

BUSINESS MEETING

March 11, 2024

The Business Meeting of the Stafford Township Board of Education was held on March 11, 2024 at 7:04pm at the Stafford Township Arts Center (STAC) and was live streamed over the web.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member
Gregory Gioe	Member
Robert Morello	Member
Matthew Regulski	Member
Christopher Smith	Member
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

~Intermediate Student/Staff Recognition

- Mrs. Zaun recognized a group of students and staff from the Intermediate music program in honor of Music in Schools month. There were 15 students honored for making the All South Jersey Honors Bands (strings, Red Band and the regular band) and two staff members honored who helped to support these students in their musical endeavors.
- Mrs. Zaun also recognized all the students who participated in the STEAM Tank and the STEAM teachers.

~McKinley Student/Staff Recognition

- Mrs. Eberle recognized Mrs. Kilgallon, the STEAM teacher, as she works with the entire school population encouraging them to think outside the box to find solutions to common, and not so common, problems. Students whose projects show exceptional potential are submitted for consideration to the STEAM Tank Competition. The STEAM Tank Competition, which is sponsored by the US Army and New Jersey School Board Association, is open across the State of New Jersey to all public school children grades K-12. This year, as has happened for the past few years, Mrs. Kilgallon has students whose ideas have made it to the regional round of this prestigious competition. We are incredibly proud of Mrs. Kilgallon and her guidance in helping these students achieve success at the upcoming NJBSA STEAM Tank Competition. Good luck to Mrs. Kilgallon and our two McKinley Mustangs!

~Ocean Acres Student/Staff Recognition

- Mrs. D'Alessandro recognized three second-grade students "the Check Key Girls" who entered the STEAM Tank contest and who have made it to the next round of the competition. Mrs. D'Alessandro noted that none of this would be possible without Mrs. Watson our STEAM teacher. She amazes us every day with the wonderful things she does with the students at Ocean Acres. She works countless hours to continue to offer our students state-of-the-art experiences both in and out of the classroom. We are thankful for her creativity, energy, and dedication to our students.

Mr. Chidiac recognized the following people for their efforts during the fire at Oxycocus on Friday evening: Edwin Rosado, Loretta Levan, Sergeant Chris Smith and Sergeant Brian Fenlon and Fire Inspector Heidi Michel.

Mr. Chidiac recognized Assemblyman Myhre for participation in Read Across America and for providing the district with a citation certification.

Mr. Chidiac presented awards to the administrators for stepping up and coming together and putting together an action plan in the wake of the fire – Lourdes LaGuardia, Stephanie Bush, Mike Nikola, Susan D'Alessandro and Bill Wilkinson.

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

- Mr. Chidiac shared the upcoming events being held at STAC:
 - Let's Hang On -The Four Seasons Tribute – 3/14/2024 @ 7:30pm
 - Jay and the Americans, Jay Sielgels Tokens, and The Chiclettes – 4/6/2024 @ 7:30pm

Please go to our website www.stacnj.com for tickets.

- Mr. Chidiac shared the highlights for the month from the PTO and each school:
 - **PTO** – Please come out tomorrow evening (3/12/2024) to Southern Regional 11/12 Gym to support our staff volleyball tournament at 6:00pm. The Perillo Foundation Staff Supporting Staff event is on March 21, 2024 at 7:00pm at the Mainland.
 - **Oxycocus** - February was filled with friendship and fun!! We were excited to hear Punxsutawney Phil did not see his shadow on Groundhog's Day, as we are hoping for early spring. The February calendar was packed with fun days. We celebrated our 100th and day of school by dressing "old" or representing the number 100 and on the 101st day, the students dressed as the 101 Dalmatians. Friendships were recognized on Valentine's Day with students interacting with their peers. However, we wrapped up February with our biggest event, Seussville Night. Students and their families came to see Oxycocus transformed into Seussville with art projects from preschool students throughout the district program and other amazing attractions such as the STPD bringing the Grinch and Blake the Therapy Dog!! It was a wonderful event for all! The rest of the last week of February had Dr. Seuss Spirit Week and the Scholastic Book Fair coordinated by our outstanding PTO!
 - **PLC** - February started off with celebrating Amelia Day; Project Team Character that promotes Peace! Superbowl Friday was an exciting day; all staff and students wore their favorite team jerseys! We celebrated the 100th day of school on February 12th; dressing as a senior citizen, counted 100 beads, snacks, cheerios, read stories, etc. It was an exciting week of adventures, despite the "warmer" weather. Valentine's day was filled with many mailboxes overflowing with cards and candy! We also want to thank the PTO for organizing our amazing book fair!
 - **Ocean Acres** – The month of February started with the students learning about Groundhog's Day. They were excited to hear about an early spring coming. The entire month focused on being Heart Health via our Kids Heart Challenge. Cupid arrived just in time for our Valentine's Day celebrations. The 100th day of school was also celebrated with many students and staff dressing like they were 100 years old! One hundred collections were also presented. The month ended with an amazing week of events created by Mrs. Nadeau, Mrs. Pandolfo, and Ms. Perry that focused on Dr. Seuss activities and our annual PTO Bookfair. It was a busy and fun month at Ocean Acres.
 - **McKinley** - February began with our Student of the Month Assemblies. Students were selected by their teachers to receive awards for

character traits such as Respectfulness, Citizenship, Fairness, Caring, and Most Cooperative and Courteous. It was a great morning as students, staff, and parents applauded all the recipients. Students attended an assembly for our Mission Possible program. Mission Possible is a schoolwide kindness initiative where every homeroom is given a top-secret kindness mission to complete within three weeks. Missions are not just school based, some classes will be completing kind acts for the community, Children’s Hospital of Philadelphia, and more! Students will find out which class completed which mission at our reveal assembly at the end of March.

- **Intermediate** - The Intermediate Iguanas enjoyed February! The month kicked off with the production of Willy Wonka Junior put on by our 6th grade students and a big thank you to Mrs. Gioe, Ms. Zuzic, Ms. Myers and Ms. Horn. Their dedication and hard work shined during all of the performances! We celebrated the 100th Day by creating one hundred positive messages. The students rounded out the month with the iReady Challenge- Ms. Dean and Ms. Derion's classes were crowned the winners!

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. February 22, 2024 Board Retreat – 3 Absences (B. Fenlon, M. Regulski, C. Smith)
2. February 22 2024 Business Meeting – 3 Absences (B. Fenlon, M. Regulski, C. Smith)
3. February 22, 2024 Closed Session – 3 Absences (B. Fenlon, M. Regulski, C. Smith)

A motion was made by Mr. Washco and seconded by Mr. Morello to approve Approval of Minutes of Previous Meeting(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed. Mr. Fenlon, Dr. Regulski and Mr. Smith abstained on items #1-3.

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

None

E. CORRESPONDENCE TO AND FROM THE BOARD

None

F. BOARD BUSINESS

1. There were two incidents of harassment, intimidation, and bullying.

2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – Intermediate #1, Intermediate #2, Intermediate #3, Ocean Acres #1.
3. To approve to reschedule the following Board of Education meetings:
 - a. Committee of the Whole originally scheduled for April 15, 2024 moved to Thursday, April 25, 2024 at 6:00pm
 - b. Business Meeting originally scheduled for April 15, 2024 moved to Thursday, April 25, 2024 at 7:00pm
 - c. Public Budget Hearing & Final Budget Adoption originally scheduled for April 25, 2024 at 7:00pm will now commence at 7:30pm immediately following the Business Meeting
 - d. Committee of the Whole originally scheduled for September 9, 2024 moved to September 23, 2024 at 6:00pm
 - e. Business Meeting originally scheduled for September 9, 2024 moved to September 23, 2024 at 7:00pm

A motion was made by Mr. Cooney and seconded by Mr. Morello to approve Board Business item(s) #1-3. Roll call vote: nine (9) members present voted yes; motion passed.

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Mrs. Wagner asked for a motion to amend item #G-18. A motion was made by Mr. Washco and seconded by Mr. Morello to approve to amend item #G-18. Roll call vote: nine (9) members present voted yes; motion passed.

1. To approve for payment of March 2024 bills list totaling \$919,834.94 as attached.
(G-1)
 - Fund 10 - \$807,166.81
 - Fund 20 - \$107,664.45
 - Fund 30 - \$388.39
 - Fund 40 - \$0
 - Fund 60 - \$527.24

Fund 61 - \$4,088.05

*Note - \$582,484.25 of the amounts listed were made as EFT payments. (G-1a)

*To approve for payment of February 2024 additional bills list totaling \$217,362.81 as attached. (G-1b)

Fund 10 - \$212,673.69

Fund 20 - \$3,085.79

Fund 30 - \$0

Fund 40 - \$0

Fund 60 - \$410

Fund 61 - \$1,193.33

*Note - \$101,193.33 of the amounts listed were made as EFT payments. (G-1c)

2. To approve for payment of payroll

a. dated February 15, 2024 totaling \$1,476,417.67

3. To accept the Treasurer’s Report for the month of January 2024.

4. To accept the Secretary’s Report for the month of January 2024.

5. Certification of Overexpenditures:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of January 2024 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board of Education Secretary

Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of January 2024 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 6. To approve the attached line item transfers.
- 7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of March 2024 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.
- 8. To approve to submit the 2024-2025 Preschool Education Aid (PEA) Application.
- 9. BE IT RESOLVED by the Stafford Township Board of Education to approve “Authorizing execution and delivery of the Grant Agreement” for the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter (ROD Grant) for:

School:	Ocean Acres Elementary School
Project Description:	Partial Roof Replacement
DOE Project Number:	5020-065-23-R501
SDA Project Number:	5020-065-23-G5SY
Grant Number:	G5-6896
Total Project Cost:	\$474,760
Grant Amount:	\$189,904
Local Share Amount:	\$284,856

- 10. BE IT RESOLVED by the Stafford Township Board of Education to approve “Delegation of Authority to School Business Administrator for supervision of the School Facilities Project” for the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter (ROD Grant) for:

School:	Ocean Acres Elementary School
Project Description:	Partial Roof Replacement
DOE Project Number:	5020-065-23-R501
SDA Project Number:	5020-065-23-G5SY
Grant Number:	G5-6896
Total Project Cost:	\$474,760
Grant Amount:	\$189,904
Local Share Amount:	\$284,856

- 11. BE IT RESOLVED by the Stafford Township Board of Education to authorize the use of \$284,856 from the Capital Reserve Account for the Local Share (60%) of the Educational Facilities Construction and Financing Act Section 15 Grant (ROD Grant) for the following:

School:	Ocean Acres Elementary School
Project Description:	Partial Roof Replacement
DOE Project Number:	5020-065-23-R501
SDA Project Number:	5020-065-23-G5SY
Grant Number:	G5-6896
Total Project Cost:	\$474,760
Grant Amount:	\$189,904
Local Share Amount:	\$284,856

12. BE IT RESOLVED by the Stafford Township Board of Education to approve “Authorizing execution and delivery of the Grant Agreement” for the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter (ROD Grant) for:

School: Ocean Acres Elementary School
Project Description: HVAC System Upgrades
DOE Project Number: 5020-065-23-R502
SDA Project Number: 5020-065-23-G5SZ
Grant Number: G5-6897
Total Project Cost: \$836,550
Grant Amount: \$334,620
Local Share Amount: \$501,930

13. BE IT RESOLVED by the Stafford Township Board of Education to approve “Delegation of Authority to School Business Administrator for supervision of the School Facilities Project” for the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter (ROD Grant) for:

School: Ocean Acres Elementary School
Project Description: HVAC System Upgrades
DOE Project Number: 5020-065-23-R502
SDA Project Number: 5020-065-23-G5SZ
Grant Number: G5-6897
Total Project Cost: \$836,550
Grant Amount: \$334,620
Local Share Amount: \$501,930

14. BE IT RESOLVED by the Stafford Township Board of Education to authorize the use of \$501,930 from the Capital Reserve Account for the Local Share (60%) of the Educational Facilities Construction and Financing Act Section 15 Grant (ROD Grant) for the following:

School: Ocean Acres Elementary School
Project Description: HVAC System Upgrades
DOE Project Number: 5020-065-23-R502
SDA Project Number: 5020-065-23-G5SZ
Grant Number: G5-6897
Total Project Cost: \$836,550
Grant Amount: \$334,620
Local Share Amount: \$501,930

15. BE IT RESOLVED by the Stafford Township Board of Education to approve “Authorizing execution and delivery of the Grant Agreement” for the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter (ROD Grant) for:

School: Stafford Intermediate School
Project Description: HVAC System Upgrades
DOE Project Number: 5020-070-23-R501
SDA Project Number: 5020-070-23-G5TA
Grant Number: G5-6898
Total Project Cost: \$3,235,375
Grant Amount: \$1,294,150
Local Share Amount: \$1,941,225

- 16. BE IT RESOLVED by the Stafford Township Board of Education to approve “Delegation of Authority to School Business Administrator for supervision of the School Facilities Project” for the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter (ROD Grant) for:

School:	Stafford Intermediate School
Project Description:	HVAC System Upgrades
DOE Project Number:	5020-070-23-R501
SDA Project Number:	5020-070-23-G5TA
Grant Number:	G5-6898
Total Project Cost:	\$3,235,375
Grant Amount:	\$1,294,150
Local Share Amount:	\$1,941,225

- 17. BE IT RESOLVED by the Stafford Township Board of Education to authorize the use of \$1,941,225 from the Capital Reserve Account for the Local Share (60%) of the Educational Facilities Construction and Financing Act Section 15 Grant (ROD Grant) for the following:

School:	Stafford Intermediate School
Project Description:	HVAC System Upgrades
DOE Project Number:	5020-070-23-R501
SDA Project Number:	5020-070-23-G5TA
Grant Number:	G5-6898
Total Project Cost:	\$3,235,375
Grant Amount:	\$1,294,150
Local Share Amount:	\$1,941,225

- 18. To approve the following Resolution:

ADOPTION OF THE TENTATIVE BUDGET
2024-2025

**Adjustment
Medicaid SEMI Alternate Revenue Projection**

RESOLVED that the Stafford Township Board of Education includes in the proposed budget the alternate revenue projection for Medicaid Semi in the amount of \$73,263 for the 2024-2025 school year.

**Adjustment
Emergency Reserve Withdrawal**

RESOLVED that the Stafford Township Board of Education includes in the proposed budget a withdrawal from the General Fund Reserve Account for Other Projects for the purpose of district security funding in the amount of \$40,000. The unused funds shall revert back to Reserve.

**Adjustment
Maintenance Reserve Withdrawal**

RESOLVED that the Stafford Township Board of Education includes in the proposed budget a withdrawal from the General Fund Maintenance Reserve Account for the purpose of building maintenance appropriations in the amount of \$200,000.

**Adjustment
Health Care Costs**

BE IT RESOLVED that the Stafford Township Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$35,005. The additional funds will be used to pay for the additional increases in health benefit premiums.

Use of Banked Cap

BE IT RESOLVED that the Stafford Township Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$77,996 for the purpose of increased cost; state aid loss. The district intends to complete said purposes by June 2025.

Adjustment for Enrollment

BE IT RESOLVED that the Stafford Township Board of Education includes in the final budget the adjustment for enrollment in the amount of \$428,851. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

**Travel and Related Expense Reimbursement
2024-2025**

WHEREAS, the Stafford Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq, but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$50,000 for all staff and board members.

**Adoption of Tentative Budget
2024-2025**

BE IT RESOLVED that the tentative budget be approved for the 2024-2025 school year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit

the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
Total Proposed Budget	45,442,579	7,766,234	677,150	53,885,963
Tax Levy	33,076,010	-	446,919	33,522,929

**Adoption of Tentative Preschool Budget Workbook
2024-2025**

BE IT RESOLVED that the tentative preschool budget workbook in the amount of \$6,487,700 be approved for the 2024-2025 school year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit the tentative preschool budget workbook to the New Jersey Division of Early Childhood Services for approval in accordance with the statutory deadline.

And to advertise said tentative budget in the Atlantic City Press in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Stafford Township Arts Center (STAC), 1000 McKinley Avenue, Manahawkin, New Jersey on April 25, 2024 at 7:30pm for the purpose of conducting a public hearing on the budget for the 2024-2025 school year.

- 19. To approve the out-of-district tuition contract with The Education Academy for Student #24793 in the prorated amount of \$28,763.28 for tuition and \$15,080 for Extraordinary Services for the 2023-2204 school year, commencing January 9, 2024. *Note: Student has been unenrolled effective January 16, 2024.

A motion was made by Mr. Washco and seconded by Mr. Morello to approve Finance/Insurance/Transportation item(s) #1-19. Roll call vote item #1: nine (9) members present voted yes; motion passed. Roll call vote item #2: eight (8) members present voted yes; motion passed. Mr. Gioe abstained on item #2. Roll call vote items #3-19: nine (9) members present voted yes; motion passed.

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals.

NO ACTION ITEMS

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies

that the actions being approved are consistent with the 2023-2024 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.
2. To approve the attached Extended Day Summer Camp dates: beginning July 8, 2024 and ending August 23, 2024. This program will be held at the McKinley Avenue Elementary School.

A motion was made by Dr. Regulski and seconded by Mr. Cooney to approve Curriculum/Instruction/Technology item(s) #1-2. Roll call vote: nine (9) members present voted yes; motion passed.

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals.

1. To approve the attached list of substitutes for the 2023-2024 school year.
2. To approve the transfer for the attached list of personnel for the 2023-2024 school year.
3. To approve the following resignation:
 - a. Danielle Scirrotto, Teacher, effective July 1, 2024
4. To approve the following leaves:

- a. Employee ID #5825, unpaid leave of absence, beginning February 16, 2024 and returning February 20, 2024
 - b. Employee ID #6197, unpaid family leave, beginning March 28, 2024 and returning April 24, 2024
 - c. Employee ID #6610, unpaid leave of absence, beginning February 15, 2024 and returning February 16, 2024 AND beginning February 27, 2024 and returning February 28, 2024
 - d. Employee ID #6335, unpaid leave of absence, beginning February 16, 2024 and returning February 20, 2024
 - e. Employee ID #6335, unpaid leave of absence, beginning February 8, 2024(1/2 day PM) and returning February 12, 2024
 - f. Employee ID #6147, unpaid family leave FMLA, beginning February 20, 2024 and returning March 8, 2024
 - g. Employee ID #6620, unpaid leave of absence, beginning April 15, 2024 and returning April 22, 2024
5. To approve the list of personnel for Extra-Curricular and Enrichment Programs for the 2023-2024 school year:
 - a. Jennifer Nadeau – Homework Helpers
 - b. Alexandra Reilly – Homework Helpers
 6. To approve the following as Parent Ed Camp Presenters for the 2023-2024 school year:
 - a. Susan Kilgallon
 - b. Kelly Newcomb
 - c. Taryn Quinn
 7. To approve the attached revised job description:
 - a. C-15 Night Custodial/Mechanic/Maintenance/Grounds Supervisor
 8. To approve the attached new job description:
 - a. C-18 Day Custodial/Mechanic/Maintenance/Grounds Supervisor
 9. To approve the attached list of student fieldwork placements for the 2023-2024 school year.
 10. To approve Erika Pasqualicchio as a Bus Attendant, beginning March 1, 2024 and ending June 30, 2024, Step 6, pro-rated, of the Stafford Board of Education/STEA Agreement. This is a new position.
 11. To approve Donna Yatauro as Bus Attendant, beginning March 1, 2024 and ending June 30, 2024, Step 6, pro-rated, of the Stafford Board of Education/STEA Agreement. This is a new position.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5

Disclosure and Physical Exam Requirements required by the State of New Jersey.

A motion was made by Mr. Morello and seconded by Mr. Washco to approve Personnel item(s) #1-11. Roll call vote: nine (9) members present voted yes; motion passed.

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2023-2024 board/district goals.

1. To approve the **first reading** of following **revised** policies and regulations:

- 1140 Educational Equity Policies/Affirmative Action
- 1523 Comprehensive Equity Plan
- 1530 Equal Employment Opportunities
- 1550 Equal Employment/Anti-Discrimination Practices
- 2260 Equity in School and Classroom Practices
- 2312 Class Size
- 2411 Guidance Counseling
- 2423 Bilingual Education
- 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- 3211 Code of Ethics
- 5570 Sportsmanship
- 5750 Equitable Educational Opportunity
- 5842 Equal Access of Student Organizations
- 7610 Vandalism
- 8600 Student Transportation
- 9323 Notification of Juvenile Offender Case Disposition
- R1530 Equal Employment Opportunity Complaint Procedure
- R2200 Curriculum Content
- R2260 Equity in School and Classroom Practices Complaint Procedure
- R2330 Homework
- R2423 Bilingual Education
- R2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- R5440 Honoring Student Achievement
- R7610 Vandalism

2. To approve to **rescind** the following policy:

- 5755 Equity in Educational Programs and Services

A motion was made by Mr. Smith and seconded by Mr. Morello to approve Policy/Legislative item(s) #1-2. Roll call vote: nine (9) members present voted yes; motion passed.

L. ADVANCED PLANNING

None

M. PUBLIC COMMENT

None

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION

None

ADJOURNMENT

A motion was made by Mr. Morello and seconded by Mr. Gioe to adjourn the meeting at 7:35pm. Voice vote: All members present voted yes (9-0); motion passed.

A motion was made by Mr. Morello and seconded by Mr. Gioe to reopen the meeting for Public Comment at 7:35pm. Voice vote: All members present voted yes (9-0); motion passed.

PUBLIC COMMENT

- A grandparent came to the microphone - he stated that he had a two-year-old grandson in Ocean Acres and was concerned about what was happening in the school. He said that he is on the computer all day and no cursive being taught. He asked if we did the lines on the board for cursive. He was upset because he said when he asks his grandson what he does he says "watch movies all day".

Mrs. Bush stated that we do teach cursive, spring of 2nd grade and that in lessons we have videos to show topics, but are not watching movies.

Mr. Chidiac asked him to give him his contact info and we would arrange a meeting.

(We realized he meant 2nd grade, not age 2)

ADJOURNMENT

A motion was made by Mr. Washco and seconded by Mr. Morello to adjourn the meeting at 7:39pm. Voice vote: All members present voted yes (9-0); motion passed.

Lourdes LaGuardia
School Business Administrator/Board Secretary

LL/km/3-13-2024