



12035
Berea Board of Education
May 2, 2016

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, May 2, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Present: Chapman Farris Szabo Tressel Postel Roll Call
Start Time: 7:04 p.m. A-1

The pledge of Allegiance was led by Board President Ana Chapman. Pledge of Allegiance
A-2

The Board of Education recognized "Meet the Titan" featured staff Mrs. Amy Murray, Mrs. Jennifer Buetow, and students Sarah Andrews and Alexandria Nolan. Student Recognition
A-3

The Board recognized Monica McMullen, art teacher, and the students from Middleburg Hts. Junior High School for providing the art display in the boardroom this month. Art Display
A-4

The Treasurer discussed the items on the 2nd Bond resolution that was on the agenda. He also told the Board that he has sent the proposed contract for a collection agency to assist with the collection of bad debt back from legal council for the next Board meeting. Treasurer's Update
A-5

The Superintendent discussed his recent visit to buildings within the district and the experiences that he observed while interacting with the staff and students. Superintendent Update
A-6
The Director of Personnel presented to the Board a study that a substitute teacher committee compiled to review sub fill rates and the substitute pay rates in the district. The study also included recommended changes to increase the sub fill rate and retention rate.

No report at this time Facility Study Update
A-7

No comments Public Comments
A-8

Szabo moved and Tressel seconded the recommendation that the Board of Education approve the resolution calling on the Ohio legislature and Ohio Department of Education to seek input and grant local district control as they develop legislation and rules pursuant to the reauthorization of the Every Student Succeeds Act.

ESSA Resolution
A-9
16-0502-81

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

- Neal Postel commented on the Polaris Culinary students that won a national competition.
- Fred Szabo discussed the levy that Polaris will be putting on the ballot in November.
- Dave Tressel discussed a Pre-K summit he recently attended.

Board Member
Reports
A-10

B. Superintendent

Farris moved and Szabo seconded the recommendation that items B2-B5 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.

Consent Agenda
B-1
16-0502-82

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Resignations

It is recommended that the following resignation be accepted at the end of the day listed below:

Administrative
Personnel
B-2

1. Russell Kuse effective end of the day 05/08/2016
Buildings and Grounds Supervisor

Appointments

It is recommended that Robert Verhest be appointed as Buildings and Grounds Supervisor effective May 4, 2016 to June 30, 2017 and be placed at step 2 of the BASA agreement.

Appointments – 2015-2016 school year:

Certified Personnel
B-3

1. Replacement Teacher
Alexandra M. Hogan effective 04/21/16 \$219.31/day
Grindstone, Intervention Specialist
2. Supplemental Contracts 2015-2016
Brookview
Buetow, Jennifer Student Council .25 (7+) \$215.00
Carpenter, Nicole Running Club up to 12 hours
Coad, Stephanie Student Council .25 (7+) \$215.00
Cubbison, Melissa Student Council .25 (7+) \$215.00

Nitzsche, Rachel	Running Club	up to 12 hours	Certified Personnel continued
Sierputkowski, Greg	Art Club	up to 10 hours	
Sullivan, Kelly	Student Council .25 (7+)	\$215.00	
Tittl, Debra	Art Club	up to 10 hours	

Non-renewal of Replacement Teachers Contracts

WHEREAS, the Board of Education of the Berea City School District has determined and states its intention not to renew the limited contracts of the following certificated personnel serving as replacement teachers, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the limited contracts of the following certified personnel for the 2016-2017 school year and thereafter:
 - a. Hogan, Alexandra

Curriculum Writing

It is recommended that the following certified staff members be paid \$18.00 per hour from Acct. #001-052212-139-0000-000000-032-00-111 for hours worked as listed below:

Ela/Literacy Program Development Study	Sheely, Panagiota	4.5 hours
	Tillman, Shelly	14.0 hours
Report Card Revision	Sheely, Panagiota	1.0 hours
ACT Prep Courses at BMHS	Ferguson, Michelle	4.0 hours
	Yonek, Michael	2.0 hours
	Mehmed, Brian	2.0 hours

Resignations

It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified
Personnel
B-4

1. Calvin Brown
Custodian effective end of the work day 06/30/2016
SERS Retirement
2. Silvia Gorey
12 month Admin. Asst. effective end of the work day 03/31/2016
SERS Disability

Appointments

Classified
continued

It is recommended that the following appointments be approved as indicated:

- 1. Instructional Assistant
 - a. Janice Carino Step 6 04/27/2016
Current employee probationary appointment
- 2. Maintenance I
 - a. Gregory DeLeva Step 0 05/16/2016
New employee probationary appointment
- 3. Hourly Nutrition Services Substitute 2015-2016
 - a. John Lee
- 4. Classified Substitute 2015-2016
 - a. John Lee

Longevity

The following classified staff members, at the end of the day as indicated, shall be paid a longevity payment earned for the 2015-2016 school year.

Brown, Calvin	1500.00	06/30/2016
Gorey, Silvia	750.00	03/31/2016

Re-Certification of School Bus Drivers–Mechanics and Mechanic Helpers Stipend

It is recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective January 1, 2014 through December 31, 2016:

- 1. Elaine Ray

It is recommended that the travel allocations listed below be established for the 2015-2016 school year. It is further recommended that the treasurer be authorized to reimburse these individuals upon the submission of verification for such travel at the appropriate mileage rate.

Mileage
B-5

Julie Ritchie Teacher 125 Additional Miles

Szabo moved and Postel seconded the recommendation that the individuals listed below be approved to sell tickets/work athletic events for the 2015-2016 school year at the rate of \$10.00 per hour:

Ticket Sellers/Workers
B-6
16-0502-83

- Non-Employees
Carver, Thomas
Morrison, Timothy
Wendling, Catherine

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

2016-2017 Calendar
Revision
B-7
16-0502-84

Tressel moved and Farris seconded the recommendation that the Board of Education approved the following revision to the 2016-2017 District Calendar:

November 8, 2016 - Professional Development Day

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Tressel seconded the recommendation to approve the Business Associate Agreement between OhioGuidestone and Berea City School District (Ombudsman) as presented.6

Business Assoc.
Agreement
B-8
16-0502-85

Moved by Szabo , seconded by Tressel,

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Postel seconded the recommendation to approve the Memo of Understanding between OhioGuidestone and Berea City School District concerning the provision of behavioral health services.

MOU: OhioGuidestone
& BCSD
B-9
16-0502-86

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation to enter into an agreement between BC Technologies Company, doing business as FinalForms, 442 Walters Road, Chagrin Falls, Ohio 44022 and the Berea City School District for custom online forms and data management for a period of one (1) year.

FinalForms
B-10
16-0502-87

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Policy 6152 was presented for a first reading.

Policy: First Reading
B-11

C. Treasurer's Recommendations

Szabo moved and Farris seconded the recommendation that items C2 & C3 be approved as part of the consent agenda.

Treasurer's
Consent Agenda
C-1
16-0502-88

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations
C-2

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and

designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Berea-Midpark PTSA	\$ 194.43	Senior Class of 2016
Titans Early Childhood PTA	\$ 205.59	BCSD Preschool Program
Middleburg Hts. Historical Society	\$ 500.00	Big Creek's field trip to the Western Reserve Historical Society
Michael and Kimberly Shroka	\$ 50.00	BCSD Preschool Program
Ford PTA	\$3,285.00	Ford Intermediate School for end of year field trip costs
American Greetings	\$1,000.00	1,000 Binders valued at \$1.00/each for Department of Academic Affairs
Brook Park Memorial PTA	\$ 535.00	Brook Park Memorial Playground Improvement Fund

It was recommended that the Board approve the certificates of availability as presented Cert of Availability C-3

Tressel moved and Szabo seconded the recommendation to approve the Stop Loss Renewal agreement with Medical Mutual effective July 1, 2016 as presented. Stop Loss Renewal Agreement: Medical Mutual C-4
16-0502-89

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
 Nays: None Motion carried

Postel moved and Szabo seconded the recommendation to approve a resolution determining to proceed with the submission of the question of the issuance of school improvement bonds in the aggregate principal amount of \$112,500,000 to the electors of the Berea City School District. Bond Issue Resolution C-5
16-0502-90

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
 Nays: None Motion carried

D. Executive Session

Szabo moved and Postel seconded the recommendation that the Berea Board of Education meet in Executive Session. Executive Sessions D-1
16-0502-91

1. Prepare for negotiations or bargaining sessions with public employees;
2. Consider matters required to be kept confidential by federal law or regulations or state statutes.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
 Nays: None Motion carried Time in: 8:07 p.m. Time out: 9:06 p.m.

E. Adjournment

Szabo moved and Tressel seconded that the meeting be adjourned.

Adjournment

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel

E-1

Nays: None Motion carried

16-0502-92

Time meeting ended: 9:07 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: Jul 7, 2016

APPROVED: *Ana Chapman*

ATTEST: 