



11851  
 Monday, April 13, 2015  
 Regular Meeting – 7:00 p.m.

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, April 13, 2015, in Staff Room 1 at 390 Fair Street, Berea 44017

**REGULAR BUSINESS**

Meeting was called to order at 7:00 p.m. with the following members present: Ana Chapman, Neal Postel, Fred Szabo, Dave Tressel	Roll Call
President Postel called for the Pledge of Allegiance	Pledge of Allegiance
The Board of Education recognized Constance Stidham, art teacher, and the students from Big Creek Elementary School for providing the art display in the boardroom this month.	Staff Room Art Display
Szabo moved and Chapman seconded the recommendation that the minutes for March 2, 2015 Regular meeting and March 16, 2015 Special Work Session be approved as presented.  Roll Call: Chapman, Szabo, Tressel, Postel Nays: None    Motion Carried	Approval of Minutes <b>15-0413-5326</b>
The Treasurer updated the Board of Education on the tax rates that are on the Board Agenda for approval.	Treasurer's Update
Joyce Kapui read a statement she prepared regarding her concerns with the outsourcing of substitute employees in the school district.  <small>(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)</small>	Public Comments
Board member Szabo stated that the Polaris Board of Education is still considering changing the make-up of their Board and discussed potential legislation that could influence that potential change.	Board Reports
Board President Postel discussed the recent trip the BMHS students took to New Your City and the positive impact he believes that the trip had on our students.	Other Items

**SUPERINTENDENT RECOMMENDATIONS**

Chapman moved and Szabo seconded the recommendation that items B1-B3 be approved as part of the consent agenda.  Ayes: Chapman, Szabo, Tressel, Postel Nays: None    Motion carried	Consent Agenda <b>15-0413-5327</b>																		
It was recommended that the following resignation(s) be accepted as listed below:  <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">1. Raymond Hradek</td> <td style="width: 30%;">effective end of work day May 31, 2015</td> <td style="width: 40%;"></td> </tr> <tr> <td>    BMHS, Vocational</td> <td>(S.T.R.S. Service Retirement)</td> <td></td> </tr> <tr> <td>2. Roselle Orlando</td> <td>effective end of work day June 30, 2015</td> <td></td> </tr> <tr> <td>    Brookview, Kindergarten</td> <td>(S.T.R.S. Service Retirement)</td> <td></td> </tr> <tr> <td>3. Laurel Scriven</td> <td>effective end of work day June 30, 2015</td> <td></td> </tr> <tr> <td>    BMHS, Librarian</td> <td>(S.T.R.S. Service Retirement)</td> <td></td> </tr> </table>	1. Raymond Hradek	effective end of work day May 31, 2015		BMHS, Vocational	(S.T.R.S. Service Retirement)		2. Roselle Orlando	effective end of work day June 30, 2015		Brookview, Kindergarten	(S.T.R.S. Service Retirement)		3. Laurel Scriven	effective end of work day June 30, 2015		BMHS, Librarian	(S.T.R.S. Service Retirement)		Certified Personnel
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3. Laurel Scriven	effective end of work day June 30, 2015																		
BMHS, Librarian	(S.T.R.S. Service Retirement)																		

4. Barbara Thomas effective end of work day April 30, 2015  
Big Creek, Grade 3 (S.T.R.S. Service Retirement)
5. Patrice Caine effective end of the work day May 27, 2015  
Ford, Language Arts (S.T.R.S. Disability Retirement)
6. Stephanie Brant effective end of work day June 4, 2015  
Middleburg Hts. Junior High, Intervention Specialist

**Leave of Absence – Certified Personnel**

It was recommended that the following leave of absence be approved as listed below:

1. Carli Braden effective 2015-2016 School Year  
MHJH, 7<sup>th</sup> Grade Reading & Writing, (General Leave)

**Appointments – Certified Personnel**

**Supplemental Contracts – Effective for the 2014-2015 school year as shown:**

Berea-Midpark High School

Jim Geer	Assistant Tennis Coach (0)	2,571.00
Patrick Meyer	Sophomore Class Advisor (3)	977.00

**Resident Educator Mentor/Facilitator for the 2014-2015 School Year**

It was recommended that the following Resident Educator Mentor/Facilitator be paid as shown:

Steve Blatnica \$2098.00  
Addition to September 2014 Board Agenda Recommendation

**Academic Programs Support**

It was recommended that Kimberlee K. Krawczak be paid \$150.00 per day as Academic Programs Support not to exceed 5 contracted days for the 2014-2015 school year.

**Non-renewal of Limited Extended Contracts for 2015-2016 School year – Certified Personnel**

WHEREAS, the Board of Education of the Berea City School District has determined and stated its intention not to renew the limited extended contracts of the following certified personnel, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the limited extended contracts of the following certified personnel for the 2015-2016 school year and thereafter:

Botzman, Michelle  
Goersmeyer, Julia  
Hradek, Ray  
Palac, Cheryl

BE IT FURTHER RESOLVED that;

2. The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 30<sup>th</sup> day of April, 2015.

**Non-renewal of Certified Staff for the 2015-2016 School Year – Tutors**

WHEREAS, the Board of Education of the Berea City School District has determined that it has become necessary to release certified staff by reason of decreased enrollment of pupils, unforeseen financial difficulty and/or return to duty of regular employees after leaves of absence, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio, that:

1. The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the limited contracts of the following certified tutors for the 2015-2016 school year and thereafter:

Coad, Stephanie	McKinley, Shawn
Griglak, Karen	Novak, Kari
Hayden, Abbe	Simon, Rachel
Lang, Linda	Spera, Erin

BE IT FURTHER RESOLVED that:

1. The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 30<sup>th</sup> day of April, 2015.

**Non-renewal of Replacement Teachers Contracts – Certified Personnel**

WHEREAS, the Board of Education of the Berea City School District has determined and states its intention not to renew the limited contracts of the following certificated personnel serving as replacement teachers, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on written recommendation of the Superintendent of School, hereby determines and states its intention not to renew the limited contracts of the following certified personnel for the 2015-2016 school year and thereafter:
  - a. Balzer, Vicki (OGT Tutor)
  - b. Beebee, Bradford
  - c. Breintenback, Joseph (Tutor)
  - d. Burtis, Joseph
  - e. Cerveney, Kimberly
  - f. Larson, Eric
  - g. Peabody, Lisa
  - h. Randolph, Kathleen
  - i. Santori, Anthony (OGT Tutor)
  - j. Silva, Carissa
  - k. Wehrenberg, Virginia
  - l. Wysocki, Dennis (OGT Tutor)

BE IT FURTHER RESOLVED that;

2. The Treasurer of the Board of Education is hereby directed to cause said teacher to be notified in writing accordingly on or before the 30<sup>th</sup> day of April, 2015.

Certified Personnel  
(continued)

**Contract Renewal – Certified Personnel**

It was recommended that individual contracts be issued to certified staff members, at the proper placement on the salary schedule, as indicated in **EXHIBIT 1**

Limited	One Year Limited Contract 2015-2016
Limited Extended	One Year Limited Extended Time Contract 2015-2016
New Continuing	Continuing Contract Commencing with the 2015-2016 school year

Salary notices will be issued to all certified staff members holding continuing contract status in the Berea City School District.

**AP Proctor**

It was recommended that the following individuals be paid \$81.90 per day as an AP Proctor not to exceed 20 days for the 2014-2015 school year:

- a. Vicki Balzer
- b. Mary Duiker

**Supplemental Educational Services Tutors**

It was recommended that the following certified personnel be paid \$18.00 per hour for their work as Supplemental Educational Services Tutors, not to exceed 180 hours per tutor for the 2014-2015 school year as listed below:

- a. Julie Berndt Egan
- b. Julie Bodman
- c. Joann Gallo
- d. Sheri Grech
- e. Shelly Tillman

**Resignations – Classified Personnel**

Classified  
Personnel

It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

1. Hugh Boyle effective end of work day May 29, 2015  
Custodian #2 (S.E.R.S. Service Retirement)
2. Deborah White effective end of the work day June 3, 2015  
Office Assistant (S.E.R.S. Service Retirement)
3. Kathy Stetz effective end of the work day March 9, 2015  
Bus Driver
4. Thomas McArdle effective end of the work day March 16, 2015  
Bus Driver (change from retirement to a resignation - reference 02/09/15 Board Agenda)

**Leave of Absence – Classified Personnel**

It is recommended that the following leave of absence be approved as indicated:

1. Barbara Kelly 04/22/15 to 06/03/15  
(general leave) adjusted from 02/09/15 Board Agenda  
(district hire date adjusted to 01/16/2006)

Classified  
Personnel  
(continued)

**Appointments – Classified Personnel**

It is recommended that the following appointments be approved as indicated:

1. Nutrition Services Elementary Assistant Manager  
Joyce Perrien Step 0 03/16/15  
(current employee probationary appointment)  
(change in job description from Hourly Nutrition Services)
2. Administrative Assistant to the Assistant Superintendent  
Dinah Jones Step 10 03/16/15  
(current employee probationary appointment)  
(change in job description from Administrative Assistant)
3. Administrative Assistant  
Cindy Bainbridge Step 5 04/13/15  
(current employee probationary appointment)  
(change in job description from Instructional Assistant)
4. Bus Driver  
Kimberly Horvath Step 0 03/16/15  
(probationary appointment)
5. Bus Driver  
Donald Herron Step 0 04/06/15  
(probationary appointment)
6. Bus Driver  
Amanda Power Step 0 04/13/15  
(probationary appointment)
7. Instructional Assistant  
Tammy Corrigan Step 0 03/16/15  
(probationary appointment)
8. Intervention Associate  
Marla Sweeney Step 0 03/23/15  
(probationary appointment)
9. Nutrition Services Elementary Manager  
Frances Roloff Step 0 08/01/2015  
(current employee probationary appointment)  
(change in job description from Nutrition Services Secondary Assistant Manager)
10. Bus Mechanic Intern  
Patrick Ryan \$9.81/hr effective 04/13/15 to 06/12/15
11. Substitute Classified Assistants for 2014-2015
  - a. Jennifer Halasz
  - b. Terri Shannon

- 12. Substitute Nutrition Services for 2014-2015
  - a. Pamela Kolis
- 13. Substitute Bus Driver
  - a. Teresa Armstrong 04/13/15

Classified  
Personnel  
(continued)

**Supplemental Contracts – Classified Personnel, effective for the 2014-2015 school year as shown:**

**Berea-Midpark High School**

Clayton Brown	Assistant Track Coach (0)	2618.00
Alexis Dobbs	Assistant Track Coach (0)	2618.00

**Middleburg Heights Junior High**

Melissa Vermes	Assistant Softball Coach (0)	1490.00
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**Re-Certification of School Bus Drivers – Mechanics and Mechanic Helpers Stipend**

It is recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective January 1, 2014 through December 31, 2016:

- 1. Joyce Gates
- 2. Dina Jackson

**Longevity – Classified Personnel**

The following classified staff members, upon S.E.R.S. retirement at the end of the day as indicated, shall be paid a longevity payment earned for the 2014-15 fiscal year in accordance with OAPSE 27.09, B:

1. Hugh Boyle	\$ 250	05/29/15
2. Deborah White	\$1,500	06/03/15

**Boiler Operators License Stipend – Classified Personnel**

The following classified staff member, upon S.E.R.S. retirement at the end of the day as indicated, shall be paid a boiler operator’s license stipend payment earned for the 2014-15 fiscal year in accordance with OAPSE 27.03:

Hugh Boyle	\$350	05/29/15
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- 4. It was moved by Tressel and seconded by Szabo that the Board of Education approve the first Amendment to the Agreement dated June 13, 2014 between Ombudsman Educational Services Ltd. and the Berea City School District as shown in EXHIBIT 2.

Ayes: Chapman, Szabo, Tressel, Postel  
Nays: None Motion Carried

**Ombudsman  
Education Services  
Amendment  
15-0413-5328**

- 5. It was moved by Szabo and seconded by Chapman that the Board of Education retroactively approve the College Credit Plus Affiliate Agreements with the following colleges/universities for the 2015-2016 school year as shown in the attached exhibits.

**College Credit Plus  
15-0413-5329**

<ol style="list-style-type: none"> <li>1. Lorain County Community College, 02/09/15 - EXHIBIT 03</li> <li>2. Cuyahoga Community College, 02/09/15 - EXHIBIT 04</li> <li>3. Hiram College, 03/19/15 - EXHIBIT 05</li> <li>4. Lake Erie College, 03/19/15 - EXHIBIT 06</li> <li>5. Lakeland Community College, 03/18/15 - EXHIBIT 07</li> <li>6. Youngstown State University, 03/19/15 - EXHIBIT 08</li> <li>7. Kent State University, 04/02/15 - EXHIBIT 09</li> <li>8. Tiffin University - EXHIBIT 10</li> </ol> <p>Ayes: Chapman, Szabo, Tressel, Postel Nays: None Motion Carried</p>	<p>College Credit Plus (continued)</p>																																										
<p>6. Szabo moved and Chapman seconded that the Board of Education approve the contract for School Health Services with Southwest General Health Center with a revised Attachment #1 as shown in EXHIBIT 11</p> <p>Ayes: Chapman, Szabo, Tressel, Postel Nays: None Motion Carried</p>	<p>Southwest General Health Center  15-0413-5330</p>																																										
<p><b>TREASURER'S RECOMMENDATIONS</b></p>																																											
<p>Szabo moved and Chapman seconded that items C1-C7 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.</p> <p>Ayes: Chapman, Szabo, Tressel, Postel, Nays: None Motion Carried</p>	<p>Treasurer Consent Agenda 15-0413-5331</p>																																										
<p>NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and</p> <p>BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.</p> <table border="0" data-bbox="100 1291 1230 1946"> <thead> <tr> <th>DONOR</th> <th>GIFT</th> <th>TO</th> </tr> </thead> <tbody> <tr> <td>Brook Park Memorial Elem. PTA</td> <td>\$1,685.00</td> <td>Brook Park Memorial Elem. - Playground Improvement Fund</td> </tr> <tr> <td>Berea Garden Club</td> <td>\$150.00</td> <td>Brook Park Memorial Elem. - Garden Club</td> </tr> <tr> <td>Wendy Berndt</td> <td>Board/Card Games &amp; Balls</td> <td>Ford Intermediate School - ExtendedED Program</td> </tr> <tr> <td>Wendy Berndt</td> <td>Wii games</td> <td>Brookview Elem - ExtendedED Program</td> </tr> <tr> <td>Thomas Cummings</td> <td>Toys &amp; Books</td> <td>Big Creek Elem - ExtendedED Program</td> </tr> <tr> <td>Anonymous</td> <td>\$160.00</td> <td>Berea-Midpark HS - BMHS Print Works</td> </tr> <tr> <td>Nancy Braford</td> <td>\$50.00</td> <td>Berea-Midpark HS - Imagine Your Future/Hamburg Germany Trip</td> </tr> <tr> <td>Dr. Edward &amp; Evelyn White</td> <td>\$200.00</td> <td>Berea-Midpark HS - Imagine Your Future/Hamburg Germany Trip</td> </tr> <tr> <td>Paul Cary &amp; Sue Yelanjian</td> <td>\$30.00</td> <td>Berea-Midpark HS - Imagine Your Future/Hamburg Germany Trip</td> </tr> <tr> <td>The Berea City Club</td> <td>\$400.00</td> <td>Berea-Midpark HS - RYP</td> </tr> <tr> <td>Motorola</td> <td>Binders/Paper</td> <td>Brookview Elem</td> </tr> <tr> <td>Michelle Girard</td> <td>\$20.00</td> <td>Middleburg Hts. JH - Student Council</td> </tr> <tr> <td>TRS Salon LLC</td> <td>75.00</td> <td>Berea-Midpark HS - Senior Class Fashion Show</td> </tr> </tbody> </table>	DONOR	GIFT	TO	Brook Park Memorial Elem. PTA	\$1,685.00	Brook Park Memorial Elem. - Playground Improvement Fund	Berea Garden Club	\$150.00	Brook Park Memorial Elem. - Garden Club	Wendy Berndt	Board/Card Games & Balls	Ford Intermediate School - ExtendedED Program	Wendy Berndt	Wii games	Brookview Elem - ExtendedED Program	Thomas Cummings	Toys & Books	Big Creek Elem - ExtendedED Program	Anonymous	\$160.00	Berea-Midpark HS - BMHS Print Works	Nancy Braford	\$50.00	Berea-Midpark HS - Imagine Your Future/Hamburg Germany Trip	Dr. Edward & Evelyn White	\$200.00	Berea-Midpark HS - Imagine Your Future/Hamburg Germany Trip	Paul Cary & Sue Yelanjian	\$30.00	Berea-Midpark HS - Imagine Your Future/Hamburg Germany Trip	The Berea City Club	\$400.00	Berea-Midpark HS - RYP	Motorola	Binders/Paper	Brookview Elem	Michelle Girard	\$20.00	Middleburg Hts. JH - Student Council	TRS Salon LLC	75.00	Berea-Midpark HS - Senior Class Fashion Show	<p>Acceptance of Gifts/Donation</p>
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**Appropriations - Modifications & Supplementals**

It is recommended that, in compliance with Section 575.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations as shown below and **EXHIBIT 12** be approved:

**BUDGET MODIFICATIONS**  
April 2015

Transportation – Supplies to Business Services - Equipment  
\$1,000.00  
FROM: 001-052840-581-0000-000000-923-00-106  
TO: 001-052610-640-0000-000000-106-00-106

Transportation – Memberships to Business Services – Equipment  
\$500.00  
FROM: 001-052810-841-0000-000000-023-00-106  
TO: 001-052610-640-0000-000000-106-00-106

Other Instruction Excess Cost – Multi-handicapped - Tuition paid to other districts  
\$88,000.00  
FROM: 001-051990-474-0000-000000-932-00-108  
TO: 001-051230-471-0000-000000-932-00-104

High School Security to High School Instructional Equipment  
\$20,000  
FROM: 001-052760-419-0000-000000-002-00-002  
TO: 001-051130-640-0000-000000-002-00-002

Classified Salaries to Professional Development – Purchased Services  
\$3,000  
FROM: 439-052422-141-2015-000000-039-00-104  
TO: 439-052213-432-2015-000000-039-00-104

Instructional Related Telephone Services to Administrative Related Telephone Services  
\$20,000  
FROM: 001-052240-441-0000-000000-901-00-103  
TO: 001-052960-441-0000-000000-901-00-103

**Amended Appropriation Measurer Certificate (Section 5705.412)**

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$101,150,980.96 and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, Are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

**Approval of Financial Statement & Payments to Vendors**

- a. Approval of financial statements as shown in the attachments below
- b. Approve total payments to vendors for the month of March 2015 in the amount of \$ 1,560,556.03

Appropriations

Amended  
Appropriation  
Measurer Cert.

Financial  
Statement &  
Payment to  
Vendors



11859  
April 13, 2015

<p>It was recommended that the Board approve the certificates of availability as listed below: P.O. #15002659</p> <p>Educational Service Center of Cuyahoga County 6393 Oak Tree Blvd Suite 300 Independence, OH 44131 Amount- \$ 4801.87 Substitute Services</p> <p>P.O. #15002561 Central Ohio Farmer's Co-op, Inc PO Box 932785 Cleveland, OH 44193 Amount- \$ 16, 081.89 Fuel for Public School Transportation</p> <p>P.O. #15002704 Porta Phone PO Box 560 Narrogansett, RI 02882 Amount- \$ 4074.49 Headphones- Athletics- High School</p> <p>P.O. #15002782 Kadish, Hinkel &amp; Weibel 1360 East Ninth Street, Suite 400 Cleveland, OH 44114 Amount- \$ 59,573.13 total of 4 invoices Legal Services</p>	<p>Certificate of Availability</p>
<p>Approval of Investments as shown in the attachment</p>	<p>Investments</p>
<p>It was moved by Tressel and seconded by Szabo that the Board of Education approve the attached Medical Mutual Services, L.L.C. Exhibit A to Addendum I.</p> <p>Ayes: Chapman, Szabo, Tressel, Postel Nays: None Motion Carried</p>	<p>Medical Mutual Services, LLC Addendum 15-0413-5332</p>
<p>The Superintendent asked that everyone keep the family of the high school student that passed away prior to spring break in their thoughts. He also announced that a local car dealer would be donating a car to the district's Education Foundation for a fundraiser to raise funds for the district and various district support organizations.</p>	<p>Superintendent Comments</p>
<p><b>EXECUTIVE SESSION</b></p>	
<p>Chapman moved the Tressel seconded the recommendation that the Berea Board of Education meet in Executive Session to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions or their employment.</p> <p>Ayes: Chapman, Szabo, Tressel, Postel Nays: None Motion Carried Time in: 7:35 p.m.</p> <p>Tressel moved and Szabo seconded the recommendation that the Berea Board of Education more to Public Session</p> <p>Ayes: Chapman, Szabo, Tressel, Postel Nays: None Motion Carried Time out: 8:00 p.m.</p>	<p>Executive Session 15-0413-5333</p>

11860  
April 13, 2015

The Director of Personnel updated the Board of Education on the Athletic Director position.

Director of  
Personnel  
Comments

**ADJOURNMENT**

Szabo moved and Tressel seconded that the meeting be adjourned.

Roll Call:

Ayes: Chapman, Szabo, Tressel, Postel

Nays: None      Motion Carried

Time meeting ended: 8:07 p.m.

**Adjournment  
15-0413-5334**

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: 5-11-15

APPROVED: 

ATTEST: 