



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, October 10, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Regular Business

Members present: Chapman Farris Szabo Tressel Postel Roll Call
A-1
 Start Time: 7:00 p.m.

Ana Chapman, Present led the Pledge of Allegiance. Pledge of Allegiance
A-2

The Board of Education would like to acknowledged and honored the following "Meet the Titans" student: *Keely Carter*, grade 3, Grindstone Elementary School, creator of the *Kids for Kindness Club* Recognition/Presentation
A-3

- Kim Dettmer, Executive Director of the Education Foundation and Susan Hans, Vice Chair of the Foundation shared information about the history and current happenings of The Education Foundation.
 - The presentation included an overview of the foundation’s 20-year history. A timeline was displayed in the Board Meeting Room. A description of the grant process and purpose was also described. In addition, a recap of the Foundation’s fundraising efforts was detailed during the presentation, which includes the annual auction, the friends of the foundation and the car raffle. At the end of the presentation, a video was shown that highlighted the Education Foundation from its inception to the current year.

The Treasurer informed the Board that the five year forecast for 2017 is complete and will be on the next Board agenda for approval. In addition, he reviewed the layout of the monthly financial report that is prepared for the Board, how it can be used to track changes in the forecast, as well as, a comparison tool to understand variances between actual revenue and expenditures incurred compared to the amount estimated year-to-date. Treasurer’s Update
A-4

Superintendent Sheppard presented to the Board of Education the proposed district "motto", vision, purpose and goals for Board of Education consideration. These items were developed, at the request of the Board of Education, by the strategic plan development committee to mirror the newly adopted strategic plan. Mr. Sheppard described how the motto, vision and purpose were developed by the committee, including reflection on the historic vision and mission, as well as, the meaning and intent behind each item presented. Superintendent’s
Update
A-5

He also outlined the changes that have been discussed to the proposed items and asked that the Board provide timely feedback so that he can have on the agenda for approval at the next Board meeting.

None

Public Comments
A-6

- Neal Postel stated that he attended the K Kid meeting this past week and stated the kids enjoyed it and had a good time.
- Dave Tressel stated that he believes some of the classes are required to achieve so many service hours in a given year.
- Fred Szabo gave an overview of his experience at camp Mi Bro Be and was pleased overall with the success of the camp this year.
- Ana Chapman stated that she went to BPM last week and read to a class at that school. She will also be going to High School this week to discuss her Spanish heritage.

Board Reports
A-7

None

Other
A-8

B. Superintendent Recommendations

It was moved by Szabo and seconded by Farris that recommended items B2,4,5 be approved as part of the consent agenda.

Consent Agenda
B-1
16-1010-205

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

Postel moved and Szabo seconded that the item B-3 be approved separately as a consent agenda item:

Roll Call: Ayes: Farris Szabo Postel Tressel
Nays: None Abstain: Chapman
Motion carried

Resignations

It was recommended that the following resignation be accepted at the end of the day listed below:

Administrative
Personnel
(consent)
B-2

Karen Rohde effective end of the day 02/01/2017
Curriculum Coordinator S.T.R.S. Retirement

Appointments for the 2016-2017 school year:

Supplemental Contracts 2016-2017 – Certified Personnel as shown below:

Certified Personnel
(consent)
B-3

Berea-Midpark

Barther, Leo	Head Boys Basketball Coach (7+)	\$6,154.00
Bosko, Steven	Head Wrestling Coach (7+)	\$6,154.00
Braaten, Kevin	Head Girls Basketball Coach (7+)	\$6,154.00
Davidson, Honester	Assistant Girls Basketball Coach (7+)	\$4,616.00
Dobbs, Karen	Head Girls Indoor Track Coach (7+)	\$1,315.00
Fleming, Jamie	Assistant Wrestling Coach (7+)	\$4,616.00
Mazzola, Michael	Assistant Boys Basketball Coach (0)	\$3,959.00

Nigro, Ryan	Head Boys Indoor Track Coach (7+)	\$1,315.00	Certified (continued)
Trzebuckowski, Troy	Assistant Boys Basketball Coach (7+)	\$4,616.00	
Williams, Jeanne	Assistant Girls Basketball Coach (6)	\$4,377.00	
Wilson, James	Assistant Girls Basketball Coach (7+)	\$4,616.00	
Zolkowski, Daniel	Assistant Boys Basketball Coach (7+)	\$4,616.00	

Middleburg Heights Junior High

Camardo, Joe	Assistant 8 th Grade Boys Basketball Coach (2)	\$2,414.00
Camardo, Joe	Assistant 8 th Grade Girls Basketball Coach (2)	\$2,414.00
Collins, Larissa	Conflict Resolution Program (3)	\$800.00
Eckert, Michael	Assistant Wrestling Coach (4)	\$2,439.00
Krivak, Danielle	Head 8 th Grade Girls Basketball Coach (7+)	\$3,755.00
Krivak, Danielle	8th Grade Volleyball Coach (6)	\$2,848.00
	Correction from 07/18/2016 Board Agenda	
Medvetz, Philip	Head 7 th Grade Boys Basketball Coach (7+)	\$3,755.00
Medina, Tina	Substance Abuse Insight Program (3)	\$800.00
Miner, Rebecca	Assistant 7 th Grade Girls Basketball Coach (0)	\$2,414.00
Mogilnicki, Derek	Head 8 th Grade Boys Basketball Coach (2)	\$3,218.00
Santori, Anthony	Head 7 th Grade Girls Basketball Coach (3)	\$3,365.00
Scheiferstein, Aaron	Assistant 7 th Grade Boys Basketball Coach (7+)	\$2,816.00
Spooner, Anthony	Assistant Wrestling Coach (0)	\$2,333.00

FORD

Jennings, Stacey	Model UN Advisor (4)	\$673.00
------------------	----------------------	----------

BPM

Brandyberry, Kristin	3-Elementary Music Productions	\$750.00
Caleris, Roberta	Co-Student Council Advisor (7+)	\$438.00
McGregor, Cara	Co-Student Council Advisor (0)	\$357.50
Zuccaro, Martin	Teacher-in-Charge	\$1175.00

Supplemental Contracts 2014-2015 – Certified Personnel as shown below:

Middleburg Heights Junior High

Stratford, Todd	English Language Arts Grade 9 Department Chairperson (adjustment from 09/15/2014 Board Agenda)	\$1274.03
-----------------	--	-----------

Supplemental Contracts 2015-2016 – Certified Personnel as shown below:

Middleburg Heights Junior High

Stratford, Todd	English Language Arts Grade 9 Department Chairperson (adjustment from 11/15/2015 Board Agenda)	\$1284.95
-----------------	--	-----------

Salary Review Adjustments

Certified
(continued)

It is recommended that the following salary review adjustments are approved for the 2016-2017 school year (corrections from the September 12, 2016 Board Agenda):

Scott, Dyana	MA+12 to MA
Shroka, Kimberly	MA+12 to MA

Resident Educator Mentors/Facilitators for the 2016-2017 School Year

It is recommended that the following Resident Educator Mentors/Facilitators be paid as shown below:

Carlson, Jody	\$2,166.36
Chapman, John	\$2,166.36
Draves, Mary	\$4,332.72
Hribar, Jean	\$2,166.36
McGregor, Matthew	\$2,166.36
Mercer, Lori	\$2,166.36
Robertson, Mary	\$2,888.48
Scheiferstein, Aaron	\$2,166.36
Smearman, Christine	\$2,888.48
Sveda, Lori	\$2,166.36
Yanus, Julie	\$4,332.72

Staff Development Rates 2016-2017

Leader	\$36.00/hour
Participant	\$10.00/hour

Curriculum Writing

It is recommended that the following certified staff members be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked Curriculum Writing as listed below:

Bosko, Steven	Interdisciplinary Credit Recovery	72.0 hours
Koczur, Heather	Science CIA Development – STEM	15.5 hours
Lamovsky, Holly	WL Spanish CIA Development-Assessment	28.0 hours

Roll Call: Ayes: Farris Szabo Postel Tressel
Nays: None Abstain: Chapman
Motion carried

Appointments

It is recommended that the following appointments be approved as indicated:

Classified Personnel
(consent)

1. Instructional Assistant
 - a. Thomas, Wendi Step 0 10/03/2016
New employee probationary appointment

2. Intervention Associate
 - a. Pawul, Melissa Step 0 10/07/2016
New employee probationary appointment

B-4

Classified
(continued)

- b. Thomas, Kenneth Step 0 09/29/2016
New employee probationary appointment

- 3. Student Monitor
 - a. Vigilante, Shannon Step 0 09/29/2016
New employee probationary appointment

- 4. Bus Driver
 - a. Doss, Larry Step 0 09/20/2016
New employee probationary appointment

- 5. Hourly Nutrition Services
 - a. Vaccaro, Michelle Step 0 10/01/2016
New employee probationary appointment

 - b. Schuschu, Katherine Step 0 10/01/2016
New employee probationary appointment

- 6. Classified Personnel Substitute for 2016-2017
Biggs, Connie
Mixon, Pamela
Pratt, Danielle

- 7. Nutrition Services Substitute for 2016-2017
Biggs, Connie
Kennedy, Kimberlee
Trkulja, Katarina

- 8. Classified Personnel Supplementals 2016-2017 as shown below:

Berea-Midpark

Barnes, Timothy	Assistant Girls Indoor Track Coach (7+)	\$986.00
Croy, Timothy	Head Boys and Girls Diving Coach (7+)	\$7,698.00
Czarnecki, Michael	.5 Assistant Wrestling Coach (1)	\$1,979.00
Giroski, Michael	Robotics Advisor (0)	\$2,360.00
Mack, Richard	Assistant Boys Indoor Track Coach (7+)	\$986.00
Morgan, Ryan	Assistant Swimming Coach (7)	\$3,849.00
Pierce, Kaitlin	Assistant Swimming Coach (1)	\$3,299.00
Principi, Teresa	Assistant Gymnastics Coach (4)	\$2,355.00
Sirocky, Marge	Drama One Act Play Director (4)	\$500.00
Szczepinski, Richard	Head Boys and Girls Swimming Coach (7+)	\$7,698.00
Terry, Raymon	Assistant Swimming Coach (1)	\$3,299.00

Middleburg Heights Junior High

Carver, Adam	.5 Head Wrestling Coach (2)	\$1,556.00
Kolp, Ryan	.5 Assistant Wrestling Coach (2)	\$1,167.00

Appointments – Extended CareClassified
(continued)

It is recommended that the following appointments be approved as indicated:

1. Extended Care Assistant Substitute Personnel for 2016-2017
Clelland, Delores 09/26/2016

Longevity

Classified personnel outlined in the attached **Exhibit** shall be paid a longevity payment in accordance with OAPSE 27.09.

Re-Certification of School Bus Drivers – Mechanics and Mechanic Helpers Stipend

It is recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Scott, Christopher
Stupka, Mary Jo

Classified Substitute Rates of Pay

It is recommended that the substitute rates of pay and program rates of pay as outlined below be adopted effective October 1, 2016.

Retired Administrative Assistant (Note: rate effective when performing secretarial duties) Retired Administrative Assistant Long Term Assignment (21 days or more) Administrative Assistant base pay hourly rate	\$10.50
Instructional Assistant	\$10.00
Student Monitor	\$10.00
Office Assistant/Administrative Assistant	\$10.00
Intervention Associate	\$10.00
Early Childhood Education	\$10.00
Extended Care	\$10.00
Nutrition Services	\$10.00
Bus Drivers	\$14.50
Custodian	\$10.50
Maintenance	\$10.50
Bus Mechanic	\$21.00

It is recommended that the employees listed below be paid for participation in Staff Development activities from account#001-052212-139-0000-000000-032-00-111 at the rate as indicated below:

Staff Development
(consent)
B-5

Name		Hours	Rate	Total Amount
Blatnica, Steve	Google Boot Camp Module 2 & 3	8	\$36.00	\$288.00
Ditz, Jennifer	Google Boot Camp Module 4	4	\$36.00	\$144.00
Ford, Shaunta	Google Boot Camp Module 7 & 8	8	\$36.00	\$288.00
Krueger, Tracey	Google Boot Camp Module 1	4	\$36.00	\$144.00
Lamovsky, Holly	Google Boot Camp Module 2	4	\$36.00	\$144.00
Martin, Terri	Google Boot Camp Module 2	4	\$36.00	\$144.00
Meany, Joy	Google Boot Camp Module 1	4	\$36.00	\$144.00
Mucha, Lori	Google Boot Camp Module 4	4	\$36.00	\$144.00
Prok, Amanda	Google Boot Camp Module 5 & 7	8	\$36.00	\$288.00
Quinn, Mary Elizabeth	Google Boot Camp Module 7	4	\$36.00	\$144.00
Williams, Sheri	Google Boot Camp Module 1,6 & 8	12	\$36.00	\$432.00

Tressel moved and Szabo seconded the recommendation that the individuals listed below be approved to sell tickets/work athletic events for the 2016-2017 school year at the rate of \$10.00 per hour:

Ticket Sellers/Workers
B-6
16-1010-206

Non Employees

Gulley, Joseph
Johnson, Robert

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

It is recommended that the Berea Board of Education approve a release for transportation from the North Ridgeville Board of Education for the 2016-2017 school year for Alayna and Marinos Petsas, who resides at 37387 Pebble Court, North Ridgeville, Ohio 44039. Alayna and Marinos will be transported from The Academy of St. Bartholomew to a babysitter's residence at 13855 Byron Blvd., Middleburg Hts., 44130, via a Berea school bus.

Transportation
Release
B-7
16-1010-207

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

Tressel moved and Szabo seconded the recommendation that the Board of Education approve the Memorandum of Understanding between the Berea City School District Board of Education and the City of Berea regarding Lou Groza Field Usage as presented.

City of Berea MOU
B-8
16-1010-208

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

Farris moved and Szabo seconded the recommendation that the Board of Education approve Policy 7510 as presented.

Policy Approval
B-9
16-1010-209

C. Treasurer's Recommendations

Postel moved and Szabo seconded the recommendation that items C2-C4 be approved as part of the consent agenda.

Treasurer's Consent Agenda
C-1
16-1010-210

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations
(consent)
C-2

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Laurie and David Bortolotto	\$ 50.00	Berea-Midpark Turkey Trot in support of area food banks
Richard A. Salvatore	\$ 75.00	Berea-Midpark Turkey Trot in support of area food banks

- a. Approval of financial statements as shown in the attachments below;
b. Approve total payments to vendors for the month of September 2016 in the amount of \$4,486,974.25

Financials
(consent)
C-3

It was recommended that the Board approve the certificates of availability as shown in the exhibit

Cert. of Availability
(consent)
C-4

Szabo moved and Postel seconded the recommendation to approve the investments as presented

Investments
C-5
16-1010-211

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

Farris moved and Szabo seconded the recommendation that the Board of Education authorize payment for the instructional space at Ohio Guidestone Snow School for the 2015-2016 school year totaling \$90,000.

Ohio Guidestone
Snow School
C-6
16-1010-212

D. Executive Session

Szabo moved and Farris seconded the recommendation that the Board of Education meet in Executive Session to consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete, or unfit-for-use property in accordance with section 505.10 of the Revised Code.

Executive Session
D-1
16-1010-213

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

Time in: 7:50 p.m. Time out: 8:10 p.m.

E. Adjournment

Postel moved and Szabo seconded that the meeting be adjourned.

Adjournment
E-1
16-1010-214

Roll Call: Ayes: Chapman Farris Szabo Postel Tressel
Nays: None Motion carried

Time meeting ended: 8:15 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: Nov 28, 2016

Approved: Ana Chapman

ATTEST: 