



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, November 14, 2016 at 6:00 p.m. at the OSBA Capital Conference, Crowne Plaza Columbus Hotel, 33 East Nationwide Blvd., Columbus, Ohio.

**A. Regular Business**

Members Present: Chapman  Farris  Postel  Szabo  Tressel   
Start Time: 6:00 p.m.

Roll Call  
A-1

Ana Chapman, President, led the Pledge of Allegiance.

Pledge of Allegiance  
A-2

None

Treasurer's Update  
A-3

Superintendent Sheppard thanked everyone present for their participation with the bond campaign. He reflected on the experience and provided his thoughts on the success of the entire campaign process.

Superintendent's  
Highlights  
A-4

None

Public Comments  
A-5

Dave Tressel asked if the Board would like to contribute to The Education Foundation Auction

Board Reports  
A-6

**1. Post Election**

Other  
A-7

- ◆ Superintendent Sheppard presented data on the bond issue results by precinct between the 2014 election and the 2016 election. Board member Farris provided additional election detail that highlighted the 2016 data in graphical form.
- ◆ Superintendent Sheppard, Asst. Superintendent Grosse and Treasurer Ghizzoni updated the Board of Education on construction/renovation timeline as well as the Bond issuance process.
- ◆ The Board of Education requested that we communicate the known improvements and the timeline for those improvements with all staff, as well as the community, as soon as possible. In addition all parties agreed the goal is to be as transparent as possible.
- ◆ The Board also inquired about the possibility of purchasing additional land behind the high school. Mr. Sheppard and Mr Grosse stated that they could start the preliminary exploration process to see if it is feasible. However, a final decision may not be able to be made until after we are well into the process. It was agreed to get the preliminary construction costs of the building project before pursuing the process.

## 2. Bullying/Discipline/Suspension Data

- ◆ Jeff Grosse reviewed bullying data from across the district with the Board of Education by building by year. The Board and Administration also discussed how they are reviewing data, the classification of the type of discipline and the punishment that is being issued for different types of discipline.
- ◆ The Board asked what needs to be done to make punishment of discipline problems more consistent across buildings and/or administrators. The Superintendent stated that the administration will meet with building level administrators to establish a consistent method of disciplining students.

## 3. Transgender

- ◆ The Superintendent prepared a packet for the Board of Education to review dealing with transgender students. Some of the Board reflected on a session they attended earlier in the day regarding this topic and how dynamic the speaker was at the session.
- ◆ The Superintendent reviewed the training that staff within the district has received on this topic and the discussions that the administration has had with members of the staff.

## 4. Academic Improvement

- ◆ The Superintendent reviewed the change in testing that has occurred over the past year and the process that the district is using around testing for the coming school year since the same test will be used that was used in the previous school year. He also reviewed portions of the state report card. The Board discussed the research that is needed to look at the rigor of the courses students are taking now compared to previous years.
- ◆ The Board stated the need for the district to show the public what we are doing to improve the current level of student achievement. They also wanted to know what has been done since the district received the latest scores to improve the next round of scores. They said they would like to see a topic on each Board agenda discussing student achievement. They would also like to continue to promote the items that the district does well in the community.
- ◆ Members of the administration will be making a more in-depth presentation at the December Board Meeting.

## 5. Logo Usage

- ◆ Board President Chapman presented school logos that have been changed by school groups. She asked what the procedure is to change the logo and why a group was using a non-approved logo. The Superintendent stated that there is a process in place for vendors but there has not been a clear direction for teams to use. He will work with

the administration to establish a process similar to the process we have with vendors.

- ◆ The Board reiterated their concern with the lack of follow through on requesting permission on issues like this.

#### 6. Polaris Career Center

- ◆ Fred Szabo reviewed the make-up of the Polaris Board and explained that during the coming year, the Berea City School District will have an additional seat on the Polaris Board. There will be one seat for a one year term and a second seat for a three year term.
- ◆ The Polaris Board would like to know for their December Board meeting who will be filling the two seats for the Berea City School District. The Superintendent will send the qualifications to the Board to discuss at the next Board Meeting.

#### 7. Social Media

- ◆ The Board of Education and administration reviewed the current Board Policy regarding social media and also reviewed a draft policy that was just released dealing with social media. The group discussed the different options within the draft policy and discussed whether the district wants staff to utilize social media as a form of communication with students.
- ◆ The group also reviewed the acceptable use policy that is applicable to all student and staff. The concern was stated regarding students access to staff member's personal social media accounts and the need to update and inform all staff of the requirements.

#### 8. Athletic Facilities

- ◆ The Board of Education and Administration also discussed concerns from female students regarding the facilities at Rhoem. The Superintendent and Assistant Superintendent stated that the locker room for female students has been updated with new walls, carpet, and lockers. The district will be investing additional money to further improve the facility for female students in the near future. In addition, the district will be identifying private sources to fund the construction of the softball field at Roehm. The district will be moving forward to get approval from the planning commission to start the field.

### B. Superintendent Recommendations

Farris moved and Tressel seconded the recommendation that item B2 be approved as part of the consent agenda.

Consent Agenda  
B-1

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried

**16-1114-224**

**Appointments**

Classified Personnel  
Recommendations  
(consent)  
B-2

It was recommended that the following appointments be approved as indicated:

1. Instructional Assistant  
Mucic, Kathleen                      Step 0                      10/18/2016  
New employee probationary appointment
  
2. Substitute Classified Personnel for 2016-2017  
Kennedy, Kimberlee  
MacCurdy, Annette  
Reardon, Lynn  
Varga, Karen
  
3. Substitute Nutrition Services for 2016-2017  
Varga, Karen

**Classified Substitute Rates of Pay**

It was recommended that the substitute rate of pay and program rate of pay as outlined below be adopted effective October 1, 2016.

1. Transportation Assistant                      \$10.00

Szabo moved and Tressel seconded the recommendation that the Board of Education approve the Purchase Agreement for E-Rate Customer with CDW Government LLC, 230 N. Milwaukee Ave., Vernon Hills, Illinois, 60061 for a period of one year as presented.

CDW Gov. LLC  
Purchase Agreement  
B-3  
**16-1114-225**

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried

Postel moved and Szabo seconded the recommendation that the Board of Education approve Proposal #2102420407 from the Apple Store for Education Institution as presented.

Apple Purchase  
Proposal  
B-4  
**16-1114-226**

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried

The following policies were presented for a first reading.

Policies – First Reading  
B-5

0100	4113	6114
0160	4162	6116
1130	4419	6320.02
1619	4419.01	6325
1619.01	4419.02	6550
1619.02	4419.03	6605
1619.03	5112	6700
1630	5200	7300
2460	5223	7310
2640.03	5320	7450
3113	5330.03	8330
3419	5830	8500

3419.01	6110	9270
3419.02	6111	9700
3419.03	6112	

**C. Treasurer's Recommendations**

Postel moved and Farris seconded the recommendation that items C3-C5 be approved as part of the consent agenda. C2 was moved to a separate motion.

Treasurer's  
Consent Agenda  
C-1  
**16-1114-227**

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried

Postel moved and Tressel seconded that the following donations be accepted.

Donations  
C-2  
**16-1114-228**

Roll Call: Ayes: Chapman  Szabo  Postel  Tressel   
Abstain: Farris Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

<b>DONOR</b>	<b>GIFT</b>	<b>TO</b>
Jill Herrick	\$1,000.00	Teacher Grants
PPG Industries Foundation	\$1,000.00	BMHS AP Environmental Science and Coe Lake Outdoor Science Education
Berea Federation of Teachers	\$ 50.00	BMHS Turkey Trot benefiting local food banks
Philip and Darlene Lyon	\$ 25.00	BMHS Turkey Trot benefiting local food banks
American Legion Post 91 Charities	\$ 100.00	BMHS Turkey Trot benefiting local food banks
Brook Park Post 610 American Legion	\$ 500.00	Brook Park Memorial - Student Activities
Brook Park Post 610 American Legion	\$ 500.00	Brookview Elementary - Teacher's Needs
Brook Park Post 610 American Legion	\$500.00	Big Creek Elementary - Technology
Kristen and Matt Castelli	\$ 50.00	BMHS Turkey Trot benefiting local food banks
OAPSE Local 213	\$ 50.00	BMHS Turkey Trot benefiting local food banks
The Education Foundation	\$3,361.72	Grants for Berea City Schools Programs
Neal H. Hesche Living Trust	\$ 250.00	Staff Hall of Fame
Bruce Wagner	\$ 250.00	Staff Hall of Fame
Parkway Barber Styling	\$ 112.00	BMHS Turkey Trot-gift certificates for winners
Dawn Ruebensaal	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Laura Johnson	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Veterans of Foreign Wars Post 6676	\$2,000.00	Ford Intermediate School 6th grade Teams
Berea-Midpark High School Athletic Boosters	\$ 525.00	BMHS Turkey Trot benefiting local food banks
Frank and Peggy Huszai	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Kimbery and Jeffrey Baker	\$ 50.00	BMHS Turkey Trot benefiting local food banks
Kiwanis Club of Berea Ohio	\$ 50.00	BMHS Turkey Trot benefiting local food banks

VFW of Ohio Charities Post	\$ 250.00	BMHS Turkey Trot benefiting local food banks
Amy and James Stevens	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Corinne and Jay Farris	\$ 50.00	BMHS Turkey Trot benefiting local food banks
Connie and Douglas Kawiecki	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Paul Simko	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Susan and Terry Malone	\$ 10.00	BMHS Turkey Trot benefiting local food banks
Michael and Donna Lippy	\$ 25.00	BMHS Turkey Trot benefiting local food banks
Berea Federation of Teachers	\$ 250.00	Distinguished Staff Hall of Fame
Dick's Bakery	\$ 20.00	BMHS Turkey Trot - gift certificates for winners
Rick Mack	\$ 20.00	BMHS Turkey Trot - gift certificates for winners

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the appropriation modifications and supplement appropriations as shown below and approve the appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental  
Appropriations/  
Budget Modifications  
(consent)  
C-3

#### SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
019-0126	PPG Industries Grant-AP Environmental Science & Coe Lake	New-Increase	\$1,000.00
019-3601	Education Foundation Grant to Big Creek: Art and Artsonia	New-Increase	\$ 204.09
019-9923	Education Foundation Grant to Berea-Midpark: C.L.O.S.E. Riparian Zone Revitalization Project	New-Increase	\$1,000.00
019-0017	Education Foundation Grant to Brook Park Memorial: Garden Club	New-Increase	\$ 195.00
019-9913	Education Foundation Grant to BMHS and MHJH Orchestras: Pizzicato 4 In School Performances	New-Increase	\$ 800.00
019-4802	Education Foundation Grant to Grindstone: Girl Power	New-Increase	\$ 500.00
019-4803	Education Foundation Grant to Grindstone: Chick Hatching Grant	New-Increase	\$ 662.63
		<b>TOTAL 019 FUND</b>	<b>\$4,361.72</b>
007-0008	Jill Herrick Teacher Grants	Increase	\$1,000.00
300-0183	MHJH Orchestra	Increase	\$ 400.00

#### BUDGET MODIFICATIONS

From: Pupil Services Handicapped - Tuition Paid to Other Districts within the State

To: Pupil Services Psychological Services - Instruction Services

\$25,000.00

FROM: 001-051240-471-0000-000000-932-00-104

TO: 001-052140-411-0000-000000-932-00-104

- a. Approval of financial statements as shown in the attachments below; Financials  
(consent)
- b. Approve total payments to vendors for the month of October 2016 in the amount of \$3,784,088.39 as indicated in the attached document. C-4

It was recommended that the Board approve the certificates of availability as presented. Cert. of Availability  
(consent)  
C-5

Szabo moved and Postel seconded the approval of investments as presented. Investments  
C-6

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried **16-1114-229**

Szabo moved and Postel seconded the recommendation that the Board approve the updated resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor as presented. Updated Tax  
Resolution  
C-7  
**16-1114-230**

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried

Tressel moved and Farris seconded the recommendation that the Board approve the General Service Agreement between Berea-Midpark High School and X-treme Gymnastics, LLC for use of facilities during the 2016-2017 season. X-treme Gymnastics  
Agreement  
C-8  
**16-1114-231**

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried

#### **D. Executive Session**

Postel moved and Szabo seconded the recommendation that the Berea Board of Education meet in Executive Session to: Executive Session  
D-1  
**16-1114-232**

1. consider the sale of property at competitive bidding;
2. for the purpose of employee evaluation.

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried  
Time in: 9:20 p.m. Time out: 10:15 p.m.

Farris moved and Postel seconded the recommendation that the Board of Education approve the lease agreement at the Vivian L. Smith School Site with the City of Berea as presented. Public Session  
D-2  
**16-1114-233**

#### **E. Adjournment**

Postel moved and Tressel seconded that the meeting be adjourned. Adjournment  
E-1  
**16-1114-234**

Roll Call: Ayes: Chapman  Farris  Szabo  Postel  Tressel   
Nays: None Motion carried  
Time meeting ended: 10:20 p.m.

12143

November 14, 2016

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This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: Dec 20, 2016

Approved: *Ana Chapman*

ATTEST: 