



Minutes of the regular business meeting of the Board of Education of the Berea City School District held on Monday, October 12, 2015 at 7:00 p.m. at Grindstone Elementary School Library, 191 Race Street, Berea, Ohio 44017.

A. Regular Business

1. Meeting called to order at: 7:01 p.m.

Present: Chapman , Postel , Szabo , Thurau , Tressel
Absent: None

Roll Call

2. President Postel called for the Pledge of Allegiance

Pledge

3. It was moved by Szabo and seconded by Tressel that the minutes for the September 14, 2015 informational meeting and the September 21, 2015 business meeting be approved as presented.

Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Nays: None Motion carried

Approval of
Minutes
15-1012-5450

4. Treasurer's Update
None

Treasurer's Update

5. Recognize Any Member of the Public Who Wishes to Comment
Regarding Non- Agenda Related Items and Agenda Items
None

Public Comments

(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)

6. Reports by the Board of Education Representatives

Board Reports

- ◆ Fred Szabo mentioned that in the OSBA Journal, it mentioned a district member will be a PTA Council President elect. He also talked about an article in the Sun News about Camp Mi-Bro-be, the well behaved students and conselours and the overall good expercience.
- ◆ Ana Chapman mentioned her visit to Ford for the team open house and the positive expeience she had there. She also talked about the well attended parent meeting Jason Niedermeyer put on this past month.
- ◆ Ana Chapman and Dave Thurau discussed the good turn out at the Committee for Good Schools Bowl-a-thon.
- ◆ Dave Tressel talked about his visit to Brookview and the intergration of technology into the learning experience that he observed while attending the district.
- ◆ Neal Postel talked about the Contemporary Youth Orchestra Group that several high school students are involved in. He talked about several of their recent and upcoming concerts and the positive work they are doing.

7. Other Items

Micheal Sheppard noted that Tracy Silvestro was nominated as the Ohio Gifted Teacher of the year.

Other

B. Superintendent Recommendations

1. It was moved by Szabo and seconded by Thurau that the recommendation that items B2-B3 be approved as part of the consent agenda.

**Consent Agenda
15-1012-5451**

Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Chapman abstained from item B-2 Motion carried

2. Personnel Recommendations – Certified Personnel

Personnel-Certified
(consent)

a. Classroom Teachers

- 1) Michael Kodysz Step 0 effective 09/21/2015
Art, Big Creek
(Bachelor's Degree plus 30 semester hours with zero (0) years of
experience, trained at University of Akron)

- b. Supplemental Contracts 2015-2016 – Certified Personnel as presented
in the Exhibit.

- c. Resident Educator Mentors/Facilitators for the 2015-2016 School Year

- d. It is recommended that the following Resident Educator
Mentors/Facilitators be paid as shown below:

Kim Baker	\$2,124
Steve Blatnica	\$2,124
Jim Bycznski	\$4,248
Jody Carlson	\$2,124
John Chapman	\$2,124
Stephanie Cox	\$2,424
Mary Draves	\$4,248
Jean Hribar	\$6,372
Matt McGregor	\$2,124
Samantha Schaefer	\$4,548
Aaron Scheiferstein	\$2,124
Christine Smearman	\$4,248
Lori Sveda	\$2,424
Julie Yanus	\$4,248

- e. Curriculum Writing

It is recommended that the following certified personnel be paid \$18.00 per hour from Account# 001-052212-139-032-00-111 for their hours worked curriculum writing as listed below:

Mark Abraham	11.0 hours
Katie Bodnar	11.0 hours
Karen Griglak	6.0 hours
Janet Krajacic	6.0 hours
Jessica Majewski	40 hours
Sandra Nicklos	26 hours
Scott Piesen	10.5 hours
Michael Rice	10.5 hours
Tanya Sabolik	8.5 hours

3. Personnel Recommendations – Classified Personnel

Personnel-Classified
(consent)

a. Resignations – Classified Personnel

It is recommended that the following resignations be accepted as indicated:

- 1) Amanda Grasson effective end of the day 10/06/2015
Student Monitor
- 2) Lynn Probert effective end of the day 09/24/2015
Intervention Associate (S.E.R.S. Disability)
- 3) Robert Verhest effective end of the day 10/04/2015
Head Skilled
- 4) Maryanne Young effective end of the day 12/31/2015
Administrative Assistant (S.E.R.S. Service Retirement)

b. Appointments – Classified Personnel

It was recommended that the following appointments be approved as indicated:

Hourly Nutrition Services

- 1) Angela Biehl Step 0 10/1/2015
New employee probationary appointment
Intervention Associate – Districtwide
- 2) Kimberly Roden Step 0 10/06/2015
New employee probationary appointment

Head Custodian Elementary

- 1) Richard Scott Stranca Step 9 09/21/2015
Current employee probationary appointment

Transportation Assistant

- 1) Colleen Wolanin Step 00 9/16/2015
New employee probationary appointment
Adjusted hire date from 9/21/2015 Board Agenda

Supplemental Contracts 2015-2016 – Classified Personnel as presented

Classified Substitutes for 2015-16

- 1) Melissa Cogar
- 2) Lindsey Garrett

Substitute Bus Driver

- 1) Edward Gold 10/05/2015
- 2) Louis Woyton 09/28/2015

c. Longevity

- 1) Classified personnel as outlined in the presented Exhibit shall be paid a longevity payment in accordance with OAPSE 27.09.
- 2) The following classified staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned in accordance with OAPSE 27.09, B:

Lynn Probert	\$750.00	09/24/2015	2014-2015
Maryanne Young	\$1500.00	12/31/2015	2015-2016

- d. Re-Certification of School Bus Drivers – Mechanics and Mechanic Helpers Stipend Classified
(continued)
- It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective January 1, 2014 through December 31, 2016.
- a. Mary Dunigan
 - b. Ronald Latarski
 - c. Elizabeth Miller
 - d. Frank Oblak
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4. Sheakley Uniservice Sheakley Uniservice
15-1012-5452
- It was moved by Thurau and seconded by Tressel that the Berea Board of Education approve Sheakley Uniservice for worker’s compensation representation in the amount of \$10,300.00 for the period of August 1, 2015 through July 31, 2016.
- Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Nays: None Motion carried
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5. Guest Conductor Contract Guest Conductor
15-1012-5453
- It was moved by Szabo and seconded by Thurau that the Board of Education approve the contract with David Pope as Guest Conductor for the 2016 District Orchestra Festival as presented.
- Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Nays: None Motion carried
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6. Videography Contract OSV Studios
15-1012-5454
- It was moved by Tressel and seconded by Thurau that the Board of Education approve the quote for services from OSV Studios for the District’s video production and course consultation for the 2015-2016 school year as presented.
- Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Nays: None Motion carried
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7. JSJD Media Contract JSJD Media
15-1012-5455
- It was moved by Thurau and seconded by Tressel that the Board of Education approve the attached royalty agreement contract with JSJD Media, LLC, DBA News for My School for the period of October 1, 2015 through September 30, 2016 (Annual Publishing Cycle)
- Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Nays: None Motion carried

8. District Calendar

District Calendar
 15-1012-5456

It was moved by Thurau and seconded by Tressel that the Board of Education approve the District Academic Calendar for the 2016-2017 school year

Ayes: Chapman , Postel , Szabo , Thurau , Tressel
 Nays: None Motion carried

C. Treasurer's Recommendations

1. Consent Agenda of Treasurer's Recommendations

Consent Agenda
 15-1012-5457

It was moved by Szabo and seconded by Chapman that items C2-C7 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.

Ayes: Chapman , Postel , Szabo , Thurau , Tressel
 Nays: None Motion carried

2. Acceptance of Gifts/Donations

Gifts/Donations
 (consent)

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Bruce Wagner	\$200.00	Staff Hall of Fame
Raima Puri	\$ 25.00	Kohl's Gift Card for supplies for Gifted Services

3. Appropriations-Modifications and Supplementals

Appropriations
 (consent)

It was recommended that, in compliance with Section 575.40 of the Ohio Revised Code the appropriation modifications and supplement appropriations as shown below be approved:

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNTS
401-4516	Lewis Little Folks-Auxiliary	Initial Appropriation	\$8,216.60
200-0117	Print Works	Increase	\$6,326.22

4. Amended Appropriation Measure Certificate

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code the 2016 appropriations be amended to include the changes for September as detailed in the document that was presented.

5.	Approval of Financial Statement & Payments to Vendors	Financial Statements (consent)
	a. Approval of financial statements as presented;	
	b. Approve total payments to vendors for the month of September 2015 in the amount of \$4,076,748.07	
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6.	Approve Certificate of Availability	Cert. of Availability (consent)
	It was recommended that the Board approve the certificates of availability as presented.	
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7.	Approval of Investments	Investments Statements (consent)
	Approval of Investments as shown in the attached document	
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8.	Ticket Sellers/Workers	Ticket Sellers/Workers 15-1012-5458
	It was moved by Szabo and seconded by Thurau that the Board of Education approved the ticket sellers/workers as presented.	
	a. It is recommended that the following un-paid volunteers be approved to sell tickets/work events for the 2015-2016 school year:	
	1. Diana Emrich	
	2. Susan Brenneis	
	3. Amanda Haas	
	b. It was recommended that the individuals listed below be approved to sell tickets/work events for the 2015-16 school year at the rate of \$10.00 per hour.	
	BCSD Employees	
	1. Lori Gulley	4. Paul Simko
	2. Rebecca Miner	5. Tracy Slovick
	3. Molly Miner-Neubauer	6. Kathy Wood
	Non-Employees	
	1. Jeff Arena	14. Scott Hubler
	2. Nick Baker	15. Ben Medvetz
	3. Bob Bandsuch	16. Debbie Mehozonek
	4. Shekiera Brooks	17. Paul Mehozonek
	5. Sue Church	18. Ron Mihalek
	6. Jim Floria	19. Ron Moloski
	7. Thomas Fuller	20. Bill Patterson
	8. Rick Gluszek	21. Linda Root
	9. Joe Gulley	22. Marge Sandhoff
	10. Carl Hamilton	23. Gary Seitz
	11. Jeff Haas	24. Kristin Slovick
	12. Makayla Holivay	25. Hayler Wood
	13. Zoranne Host	

Ayes: Chapman , Postel , Szabo , Thurau , Tressel
Nays: None Motion carried

9. Five-Year Forecast

It was moved by Szabo and seconded by Tressel that the Five-Year Forecast be approved as presented.

Ayes: Chapman , Postel , Szabo , Thurau , Tressel

Nays: None Motion carried

**Five-Year Forecast
15-1012-5459**

10. Medical Mutual Services

Szabo moved and Thurau seconded that the Board of Education consider the resolution to approve a renewal addendum to the third party administrator agreement with Medical Mutual Services, LLC. and the stop loss contract for the period 7/1/2015 to 6/30/2016 as outlined in the attachment below, effective July 1, 2015.

Ayes: Chapman , Postel , Szabo , Thurau , Tressel

Nays: None Motion carried

**Medical Mutual
Services
15-1012-5460**

D. Executive Session

1. Executive Session - #1

Szabo moved and Thurau seconded the recommendation that the Berea Board of Education meet in Executive Session to consider the discipline of a public employee.

Ayes: Chapman , Postel , Szabo , Thurau , Tressel

Nays: None Motion carried Time in: 8:02 p.m.

The Board moved out of Executive Session at 8:14 p.m.

**Executive Session
#1
15-1012-5461**

2. Decision on Classified Employee Discipline

Thurau moved and Tressel seconded the recommendation that the Board of Education approve a motion made in Executive Session to suspend a classified employee for a period of one (1) unpaid day (determined at the discretion of the Supervisor of Transportation).

Ayes: Chapman , Postel , Szabo , Thurau , Tressel

Nays: None Motion carried

**Decision on
Classified Employee
Discipline
15-1012-5462**

3. Executive Session - #2

Thurau moved and Tressel seconded that the recommendation that the Berea Board of Education meet in Executive Session to consider matters required to be kept confidential by federal law or regulations or state statutes.

Ayes: Chapman , Postel , Szabo , Thurau , Tressel

Nays: None Motion carried Time in: 8:14 p.m.

The Board moved out of Executive Session at 8:47 p.m.

**Executive Session #2
15-1012-5463**

C. Adjournment

It was moved by Thurau and seconded by Szabo, that the meeting be adjourned.

Adjournment
15-1012-5463

Ayes: Chapman , Postel , Szabo , Thurau , Tressel

Nays: None Motion carried

Time meeting ended: 8:50 p.m.

Date of Approval: 11-2-15

APPROVED: 

ATTEST: 