



Minutes of the regular business meeting of the Board of Education of the Berea City School district held on Monday, March 28, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Roll Call

Roll Call

Present: Chapman Farris Szabo Tressel Postel

A-1

Start Time: 7:00 p.m.

Pledge of Allegiance

Pledge of Allegiance

A-2

Treasurer's Update

Treasurer's Update

No report; Treasurer was absent

A-3

Superintendent's Highlights

Superintendent's

- The Superintendent shared that testing will be starting. Tressel asked if any parents were going to "opt out." Mike indicated that there have been just a few "opt-out" requests at this point and that he doesn't anticipate as many as last year.

Highlights

A-4

Recognize Any Member of the Public Who Wishes to Comment Regarding Non-Agenda Related Items and Agenda Items

Public Comments

A-5

None

Postel moved and Tressel seconded the recommendation that the Berea City School District move forward with a Comprehensive Facilities Plan to:

Facility Plan

A-6

16-0328-55

- Construct a new Pre-K – 4 elementary school in the City of Brook Park on the current Ford Intermediate property
- Major renovations to the current junior high including Middlebrook Education Center to develop a middle level complex for grades 5 – 8
- Construct a new high school in the City of Berea on the existing Berea-Midpark High School property for grades 9 – 12.
- Renovate Big Creek Elementary School
- Consider renovation of the Ford Intermediate School Auditorium into a District Performance Art Center
- Brookview Elementary School and Brook Park Memorial will no longer be used.

Ayes: Chapman, Farris, Postel, Szabo, Tressel

Nays: None Motion carried

- Tressel attended Berea Republican Club
- Chapman went on the Disney World field trip with the BMHS Marching Band
- Farris also traveled to Disney World to see the BMHS Marching Band perform, attended all three of the Community forums, attended the PTSA coffee forum on March 18th, and is planning on attending the Audrey's Outreach event on April 19th.

Board Reports
A-7

Chapman asked about the scheduled meeting on April 4, 2016 and recommended that the meeting be cancelled.

Meeting Cancellation
16-0328-5456

Tressel moved and Postel seconded the recommendation.

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried.

B. Superintendent Recommendations

Tressel moved and Farris seconded that items B2, B4, and B5 be approved as part of the consent agenda. Item B3 was removed as a separate action.

Consent Agenda
16-0328-5458
B-1

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried

It was recommended that Cindy Bainbridge be appointed as Personnel Assistant effective March 30, 2016 to June 30, 2017 and be placed at step 0 of the BASA agreement.

Personnel
Administrative
(consent)
B-2

Resignations

It was recommended that the following resignations be accepted at the end of the day listed below:

Certified Personnel
16-0328-5459
B-3

1. Jennifer Buetow effective end of the day 6/30/2016
Brookview, Guidance
2. Margaret Phillips effective end of the day 03/31/2016
Brookview, Grade 1 (S.T.R.S. Service Retirement)

Appointments – Certified Personnel for the 2015-2016 school year:

1. Classroom Teacher
 - a. Jonathan Hunek Step 8 effective 04/01/2016
1.0 Social Studies/Resource
(Bachelor's Degree plus 30 semester hours with eight (8) years experience, trained at Ashland University)
2. Replacement Teacher
Thomas Graske effective 03/16/16 \$219.31/day
Berea-Midpark, Intervention Specialist

Supplemental Contracts 2015-2016

**Certified Personnel
(continued)**

Berea-Midpark		
Will, Larissa	Head Boys Tennis Coach (7+)	\$4,049.00
Ford		
Audie, April	Walking Club	up to 11.5 hours
Audie, April	Ski Club	up to 23.5 hours
Brandt, Tracee	BJT Theater	up to 25 hours
Cummins, Larry	Video/News Club	up to 12 hours
Cummins, Larry	Admin. Extra-Curricular	up to 20 hours
Luikart, Stacey	Ski Club	up to 29 hours
Ottinger, Gina	Computer Club	up to 15 hours
Ottinger, Gina	Video/News Club	up to 12 hours
Pearl, Michael	Talent Show	up to 20 hours
Schmuhl, Gayle	Lego Club	up to 16 hours
Sveda, Lori	Computer Club	up to 15 hours
Verba, Margaret	BJT Theater	up to 37.5 hours
Zabkar, Lori	TNT	up to 20 hours
Zabkar, Lori	Talent Show	up to 20 hours
Big Creek		
Barth, Mildred	1 Elem. Music Production (7+)	\$250.00
Cook, Sean	Reading Club	up to 15 hours
Ditz, Jennifer	BC TV	up to 19 hours
Hansen, Jennifer	K-Kids	up to 5 hours
Jones, Erin	K-Kids	up to 5 hours
Jones, Erin	4 Elem. Music Productions (7+)	\$1,000.00
Jordan, David	Knex Club	up to 11 hours
Lazarus, Shannon	Reading Club	up to 15 hours
Peters, Megan	BC TV	up to 28 hours
Verba, Margaret	Drama Club	up to 52.75 hours
Brook Park Memorial		
Chapman, John	2 Elem. Music Productions (7+)	\$500.00
Grindstone		
Kleem-Goliat, Helena	Co-Student Council/K-Kids (5)	\$407.00
Tretiakow, Judy	Co-Student Council/K-Kids (5)	\$407.00

Compensation for Teachers Serving as Student Teacher Mentors

It was recommended that the following teachers be paid \$124.00 for the first semester for their work as Student Teacher Mentors as shown below:

Barchanowicz, Dawn	Ferguson, Michelle	Robison-Ranney, Catherine
Basnett, Susan	Hahn, Theresa	Salata, Charles
Blatnica, Steven	Kawiecki, Connie	Wantz, Therese
Cassidy, Andrea	Mercer, Lori	Wetula, Carl
Cummins, Larry	Meyer, Melissa	Zolkowski, Daniel
Draves, Mary	Montrose, Rachele	
Dzurilla, Robert	Rice, Carrie	

Roll Call: Ayes: Farris, Postel, Szabo, Tressel
Abstain: Chapman Motion carried

Resignations

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

1. Mary Dunigan effective end of the work day 05/31/2016
 Bus Driver SERS Retirement
2. Barbara Kelly effective end of the work day 11/30/2015
 Hourly Nutrition Services SERS Disability
3. Nancy Noble effective end of the work day 05/31/2016
 Bus Driver SERS Retirement
4. Peggy Smith effective end of the work day 05/30/2016
 Hourly Nutrition Services SERS Retirement

Leave of Absence – Classified Personnel

It was recommended that the following leave of absence be accepted as indicated:

1. Nikita Tudu 03/21/2016 to 05/31/2016
 General Leave
 (District Hire Date adjusted to 11/16/2015)

Appointments – Classified Personnel

It was recommended that the following appointments be approved as indicated:

1. Supplemental Contracts 2015-2016:

Berea-Midpark		
Dixon, Carlin	Co-Dance Team Advisor (0)	\$ 947.00
Massinen, Bryan	Assistant Boys Track Coach (0)	\$3,313.00
Purdy, John (Dave)	Assistant Boys Tennis Coach (7+)	\$3,037.00
Vulpio, Emily	Choreographer (0)	\$1,262.00
Ford		
Lawson, Marilyn	Lego Club	up to 16 hours
Malloy, Deborah	TNT	up to 8 hours
Zelaski, Marta	BJT Theater	up to 37.5 hours
Big Creek		
Zelaski, Marta	Drama Club	up to 52.75 hours
2. Classified Substitute 2015-2016
 - a. Jill Corrigan
3. Buildings & Grounds Substitute for 2015-16
 - a. Nathan Wilkie
4. Substitute Bus Driver
 - a. Catherine Hyvarinen effective 03/07/2016

Longevity – Classified Personnel

The following classified staff members, at the end of the day as indicated, shall be paid a longevity payment earned for the 2015-2016 school year.

Dunigan, Mary	\$1,250.00	05/31/2016
Noble, Nancy	\$1,250.00	05/31/2016
Smith, Peggy	\$ 500.00	05/30/2016

AED/CPR Training

Classified
(continued)

It was recommended that the following employees be paid \$10.00 per hour from acct#001-052829-139-032 for their participation on December 14, 2015 to attend AED/CPR Training and Certified for the hours listed below:

Betti, Marge	4.0
Flaherty, Mark	2.5
Prince, Mark	2.0
Stranca, Richard	2.0

It was recommended that the travel allocations listed below be established for the 2015-2016 school year. It is further recommended that the treasurer be authorized to reimburse these individuals upon the submission of verification for such travel at the appropriate mileage rate.

Mileage
(consent)
B-5

Niedermeyer, Jason Administrator 950 Additional Miles

C. Treasurer's Recommendations

Postel moved and Tressel seconded the recommendation that items C3-C4 be approved as part of the consent agenda, Item C2 was removed.

Treasurer's
Consent Agenda
C-1
16-0328-5460

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations
C-2
16-0328-5461

BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Berea Garden Club	\$ 150.00	BPM Garden Club
Berea-Midpark PTSA	\$ 126.83	2016 Prom Expenses
Farris Family	\$ 50.00	BMHS National Honor Society Donation
Hinman Family	\$ 50.00	BMHS National Honor Society Donation
Reardon Family	\$ 25.00	BMHS National Honor Society Donation
Anonymous	2 Laptop Computers	BMHS Robotics Team
Big Creek PTA	\$ 118.50	BC Extended Program
George & Mary Briercheck	\$ 25.00	BMHS National Honor Society
Fox Sports	Office Furniture valued in excess of \$5,000.00	Berea School District

Postel moved and Tressel seconded acceptance of these donations.

Roll Call: Ayes: Chapman, Postel, Szabo, Tressel
Abstain: Farris Motion carried

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the appropriation modifications and supplement appropriations as shown below and approve the 2016 appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Appropriations-
Supplementals &
Certificate
(consent)
C-3

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/ DECREASE	AMOUNT
002-3000	Debt Service Fund	Increase	\$9,164,472.55

It was recommended that the Board approve the certificates of availability as presented

Certificates of Availability
(consent)
C-4

Postal moved and Tressel seconded that the Board approve the agreement with New Benefits to administer the Teledoc benefits program as presented.

Benefits Partners
ebi Contract
C-5
16-0328-62

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor as presented.

Tax Rate Resolution
C-6
16-0328-57

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried

Tressel moved and Postel seconded that the Berea Board of Education approve the insurance premiums as indicated below (premiums paid by employees are according to negotiated contract) effective July 1, 2016

Health Insurance
Premiums
C-7
16-0328-63

Insurance Premiums		
Health Insurance - Medical Mutual	Single Coverage	\$ 650.00
	Family Coverage	\$1,342.00
	Family w/Spouse Surcharge	\$1,342.00

D. Executive Session

Postel moved and Farris seconded the recommendation that the Board of Education move to Executive Session to prepare for negotiations or bargaining sessions with public employees.

Executive Session
16-0328-64

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried

Time in: 7:31 p.m. Time out: 8:12 p.m.

E. Adjournment

Postel moved and Tressel seconded that the meeting be adjourned.

Adjournment
16-0328-65

Roll Call: Ayes: Chapman, Farris, Postel, Szabo, Tressel
Nays: None Motion carried

Time meeting ended: 8:18 p.m.

Date of Approval: 4/18/16

APPROVED: Ana Chapman

ATTEST: [Signature]