



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, September 12, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

**A. Regular Business**

Members present: Chapman  Farris  Szabo  Tressel  Postel  Roll Call  
 Start Time: 7:01 p.m. A-1

The Pledge of Allegiance was led by Board President Ana Chapman. Pledge of Allegiance  
 A-2

Treasurer Ghizzoni reviewed the month end report with the Board of Education and explained some of the variances from the estimated amounts due to higher tax collections and tuition payments that have not been received from the state to date. Treasurer's Update  
 A-3

Superintendent Sheppard discussed with the Board the "Agents of Happiness" initiative that the district is embarking on to create a more welcome school environment. He also discussed several bond issue events that have been held over the past few weeks and events planned for the coming weeks. The Superintendent also reported that the district technology committee will be meeting on September 19th to review the results of the technology audit. Superintendent's Update  
 A-4

**Safety & Security** Presentations  
 A-5  
 Jeff Grosse, Assistant Superintendent, gave an update of the Safety & Security of the Berea City School District and shared information regarding the NaviGate Safety & Security Program.

**School Resource Officer Program**

Mr. Grosse introduced the Berea City School District School Resource Officers who shared information about the SRO Program:

1. Officer Robert Lages, Berea-Midpark High School
2. Officer George Kosakowski, Brook Park Memorial Elem./Ford Intermediate/Brookview Elem. (D.A.R.E. Program)
3. Officer Dave Fadel & Officer Bill Uthe, Grindstone Elem.

- Becky Conway, the PTA Council reported to the Board a program that she is undertaking a program called "Let's talk to our kids about drugs" to assist parents in starting a conversation with their kids about drugs. They are bringing in a speaker for the event to talk to parents throughout the community. Public Comments  
 A-6
- Carl Burgio asked if the district has any plans to address the problems that could occur with the eventual passage of the medical marijuana legislation and/or the heroin epidemic

Neal Postel reported about the Berea Midpark Band playing at the Ohio State Skull session at the Ohio State Football game this past weekend. Board Reports  
 A-7

Farris moved and Szabo seconded the recommendation that the Board of Education change the date of the regular meeting scheduled for the 19<sup>th</sup> day of September, 2016, at 390 Fair Street, Berea, to the 26<sup>th</sup> day of September, 2016. The time and location will remain the same.

Meeting Date Change  
A-8  
**16-0812-183**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

No other items

Other  
A-9

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**B. Superintendent Recommendations**

Szabo moved and Tressel seconded the recommendation items B2-B5be approved as part of the consent agenda.

Superintendent's  
Consent Agenda  
B-1  
**16-0812-184**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

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**Additional Days**

It is recommended that the following administrators be paid for 6 additional days extended time for the Summer of 2016:

Personnel Items-  
Administrative  
(consent)  
B-2

1. Cistolo, Lisa
2. Klammer, Tamara (in addition to 6/30/2016 board approval of 5 days)

**Appointment**

It is recommended that Karin Netherland be appointed as Payroll Coordinator effective October 10, 2016 and be placed at step 5 of the BASA agreement.

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**Appointment**

Supplemental Contract – Certified Personnel, effective for the 2016-2017 school year as shown in the attached EXHIBIT.

Personnel Items-  
Certified  
(consent)  
B-3

**Salary Reviews**

It is recommended that the following requests for salary reviews be approved for the 2016-2017 school year as shown in the attached EXHIBIT.

**2016 Summer Extended School Year (ESY)**

It is recommended that the following certified personnel be paid additional hours to work Summer Extended School Year at the rate of \$21.00 per hour not to exceed the hours listed as shown:

Forsythe, Jennifer Up to 20 hours

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**Resignations**

It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

Personnel Items-  
Classified  
(consent)  
B-4

Howlett, Sandra effective end of the day 08/12/2016  
Hourly Nutrition Services  
(Will remain in Transportation Assistant position)

**Appointments**

It is recommended that the following appointments be approved as indicated:

Classified  
(continued)

1. Assistant Head Custodian  
Sessions White, Barbara Step 0 09/16/2016  
Current employee probationary appointment
2. Custodian #1  
Porter, Tamara Step 5 09/06/2016  
Current employee probationary appointment  
  
Watkins, Terry Step 0 09/06/2016  
New employee probationary appointment
3. Student Monitor  
Jackson, Brittini Step 0 08/29/2016  
Current employee probationary appointment  
(in addition to Bus Driver position)
4. Nutrition Services Substitute for 2016-2017  
Vaccaro, Michelle
5. Substitute Bus Drivers for 2016-2017  
Polinko, Gail 09/06/2016  
Schrengost, Leesa 08/16/2016  
Selva, Heather 09/06/2016
6. Supplementals 2016-2017 as shown below:  
**Berea-Midpark**  
Intihar, Robert Assistant Boys Golf Coach (7+) 2629.00  
Intihar, Robert Assistant Girls Golf Coach (7+) 2629.00  
Sirocky, Marjorie Drama Director – Fall (7+) 1877.00  
Vulpio, Emily Choir/Choreographer (1) 1287.00

It was recommended that the following personnel be approved for Staff Development for C.P.I. Training at the rate of \$10.00 per hour from account #516-051230-169-2017-000000-032-00-104, for hours worked as presented

Staff Development  
(consent)  
B-5

Szabo moved and Postel seconded the recommendation that the individuals listed below be approved to sell tickets/work athletic events for the 2016-2017 school year at the rate of \$10.00 per hour:

Ticket Sellers/Workers  
B-6  
**16-0812-185**

**BCSD Employees**

Balzer, Rebecca  
Prok, Amanda

**Non Employees**

Arena, Jeffrey  
Gluszek, Richard  
Mehozonek, Debbie  
Mehozonek, Paul  
Miske, Kelsi (student)  
Patterson, William  
Shaffer, Grace (student)

Ticket Sellers/Workers  
(continued)

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation that the Board of Education enter into a Student Teaching Affiliation Agreement with Western Governors University as presented.

Western Governors  
University  
B-7  
**16-0812-186**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

Tressel moved and Szabo seconded the recommendation that the Board of Education enter into an agreement with KidsLink Neurobehavioral Center as shown in the exhibit.

KidsLink  
B-8  
**16-0812-187**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation that the Board of Education enter into an amended agreement with PSI Affiliates, Inc. for Registered Nurse, School Psychologist, Certified Health Aid, Educational Specialist Clerk, Speech/Language Pathologist, Intervention Specialist, VIB Intervention Specialist, for Auxiliary Services-St. Adalbert for the 2016-2017 school year.

PSI Associates  
B-9  
**16-0812-1888**

Farris moved and Szabo seconded the recommendation that the Board of Education approve the agreement between the Berea City School District and the Cleveland Clinic Center for Autism as presented in the exhibit.

Cleveland Clinic  
Center for Autism  
B-10  
**16-0812-189**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

Policy 3223 was presented for a first reading.

Policy: First Reading  
B-11

**C. Treasurer's Recommendations**

Farris moved and Tressel seconded the recommendation that items C2-C6 be approved as part of the consent agenda.

Treasurer's  
Consent Agenda  
C-1

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

**16-0812-190**

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations  
(consent)  
C-2

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

<b>DONOR</b> Aristocrat Berea Skilled Nursing Center	<b>GIFT</b> School Supplies	<b>FOR</b> students in need in the Berea City Schools
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It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the appropriation modifications and supplement appropriations as shown below and approve the appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Approp/Modifications/  
Supplementals  
(consent)  
C-3

**SUPPLEMENTAL APPROPRIATIONS**

FUND/SPCC	DESCRIPTION	INCREASE/ DECREASE	AMOUNT
019-9920	Martha Holden Jennings Grant	New	\$ 3,000.00
001-0000	Purchase School Bus	Increase	\$80,000.00
200-0375	BMHS Class of 2015	Increase	\$ 9,995.68
200-0376	BMHS Class of 2016	Increase	\$16,144.82
		<b>TOTAL 200 FUNDS</b>	<b>\$26,140.50</b>

**BUDGET MODIFICATIONS**

From Middleburg Hts. Jr. High Security Services-Equipment TO Office of Principal Services-Equipment and Office Supplies  
\$3,000.00

FROM: 001-052760-640-0000-000000-003-00-003  
TO: 001-052421-640-0000-000000-003-00-003 (\$2,000.00)  
TO: 001-052421-512-0000-000000-003-00-003 (\$1,000.00)

- a. Approval of financial statements as shown in the attachments below;
- b. Approve total payments to vendors for the month of August 2016 in the amount of \$3,428,170.22 as indicated in the attached document.

Financials  
(consent)  
C-4

It was recommended that the Board of Education approve the return of the advance from Federal and State funds to the General Fund as indicated in the report titled September 12 Transfers and Advances.

Advances/Transfers/  
Resolutions  
(consent)  
C-5

It was also recommended that the Board of Education approve the transfers as indicated in the Resolutions attached below as Exhibit 1 and Exhibit 2. It is further recommended that the Board of Education approve the Transfers as indicated in the below attached September 12 Transfers and Advances document.

Approval of Investments as presented

Investments (consent)  
C-6

**D. Executive Session**

Szabo moved and Tressel seconded the recommendation that the Board of Education move to Executive Session for the purpose of employee evaluation.

Executive Session  
D-1  
**16-0812-191**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

Time in: 7:57 p.m.  
Time out: 8:44 p.m.

**E. Adjournment**

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment  
E-1  
**16-0812-192**

Roll Call: Ayes: Chapman  Farris  Szabo  Tressel  Postel   
Nays: None Motion carried

Time meeting ended: 8:45 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: Oct 24, 2016

Approved: Ana Chapman

ATTEST: 