

LICENSED STAFF

Teachers

All teachers regularly employed by the Alexandria City School Board (Board) or paid from public funds must:

- hold a license or provisional license issued by the Virginia Board of Education (VBOE) or have met the requirements for a license and submitted their request to the VBOE; or
• hold a three-year license to teach high school career and technical education courses in specified subject areas; or
• be hired to teach in a trade and industrial education program and for whom the teacher licensure requirements have been waived by the Virginia Department of Education (VDOE).

If a teacher employed under a provisional license is activated or deployed for military service within a school year (July 1 - June 30), an additional year will be added to the teacher's provisional license for each school year or portion thereof that the teacher is activated or deployed. The additional year or years shall be granted the following year or years after the return of the teacher from deployment or activation.

The Superintendent may request that the VBOE extend the three-year provisional license of a teacher for at least one year but no more than two additional years. The request must be accompanied by the Superintendent's recommendation for such extension and satisfactory performance evaluations for the teacher for each year during the original three-year provisional license that such teacher was actually employed and received a filed performance evaluation.

Licensed Staff

The VBOE prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license. On recommendation of the Superintendent, the Board may waive applicable licensing requirements as specified Va. Code § 22.1-298.1 for any individual the Board seeks to employ as a career and technical education teacher who is also seeking initial licensure or renewal of a license with an endorsement in the area of career and technical education.

- Adopted: January 7, 1999
Amended: July 6, 2000
Amended: July 12, 2001
Amended: November 21, 2002
Amended: December 3, 2015
Amended: June 8, 2017
Amended: February 18, 2021
Amended: April 25, 2024

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-298.1, 22.1-299, 22.1-299.5,

47		22.1-299.6.	
48			
49	Cross Refs.:	GCB	Professional Staff Contracts
50		GCE	Part-Time and Substitute Professional Staff Employment
51		GCG	Professional Staff Probationary Term and Continuing Contract