

April 22th, 2024

TO: Kelly Dextraze, Superintendent &
Lincoln Unified School District Board of Trustees

FROM: Nathan Davidson, Bargaining Chairperson for LUTA/CTA/NEA

RE: Sunshine Proposal for the 2024-2025 successor C.B.A. negotiations

Dear Superintendent Dextraze and Board of Trustees:

The Lincoln Unified Teachers Association (LUTA) looks forward to negotiations with Lincoln Unified School District (LUSD) to develop a successor contract which builds on our shared vision of supporting the dedicated educators who strive daily to provide Lincoln students with the world-class education they deserve.

We propose opening all current articles in the union contract, and reserve the right to mutually develop new articles and appendices with LUSD throughout the collaborative negotiations process.

We are proud to have the following educators representing more than 450 certificated colleagues in our negotiations:

Nathan Davidson, *High School & Elementary Music, LUTA Bargaining Chair*
Tiffany Fuhrmeister, *Elementary*
Kadie Collette, *Elementary/Support Staff*
Brook Sims, *Elementary*
Peter Perez, *High School*
John Green, *California Teachers Association*

cc: Tiffany Fuhrmeister, LUTA President
John Green, CTA Representative
Nathan Davidson, LUTA Bargaining Chairperson
LUTA Bargaining Team Members
Kelly Dextraze, Superintendent