



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, November 21, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Regular Business

Members Present: Chapman Farris Postel Szabo Tressel
Start Time: 7:00 p.m.

Roll Call
A-1

The Pledge of Allegiance was led by Board President Ana Chapman.

Pledge of Allegiance
A-2

Farris moved and Szabo seconded the recommendation that the Board of Education approve the minutes for the October 10, 2016 and October 17, 2016 Regular Meetings as presented.

Minutes Approval
A-3
16-1121-235

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

- ◆ The Board recognized Brooklyn Vargo for her participation in various school organizations, as well as, activities and community involvement outside of the school district.
- ◆ The Board of Education also recognized students for their national academic accomplishments. Each student was called and asked to come to the front of the room and to be recognized.

Student Recognition
A-4

The president and immediate past president of the Brookview PTA spoke to the Board of Education regarding their accomplishment as a National PTA School of Excellence for 2016-2017.

Presentation
A-5

The PTA Council also updated the Board of Education on recent and upcoming activities, fundraisers and events that they are participating in across the district.

- Board President Chapman thanked the public for the passage of the Bond Issue.
- Lisa Weaver addressed the Board of Education regarding her concerns with the Middleburg Heights Pool functionality that has led the Berea CSD swim team practice being cut short. She also stated that it is her understanding that the District is not running the air handlers at the Berea Midpark High School Pool throughout the day and that those air handlers are only being run when people are swimming in the pools. She expressed her concerns with health risks that may occur when air handlers are not running.
- Mrs. Weaver also had some concerns with the heating issues that occurred at the High School today during the school day.

Public
Comments
A-6

Mr. Sheppard stated he would look into the concerns with the swimming pools. He did give an explanation of his understanding of the issues with the heat at the high school. He stated he did visit every wing of the high school today to get a first-hand

account of the heating problems and to make sure that the building was doing what they could to accommodate the students.

- John Weaver asked a couple of questions regarding the facility project including:
 - Has the district hired a construction manager?
 - Will the district be hiring the same construction manager that was used at the Grindstone Building?
 - Will the district be contracting with outside counsel to ensure the contractors are being held to the appropriate quality of work?

Board President Chapman described the Board's recent visit to the OSBA Capital Conference in Columbus last week.

Board Reports
A-7

Superintendent Sheppard explained to the Board some of the meetings that have occurred since the last time the Board meet. He described some of the process that will begin shortly, including the Bond Issue process, the hiring of a construction manager at risk and design process.

Facilities Update
A-8

Jason Niedermeyer, Direct of Academic Affairs – Primary Level gave a presentation to the Board of Education regarding the third grade reading guarantee. His presentation included testing conducted by the District to determine the reading level of the students, what occurs when the student is not on track to meet the third grade reading guarantee. He also provided an overview of how the parents are notified, how a plan is established, what the process that is conducted during the plan for a student that is not meeting the third grade reading guarantee.

Academics
A-9

Mr. Niedermeyer also explained to the Board how the K-3 literacy is reported on the O.D.E. local report card and how the district's current grade was derived.

The Board of Education asked Mr. Niedermeyer several clarifying questions regarding the third grade reading guarantee process and parent involvement.

None

Other
A-10

B. Superintendent Recommendations

None

Supt's. Highlights
B-1

Szabo moved and Postel seconded the recommendation that items B3 & B5 be approved as part of the consent agenda. Item B4 was removed for a separate vote.

Consent
Agenda
B-2

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-1121-236

It was recommended that the following stipend be paid for the 2016-2017 school year:

Personnel –
Administrative
(consent)
B-3

Elementary Planetarium Program Coordinator
Len Muni \$16,240.00

Resignations

Postel moved and Szabo seconded that item B-4 be approved as presented.

Roll Call: Ayes: Farris Postel Szabo Tressel
Nays: None Abstain: Chapman Motion carried

Personnel –
Certified
B-4
16-1121-237

It was recommended that the following resignation be accepted at the end of the day listed below:

Gantose, Sandra effective end of the day 11/15/2016
Snow School, Intervention Specialist S.T.R.S. Service Retirement

Leave of Absence

It was recommended that the following leaves of absence be approved as listed below:

Goersmeyer, Julia effective 11/08/2016 to 11/23/2016
Family-Consumer Science/BMHS Maternity Leave

Appointments – Certified Personnel for the 2016-2017 school year:

1. Replacement Teacher

Kump, Thomas Effective 11/07/2016 \$223.69/day
Brook Park Memorial, Physical Education

Wehrenberg, Effective 11/11/2016 \$223.69/day
Virginia
Snow School, Intervention Specialist

Wright, Amy Effective 11/07/2016 \$223.69/day
Berea-Midpark, Family Consumer Science

2. Home Instruction Tutor for the first semester of the 2016-2017 school year:

McQuillen, Amy effective 08/01/2016 \$24.58/hour
Home Instruction, not to exceed 84 hours

3. Leadership Supplemental Contracts 2016-2017 – Certified Personnel as shown below:

District

Bell, Suzanne Early Childhood Education Grade Level Chairperson \$3,105.30

Berea-Midpark

Wolf, Linda Guidance/Testing Coordinator per student allotment \$ 750.50

Middleburg Heights Junior High

Collins, Larissa .5 Guidance/Testing Coordinator per student allotment \$ 343.50

Thompson, Kathryn .5 Guidance/Testing Coordinator per student allotment \$ 343.50

Ford

Getz, Lorina .5 Guidance/Testing Coordinator per student allotment \$ 227.00

Sansone, Dawn .5 Guidance/Testing Coordinator per student allotment \$ 227.00

4. Supplemental Contracts 2016-2017 – as presented in the **Exhibit**.

Salary Review

It was recommended that the following request for a salary review be approved for the 2016-2017 school year as shown below:

Certified
(continued)
B-4

Tucker, Jennifer BA+30 to MA

Reading Tutor

It was recommended that the following certified staff member be paid \$18.00 per hour as a reading tutor for the 2016-2017 school year effective 10/24/16 as listed below:

Tillman, Shelly not to exceed 5.0 hours per week

Sign Language Interpreter

It was recommended that the following certified personnel be paid \$30.00 per hour as an interpreter for the 2016-2017 school year as listed below:

Majewski, Jessica not to exceed 15 hours

Camp Mi-Bro-Be Stipend

It was recommended that the following certified staff members be paid \$480.00 per week per BFT Contract Article XV, Item C; as listed below:

Carpenter, Nicole	\$384.00
Andrews, Thomas	\$480.00
Beebe, Bradford	\$480.00
Brandt, Tracee	\$480.00
Bycznski, Laurie	\$480.00
Carpenter, Michael	\$480.00
Cummins, Larry	\$480.00
DeBrock, Sarah	\$480.00
Ford, Shaunta	\$480.00
Klooz, Kimberly	\$480.00
Kushlak, David	\$480.00
Millen, Cynthia	\$480.00
Mogilnicki, Derek	\$480.00
Strauss, Gretchen	\$480.00
Luikart, Stacey	\$960.00
Quinn, Mary Beth	\$960.00
Slovick, Tracy	\$960.00
Spittal, Charles	\$960.00

Curriculum Writing

1. It was recommended that the following certified staff members be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on ACT Prep Courses at Berea-Midpark High School as listed below:

Ferguson, Michelle	2.0 hours
Mehmed, Brian	2.0 hours
Salata, Charles	2.0 hours

Yonek, Michael 2.0 hours

2. It was recommended that the following certified staff member be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on Curriculum Writing as listed below:

Blatnica, Steve Science CIA Development – STEM 14.5 hours

Certified
(continued)
B-4

Staff Development

It was recommended that the following personnel be approved for Staff Development for C.P.I. Training at the rate of \$10.00 per hour from account #516-051230-139-2017-000000-032-00-104, for hours worked as shown below:

Robertson, Katherine 3.5 hours

Resignations

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

- Bement, Julie effective end of the work day 11/14/2016
Student Monitor
- Johncock, Karen effective end of the work day 03/31/2017
Intervention Associate SERS Retirement

Personnel-
Classified
(consent)
B-5

Appointments

It was recommended that the following appointments be approved as indicated:

- Student Monitor
Valek, Stephanie Step 0 11/01/2016
New employee probationary appointment
- Classified Personnel Supplementals 2016-2017 as shown below:

Berea-Midpark

Burke, Brian	.5 Assistant Wrestling Coach (3)	\$2,069.00
Ghazaleh, Roseanna	Auxiliary Band (3)	\$ 900.00
Johncock, Sarah	Auxiliary Band (3)	\$1,050.00
Kopea, Alison	Auxiliary Band (3)	\$1,050.00
Vaughn, Stephen	Assistant Wrestling Coach (7+)	\$4,616.00

Middleburg Heights Junior High

Clark, Emily	7 th Grade Winter Cheerleading Coach (0)	\$1,180.00
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Ford

Lawson, Marilyn	Lego Club	up to 17 hours
Zelaski, Marta	Jr. Titans Theater	up to 37.5 hours

- Substitute Classified Personnel for 2016-2017
Weber, Maureen
- Substitute Nutrition Services for 2016-2017
 - Hamley, Allison
 - Rios, Elisia

- 5. Substitute Bus Driver for 2016-2017
- Bradt, Christine 11/16/2016
- Norris, Ashley 11/16/2016
- Sickon, Mandy 11/01/2016

Classified
(continued)
B-5

Camp Mi-Bro-Be Stipend

It was recommended that the following classified staff members be paid \$335.00 per week per OAPSE Contract Article 10.06, Item D; as listed below:

- Williams, Michael \$335.00
- Schraepfer, Margaret \$670.00

Grindstone Custodian Supervision of Administration Building Stipend for 2015-16

- Avins, Timothy \$200.00

Appointments – Extended Care

It was recommended that the following appointments be approved as indicated:

- 1. Extended Care Assistant
- Rios, Elisia Step 0 11/01/2016
- New employee probationary appointment
- 2. Extended Care Assistant Substitute Personnel for 2016-2017
- Biggs, Connie
- Kennedy, Kimberlee

Longevity

The following classified staff member, at the end of the day as indicated, shall be paid a longevity payment earned for the 2016-2017 school year.

- Johncock, Karen \$1,275.00 03/31/2017

Tressel moved and Szabo seconded the recommendation that the Berea Board of Education approve a release for transportation from the Strongsville City Schools Board of Education for the 2016-2017 school year for Isaac and Noah Siemer, who reside at 19879 Ellsworth Drive, Strongsville, Ohio 44149. Isaac and Noah will be transported from The Academy of St. Bartholomew to a babysitter's residence at 13797 Mohawk, Middleburg Hts., 44130, via a Berea school bus.

Transportation
B-6
16-1121-238

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Action: 7. Ticket Sellers/Workers

Farris moved and Szabo seconded the recommendation that the individuals listed below be approved to sell tickets/work athletic events for the 2016-2017 school year at the rate of \$10.00 per hour:

Transportation
B-7
16-1121-239

Non Employees

- Heil, Austin McGowan, James
- Hernades, Jasmine Straubhaar, Nicole
- Kennedy, Chris

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Transportation
(continued)

The recommendation that the Board of Education enter into a clinical Affiliation Agreement between EHOVE Career Center in partnership with Lorain County community College and Berea City School District was removed.

EHOVE Career
Ctr/LCCC
B-8
REMOVED

Postel moved and Farris seconded the recommendation that the Board of Education approve the agreement to participate in the Educational Service center of Cuyahoga County's Virtual Intervention Project as shown in the attached exhibit.

Esc of CC
Agreement to
Participate
B-9

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-1121-240

Postel moved and Szabo seconded the recommendation that the following policies be approved as presented.

Policy Approval
B-10
16-1121-241

0100	4113	6114
0160	4162	6116
1130	4419	6320.02
1619	4419.01	6325
1619.01	4419.02	6550
1619.02	4419.03	6605
1619.03	5112	6700
1630	5200	7300
2460	5223	7310
2640.03	5320	7450
3113	5330.03	8330
3419	5830	8500
3419.01	6110	9270
3419.02	6111	9700
3419.03	6112	

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

C. Treasurer's Recommendations

The Treasurer updated the Board of Education on the progress with the Meritorious Budget and student fee collections in relation to the new policy and procedures.

Treasurer's Update
C-1

Szabo moved and Postel seconded the recommendation that item C3 be approved as part of the consent agenda.

Treasurer's
Consent Agenda
C-2

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-1121-242

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Berea Kiwanis Club	\$ 200.00	Preschool Scholarship Program
American Legion Post 610	51 coats with hats & gloves	Students in need at Brook Park Memorial
Titans Early Childhood PTA	\$713.00	BCSD Preschool Program Supplies and Events

D. Executive Session

Szabo moved and Farris seconded the recommendation that the Board of Education move to Executive Session to:

Executive
Session
D-1

1. consider the sale of property at competitive bidding,
2. for the purpose of employee evaluation,
3. for the purpose of discussion of confidential matters by Federal law or regulations or State statutes.

16-1121-243

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Time in: 8:09 p.m. Time out: 8:40 p.m.

Postel moved and Szabo seconded the recommendation that the Berea Board of Education approve the agreement with the family previously involved with case number SE-3335-2016.

Public Session
16-1121-244

Roll Call: Ayes: Farris Postel Tressel
Nays: Chapman Szabo
Motion carried

Szabo moved and Postel seconded that the Board of Educatio move into Executive Session for the purpose of employee evaluation.

Executive
Session
D-1

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

16-1121-245

Time in: 8:40 p.m. Time out: 8:42 p.m.

E. Adjournment

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

E-1

16-1121-246

Time meeting ended: 9:36 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: Dec 20, 2016

Approved: Ana Chapman

ATTEST: 