Collective Bargaining

The board encourages and promotes a good and fair working relationship among the staff. The board recognizes the right of staff to join labor organizations of their own choosing and to be represented by such organizations in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The board will engage in collective bargaining with the properly designated bargaining units and will abide by collective bargaining agreements reached with such properly designated bargaining units.

The chief negotiator representing the district will be the superintendent. The chief negotiator will advise and inform the board regarding negotiations' progress and will negotiate a contract that is financially responsible. Any agreements reached by the chief negotiator will not be binding upon the board until formally approved by the board.

Cross Reference:	Board Policy 5021	Conflicts Between Policy and Bargaining Agreements
Legal References:	RCW 41.56.060	Determination of bargaining unit — Bargaining representative
	RCW 41.59.070	Election to ascertain exclusive bargaining representative, when — Run-off election — Decertification election

Updated: 12.23.19
Classification: Discretionary