

BOARD OF DIRECTORS' SPECIAL MEETING
April 19, 2024

**Board
Members:**

Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

EXECUTIVE SESSION

At 9:00 a.m. President Taylor announced the Board would move into a 15-minute Executive Session to deliberate regarding consideration of the qualifications of the applicants, the process used, and a possible motion to select the next superintendent. No action was taken during the Executive Session.

The Lake Stevens School District Board of Directors met at the Educational Service Center in a Special Session. President Taylor called to order at 9:20.

ROLL CALL

Everyone was present.

AGENDA/MINUTES

Director Iseminger approved the April 19, 2024 Agenda. The motion was seconded by Director Kirby and unanimously approved.

They interviewed six semifinalists on Saturday, April 13, with eleven observers in person and 76 observers on Zoom, representing students, employees, families, and community members. They asked their search consultants to schedule finalist interviews with three candidates. Each of the three candidates was invited to spend a day in the district so they could continue to evaluate them for this important position. On Tuesday, April 16, Dr. Helen Joung visited the district, on Wednesday, April 17, Dr. Christine Moloney visited, and yesterday, April 18, Dr. Mary Templeton visited the district.

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Each day was filled with extensive engagement as the candidates met with employee groups, students, administrators, families, and community members. These gatherings provided a valuable platform for attendees to interact directly with the candidates – offering insightful and extensive feedback. This feedback, collected before, during, and after each visit, was instrumental in helping the Board understand the unique strengths of each candidate, along with questions or considerations for the Board to evaluate their potential for leadership of Lake Stevens School District.

At the end of each visit, the Board met again for a final interview with each candidate. Then, the Board reviewed and discussed each candidate's public comments and other information. President Taylor thanked the students, employees, families, and community members for their authentic engagement and participation in this important process.

Director Iseminger made a motion to select Dr. Mary Templeton as the next Superintendent of Lake Stevens School District effective July 1, 2024. The motion was seconded by Director Kirby. President Taylor asked if there was any discussion needed. She stated if there is no further discussion she will call for a roll call vote. President Taylor stated the motion carries.

BOARD COMMENTS


Director Lund thanked everyone and stated the process was outstanding. He wanted to thank the amazing consultants and the community. Director Hanson conveyed their appreciation for the feedback received from the administration, cabinet, and staff. Consultants Dr. Wayne Robertson and Mark Venn made it such an easy process. It was such a high caliber of candidates. Director Kirby thanked Mark Venn and Dr. Wayne Robertson for their incredible work and was extremely pleased with the process. She also thanked the community for their participation and stated it was a tough choice. Director Iseminger thanked everyone for their contributions and feedback, and stated it was an important element of gathering and assessing feedback during the selection process. They looked for the whole package and it was an important decision. It was good to have input from the students and hear the heartfelt desires of the community. This will be a new chapter in the Lake Stevens School District. LSSD is the best district in the galaxy! President Taylor expressed gratitude to everyone for their confidence in them and acknowledged it was a challenging decision. She emphasized that she believed this decision would ultimately benefit the district.

ADJOURNMENT

With no objections from the other directors, President Taylor adjourned the Special Meeting at 9:35 a.m.



President



Secretary