

Grand Isle School

No Bullying Policy

The Jefferson Parish School Board strictly prohibits bullying and/or harassment, including retaliation against any individual who reports allegations of bullying/harassment or cooperates in the investigation of an alleged violation of this policy. This policy applies to students on school grounds, while traveling to and from school, or a school-sponsored activity, and during school-sponsored events.

Bullying and harassment may take many forms, including, but not limited to the following:

- Hurtful name-calling, teasing, gossiping, threats, intimidation, humiliation, making rude noises or gestures, or spreading hurtful rumors.
- Written, electronic, or verbal communication such as name-calling, threatening harm, taunting, malicious teasing, or spreading rumors.
- Physical acts such as hitting, kicking, pushing, tripping, choking, damaging personal property, or unauthorized use of personal property.
- Purposefully shunning or excluding from activities.

Bullying/harassment need not include intent to harm, be directed at a specific target, or involve repeated incidents.

When bullying or harassment is based on race, religion, gender, age, national origin, color, disability, genetics, marital status, or sexual orientation, such conduct violates the victim's civil rights and District anti-discrimination policy.

Prevention:

- Students will receive at least one hour of age appropriate anti-bullying training, including defining bullying, skills to prevent bullying, reporting bullying, and overcoming bullying.
- We will acknowledge October as National Bullying Prevention Month and will host school-wide activities to educate students, parents, and employees on bullying prevention strategies.
- We have a designated area on campus for anonymous reporting of bullying allegations.

Procedures for handling complaints/ reports:

Upon completion of a prompt, thorough, private, confidential investigation including separate interviews and signed written statements from all concerned, evidence collection, and parent notifications, the principal/designee will complete an investigation report which shall include pertinent facts, findings and recommended remedial action, if any. If there is finding of a disciplinary code violation, school officials shall take prompt and appropriate disciplinary action or other remedial action deemed necessary to end bullying and prevent its recurrence. Criminal conduct will be reported to law enforcement.