



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, December 5, 2016 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

**A. Regular Business**

Members present: Chapman  Farris  Postel  Szabo  Tressel  Roll Call  
 Start Time: 7:00 p.m. A-1

The Pledge of Allegiance was led by Board President Ana Chapman. Pledge of Allegiance  
 A-2

Board member Szabo also asked for a moment of silence in recognition of Pearl Harbor Day.

The Board of Education recognized the following: Student Recognition  
 A-3

1. Jane Darrow and Hyland Showdown Innovation Students Sam Fredericy, Alexis Lee and Leiana Yates
2. Meet the Titan; Nathan Vrzic,
3. Girls Cross Country Team for winning the SWC Championship,
4. Eagle Scouts - Nathan French, Eric Miller, Tyler Redetzki and Morgan Tarantowski,
5. Mikaylah Williams, Senior, on receiving an Award of Excellence for her attendance in "The Congress of Future Medical Leaders' program,
6. Senior, Sarah Faught on being accepted into the 2017 All-State Honors Choir.

Karen Frimel, Director of Academic Affairs, updated the Board of Education regarding the District's Report Card. Presentation  
 A-4

Mrs. Frimel gave a presentation to the Board comparing the end-of-course exams to the District's report that is issued by the Ohio Department of Education. Her presentation included an overview of the tests that are given to students and how they have changed over the past three years. She also provided a detail of the district's 2016 test scores for end-of-course exams and the percent proficient as required by the Ohio Department of Education for the purpose of tonight's discussion, she specifically reviewed the report for Berea-Midpark High School including the report card overview and the performance index by achievement. Mrs. Frimel's presentation also included an overview of the new graduation requirements that are scheduled to be in place in 18 months. She compared these new requirements to where our current students stand in relation to those new requirements.

None Public Comments  
 A-5

Postel moved and Szabo seconded the recommendation that the Berea Board of Education establish the date, time and place of its organizational meeting and the regular meeting as shown below be approved.

Organizational Meeting  
A-6  
**16-1205-247**

Monday, January 9, 2017, 6:15 p.m.

Regular meeting immediately following organizational meeting.

Berea Board of Education Administration Building

Staff Room 1

390 Fair Street, Berea, OH 44017

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

- Neal Postel stated it was a nice night for the parade this past week
- Fred Szabo stated that he and Superintendent Sheppard attended the Snow School luncheon this past week.

Board Reports  
A-7

Postel moved and Farris seconded that the Board of Education approve the following resolution:

Resolution to Select the President Pro-Tempore  
A-8  
**16-1205-248**

WHEREAS, this Board of Education has selected January 9, 2017 for its annual organizational meeting, and

WHEREAS, the Board of Education must elect officers at this meeting, and

WHEREAS, the Board must select a President Pro-Tempore to preside initially at the annual organizational meeting for the election of the President,

THEREFORE, BE IT RESOLVED, THAT Fred Szabo be appointed to serve as President Pro-Tempore for the January 9, 2017 organizational meeting.

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

Mr. Sheppard stated he, Mr. Ghizzoni, and Mr. Grosse met with a representative from the OSFC, legal counsel and the district architect regarding the abolishment of the existing ELP program to abandon the funding for the Grindstone building at 7% in order to only fund the new facility project with a state share of 11%. The group also began the discussions with the next step in the process, including the initial potential projects. The district has already put out a bid for a construction manager and will be starting the visioning project soon. He described the vision project and how it will include staff, students, and members of the community.

Facilities Update  
A-9

Szabo moved and Farris seconded the recommendation that the Tax Budget Hearing for the 2017 fiscal year tax budget be scheduled as follows:

Tax Budget Hearing  
A-10  
**16-1205-249**

Monday, January 9, 2017, 6:00 p.m.

Administration Building

390 Fair Street, Berea, OH 44017

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

Nothing at this time

Academics  
A-11

Nothing at the time

Other  
A-12

## B. Superintendent Recommendations

Superintendent Sheppard handed out a PDK poll that included a current assessment of how people view the purpose of public schools across the country.

Superintendent's  
Highlights  
B-1

Szabo moved and Postel seconded the recommendation that items B3-B4 be approved as part of the consent agenda.

Consent Agenda  
B-2

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

**16-1205-250**

Supplemental Contracts 2016-2017 – Certified Personnel as shown below:

Personnel-Certified  
(consent)

### Middleburg Heights Junior High

Anagnostou, Katina	Book Club	up to 12 hours
Andrews, Thomas	Class Advisor – Grade 7 (0)	\$1502.00
Barchanowicz, Dawn	Co-Student Council Advisor (3)	\$1346.00
Boone, Jessica	Art Club	up to 20 hours
Botzman, Michelle	Cooking Club	up to 10 hours
Brosky, Amy	Pokemon Club	up to 10 hours
Davidson, Patrick	Ski Club	up to 30 hours
Dzurilla, Robert	Guitar Club	up to 20 hours
Hunter, Barbara	Fit for Fun Club	up to 30 hours
McCormick, John	Chess Club	up to 20 hours
McMullen, Monica	Art Club	up to 20 hours
Medina, Tina	Mindfulness Club	up to 20 hours
Roach, Jinnifer	Class Advisor – Grade 8 (4)	\$1570.00
Robertson, Mary	Titan Pals Club	up to 20 hours
Scott, Dyana	Co-Student Council Advisor (7) (revised from 9/26/2016 Board Agenda)	\$1502.00

B-3

December 5, 2016

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Thompson, Kathryn	Titan Pride Leaders Club	up to 10 hours	Certified (continued)
Thompson, Kathryn	GSA – Gay Straight Alliance Club	up to 30 hours	
Wetula, Carl	Model Club	up to 25 hours	
<b>BPM</b>			
Brandyberry, Kristin	Safety Patrol	up to 42 hours	
Silvestro, Tracy	Destination Imagination	up to 46 hours	
Silvestro, Tracy	Garden Club	up to 25 hours	

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It was recommended that the following appointments be approved as indicated: Personnel-Classified  
(consent)  
B-4

- Administrative Assistant – 10 month  
Pratt, Danielle Step 12/01/2016  
New employee probationary appointment
- Assistant Head Custodian  
Redaelli, Betty Step 11/21/2016  
Current employee probationary appointment  
(change in job description from Custodian II)
- Classified Personnel Supplementals 2016-2017 as shown below:  
**BPM**  
Cordon, Cindy Garden Club up to 33 hours  
Demko, Susan Garden Club up to 25 hours  
Rocco, Gayle Garden Club up to 25 hours

#### **Appointments – Extended Care**

It was recommended that the following appointments be approved as indicated:

- Extended Care Assistant  
Klink, Sharene Step 0 11/21/2016  
Current employee probationary appointment  
(in addition to Hourly Nutrition Services position)

#### **Payment of Stipend**

It was recommended that the following custodial employees assigned to a five day workweek schedule involving a weekend day receive a \$200 stipend per OAPSE Contract, Article 27.10, B.

- Betts, Antonio
- Bower, Aaron
- Funderwhite, John
- Knoblauch, Brian
- Perkins, Brenda

## Re-Certification of School Bus Drivers – Mechanics and Mechanic Helpers Stipend

Classified  
(continued)

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

### 1. Debbie Power

Tressel moved and Farris seconded the recommendation that the Board of Education enter into an agreement with PSI Affiliates, Inc. for Title I Teacher with Auxiliary Services - St. Bridget of Kildare as shown in the exhibit.

PSI Affiliates Agreement  
B-5  
**16-1205-251**

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

Szabo moved and Postel seconded the recommendation that the Board of Education approve the removal of the following district assets, in the district transportation fleet inventory to Myers Equipment Corporation, 8860 Akron Canfield Road, Canfield, OH 44406 for the appraisals listed below:

Removal of District  
Assets  
B-6  
**16-1205-252**

1998	Carpenter	Vin # 1HVBBABMXWH595347	\$1,200.00
1997	Carpenter	Vin # 1HVBBABN3VH482290	\$1,200.00
1999	International	Vin # 1HVBBABN6XH213784	\$1,200.00
2004	International	Vin# 4DRBRABN94B958671	\$2,500.00

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

## C. Treasurer's Recommendations

Treasurer Ghizzoni stated that there are only a few items on the agenda this evening due to the timing of when the month end fell during the week. He stated the typical month end agenda items will be on the next Board agenda for approval. He also updated the Board of Education regarding a notice they received from the County Fiscal Office regarding revenue that will be received from a recent tax lien sale. In addition, he, along with the Personnel Director, is researching the cause of year-to-date substitute costs increasing by \$112,000 compared to the previous fiscal year.

Treasurer's Update  
C-1

Tressel moved and Postel seconded the recommendation that items C3 & C4 be approved as part of the consent agenda.

Treasurer's Consent  
Agenda  
C-2

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

**16-1205-253**

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Donations  
(consent)  
C-3

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

**DONOR**                      **GIFT**      **TO**  
Luna Marketing, Inc.    \$ 310.00    Brook Park Memorial-Spirit Wear for Student Activities

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It was recommended that the Board of Education approve the certificates of availability as presented in the exhibit.

Cert. of Availability  
(consent)  
C-4

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**D.      Executive Session**

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Postel moved and Farris seconded the recommendation that the Board of Education move to Executive Session to:

Executive Session  
D-1  
**16-1205-254**

1. consider the discipline of a public employee or official;
2. for the purpose of employee evaluation,

Roll Call:      Ayes: Chapman  Farris  Postel  Szabo  Tressel   
                    Nays: None      Motion carried

Time in: 8:40 p.m.      Time out 8:55 p.m.

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Postel moved and Farris seconded the Board of Education move to Public Session.

Public Session  
**16-1205-255**

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Postel moved and Farris seconded that the Board of Education approve the Resolution to Suspend Audrey Foglesong for 10 days without pay and attend three counseling sessions with the Strongsville Psychological Services.

Roll Call:      Ayes: Chapman  Farris  Postel  Szabo  Tressel   
                    Nays: None      Motion carried

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Postel moved, and Farris seconded the recommendation that the Board of Education meet in Executive Session,

Executive Session  
D-2  
**16-1205-256**

Roll Call:      Ayes: Chapman  Farris  Postel  Szabo  Tressel   
                    Nays: None      Motion carried

Time in: 8:57 p.m.      Time out: 9:09 p.m.

The Board of Education and the administration discussed the status of the Smith Elementary School lease with the City and the possibility of contacting a real estate agent regarding the possibility of purchasing of property.

**E. Adjournment**

Farris moved and Postel seconded that the meeting be adjourned.

Adjournment  
E-1

Roll Call: Ayes: Chapman  Farris  Postel  Szabo  Tressel   
Nays: None Motion carried

**16-1205-257**

Time meeting ended: 9:25 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: Jan 31, 2017

Approved: 

ATTEST: Ana Chapman