



11803  
 Big Creek Elementary School  
 Library  
 November 3, 2014

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, November 3, 2014, 7:00 p.m. in the Library at Big Creek Elementary School, 7247 Big Creek, Middleburg Hts., OH 44130

**REGULAR BUSINESS**

Meeting called to order at 7:00 p.m. with the following members:

Present: Chapman , Postel, Szabo, Thurau, Tressel

Absent:

Roll Call

President Postel Called for the Pledge of Allegiance.

Pledge of Allegiance

The Pledge was led by the following 4<sup>th</sup> grade students: Phillip Zinicola and Aiden Schultz

Szabo moved and Chapman seconded the recommendation that the minutes for October 13 and October 24, 2014 be approved as submitted

Approval of Minutes  
 14-1103-5266

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel

Nays: None Motion carried / Abstain:

Recognized Any Member of the Public Who Wished to Comment Regarding Non-Agenda Related Items and Agenda Items

Public

- Marlene Rogas, a retiring county library employee thanked the schools for their prtnership with the school district
- Joyce Kapui made comments regarding the other employees in the district missing an employee that was let go. She expressed concern over the electronic board at the Board Office having mis-information on it. She also reiterated her concern with custodial coverage at the building.

(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)

Jill Herrick, retired teacher, presented to the Board of Education an overview of the mini grants that she is sponsors each year. She announced that she is awarding all four applicants that applied this year a mini grant.

Jill Herrick Mini-Grants

Report by Board of Education Representatives

Report by BOE Reps

- Fred Szabo announced that Polaris Career Center will be placing a .067 mill levy on the May, 2015 ballot.

Treasurer's Update

Treasurer's Update

- The Treasurer reported to the Board an update on the recent 2<sup>nd</sup> half property tax settlement, the recently published Ohio Department of Taxation sales ratio data and an update on the MBA budget.

**SUPERINTENDENT'S RECOMMENDATIONS**

**Consent Agenda B1-15** Szabo moved and Chapman seconded the recommendation that items B1-15 be approved as part of the Consent Agenda, unless a Board of Education member wished to have an item removed.

**14-1103-5267**

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried / Abstain:

**Resignation – Certified Personnel B-1** It is recommended that Gwendolyn Kronika be appointed as Personnel Assistant effective November 3, 2014 to June 30, 2016 and be placed at step 4 of the BASA agreement.

**Interim Elementary Principal B-2** It is recommended that the following resignations be approved as listed below:  
a. Valerie Cooper June 30, 2015  
Middleburg Hts. Jr. High, Math (for the purpose of S.T.R.S. service retirement)  
b. James Geer June 30, 2015  
Berea-Midpark/Middleburg Hts., Business (for the purpose of S.T.R.S. service retirement)

**Leave(s) of Absence – Certified Personnel B-3**  
a. Classroom Teachers  
1) Cassandra Weiss 11-12-14 to 03-03-15  
Brook Park Memorial, Health/Physical Ed., Maternity Leave

**Teachers, recalled from Reduction in Certified Staff – Nonrenewal of Teachers listed on the April 14, 2014 Board Agenda and placed at the appropriate step on the appropriate salary schedule, effective for the 2014-2015 school year B-4**  
a. Tabar, Ashley recall 1.0 effective 11-3-14 Limited Contract

**ACT and SAT Prep Classes B-5** It is recommended that the following certified personnel be paid \$18.00 per hour for teaching after school ACT and SAT prep classes as listed below:  
a. Ferguson, Michelle 3 hours  
b. Mehmed, Brian 3 hours  
c. Peoples, Ryan 4 hours  
d. Rice, Carrie 3 hours  
e. Salata, Charles 3 hours  
f. Yonek, Mike 3 hours

**Salary Review B-6**  
a. Sarah DeBrock MA to MA12

~~**Salary Adjustment – Certified Personnel B-7** 1) ~~Victoria Wood Step 6~~  
~~1.0 Title I Tutor, Grindstone teacher's salary schedule~~  
~~(adjustment from .866 on 09-15-14 board agenda)~~~~

**ADDENDA** DELETE this item:

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Resignation –  
Classified Personnel  
B-8

It is recommended the following resignation be accepted at the end of the day as indicated:

- a. Intervention Associate  
1) Debra McCarthy 10/31/14  
(SERS Disability effective 11/01/14)

Leave of Absence –  
Classified Personnel  
B-9

It is recommended the following leave of absence be accepted as indicated:

- a. Transportation Assistant  
1) ~~Sheryl Christoph 09/08/14-09/12/14~~  
(this is an adjustment of the start date as it appeared on the 10/13/14 agenda)  
(General Leave) (District Hire date adjusted to 08/22/13)

ADDENDA:  
DELETE a. 1)

- b. Bus Driver  
1) Candace Eberhardt 09/15/14-01/02/15  
(this is an adjustment of the start date as it appeared on the 09/15/14 agenda)  
(Maternity)

Appointments –  
Classified Personnel  
B-10

It is recommended that the following appointments be approved as indicated:

- a. Transportation Assistant  
1) Alyce Scott Step 0 10/13/14  
(Probationary appointment)
- b. Bus Mechanic Substitute for 2014-15  
1) Paul Dubois

ADDENDA:  
ADD:

- ADD:  
2) Irene Blatnica  
3) Melissa Kaufmann  
4) Emily Mihalek
- c. Classified Substitute Assistants for 2014-15  
1) Lindsey Garrett
- d. Supplemental Contracts for 2014-2015 –EXHIBIT 1  
ADD:
- e. Intervention Associate  
1) Kimberly Dudas Step 2 11/03/14  
(Recall from 2014-15 Intervention Associate Reduction in Force)  
(District Hire date adjusted to 01/25/13)

Change of Hourly  
Rates  
B-11

It is recommended that the following hourly rates of pay be increased as indicated effective January 1, 2015:

Instructional Assistant Substitutes	\$8.10/hr
Student Monitor Substitutes	\$8.10/hr
Preschool Assistant Substitutes	\$8.10/hr
Extended Care Assistant Substitutes	\$8.10/hr
Nutrition Services Substitutes	\$8.10/hr
Custodian/General Maintenance (Summer Rate)	\$8.10/hr (year 1 and year 2)
Student Lifeguards	\$8.10/hr
Summer Camp Counselor	\$8.10/hr (year 1)
Summer Camp Lifeguard	\$8.10/hr



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Thomas/Rosalie Franek	\$20.00	MHJH	In lieu of fundraiser participation	<b>Acceptance of Gifts/Donations (continued)</b>
BFT - Local 1699	\$250.00	BCSD	Staff Hall of Fame	
Runzheimer Int'l LTD	\$2,500.00	BMHS	Electrify Your Strings Grant	
The Berea City Club	\$30,000.00	BCSD	Athletic Complex Donation	
The Berea City Club	\$30,000.00	BCSD	Athletic Complex Donation	
Ellen T. Burns	\$25.00	BMHS	BMHS Community Fund	
BMHS Athletic Boosters	\$50.00	BMHS	BMHS Community Fund	
BMHS Athletic Boosters	\$225.00	BMHS	BMHS Community Fund	
Connie & Douglas Kawiecki	\$ 25.00	BMHS	BMHS Community Fund	
Laura & Frank Shewalter	25.00	BMHS	BMHS Community Fund	
Neal J. Postel DDS, Inc.	100.00	BMHS	Turkey Trot	
Berea-Midpark HS Athletic Boosters	25.00	BMHS	Turkey Trot	
Koester, Disalvo and Fried, Inc.	\$500.00	BMHS	BMHS Dance Team	
VFW of Ohio Charities Post 6676	\$500.00	FIS	Team 6A Positive Recognition/Supplies	
VFW of Ohio Charities Post 6676	\$500.00	FIS	Team 6B Positive Recognition/Supplies	
Anonymous	\$25.00	MHJH	MHJH Student Council	
Jay & Cori Farris	\$200.00	FIS	Camp Mi-Bro-Be Sponsor a student	

It is recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations listed in EXHIBIT 5 be approved.

**Appropriation Modifications and Supplemental Appropriations C1-2**

It is recommended that the Board of Education approve the certificates of availability as listed below:

**Certificate of Availability C-3**

P.O. #15001520	Squire, Patton, Boggs US LLP PO Box 643051 Cincinnati, OH 45264	Legal Services for the District
Amount	\$ 5663.75	
P.O. #15001331	Kadish, Hinkel, & Weibel 1360 East Ninth Street, Suite 400 Cleveland, OH 44114	Legal Services for the District
Amount	\$18,381.25	
P.O. #15000823	Ohio Net 1500 West Avenue Columbus, OH 43221-3975	Subscription Renewal for SIRS Discoverer/CultureGrams
Amount	\$5,180.70	

It is recommended that the Board of Education accept the donation of \$1,000.000 from PPG Industries Foundation for Deb Wesoloski at Berea-Midpark High School for the Electrify Your Strings Grant - Fund 019-0206

**Acceptance of Grants C-4**

Szabo moved and Thurau seconded

**14-1103-5271**

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel   
Nays: None Motion carried / Abstain:

It is recommended that the Board of Education approve the service agreement with WellnessIQ, effective January 1, 2015 as shown in EXHIBIT 6

Tressel moved and Chapman seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried / Abstain:

It is recommended that the Board of Education approve Infinisource COBRA Service Agreement, effective January 1, 2015 as shown in EXHIBIT 7

Szabo moved and Thureau seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried / Abstain:

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$100,560,329.49 and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, Are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

Szabo moved and Chapman seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried / Abstain:

Total payments for the month of October, 2014 - \$9,165,499.84

Szabo moved and Chapman seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried / Abstain:

It is recommended that the Board of Education approve the statement of investment income as listed in EXHIBIT 8

Tressel moved and Szabo seconded

Roll Call: Ayes: Chapman , Szabo , Thureau , Tressel , Postel   
Nays: None Motion carried / Abstain:

**WellnessIQ Service Agreement  
C-5**

**14-1103-5272**

**Infinisource Service Agreement  
C-6**

**14-1103-5273**

**ADDENDA:**

**Amended Appropriation Measure Certificate (Section 5705.412)  
C-7**

**14-1103-5274**

**ADDENDA:**

**Approval of Financial Statements and Payment to Vendors  
C-8**

**14-1103-5275**

**ADDENDA**

**Approval of Investments  
C-9**

**14-1103-5276**

It is recommended that the Board meeting scheduled for Monday, November 10, 2014, beginning at 7:00 p.m. in Staff Room 1, Administration Building, 390 Fair Street, Berea, OH be changed to 6:00 p.m. in the meeting room at the Crowne Plaza Columbus Hotel, 33 East Nationwide Blvd., Columbus OH to be held during the OSBA Capital Conference.

**ADDENDA**

Change of Meeting  
Time and Place  
C-10

**14-1103-5277**

Szabo moved and Thurau seconded

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel

Nays: None Motion carried / Abstain:

**Executive Session**

Executive Session Thurau moved and Szabo seconded the recommendation that the Board of Education move to Executive Session for the Purpose of Employee Evaluation.

**14-11-03-5278**

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel

Nays: None Motion Carried. Moved to Executive Session at 8:05 p.m.

**Adjournment**


Chapman moved and Szabo seconded that the regular meeting be adjourned.

**14-11-03-5279**

Roll Call: Ayes: Chapman , Szabo , Thurau , Tressel , Postel

Nays: None Motion carried. Time meeting ended: **9:16 p.m.**

Date of Approval: 12-8-14

APPROVED: 

ATTEST: 