



Minutes of the Regular meeting of the Board of Education of the Berea City School District held on Monday, February 8, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Regular Business

President Ana Chapman called the meeting to order at 7:00 p.m. with the following members present: Roll Call
A-1
 Present: Chapman Farris Szabo Tressel Postel

Szabo moved and Farris seconded the recommendation that the Board of Education approve the minutes for the January 11, 2016 Tax Budget Hearing, January 11, 2016 Organizational Meeting, January 11 Business Meeting and the January 25, 2016 Regular Meeting. Minutes
A-2
16-0208-5524
 Ayes: Chapman Farris Szabo Tressel Postel
 Nays: None Motion carried

President Chapman, along with Jacob Andrews, Cheyenne Hall, Jaina Cormack and David Rogers (January's *Meet the Titan* students) led the Pledge of Allegiance. Pledge of Allegiance
A-3

The Board of Education recognized its first group of school district students that represent a group of students through a positive impact on the community. Meet the Titans
Recognition
A-4

Jacob Andrews

Jacob is creating memories in and out of school that will last a lifetime. In 2014, Jacob and several of his friends started the Berea Wiffle Ball League. The league began with approximately thirty 13-14 year olds. As the league's popularity grew, it caught the attention of businesses and several signed up as sponsors. Jacob says the league is more than just wiffle ball. It has created lifelong friendships, memories, and a unique bond among the players. In May of 2015, the league came together to raise funds for a fellow player whose mother lost her battle to cancer. They are a good group of friends and are always there for each other. Without his friends Brenden, Matthew, and Bryan, Jacob claims none of this would have been possible.

When Jacob is not playing wiffle ball, he attends MHJH as a freshman. He also is on the freshmen basketball team and he plays baseball for BBAT. He enjoys learning and is proud of his 4.33 GPA. He hopes to one day find a career in mathematics and business.

Jaina Cormack

Jaina is a terrific kindergartner at Grindstone. She tells her mom she doesn't like to mess around at school. To Jaina, it's serious business. She loves school and enjoys reading and drawing. Outside of school, she likes to dance and spend time with her pet bunny, Washington, and her grandparent's horse, Shiloh.

Jaina and her 19 month old sister, Chesley, have been diagnosed with an incurable kidney disease called Autosomal Recessive Polycystic Kidney Disease (ARPKD). They have cysts growing on their kidneys and also have fibrosis of the liver. Currently there is no cure. They will both eventually need kidney and liver transplants.

Cheyenne Hall

Cheyenne is a senior at BMHS. Over the summer of 2015, she was chosen to be a member of Attorney General Mike DeWine's 2015-2016 Teen Ambassador Board. The board is open to high school juniors and seniors who serve for one year, advising the office on issues relating to teens and working with their peers to develop solutions. This Teen Ambassador Board has more than 170 members hailing from 44 counties and more than 110 schools. The average GPA of the ambassadors is 3.8.

Cheyenne also had a role last year in "House Not Home," the Scenarios USA short film about transgender awareness. It was shown at the Cleveland International Film Festival and on Showtime.

David Rogers

David has a big idea. He started a group called, "David's Big Idea Against Autism." David, who is a 6th grader at Ford Intermediate School, was elected class president of his unit class. He has autism and is legally blind. He wants to raise money for a classmate, Cassidy, who is non-verbal and autistic, to have a service dog. In November of last year, David shared his big idea in front of Ford's PTA and word of David's Big Idea has spread ever since.

On Friday, January 8, Wags4Kids will meet with students for a fun, interactive assembly. David, along with Ford PTA, is sponsoring Wags4Kids week next week. For \$1 a day, students can take part in the following dress up days:

Tuesday, 1/12 - Cavs Day

Wednesday, 1/13 - Titans Day

Thursday, 1/14 - Pajama Day

Friday, 1/15 - Hawaiian Shirt or Hat Day

Karen Rhode introduced Traci Silvestro, Brook Park Memorial Elementary School third grade gifted teacher who was chosen by the Ohio Association of Gifted Children's Teacher of the Year. This is the highest honor a teacher can receive from the OAGC.

Teacher of the Year
Recognition
A-5

The Board of Education recognized Connie Stidham, art teacher, and the students from Big Creek Elementary School for providing the art display in the board room this month.

Art Display
A-6

Treasurer's Update

The Treasurer updated the Board regarding the proposal to employ a collection agency to assist with the collection of fees. In addition, he discussed with the Board payment options for fees associated with the new credit card program for student fees. The Treasurer also discussed with the Board cost savings that will be generated from a new banking contract.

Treasurer's Update
A-7

Superintendent Sheppard reported to the Board about his positive experience at the Bye-Bye Birdie play held at Ford Intermediate School and how impressed he was with the event.

Superintendent's
Highlights
A-8

1. Review Communication
 - Superintendent Sheppard informed the Board of the three forums the administration will be holding regarding the possible facility projects, the enrollment trends in the district and the financial outlook for the District.
 - Ana Chapman asked for feedback from the Board on the topic.
 - Fred Szabo stated that he has received some negative feedback from people he has talked with.
 - Cori Farris stated that there has been a lot of reposting and retweeting of informaton that has been posted on social media. She also requested further clarification on the make up of the forums. Mr. Sheppard provided further dialogue on the forums.
 - Ana Chapman stated she has heard some concerns regarding the 5-8 building and people are requesting additional information on the makeup of that building. She also has heard some concerns regarding going from 3 to 1 building in Brook Park. Mrs. Chapman also asked at some point to see what the costs will be to the district if the bond levies fail and the funds that would be needed to renovate existing buildings to accommodate the transition.
 - Dave Tressel stated that the people that he has had the ability to describe the plan to have been encouraged by the possible facility changes.
 - Mr. Postel asked that the district reiterate the fact that the district is requesting feedback at the forums.
2. Upcoming Forums
 - No additional comments
3. Roehm Athletic Complex
 - Mr. Sheppard described the Roehm Athletic Complex initiative to construct a snythetic multi-purpose field at the Roehm Athletic Complex that will be primarily paid for through a partnership with Baldwin Wallace and other private donations.

District Facility Study
Update
A-9

Recognize Any Member of the Public Who Wishes to Comment Regarding Non-Agenda Related Items and Agenda Items

Public Comments
A-10

- John Weaver reiterated his appeal that the district make available pdf fillable forms that can be emailed and save time and money for the District.

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- Fred Szabo stated that he and the Board President attended a Board leadership conference through OSBA

Board Reports
A-11

- Cori Farris stated that Ana Chapman, Fred Szabo and herself attended the National Honor Society Induction last week and appreciated the event. She also discussed a recent basketball game that she attended and informed the board of the national love the bus month.
- Ana Chapman said she was a celebrity caller at the BPM Bingo night recently.

B. Organization of the Board of Education

Szabo moved and Postel seconded the resolution to appoint Cori Farris as the Student Achievement Liaison to the Ohio School Boards Association

Ayes: Chapman Farris Szabo Tressel Postel
 Nays: None Motion carried

OSBA Student
Achievement Liaison
B-1
16-0208-5525

Resolution to Appoint Board Member

Szabo moved and Postel seconded the resolution that the following board members be appointed to serve a term on the following committees:

Committee
Assignments
B-2
16-0208-5526

1. P.B.I.S. CommitteeNeal Postel
2. Safety & Security CommitteeFred Szabo
3. Diversity CommitteeDave Tressel
4. Strategic Planning CommitteeAna Chapman

Ayes: Chapman Farris Szabo Tressel Postel
 Nays: None Motion carried

C. Superintendent Recommendations

Tressel moved and Szabo seconded the recommendation that items C2-C4 be approved as part of the consent agenda.

Consent Agenda
C-1
16-0208-5527

Ayes: Chapman Farris Szabo Tressel Postel
 Nays: None Motion carried

Resignations

It is recommended that the following resignations be accepted at the end of the day listed below:

Personnel
Recommendations
-Certified
Personnel
C-2
(consent)

1. Carli Braden effective end of the day 02/01/2016
Language Arts, MHJH
2. Emily Gilbride effective end of the day 01/28/2016
Intervention Specialist
3. Katherine Sebastian effective end of the day 05/31/2016
Science, MHJH

Leave of Absence

It is recommended that the following leaves of absence be approved as listed below:

- | | | | |
|----|--|---------------------------------|---------------------------------------|
| 1. | Molly Miner
Intervention Specialist/BMHS | effective 03/09/16 to 03/28/16 | Certified
Personnel
(continued) |
| 2. | Kelly Crews
Language Arts (currently on general leave) | effective 2016-2017 school year | |
| 3. | Shannon Hagen
Title I Tutor (currently on maternity leave) | effective 2016-2017 school year | |
| 4. | Rebecca Marr
Math (currently on maternity leave) | effective 2016-2017 school year | |
| 5. | Ashley Tabar
Intervention Specialist (currently on maternity leave) | effective 2016-2017 school year | |
| 6. | Joseph Zumpano
Science (currently on general leave) | effective 2016-2017 school year | |

Appointments for the 2015-2016 school year:

- Home Instruction Tutor for the 2015-2016 school year:
Amy McQuillen effective 2/19/2015 \$24.58/hour
Home Instruction, not to exceed 130 hours
- Interim Speech/Language Pathologist not to exceed 55 days for the 2015-2016 school year.
Donna Culley effective 02/01/2016 \$219.31/day
1.0 Speech/Language Pathologist, Ford/MHJH
- Supplemental Contracts 2015-2016 as presented
- Supplemental Contracts 2016-2017 as presented

Payment of Stipends – Oversized Classroom

It is recommended that the following 2015-2016 classroom teacher be paid for having an oversized classroom for the first semester as shown below:

Cox, Stephanie	\$400.00
Wetula, Carl	\$400.00

Salary Reviews

It was recommended that the following requests for salary reviews be approved for the second semester of the 2015-2016 school year as presented.

Additional Class Option

It is recommended that the following certified personnel be paid for an extra class as listed below:

Scott, Dyana	\$2,000.00	2 nd Semester
Williams, Jeanne	\$2,000.00	2 nd Semester

Evaluation Team Report Meeting

It is recommended that the following certified personnel be paid at their hourly rate for time worked during an Evaluation Team Report meeting as listed below:

Bodnar, Katie	1 hour
Cifranic, Sandra	1.5 hour
Sansone, Dawn	1.5 hour

Certified
Personnel
(continued)

Curriculum Writing

It is recommended that the following certified staff member be paid \$18.00 per hour from Acct. #001-052212-139-0000-000000-032-00-111 for hours worked on ACT Prep courses at Berea-Midpark High School as listed below:

Ferguson, Michelle	2 hours
Yonek, Mike	2 hours
Mehmed, Brian	2 hours
Salata, Charles	1.5 hours

Resignations

It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

Personnel
Recommendations-
Classified Personnel
C-3
(consent)

1. Steven Brace effective end of the work day 02/05/2016
Bus Mechanic
2. Donna Schindler effective end of the work day 03/04/2016
Instructional Assistant SERS Retirement
3. Tracey Sellman effective end of the work day 02/15/2016
Intervention Associate
4. Bonnie Steele effective end of the work day 05/31/2016
Intervention Associate SERS Retirement

Appointments

It is recommended that the following appointments be approved as indicated:

1. Student Monitor
 - a. Marie Finley Step 0 01/12/2016
New employee probationary appointment
 - b. Eric Schall Step 0 01/25/2016
New employee probationary appointment
2. Bus Driver
 - a. Fred Gorton Step 0 01/11/2016
New employee probationary appointment

3. Supplemental Contracts 2015-2016, as shown below:

Berea-Midpark		
Tim Barnes	Assistant Indoor Track Coach (7+)	\$967.00
Jeffrey Fedor	Lacrosse Coach (0)	\$4,522.00
Robert Felty	Assistant Softball Coach (3)	\$3,381.00
Roseanna Ghazaleh	Auxiliary Band	\$1,000.00
Brittany Lester	Assistant Softball Coach (0)	\$3,234.00
Rick Mack	Assistant Indoor Track Coach (7+)	\$967.00
Darrin Radatz	Assistant Softball Coach (5)	\$3,578.00

4. Classified Substitute for 2015-16
 - a. Jeannette Hadjuk
 - b. Penny Moody
5. Nutrition Services Substitute for 2015-16
 - a. Penny Moody
6. Substitute Bus Driver
 - a. Jennifer Bielski effective 02/01/2016

Classified
Personnel
(continued)

Longevity

The following classified staff members, at the end of the day as indicated, shall be paid a longevity payment earned for the 2015-2016 school year.

Donna Schindler	\$1250.00	03/04/2016
Tracey Sellman	\$1000.00	02/15/2016
Bonnie Steele	\$500.00	05/31/2016

Library Operating Stipend

The following classified staff member, at the end of the day as indicated, shall be paid a Library Operating Stipend (OAPSE contract 27.18) payment earned for the 2015-2016 school year:

Donna Schindler	\$150.00	03/04/2016
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It was recommended that the travel allocations listed below be established for the 2015-2016 school year. It is further recommended that the treasurer be authorized to reimburse these individuals upon the submission of verification for such travel at the appropriate mileage rate as shown in the attached exhibit.

Mileage
C-4
(consent)

Sekerak, Julie	Speech Pathologist	350 Miles
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Szabo moved and Postel seconded the recommendation that the individuals listed below be approved to sell tickets/work athletic events for the 2015-2016 school year at the rate of \$10.00 per hour:

Ticket
Sellers/Workers
C-5
16-0208-5528

Non-Employees

Brookes, Shakira	Haag, Rick
Church, Suzanne	Mogilnicki, Ron
Fuller, Thomas	Root, Linda

Ayes: Chapman Farris Szabo Tressel Postel

Nays: None Motion carried

Szabo moved and Tressel seconded the recommendation that the Board of Education approve a request from Sheila Hill, resident of Eastlake, Ohio, for her daughter, Victoria Hill, a twelfth grade student, to continue to attend school in the Berea City School District (Berea-Midpark High School), on a tuition-free basis for the remainder of the 2015-2016 school year, based on Board of Education Policy 5111.

Tuition
Student
C-6
16-0208-5529

Ayes: Chapman Farris Szabo Tressel Postel

Nays: None Motion carried

Szabo moved and Postel seconded the recommendation that the Board of Education approve the College Credit Plus Affiliate Agreements with Cuyahoga Community College, Lakeland Community College and Kent State University for the 2016-2017 school year as presented.

College Credit Plus
Memo of
Understanding
C-7
16-0208-5530

Ayes: Chapman Farris Szabo Tressel Postel
Nays: None Motion carried

It was moved by Szabo and seconded by Farris that the Board of Education approve the following:

Bids for school bus
chassis and bodies
C-8
16-0208-5531

WHEREAS, the Berea Schools Board of Education wishes to advertise and receive bids for the purchase of three 72-passenger conventional school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Berea School Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of three 72-passenger school bus chassis and bodies.

Ayes: Chapman Farris Szabo Tressel Postel
Nays: None Motion carried

It was moved by Szabo and seconded by Tressel that the Board of Education approve the recommendation to enter into an agreement with PSI Affiliates, Inc. for Title One Teacher Services at St Charles Borromeo-Auxiliary Services for the 2015-2016 school year.

PSI Associates,
Inc./PSA Affiliates,
Inc. Service
Agreements
C-9
16-0208-5532

Ayes: Chapman Farris Szabo Tressel Postel
Nays: None Motion carried

D. Treasurer's Recommendations

Szabo moved and Postel seconded that items D2-D6 be approved as part of the consent agenda.

Treasurer's
Consent Agenda
D-1
16-0208-5533

Ayes: Chapman Farris Szabo Tressel Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations
(consent)
D-2

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Lydey Automation Company	\$ 250.00	BMHS Robotic Team #1248
Hyland, Creator of OnBase	\$1,000.00	BMHS Robotic Team #1248

Big Creek PTA	\$3,520.00	Instructional Technology at Big Creek	Donations
Ford Intermediate School PTA	\$2,699.49	Student Assignment Logs	(continued)
Berea-Midpark High School PTSA	\$ 75.00	Class of 2016 Prom Expenses	
Grindstone Elementary PTA	\$3,000.00	Purchase iPads for Special Area Teachers	
Bob Evans Restaurant	Breakfast Sausage & Pancakes	Big Creek ExtendedED Program Students	

It is recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the appropriation modifications and supplement appropriations as shown below and approve the 2016 appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Approp.
Modifications-
Supplementals &
Amended Approp.
Measure Certificate
(consent)
D-3

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/ DECREASE	AMOUNT
200-0129	FIS Student Council	Increase	\$ 1,112.00
200-0156	BMHS Robotics Team	Increase	\$ 6,000.00
200-0297	MHJH Student Council	Increase	\$ 4,300.00
200-0288	BMHS JSA	Increase	\$ 4,130.00
200-0115	BMHS Key Club	Increase	\$ 5,680.00
200-0227	BMHS International Club	New	\$ 200.00
		200 Fund Total	\$ 21,422.00
014-1080	BV Lost/Damaged Library Books	Increase	\$ 600.00
019-0222	Target (Scholarship America) Field Trip Grant	New	\$ 600.00

BUDGET MODIFICATIONS

From Pupil Services Handicapped Special Learning Experiences - Tuition to Other Districts to Pupil Services Psychological Services - Instructional Services
\$86,000.00

FROM: 001-051230-471-0000-000000-932-00-104

TO: 001-052140-411-0000-000000-932-00-104

From Pupil Services Other Instruction - Tuition to Other Districts to Pupil Services Nurse Services - Health Services
\$7,700.00

FROM: 001-051990-471-0000-000000-932-00-104

TO: 001-052134-413-0000-000000-932-00-104

From FIS General Fund - Principal Services - Postage to FIS General Fund - Pupil Transportation
\$450.00

FROM: 001-052421-443-0000-000000-004-00-004

TO: 001-522890-489-0000-000000-004-00-004

February 8, 2016

<p>a. Approval of financial statements as shown in the attachments below;</p> <p>b. Approve total payments to vendors for the month of January 2016 in the amount of \$2,715,862.08</p>	<p>Financials D-4 (consent)</p>
<p>It was recommended that the Board approve the certificates of availability as presented.</p>	<p>Certificate of Availability (consent) D-5</p>
<p>Approval of investments as presented.</p>	<p>Investments (consent) D-6</p>
<p>Szabo moved and Farris seconded the recommendation that the Board of Education approve the contract with Garda for armored car services as presented.</p> <p>Ayes: Chapman <input checked="" type="checkbox"/> Farris <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/> Nays: None Motion carried</p>	<p>Garda Contract D-7 16-0208-5534</p>
<p>Tressel moved and Szabo seconded the recommendation that the Board of Education approve a resolution approving and authorizing a second supplemental ground lease, a second supplemental lease-purchase agreement and related documents providing for refinancing the costs of the construction, furnishing and equipping, and the lease and eventual acquisitions, of the school district's Grindstone Elementary School building and related improvements for school district purposes, and authorizing and approving other related matters.</p> <p>Ayes: Chapman <input checked="" type="checkbox"/> Farris <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/> Nays: None Motion carried</p>	<p>Resolution to Refinance D-8 16-0208-5535</p>
<p>Szabo moved and Farris seconded the recommendation that the Board of Education approve a Resolution designating depositories of public moneys of the Berea City School District as presented</p> <p>Ayes: Chapman <input checked="" type="checkbox"/> Farris <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/> Nays: None Motion carried</p>	<p>Resolution Designating Depositories of Public Moneys D-9 16-0208-5536</p>
<p>E. Executive Session</p>	
<p>Szabo moved and Postel seconded the recommendation that the Berea Board of Education move to Executive Session for the purpose of discussion of disputes involving the Board that are the subject or pending or imminent court action.</p> <p>Ayes: Chapman <input checked="" type="checkbox"/> Farris <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/> Nays: None Motion carried</p> <p>Time in: 8:05 p.m. Time out: 8:18 p.m.</p>	<p>Executive Session E-1 16-0208-5537</p>

F. Adjournment

Postel moved and Szabo seconded that the meeting be adjourned

Adjournment

Ayes: Chapman Farris Szabo Tressel Postel

F-1

Nays: None Motion carried

16-0208-5538

Time meeting ended: 8:21 p.m.

Date of Approval: 3/7/16

APPROVED: *Anna Chapman*

ATTEST: *[Signature]*