

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	450.0	434.0	447.0
On Roll Special Ed Full-Time	53.0	48.0	47.0
On Roll Subtotal	503.0	482.0	494.0
In Private School Placements	3.0	3.0	4.0
Received	7.0	7.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,052,724	13,313,778	13,580,054
	Total Tuition	10-1300	186,317	55,720	87,055
	Transportation Fees from Other Local Education Authorities	10-1420-1440	10,314	10,220	10,220
	Unrestricted Miscellaneous Revenues	10-1XXX	100,094	83,350	79,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	150	150
	Interest Earned on Capital Reserve Funds	10-1XXX	20,663	400	400
	Total Revenues from Local Sources		13,370,112	13,463,618	13,756,879
General Fund Revenues from State Sources	School Choice Aid	10-3116	351,156	374,192	396,006
	Categorical Transportation Aid	10-3121	294,335	423,537	462,627
	Extraordinary Aid	10-3131	237,019	0	0
	Categorical Special Education Aid	10-3132	505,325	534,935	551,292
	Categorical Security Aid	10-3177	56,555	56,555	56,555
	Other State Aids	10-3XXX	17,472	0	0
	Total Revenues from State Sources		1,461,862	1,389,219	1,466,480
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	561,671	1,351,370
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	2,079,520
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	571,250	157,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	187,000	0
	Actual Revenues (Over)/Under Expenditures		-875,165	0	0
General Fund Revenues	Total Operating Budget		13,956,809	16,172,758	18,811,249
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	193,815	0	0
	Scholarship Fund Revenue	20-1770	152	0	0
	Other Revenue from Local Sources	20-1XXX	8,767	0	0
	Total Revenues from Local Sources	20-1XXX	202,734	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	11,540	0	0
	Total Revenues from State Sources		11,540	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	14,924	13,595	14,000
	Title II	20-4451-4455	8,585	7,232	9,000
	Title IV	20-4471-4474	10,000	10,000	14,987
	IDEA Part B (Handicapped)	20-4420-4429	122,595	130,553	112,207
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	41,409	1,724	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	39,674	326	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	31,147	8,545	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	30,282	7,936	0
	CRRSA Act-ESSER II	20-4534	1,579	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,664	0	0
	Other	20-4XXX	62,284	0	0
	CRRSA Act-Mental Health Grant	20-4536	5,288	0	0
	Total Revenues from Federal Sources			374,431	179,911
Special Revenue Fund Revenues	Total Grants and Entitlements		576,108	179,911	150,194
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	741,174	739,983	758,393
	Total Revenues from Local Sources		741,174	739,983	758,393
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	98	0
	Total Local Repayment of Debt		741,174	740,081	758,393
	Actual Revenues (Over)/Under Expenditures		32	0	0
Debt Service Fund Revenues	Total Repayment of Debt		741,206	740,081	758,393
All Fund Revenues	Total Revenues/Sources		15,274,123	17,092,750	19,719,836
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,274,123	17,092,750	19,719,836

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,606,934	3,932,484	4,039,379
	Special Education-Instruction	11-2XX-100-XXX	1,264,967	1,265,536	1,339,377
	Basic Skills/Remedial-Instruction	11-230-100-XXX	191,434	197,842	201,194
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	41,882	42,854	55,824
	School-Sponsored Athletics-Instruction	11-402-100-XXX	87,176	131,396	130,738
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	201,997	389,632	381,626
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	138,386	176,328	183,086
	Undistributed Expenditures-Health Services	11-000-213-XXX	219,470	220,452	225,929
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	316,032	289,767	301,266
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	68,784	117,060	74,440
	Undistributed Expenditures-Guidance	11-000-218-XXX	190,879	199,238	203,744
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	348,208	420,118	417,065
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	155,892	163,632	183,371
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	536,922	456,226	500,410
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,198	41,800	42,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	290,521	271,449	265,342
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	270,152	293,584	298,027
	Undistributed Expenditures-Central Services	11-000-251-XXX	206,622	217,653	217,392
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,374,152	1,544,520	1,819,524
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	699,064	912,428	855,896
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,057,925	3,827,659	4,089,088
	Undistributed Expenditures-Food Services	11-000-310-930	25,696	15,000	20,000
		Total Undistributed Expenditures		8,127,900	9,556,546
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	150	150
General Fund Current Expenses	Total General Current Expense		13,320,293	15,126,808	15,845,668

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	132,467	234,454	114,388
	Facilities Acquisition and Construction Services	12-000-400-XXX	504,049	811,096	771,273
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	2,079,520
	Interest Deposit to Capital Reserve	10-604	0	400	400
	Total Capital Outlay		636,516	1,045,950	2,965,581
General Fund Expenses and Transfers	General Fund Grand Total		13,956,809	16,172,758	18,811,249
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,767	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	11,540	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	11,540	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	14,924	13,595	14,000
	Title II	20-XXX-XXX-XXX	8,585	7,232	9,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	14,987
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	122,595	130,553	112,207
	Other	20-XXX-XXX-XXX	62,284	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,579	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,664	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	5,288	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	41,409	1,724	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	39,674	326	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	31,147	8,545	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	30,282	7,936	0
	Total Federal Projects	20-XXX-XXX-XXX	374,431	179,911	150,194
Special Revenue Fund Expenses	Total Special Revenue Funds		576,108	179,911	150,194

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	741,206	740,081	758,393
	Total Debt Service Funds		741,206	740,081	758,393
All Fund Expenses	Total Expenditures/Appropriations		15,274,123	17,092,750	19,719,836
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,274,123	17,092,750	19,719,836

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	922,989	533,627	283,627	283,627
	Repayment of Debt	130	98	0	0
Restricted for General Operating Budget	Capital Reserve	2,996,243	3,345,440	2,974,590	738,470
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	350,402	322,222	372,372	372,522
	Legal Reserve	969,531	1,913,041	1,351,370	0
	Unemployment Fund	93,864	93,864	93,864	93,864
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	63,000	63,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	42,331	55,076	55,076	55,076
	Scholarship Fund	17,387	17,239	17,239	17,239
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,925	\$24,582	\$27,607	\$28,669	\$29,571
Total Classroom Instruction	\$13,974	\$13,719	\$15,188	\$15,997	\$16,300
Classroom-Salaries and Benefits	\$13,497	\$13,177	\$14,460	\$15,259	\$15,668
Classroom-General Supplies and Textbooks	\$298	\$360	\$471	\$491	\$409
Classroom-Purchased Services	\$179	\$183	\$257	\$247	\$224
Total Support Services	\$4,608	\$5,099	\$5,800	\$5,758	\$5,769
Support Services-Salaries and Benefits	\$3,515	\$4,049	\$4,639	\$4,554	\$4,549
Total Administrative Costs	\$1,940	\$1,963	\$2,099	\$2,175	\$2,163
Administration Salaries and Benefits	\$1,590	\$1,667	\$1,740	\$1,791	\$1,823
Total Operations and Maintenance of Plant	\$2,736	\$3,162	\$3,646	\$3,843	\$4,395
Operations and Maintenance-Salaries and Benefits	\$1,451	\$1,570	\$1,971	\$2,030	\$2,229
Board Contribution to Food Services	\$83	\$51	\$30	\$31	\$40
Total Extracurricular Costs	\$362	\$347	\$489	\$505	\$532
Total Equipment Costs	\$377	\$262	\$395	\$486	\$232
Legal Costs	\$42	\$36	\$48	\$50	\$40
Employee Benefits as a percentage of salaries*	38.30%	38.86%	47.30%	45.93%	46.94%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Coverage for property and casualty through SAIF	0
Municipal/Public Works	Interlocal agreement with Tewksbury Twp for snow removal, parking lot repairs, use of facility and grounds, maintenance of fields and fuel depot	0
Purchasing	Supplies and other materials purchased through HCESC, ESCNJ and state contract	0
Special Education Services	Agreement with Califon to provide Special Services	0
Transportation Services, including Fuel	Jointure agreements for transportation with Califon, Lebanon Twp, and HCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Tewksbury Twp	(A) General Fund School Levy	13,580,054
	(D) Total School Levy	14,338,447
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,578,052,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,908,165,054
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8606
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9086
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7117
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7514

Employee Contract List for District

Name	Category	Measure
Craig Ely	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of Buildings
	Base Annual Salary Amount	\$83,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day with maximum of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Craig Ely	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Jennifer Shouffler	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Jennifer Shouffler	Total Allowances Amount	\$5,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,185
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th with maximum of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Heather Goguen	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Goguen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th with maximum of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Heather Goguen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kirsli Spinks	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT Specialist
	Base Annual Salary Amount	\$83,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day with maximum of \$15k	

Employee Contract List for District

Name	Category	Measure
Kirsli Spinks	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Hoffman, Jr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Coordinato
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Hoffman, Jr	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day with maximum payout of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported