



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, June 6, 2016 at 6:30 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present: Chapman Farris Szabo Tressel Postel

Roll Call
A-1

Start Time: 6:30 p.m.

The pledge of Allegiance was led by Board President Ana Chapman.

Pledge of Allegiance
A-2

Reno Contipelli, NE Regional Manager Ohio School Boards Association, presented the Award of Achievement to Ana Chapman.

Award of
Achievement
A-3

The Board of Education was pleased to recognize the following students:

Student Recognition
A-4

"Meet the Titan" featured student

- *Ethan Barker*

The Destination Imagination Team - State Champions!

- *Cecily Grigson*, Ford Intermediate School
- *Darcy Grigson*, Brook Park Elementary
- *Maryn Hutson*, Ford Intermediate School
- *Nathan Wilson*, Brook Park Elementary

The Polaris Chef Training Culinary Team - State and National Champions of the 2016 State and National ProStart Invitational Culinary Competitions

- *Emily Leopold*, also 2016 Most Outstanding Culinary Leadership Award at the State competition
 - *Amber Stevens*
 - *Dakota Stevens*, also 2016 Most Outstanding Knife Skills Award at the State competition
-

The Primary Grades Director of Academic Affairs and the Secondary Grade Level Director of Academic Affairs presented the 2016-2017 Technology Plan for the school district to the Board of Education. The plan included the district's strategy for technology learning, cloud-based learning, teacher delivery and infrastructure.

Technology Plan
A-5

- ◆ The Treasurer updated the Board on the adoption of the Adobe esignature software that will be used to signed contracts, forms, salary notices, student discipline forms, etc.
- ◆ He also updated the Board on the progress of the credit card processing program, the "road blocks" that they have encountered and the steps they are taking to move forward.

Treasurer's Update
A-6

None

Superintendent's Highlights
A-7

None

Public Comments
A-8

The Superintendent handed out an informational pamphlet that has been developed to answer frequently asked questions about the 2016 Bond Issue. He reviewed the document with the Board and discussed additional informational efforts the district will engage in to esure the community is well informed about what the bond issue involves.

District Facility Study
Update
A-9

Superintendent Sheppard also discussed Plan B should the Bond issue not be successful. He highlighted what the repair costs would be to move forward with the consolidation without new buildings.

Ana Chapman stated graduation was a wonderful event. Cori Farris also reflected on how well organized the event was. Neal Postel and Dave Tressel also reflected the the graduation ceremony.

Board Reports
A-10

B. Superintendent

Postel moved and Chapman seconded the recommendation that items B2-B5 be approved as part of the consent agenda. Item B-6 was removed from the consent agenda at the request of Szabo.

Consent Agenda
B-1
16-0606-105

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Resignations

It was recommended that the following resignation be accepted at the end of the day listed below:

Lisa Bruening effective end of the day 07/31/2016
Pupil Services Director

Administrative
Personnel
(consent)
B-2

Resignations

It was recommended that the following resignations be accepted at the end of the day listed below:

1. Susan Kelley effective end of the day 06/30/2016
Berea-Midpark, Guidance Counselor

Certified
Personnel
(consent)
B-3

- | | | |
|--|--|---------------------------------------|
| 2. Carly Norman
Big Creek, ELL Tutor | effective end of the day 05/31/2016 | Certified
Personnel
(continued) |
| 3. Mary Jo Smith
District, Home Instruction Tutor | (S.T.R.S. Service Retirement)
effective end of the day 06/01/2016 | |

Appointments – for the 2015-2016 school year:

1. Replacement Teacher

- | | | |
|--|----------------------|--------------|
| a. Checovich, Haley
HPE/Intervention, Big Creek | effective 05/20/2016 | \$219.31/day |
| b. Novak, Cliff
Art, BPM | effective 05/19/2016 | \$219.31/day |

2. Supplemental Contracts 2015-2016

MHJH

Barth, Daniel	Music (7+)	\$964.26
Cheshier, Lisa	Music (7+)	\$1,821.38
Ferrante, Joe	Music (7+)	\$535.70
Fudale, Jeffrey	Music (7+)	\$214.28
Michalke, Holly	Music (7+)	\$2,035.66
Robison-Ranney, Catherine	Music (7+)	\$428.56

BPM

Brandyberry, Kristen	Music Productions (3)	\$750.00
Caleris, Roberta	.5 Student Council (7)	\$429.50
Gulley, Gloria	.5 Student Council (6)	\$407.00

FORD

DiFrancesco, Julie	Music (1)	\$538.80
Gabrielsen, Tracy	Music (7+)	\$586.63
George, Michele	Music (0)	\$574.70
Meyer, Pamela	Music (7+)	\$691.35

3. Leadership Supplemental Contracts 2015-2016

MHJH

Laura Johnson	.5 Guidance/Testing Coordinator per student allotment	\$349.75
Tina Medina	.5 Guidance/Testing Coordinator per student allotment	\$349.75

Contract Renewal

It was recommended that individual contracts be issued to certified staff member, at the proper placement on the salary schedule, as indicated below:

One Year Limited Extended Time Contract 2016-2017
Jennifer Forsythe

Non-renewal of Replacement Teachers Contracts

WHEREAS, the Board of Education of the Berea City School District has determined and states its intention not to renew the limited contracts of the following certificated personnel serving as replacement teachers, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

Certified
Personnel
(continued)

1. The Board of Education, on written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the limited contracts of the following certified personnel for the 2016-2017 school year and thereafter:
 - a. Checovich, Haley
 - b. Novak, Cliff

Tutor Extended Hours

It was recommended that the following tutors be compensated at their hourly rate for attending any required meeting/programs beyond their regularly scheduled workday.

Blakley, Christine	3.75 hours
Cramer, Sarah	4.0 hours
Gallagher, Rachel	11.25 hours
Lang, Linda	4.0 hours
Majewski, Jessica	5.25 hours
Rodgers, Heather	12.50 hours
Spear, Kelly	2.0 hours
Wroten, MaryBeth	4.0 hours

Additional Days

It was recommended that the following certified staff member be paid for 5 additional days in the month of June 2016:

Joy Meany

Payment of Stipends – Wednesday Suspension Supervisor

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$21.00 per hour as presented

Payment of Stipends – Saturday Suspension Supervisor

It was recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00 per session, as presented

Compensation for Teachers Serving as Student Teacher Mentors

It was recommended that the following teachers be paid \$124.00 for their work as mentors for the student teachers as shown below:

Leamon, Brigid
Baker, Kimberly
Rump, Carrie
Kwiatkowski, Kathleen
Gulley, Gloria
Caleris, Roberta
Lazarus, Shannon

Grade 3 Summer Reading Camp

It was recommended that the following personnel be paid \$21.00 per hour not to exceed the hours listed below for teaching 2016 Grade 3 Summer Reading Camp:

Certified
Personnel
(continued)

Carpenter, Nicole	136 hours
Coad, Stephanie	40 hours
Csiszar, Jenifer	136 hours
Nedoma, Renee	136 hours
Tillman, Shelly	136 hours
White, Denise	136 hours

Summer Slide Program

It was recommended that the following personnel be paid \$21 per hour for the hours listed below for teaching Summer Slide Program 2016:

Csiszar, Jenifer	55 hours
Meany, Joy	20 hours
Nedoma, Renee	40 hours
Majewski, Jessica	20 hours
Wroten, Marybeth	20 hours
Krueger, Tracey	20 hours
Bodman, Julie	20 hours
Kolesar, Heather	20 hours
Schwab, Lisa	20 hours
Hixson, Lisa	20 hours
Tittl, Debra	20 hours
Tillman, Shelly	20 hours
Carver, Susan	20 hours
Lang, Linda	20 hours
Blakely, Christine	20 hours
Spear, Kelly	20 hours
Peabody, Lisa	20 hours

2016 Summer Extended School Year (ESY)

It was recommended that the following certified personnel be hired to work Summer Extended School Year and be paid at the rate of \$21.00 per hour not to exceed the hours listed as shown below:

Session I - June

Lash, Melissa	40.5 hours
Roth, Rachel	40.5 hours
Sabolik, Tanya	40.5 hours
Walden, Abby	40.5 hours
Williams, Comitia	27.0 hours
Krainz, Lisa (substitute)	40.5 hours

Session II – July/August

Lash, Melissa	36.0 hours
Roth, Rachel	36.0 hours
Sabolik, Tanya	36.0 hours
Walden, Abby	24.0 hours
Williams, Comitia	36.0 hours
Krainz, Lisa (substitute)	36.0 hours

Curriculum Writing

It was recommended that the following certified staff members be paid \$18.00 per hour for 7.0 hours from Preschool Acct. #012-053240-111-1040-000000-039-00-104 for hours worked on SUTQ End of Year Improvement Plan on July 27, 2016 as listed below:

Certified
Personnel
(continued)

- Davian, Danielle
- Gray, Rebecca
- Gross, Darla
- Harkema, Cheryl
- Sharkus, Barbara
- Stults, Katherine
- Tucker, Jennifer
- Urbach-Mallin, Deborah

Test Administration Assistance

It was recommended that the following certified staff members receive \$20 per hour for Test Administration Assistance based on the Berea Federation of Teachers Contract: Article XIV, Section H for the 2015-2016 school year:

Middleburg Heights Junior High

- Collins, Larissa 12.0 hours (remove from 05/16/2016 Board Agenda)
- Thompson, Kathryn 12.0 hours (remove from 05/16/2016 Board Agenda)

AP Proctor

It was recommended that the following individuals be paid \$81.90 per day as an AP Proctor not to exceed 20 days for the 2015-2016 school year.

- a. Vicki Balzer
- b. Mary Duiker
- c. Carl Hamilton

Home Instruction Tutor

It was recommended that Joe Camardo be paid \$18.00 per hour for an additional 40 hours (05/16/2016 board agenda) not to exceed a total of 80 hours for his work as a Home Instruction Tutor for the 2015-2016 school year.

Resignations

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified
Personnel
(consent)
B-4

- 1. Marge Betti effective end of the work day 06/30/2016
Custodian SERS retirement
- 2. Patrick J. McArdle effective end of the work day 06/02/2016
Bus Driver

Appointments

It was recommended that the following appointments be approved as indicated:

Classified
(continued)

Bus Mechanic

Dennis Rudolph Step 7 06/01/2016

Current employee probationary appointment

2016 Summer Extended School Year (ESY) at \$13.19 per hour

<i>Session I</i>	<i>Session II</i>
Arcieri, Laura	Arcieri, Laura
Carino, Janice	Carino, Janice
Claypoole, Kristen	Claypoole, Kristen
Hemann, Debra	Hemann, Debra
Hruska, Karen	Hruska, Karen
Karallus, Shannon	Karallus, Shannon
Majcher, Karen	Majcher, Karen
Payne, Andrea	Payne, Andrea
Perrien, Joyce	Perrien, Joyce
Redaelli, Ida	Redaelli, Ida
Sessions-White, Barbara	Sessions-White, Barbara
Stergiou, Ginger	Stergiou, Ginger
Stupka, Mary Jo (sub)	Stupka, Mary Jo (sub)
Sweeney, Maria	Sweeney, Maria
Weber, Barbara	Weber, Barbara
Wright, Amy (sub)	Wright, Amy (sub)

2016 Summer Transportation – Rates are per hour

Bus Conditioning

Claypoole, Kristen	Step 1	\$9.28
Hollon, Karen	Step 2	\$9.55
Jackson, Brittni	Step 3	\$9.82
Kowalczyk, Denise	Step 3	\$9.82
Power, Debbie	Step 4	\$10.82
Witthuhn, Heidi	Step 2	\$9.55
Yates, DeeAnn	Step 1	\$9.28

Summer Office Helper

Kuntz, Mary Joy	Step 1	\$13.35
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2016 Summer Camp - EXHIBIT

2016 Summer Buildings & Grounds

Tittl, Debra	8.10
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Longevity

The following classified staff members, at the end of the day as indicated, shall be paid a longevity payment earned for the 2015-2016 school year.

Classified
(continued)

Betti, Marge \$750.00 06/30/2016

Payment of Stipends

It was recommended that the employees listed in the exhibit be approved for payment on June 16, 2016 unless otherwise indicated, in compliance with ARTICLE 27, Sections 27.02, B; 27.03; 27.04; 27.05; 27.07, A; 27.07, E; 27.10, C; 27.15; 27.18- SUPPLEMENTAL PAY of the Contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education, effective January 1, 2014 – December 31, 2016.

Ohio SB 210 requires school district to set standards for all food and beverages sold to students during the school day and to report annually to the Board of Education on compliance. Berea School is compliant with the policy adopted by the Board of Education, all snack foods sold meet the Alliance for a Healthier Generation and all beverages sold meet the requirement in SB 210.

SB 210
Compliant
B-5

Postel moved and Tressel seconded the recommendation that the Board of Education approve the following District-Sponsored overnight field trip:

Field Trip-District-
Sponsored-overnight
B-6
16-0606-106

Berea-Midpark High School football team to Notre Dame College for Team Camp June 5-8, 2016

The Board of Education and the Administration discussed the need to have these approved by the Board, the administration and Board not being aware of some of these trips in the past and the process that has been put in place to ensure they are approved in the future.

Roll Call: Ayes: Chapman Farris Postel Tressel
Nays: Szabo Motion carried

Farris moved and Postel seconded that pursuant to Section 3327.01 of the Ohio Revised Code, and recent directives from the Ohio Department of Education, it was recommended that Board approve the locations, as listed in the exhibit, as those which the driving time from designated collection points is thirty (30) minutes or less, but to which transportation by the Board of Education is unreasonable and/or impractical.

Non-Public
School
Transportation
B-7
16-0606-107

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Postel seconded the recommendation that the Board of Education approve the agreement between the Ohio Association of Public School Employees (OAPSE).

O.A.P.S.E.
Contract
B-8
16-0606-108

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Tressel seconded the recommendation that the Board of Education approve the following agreements with the Southwest General Health Center for services:

SWGHC
B-9
16-0606-109

1. Summer Day Camp, June 13, 2016 through August 5, 2016 as shown in the exhibit
2. Extended School Year Program, commencing June 7, 2016 for eighteen days as shown in the exhibit

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation that the Board of Education consider the resolution to approve the adoption of the following Courses of Study:

Course of Study
B-10
16-0606-110

1. Family Consumer Science, Grades 7-12 as shown in the exhibit
2. Physical Education Course of Study as shown in the exhibit
3. Advanced Algebra Course as shown in the exhibit

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education approve the adoption of the textbooks for the courses shown in the exhibit. (Item 4 of the English K4 was removed.)

Adoption of
Textbooks
B-11
16-0606-111

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Farris moved and Szabo seconded the recommendation that the Board of Education enter into an agreement with the AVID Center for AVID (Advancement Via Individual Determination) membership and materials for the 2016-2017 school year.

AVID Ctr
Agreement
B-12
16-0606-112

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Postel seconded the recommendation that the Board of Education approve the license agreement Global Spectrum, L.P., a Delaware limited partnership, as agent on behalf of Cleveland State University and Berea-Midpark High School for the 2017 Commencement Ceremony

Wolstein Ctr/Global
Spectrum, LP
B-13
16-0606-113

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation that the Board of Education approve the Independent Contractor Agreement between North Coast Therapy Associates, Inc. and the Berea City Schools for the services of occupational/physical therapy for the 2016-2017 school year.

North Coast
Therapy
B-14
16-0606-114

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Policy 3220 was presented to the Board for a first reading.

Policy 3220
B-15

C. Treasurer's Recommendations

Postel moved and Szabo seconded the recommendation that items C2 - C5 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.

Treasurer's
Consent
Agenda
C-1

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-0606-115

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations/Gifts
C-2

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Grindstone Elementary PTA	\$ 2,500.00	Grindstone-Furniture for Learning Lounge
Box Top for Education-General Mills	\$.50	Brook Park Memorial Playground Improvement
Bob Evans Restaurant	Mac & Cheese and Vegetables valued at \$ 200.00	BCSD ExtendEd Program
Christ United Church	Craft Supplies valued at \$200.00	BCSD ExtendEd Program
United Methodist Church of Brook Park	\$ 475.00	Special Needs Unit at Middleburg Heights Jr. High
Anonymous	\$ 20.00	Berea-Midpark Robotics Team
Brook Park Memorial PTA	\$ 100.00	Brook Park Memorial Guidance Department for supplies for student activities
Titans Early Childhood PTA	\$ 1,550.05	BCSD Preschool Program's activities, field trips and supplies

It was recommended that the Board approve the certificates of availability as presented.

Cert of Avail.
C-3

Approval of financial statements and total payments to vendors was recommended

Financials
C-4

Approval of Investments was recommended

Investments
C-5

Farris moved and Szabo seconded the recommendation that the Board of Education approve the contract between Berea City Schools and Adobe ESign.

Adobe ESign
Contract
C-6

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-0606-116

D. Executive Session

Szabo moved and Postel seconded the recommendation that the Board of Education move to Executive Session:

Executive
Session
D-1

1. to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
2. to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

16-0606-117

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried
Time in: 8:40 p.m. Time out: 10:02 p.m.

E. Adjournment

Szabo moved and Postel seconded that the meeting be adjourned.

Adjournment
E-1

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-0606-118

Time meeting ended: 10:03 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: July 18, 2016

APPROVED: Ana Chapman

ATTEST: [Signature]