 12.5 % Assistant Director 593.75
  - 2) Jack Sadlon 62.5% Assistant Director 2,968.75
  - 3) Dave Sapienza 25% Assistant Director 1,187.50
- c. Berea Professional Development Committee
  - 1) Paul Kish 2,500.00
  - 2) Mike Kostyack 2,500.00

**Interim Elementary  
Principal  
B-2**

It is recommended that Linda Simon be hired as an Interim Elementary Principal on an as-needed basis for the 2014-2015 school year as indicated in **EXHIBIT 1**

**Resignation –  
Certified Personnel  
B-3**

It is recommended that the following resignations be approved as listed below:

- a. Margaret Arndt June 30, 2015  
Brookview, Grade 3 (for the purpose of S.T.R.S. service retirement)
- b. Denise Ernst October 31, 2014  
Brookview, Grade 3 (for the purpose of S.T.R.S. service retirement)

**Leave(s) of Absence –  
Certified Personnel  
B-4**

- a. Classroom Teachers
  - 1) Tracy Gretick 09-03-14 to 10-01-14  
Berea-Midpark, Intervention Specialist, General Leave
  - 2) Julia Goersmeyer 09-12-14 to 01-19-15  
1.0 Berea-Midpark, Family and Consumer Science, Maternity Leave

**Appointments –  
Certified Personnel  
for 2014-2015 school  
year  
B-5**

- a. Tutors, effective for the 2014-2015 school year
  - 1) Iraida Rodriguez Step 14  
1.0 E.L.L. Tutor, BPM/Brookview/Grindstone (BA)  
(adjustment from .9667 E.L.L. Tutor on 09-15-14 board agenda)
- b. Supplemental Contracts – Certified Personnel, effective for the 2013-2014 and 2014-2015 school year as shown in **EXHIBIT 2**

- B-5**  
(continued)
- c. **OGT Tutors**
- It is recommended that the following certified personnel be hired as OGT Tutors at the rate of \$196.91 per day:
- |    |                  |              |
|----|------------------|--------------|
| 1) | Balzer, Vicki    | 35 full days |
| 2) | Santori, Anthony | 35 half days |
| 3) | Wysocki, Dennis  | 35 full days |
- Teachers, recalled from Reduction in Certified Staff – Nonrenewal of Teachers  
**B-6**
- a. Braden, Carli recall .5 effective 09-17-14 Limited Contract
- Assignment Adjustment – Certified Personnel  
**B-7**
- It is recommended that the following assignment be adjusted as listed below:
- |    |   |     |                   |
|----|---|-----|-------------------|
| a. | Maria Keppler                               | 1.0 | Limited Contract  |
|    | (adjusted from .8 on 04-14-14 board agenda) |     | effective 8-19-14 |
- Camp Mi-Bro-Be Stipend – Camp Counselors and Assistants  
**B-8**
- It is recommended that the following certified and classified personnel be paid at the rate of \$480.00 per week as listed in EXHIBIT 3
- Resignation – Classified Personnel  
**B-10**
- It is recommended the following resignation be accepted at the end of the day as indicated:
- |    |  |          |
|----|--|----------|
| a. | Hourly Nutrition Services                      |          |
| 1) | Sally Faciana                                  | 12/31/14 |
|    | (SERS Service Retirement effective 01/01/15)   |          |
| b. | Intervention Associate/Extended Care Assistant |          |
| 1) | Cheryl Kreuzer                                 | 12/31/14 |
|    | (SERS Service Retirement effective 01/01/15)   |          |
- Leave of Absence – Classified Personnel  
**B-11**
- It is recommended the following leave of absence be accepted as indicated:
- |    |   |                   |
|----|---|-------------------|
| a. | Transportation Assistant                                  |                   |
| 1) | Sheryl Christoph  | 09/03/14-09/12/14 |
|    | (General Leave) (District Hire date adjusted to 08/27/13) |                   |
| b. | Custodian #1  |                   |
| 1) | Chris Busanus   | 09/09/14-10/4/14  |
|    | (General Leave) (District Hire date adjusted to 09/29/14) |                   |

**Appointments –  
Certified Staff  
B-12**

It is recommended that the following appointments be approved as indicated:

- a. **Classified Substitute Assistants for 2014-2015**
  - 1) Pamela Gleason
  - 2) Jeannette Hadjuk
  - 3) Kimberly Horvath
  - 4) Tammy Locascio
  - 5) Eva Schwartz
  - 6) Melissa Kaufmann
  
- b. **Bus Driver**
  - 1) Dee Ann Yates                      Step 0                      09/22/14  
(change in job description from Transportation Assistant)
  
- c. **Transportation Assistant**
  - 1) Anica Bellflower                      Step 6                      09/25/14  
(change of job description from Bus Driver)
  
- d. **Substitute Bus Drivers**
  - 1) Donald Herron    09/24/14
  - 2) Kimberly Horvath    09/24/14
  
- e. **Student Monitor**
  - 1) Timothy Barnes                      Step 0                      09/29/14  
(Probationary appointment) (MHJH)
  - 2) Tammy Locascio                      Step 0                      09/25/14  
(Probationary appointment) (MHJH)
  
- f. **Nutrition Services Substitute for 2014-15**
  - 1) Kelly Adams

**Appointments –  
Extended Care  
Classified Personnel  
B-13**

It is recommended that the following appointments be approved as indicated:

- a. **Classified Substitute Extended Care Assistants for 2014-15**
  - 1) Valerie Spence
  - 2) Vicki Ward

**Longevity – Classified  
Personnel  
B-14**

Classified personnel outlined in **EXHIBIT 4** shall be paid a longevity payment in accordance with OAPSE 27.09

**OAPSE Memorandum  
of Understanding  
B-15**

It is recommended the memorandum of understanding between OAPSE locals 213, 473, 656 and the Berea Board of Education regarding Article 5.02 be accepted as outlined in **EXHIBIT 5**

**Curriculum Writing  
B-16**

It is recommended that the employees listed in **EXHIBIT 6** be paid for curriculum writing at the rate and through the fund indicated

**Travel Allocations  
2014-2015  
B-17**

It is recommended that the travel allocations listed below be established for the 2014-2015 school year. It is further recommended that the treasurer be authorized to reimburse these individuals upon the submission of verification for such travel at the appropriate mileage rate.

Cistolo, Bob	Asst. Camp Director	400 miles
Sapienza, Dave	Asst. Camp Director	400 miles

**Berea Professional  
Development  
Committee  
B-9  
14-1013-5248**

It is recommended that the following certified personnel be paid 9% of the base salary for their work on the Berea Professional Development Committee as listed below:

a.	John Chapman	3,146.50
b.	Holly Lamovsky	3,146.50
c.	Jinnifer Roach	3,146.50
d.	LaVerne Thomas	3,146.50

Szabo moved and Tressel seconded

Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Abstain: Chapman  
Motion Carried

**Approval for  
Transportation  
B-18  
14-1013-5249**

It is recommended that the Berea Board of Education approve a release for transportation from the Strongsville City Schools Board of Education for the 2014-2015 school year for Isaac and Noah Siemer, 19879 Ellsworth Drive, Strongsville, Ohio 44149. Isaac and Noah will be transported from The Academy of St. Bartholomew to a babysitter's residence at 13797 Mohawk, Middleburg Heights, Ohio 44130, via a Berea school bus.

Thurau moved and Chapman seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

**Student Fees  
B-19  
14-1013-5250**

It is recommended that the Board of Education approve the student fees and corrected fees as shown in EXHIBIT 7 (Does not include Instructional Fees, Sports Participation Fees, and Camp Mi-Bro-Be fees.)

Tressel moved and Szabo seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

**Ronald Stewart and  
Associates, LLC  
Project Agreement  
B-20  
14-1013-5251**

It is recommended that the Board of Education enter into an agreement with Ronald Stewart and Associates for the 2014-2015 school year as shown in EXHIBIT 8

Tressel moved and Szabo seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

Payment to Police on  
behalf of the BCSD  
**B-21**  
**14-1013-5252**

It is recommended that the Board approve payment to Berea, Brook Park and Middleburg Heights Police Departments the following hourly rate of pay per event, as requested on behalf of the school district for the 2014-2015 school year.

- a. Berea Police Department
  - \$25.00 per hour for all Officers for traffic control
  - \$30.00 per hour for any Officer working a crowd control event (athletic events, concerts and dances)
    - *minimum of 3 hours*
- b. Brook Park Police Department
  - \$25.00 per hour for traffic control
  - \$30.00 per hour for elections (*when school is in session*)
- c. Middleburg Heights Police Department
  - \$35.00 per hour in any capacity
  - \$15.00 per day if a cruiser is requested (billed separately to the City of Middleburg Hts)
    - *minimum of 3 hours*

Thurau moved and Chapman seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

Lake Erie Educational  
Media Consortium  
**B-22**  
**14-1013-5253**

It is recommended that the Board of Education enter into an agreement with the Lake Erie Educational Media Consortium for the purpose of participating in the Council's cooperative LEEMC Program and professional development programs as shown in **EXHIBIT 9**

Szabo moved and Tressel seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

Southwest General  
Health Center School  
Health Services  
**B-23**  
**14-1013-5254**

It is recommended that the Board of Education enter into agreement with Southwest General Health Center for School Health Services Special Needs Coverage for the 2014-2015 school year as shown in **EXHIBIT 10**

Szabo moved and Thurau seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

High School Dual  
Enrollment  
Partnerships  
**B-24**  
**14-1013-5255**

It is recommended that the Board of Education approve the Memorandum of Understanding between Cuyahoga Community College District and the Board of Education regarding Dual Enrollment as shown in **EXHIBIT 11**

Tressel moved and Thurau seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

Policies – First  
Reading  
**B-25**

The policies as shown in **EXHIBIT 12** have been reviewed and are being presented to you for a first reading.

Resolution Reclaiming the Promise of Public Education  
B-26  
14-1013-5256

It is recommended that the Board of Education pass the Resolution Reclaiming the Promise of Public Education as shown in **EXHIBIT 13**

Thurau moved and Szabo seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

### Treasurer's Recommendations

Tressel moved and Thurau seconded the recommendation that items C1-5 be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed.

**Consent Agenda  
C1-5  
14-1013-57**

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

WHEREAS, the gifts as briefly herein described have been unconditionally offered to the school district; and

**Acceptance of  
Gifts/Donations  
C-1**

WHEREAS, the Board has statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

#### DONOR

Anne P. Lincoln	25.00	Ford Intermediate School
Kiwanis Club of Middleburg Hts.	100.00	Opening Day Refreshments
Kiwanis Club of Berea	250.00	Opening Day Refreshments

It is recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations listed in EXHIBIT 14 be approved

**Appropriation  
Modifications and  
Supplemental  
Appropriations  
C-2**

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$100,486,936.43 and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of

**Amended  
Appropriation  
Measure Certificate  
(Section 5705.412)  
C-3**

October 13, 2014

levies only, which have in fact been renewed by all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30) and that these appropriations, coupled with the five year forecast included in the appropriation provides for contracts and agreements certified under Section 5705.412 of the Ohio Revised Code, such estimates based on current knowledge and reasonable trends.

C-3  
continued

Total payments for the month of September, 2014 - \$8,059,397.60

Approval of Financial  
Statements and  
Payment to Vendors  
C-4

It is recommended that the Board of Education approve the statement of investment income as listed in EXHIBIT 15

Approval of  
Investments  
C-5

P.O. #15000626 Edmentum Holding, Inc. Plato Courseware and Assessment Library  
NW 7504  
PO Box 1450  
Minneapolis, MN 55485-7504  
Amount: \$ 20,420.00

Certificate of  
Availability  
C-6  
14-1013-58

P.O. #15001135 Dancing Classrooms Classroom Instruction for Social  
Devlp 1085 Rockside Rd. Suite 6 Grade 5-8 classrooms  
Parma, OH 44134  
Amount: \$ 7,100.00

P.O. #15000868 Educational Service Ctr/NCEMC Cengage GALE Electronic Infobits  
6393 Oak Tree Blvd. Suite 300 subscription 2014-2015  
Independence, OH 44131  
Amount: \$ 4,225.28

P.O. #15000730 FIRST Registration Fee for Buckeye  
Regional 200 Bedford St. Robotics Competition 2014-2015  
Manchester, NH 03101  
Amount: \$ 5,000.00

Szabo moved and Thureau seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried

It is recommended that the Board of Education approve the School Program Agreement with CHECKredi as shown in EXHIBIT 16

CHECKredi Agreement  
C-7  
14-1013-59

Szabo moved and Thureau seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried



It is recommended that the following be approved to sell tickets/work events for the 2014-2015 school year:

Ticket Sellers/Workers  
C -8  
14-1013-60

- a. Katie Anzalone
- b. Kathleen Beckman
- c. Jaime Fisher
- d. Zoey Host
- e. Ben Medvetz
- f. Becky Miner
- g. Linda Root
- h. Marge Sandhoff
- i. Kristin Slovick
- j. Tracy Slovick
- k. Emily Wood
- l. Kathy Wood

Tressel moved and Szabo seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

It is recommended that the Board of Education approve the FY'15 October five-year forecast as presented in EXHIBIT 17

Approval of FY'15  
October Five-year  
Forecast  
C-9  
14-1013-61

Szabo moved and Thurau seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

~~It is recommended that the Board meeting scheduled for Monday, November 10, 2014, beginning at 7:00 p.m. in Staff Room 1, Administration Building, 390 Fair Street, Berea, Ohio be cancelled because the Board will be attending the OSBA Capital Conference in Columbus, Ohio at that date~~

Meeting Cancellation  
C 10


Szabo moved and Chapman seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried

Adjournment  
14-1013-62

C10 removed from agenda

Date of Approval: 11-03-14

APPROVED: 

ATTEST: 