

STAFF GRIEVANCES REGULATIONS

With the adjustments noted below, the Alexandria City School Board (Board) has adopted the most recent version of Procedure for Adjusting Grievances (Grievance Procedures) promulgated by the Virginia Board of Education based on current statutory provisions.

The Grievance Procedures are fully detailed in the Virginia Administrative Code Chapter 90. Procedure for Adjusting Grievances. The Grievance Procedures have the following sections:

- Part I. Definitions
 - Section 10 - Definitions
- Part II. Grievance Procedure
 - Section 20 - Purpose of Part II of this grievance procedure
 - Section 30 - Grievance procedure
 - Section 40 - Grievability
 - Section 50 - Time limitations
- Part III. Procedure for Dismissals
 - Section 60 - Dispute resolution
 - Section 70 - Procedure for dismissals
 - Section 80 - Time limitations
- FORMS

Adjustments:

- The term teachers applies to all ACPS staff

Established: May 19, 2016
 Amended: April 25, 2024

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-69, 22.1-253.13:7.B.8, 22.1-294, 22.1-302, 22.1-306 et seq., 22.1-311, 22.1-312, 54.1-3904

Cross Refs.: GBM Licensed Staff Grievances
 GBMA Support Staff Grievances