



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, September 14, 2015, 7:00 p.m. at the Transportation Department, 235 Riveredge Parkway, Berea, Ohio 44017.

A. Regular Business

1. Meeting called to order at: 7:00 p.m. Roll Call
 Present: Chapman, Postel, Szabo, Thurau, Tressel

2. President Postel called for the Pledge of Allegiance Pledge

3. **Polaris Update** Polaris Update
 Bob Timmons, Superintendent of Polaris Career Center, presented a report to the Board of Education that detailed the successful programs that Polaris offers, as well as, the "Polaris Difference" and student success stories. Mr. Timmons also explained the need for the .69 mill P.I. levy on the ballot in November
 Question: Dave Yakimow asked if there are matching funds from the state available for building project
 Response: Yes, but Polaris was 48th of 49 on the list.

4. **Resolution of Support: Polaris Career Center** Polaris Resolution
15-0914-5426
 Szabo moved and Thurau seconded that the Board of Education approve the Resolution of Support for Polaris Career Center:
 Roll Call: Ayes: Chapman, Szabo, Thurau, Tressel, Postel
 Nays: None Motion carried.
 WHEREAS, Polaris Career Center is a premier educational option for students in our community; and
 WHEREAS, Polaris is about jobs that help to strengthen our local economy by providing key training and credentials for both high school students and adult learners; and
 WHEREAS, students who attend Polaris receive professional certifications and specialized credentials that are needed for employment; and
 WHEREAS, in addition to critical job training skills, Polaris students earn college credit for their coursework; and
 WHEREAS, the Polaris Career Center is asking voters from our community for a 0.69 mill permanent improvement issue on the November 3rd ballot; and
 WHEREAS, this issue will maintain the current quality of education to strengthen job prospects for graduates and make them more attractive to potential employers; and
 WHEREAS, this issue will help graduates to find good paying jobs in our local communities; and
 WHEREAS, this issue will create opportunities for student to get advanced career and technical training, so they can move directly into the workforce after they graduate; and

WHEREAS, this issue will help member school districts to offset costs for important career readiness education in areas such as science, technology and math at local middle and high schools.

NOW THEREFORE, BE IT RESOLVED the Berea Board of Education acknowledges its strong support of the Polaris Career Center as Polaris is important to the local job market and economy; and

THEREFORE BE IT FURTHER RESOLVED the board specifically supports the much needed 0.69 mill permanent improvement issue that will appear before voters on the November 3rd ballot so as to secure a strong local economy for our community.

5. Energy Conservation Update

Energy Update

Dave Millen, the Berea City School District's Energy Education Specialist presented an update on the status of the district's Energy Conservation Program. He explained the duties and routine, stated projected savings, and discussed educational participation with students.

Question: Ana Chapman asked what we are doing to reduce the heat in some of the buildings, she stated she has been getting a lot of calls.

Answer: Dave Millen explained the efforts by the Maintenance Department and his department to reduce those levels.

Question: Dave Yakimow asked if Polaris could assist with making parts for old equipment

Answer: Fred Szabo stated it could be difficult to have students assist with those tasks.

6. Transportation Update

Transportation
Department
Update

The Transportation Supervisor updated the Board on the new school year and the activities going in her program. She presented a list of employees and discussed the adjustment to the new position (Transportation Supervisor).

7. Treasurer's Update

Treasurer's
Update

The Treasurer presented an update on property values and the progress of the 2016 budget.

8. Recognize Any Member of the Public Who Wishes to Comment Regarding Non- Agenda Related Items and Agenda Items

Public
Comments

- Dave Yakimow asked Fred Szabo why the Board at Polaris decided to not go for State revenue to help with the Building of the proposed improvements to the facilities. Fred explained the restrictions associated with using state funds and the limitations it would impose on projects.
- Cori Farris expressed her concern with the level of detail that is being documented in the Board minutes and requested additional documentation be included.

9. **Reports by the Board of Education Representatives** Board Reports
Members of the Board described various events and activities that they participated in during the last couple of weeks.

10. **Other Items** Other
None

B. Superintendent Recommendation

1. **Consent Agenda** Consent Agenda
Szabo moved and Thurau seconded that the recommendation that items B2-B3 be approved as part of the consent agenda be approved. 15-0914-5427

Roll Call: Ayes: Chapman, Szabo, Thurau, Tressel, Postel
Nays: None Motion carried

2. **Personnel Recommendations - Certified Personnel** Personnel Certified
(consent)

Resignations – Certified Personnel

It is recommended that the following resignation be accepted at the end of the day listed below:

1. Roger O'Connor effective end of the day 08/14/2015
World Language/MHJH

Leave of Absence – Certified Personnel

It is recommended that the following leave of absence be approved as listed below:

1. SuHsien Hsu effective 2015-2016 school year
World Language, Berea-Midpark/MHJH

Appointments – Certified Personnel for the 2015-2016 school year:

1. Classroom Teachers

- a. Grace Anderson Step 4 effective 08/24/2015
1.0 World Language, MHJH
(Master's Degree plus 36 semester hours with four (4) years of experience, trained at The Ohio State University and Cleveland State University)
- b. Kerry Carney Step 8
1.0 Math, Ford
(Bachelor's Degree plus 20 semester hours with eight (8) years of experience, trained at Baldwin Wallace University)
- c. Shaunta Ford Step 0
.8 Computer, MHJH/Ford effective 08/17/2015 through 08/28/2015
1.0 Computer, Ford effective 8/31/2015
(Master's Degree with zero (0) years of experience, trained at University of Akron and Baldwin Wallace University)
- d. Michele George Step 0
1.0 Music, Ford
(Master's Degree with zero (0) years of experience, trained at Baldwin Wallace University and Cleveland State University)

m.	Iraida Rodriguez	1.0 E.L.L. Tutor, BPM/BV/GR	Step 15 (BA)	Personnel Certified (consent)
n.	Lisa Schwab	.866 Title I Tutor, BPM	Step 2 (BA)	
o.	Maryjo Smith	1.0 District Home Tutor	Step 15 (BA)	
p.	Kelly Spear	.866 Title I Tutor (Recalled), BV	Step 9 (MA)	
q.	Rebecca Weaver	1.0 E.L.L. Tutor, Big Creek/Ford	Step 3 (BA)	
r.	Victoria Wood	.866 Title I Tutor, Snow	Step 17 (BA)	
s.	Mary Beth Wroten	.866 Title I Tutor, Grindstone	Step 6 (BA)	

3. Early Childhood Education Teachers (ECE Teachers)

- a. Ashley Costanzo Step 0 (BA)
1.0 Brookview
- b. Cheryl Harkema Step 23 (BA)
1.0 Brook Park Memorial
- c. Brooke Hassmann Step 0 (BA)
1.0 Grindstone
- d. Kimberly Hilden Step 7 (BA)
1.0 Big Creek
- e. Barbara Sharkus Step 23 (BA)
1.0 Brook Park Memorial

4. Assignment Adjustments for the 2015-2016 School Year

It is recommended that the following certified personnel be issued contracts as listed below:

- a. Barth, Mildred Big Creek .5 (186 days) Music
(adjusted from 6/29/2015 Board Agenda)
- b. Rice, Michael BMHS .8 (186 days) Math
- c. Scott, Dyana MHJH 1.0 (186 days) Math
- d. Bassani, Cynthia BMHS 1.0 (186 days) Language Arts

5. Supplemental Contract – Certified Personnel, effective for the 2015-2016 school year as shown in Exhibit 1.

Salary Reviews

It is recommended that the following requests for salary reviews be approved for the 2015-2016 school year as shown in Exhibit 2.

Additional Class Option

It is recommended that the following certified personnel be paid for an extra class as listed below:

Baumgartner, Kelly	\$2850.00	1 st and 2 nd Semester
Conti, Thomas	\$4000.00	1 st and 2 nd Semester
Kawiecki, Connie	\$4000.00	1 st and 2 nd Semester
Montrose, Rachele	\$2850.00	1 st and 2 nd Semester
Presloid, Shannon	\$4000.00	1 st and 2 nd Semester
Salata, Charles	\$4000.00	1 st and 2 nd Semester
Williams, Sheri	\$2000.00	1 st Semester

Curriculum Writing

It is recommended that the following certified personnel be paid \$18.00 per hour from Acct.#001-52212-139-0000-000000-032-00-111 for their hours worked curriculum writing as listed below:

Kelley, Susan	32.0 hours
Mercer, Lori	33.0 hours
Rice, Carrie	31.5 hours

Curriculum Writing
(consent)

Memo of Understanding

It is recommended that the Memorandum of Understanding between the Berea City School Board of Education and the Berea Federation of Teachers be adopted as outlined in Exhibit 3.

Memo of
Understanding
(consent)

3. Personnel Recommendations - Classified Personnel

Resignations – Classified Personnel

It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

1. Diane Blazek effective end of the day 01/29/2016
12-mo Administrative Assistant (S.E.R.S. Service Retirement)
2. Kimberly Mikhael effective end of the day 08/14/2015
Intervention Associate
3. Christine Armelli effective end of day 08/07/2015
Hourly Nutrition Services
(Will remain in bus driver position)
4. Jonathan Yovanno effective end of day 09/15/15
Mechanic

Personnel Classified
(consent)

Leave of Absence – Classified Personnel

It is recommended that the following leave of absence be approved as indicated:

1. Hourly Nutrition Services
 - a. Cathy Bucy 2015-2016 School Year
General Leave
(District hire date adjusted from 10/30/07 to 11/03/08)

Appointments – Classified Personnel

It is recommended that the following appointments be approved as indicated:

1. Hourly Nutrition Services
 - a. Dawn Snelling Step 0 09/01/2015
New employee probationary appointment
2. Instructional Assistant
 - a. Sheila Ellison Step 0 08/18/2015
Current employee probationary appointment
(Change in job description from Extended Care Assistant and Student Monitor)
 - b. Shannon Garner Step 0 08/31/2015
New employee probationary appointment

3. Student Monitor Personnel-Classified
(consent)
 - a. Mary Jo Stupka Step 0 08/27/2015
Current employee probationary appointment
(Additional job to Bus Driver)
 - b. Michelle Masek Step 0 09/08/2015
New employee probationary appointment
4. Bus Driver
 - a. Linda Stavrenos Step 0 08/12/2015
New employee probationary appointment
5. Transportation Assistant
 - a. Lauren Baker Step 0 09/02/2015
New employee probationary appointment
6. Custodial Substitute for 2015-2016
 - a. Killian Murray
 - b. Jeff Scullin
7. Nutrition Services Substitute for 2015-16
 - a. Christina Schmidt
 - b. Shannon Vigilante
 - c. Angela Biehl
8. Classified Substitutes for 2015-16
 - a. Amy Filbert
 - b. Shannon Vigilante
9. On Board Instructor (OBI)
 - a. Laura Haas effective 06/15/15

Resignations - Extended Care – Classified Personnel

It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

1. Tammy Locascio effective end of day 09/04/2015
Extended Care Assistant
(Will remain in Instructional Assistant position)

Leave of Absence – Extended Care – Classified Personnel

1. Extended Care Assistant
 - a. Cathy Bucy 2015-2016 School Year
General Leave
(District hire date adjusted from 10/30/07 to 11/03/08)

Appointments - Extended Care – Classified Personnel

It is recommended that the following appointments be approved as indicated:

1. Extended Care Assistant
 - a. Pam Kolis Step 0 09/08/2015
2. Extended Care Assistant Substitute for 2015-2016
 - a. Pam Kolis
 - b. Nancy Pokorny
 - c. Margaret Schraepfer

Longevity – Classified Personnel

Personnel-Classified
(consent)

The following classified staff members, at the end of the day as indicated, shall be paid a longevity payment earned as indicated.

- a. Diane Blazek \$1000.00 01/29/2016 for 2015-16
- b. Mark Potash \$1250.00 09/14/2015 for 2014-15

Preschool Community Services Office Assistant Stipend for 2014-15

Laura Albaugh \$125.00 (this payment is for half 2014-15)

Grindstone Custodian Supervision of Administration Building Stipend for 2014-15

Timothy Avins - \$200.00

C. Adjournment

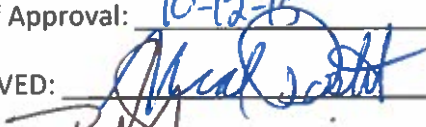
Szabo moved and Thurau seconded that the meeting be adjourned.

Adjournment
15-0914-5428

Roll Call: Ayes: Chapman, Szabo, Thurau, Tressel, Postel
Nays: None Motion carried.

Time meeting ended: 8:15 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: 10-12-15
APPROVED: 
ATTEST: 