

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,296.0	1,289.0	1,287.0
On Roll Special Ed Full-Time	290.0	272.0	290.0
On Roll Subtotal	1,586.0	1,561.0	1,577.0
In Private School Placements	4.0	9.0	12.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	5.0	4.0	5.0
Received	3.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,462,633	16,627,259	18,368,822
	Total Tuition	10-1300	30,032	60,000	64,248
	Rents and Royalties	10-1910	3,296	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	140,677	202,703	431,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	0
	Interest Earned on Capital Reserve Funds	10-1XXX	37	1	0
	Total Revenues from Local Sources			16,636,675	16,889,964
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	665,956	665,956	778,411
	Extraordinary Aid	10-3131	276,364	90,000	175,000
	Categorical Special Education Aid	10-3132	1,357,452	1,357,452	1,761,137
	Equalization Aid	10-3176	7,911,706	9,674,028	9,674,028
	Categorical Security Aid	10-3177	162,836	162,836	243,648
	Other State Aids	10-3XXX	30,264	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	54,195	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	8,380	0	0
	Total Revenues from State Sources			10,467,153	11,950,272
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	34,988	33,581	34,726
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	2,748	0	0
	Total Revenues from Federal Sources			37,736	33,581
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,644,745	206,130
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	676,645	0
	Withdrawal from Maintenance Reserve	10-310	0	100,000	0
	Adjustment for Prior Year Encumbrances		0	59,461	0
	Actual Revenues (Over)/Under Expenditures		858,548	0	0
General Fund Revenues	Total Operating Budget		28,000,112	31,354,668	31,737,150
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	87,833	30,000	20,000
	Other Revenue from Local Sources	20-1XXX	62,099	51,760	0
	Total Revenues from Local Sources	20-1XXX	149,932	81,760	20,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	35,727	0
	Other Restricted Entitlements	20-32XX	4,476	0	0
	Total Revenues from State Sources		4,476	35,727	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	77,825	71,619	60,876
	Title II	20-4451-4455	27,678	28,083	23,871
	Title III	20-4491-4494	35,008	78,342	10,000
	Title IV	20-4471-4474	10,000	10,000	8,500
	Title VI	20-4417-4418	0	48,651	0
	IDEA Part B (Handicapped)	20-4420-4429	313,831	350,421	297,858
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	37,985	0
	ARP-ESSER	20-4540	310,975	280,916	0
	CRRSA Act-ESSER II	20-4534	55,960	133,545	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	Other	20-4XXX	0	115,000	0
	CRRSA Act-Mental Health Grant	20-4536	34,116	0	0
	Total Revenues from Federal Sources		865,393	1,179,562	401,105
Special Revenue Fund Revenues	Total Grants and Entitlements		1,061,153	1,297,049	421,105
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,836,728	2,836,966	2,830,740
	Other Miscellaneous	40-1XXX	0	4,691	0
	Miscellaneous	40-1XXX	0	4,691	0
	Total Revenues from Local Sources		2,836,728	2,841,657	2,830,740
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	478,084	487,996	495,029
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	4,691	0
	Total Local Repayment of Debt		3,314,812	3,334,344	3,325,769
	Actual Revenues (Over)/Under Expenditures		9,382	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,324,194	3,334,344	3,325,769
All Fund Revenues	Total Revenues/Sources		32,385,459	35,986,061	35,484,024
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,385,459	35,986,061	35,484,024

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,305,753	7,284,629	7,651,093
	Special Education-Instruction	11-2XX-100-XXX	3,905,601	4,193,508	4,084,623
	Basic Skills/Remedial-Instruction	11-230-100-XXX	316,591	506,152	208,630
	Bilingual Education-Instruction	11-240-100-XXX	216,629	224,602	287,757
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	53,918	56,000	56,000
	Before/After School Programs	11-421-XXX-XXX	3,287	16,000	40,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	503,041	1,134,894	1,495,566
	Undistributed Expenditures-Health Services	11-000-213-XXX	395,095	405,095	460,447
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,196,404	981,292	1,109,152
	Undistributed Expenditures-Guidance	11-000-218-XXX	309,209	321,360	331,869
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	789,603	1,053,593	787,183
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	117,996	274,093	352,432
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	88,299	92,941	95,650
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,338	18,307	24,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	693,156	573,831	635,879
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,182,915	1,306,076	1,064,329
	Undistributed Expenditures-Central Services	11-000-251-XXX	236,475	243,214	249,401
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	498,818	551,920	550,307
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,464,962	2,704,317	2,747,600
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,758,804	2,260,570	2,422,296
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,863,089	6,298,812	6,935,677
	Total Undistributed Expenditures		16,111,204	18,220,315	19,261,788
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	0
General Fund Current Expenses	Total General Current Expense		27,912,983	30,501,207	31,589,891
Capital Outlay	Equipment	12-XXX-XXX-730	0	89,686	35,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	87,129	763,774	87,129
	Interest Deposit to Capital Reserve	10-604	0	1	0
	Total Capital Outlay		87,129	853,461	122,629

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	24,630
	General Fund Grand Total		28,000,112	31,354,668	31,737,150
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	62,099	51,760	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	35,727	0
	Other	20-XXX-XXX-XXX	4,476	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,476	35,727	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	77,825	71,619	60,876
	Title II	20-XXX-XXX-XXX	27,678	28,083	23,871
	Title III	20-XXX-XXX-XXX	35,008	78,342	10,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	Title VI	20-XXX-XXX-XXX	0	48,651	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	313,831	350,421	297,858
	Other	20-XXX-XXX-XXX	0	115,000	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	55,960	133,545	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	34,116	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	310,975	280,916	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	37,985	0
	Total Federal Projects	20-XXX-XXX-XXX	865,393	1,179,562	401,105
Special Revenue Fund Expenses	Total Special Revenue Funds		1,061,153	1,297,049	421,105
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,324,194	3,334,344	3,325,769
	Total Debt Service Funds		3,324,194	3,334,344	3,325,769
All Fund Expenses	Total Expenditures/Appropriations		32,385,459	35,986,061	35,484,024
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,385,459	35,986,061	35,484,024

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,150,143	1,330,521	778,380	625,904
	Repayment of Debt	4,691	-4,691	-9,382	-9,382
Restricted for General Operating Budget	Capital Reserve	1,799,613	1,799,650	1,123,006	1,123,006
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	400,000	300,001	300,001
	Legal Reserve	2,080,373	1,146,258	53,654	0
	Unemployment Fund	302,829	321,125	321,125	321,125
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	85,278	43,926	43,926	43,926
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,162	\$15,462	\$16,571	\$17,364	\$17,570
Total Classroom Instruction	\$8,528	\$9,504	\$10,128	\$10,560	\$10,785
Classroom-Salaries and Benefits	\$7,835	\$8,662	\$9,274	\$9,755	\$9,979
Classroom-General Supplies and Textbooks	\$364	\$370	\$501	\$442	\$445
Classroom-Purchased Services	\$329	\$472	\$352	\$363	\$361
Total Support Services	\$2,037	\$2,248	\$2,661	\$2,656	\$2,723
Support Services-Salaries and Benefits	\$1,670	\$1,767	\$2,181	\$2,290	\$2,387
Total Administrative Costs	\$1,849	\$2,025	\$2,004	\$2,189	\$2,087
Administration Salaries and Benefits	\$1,472	\$1,613	\$1,619	\$1,698	\$1,665
Total Operations and Maintenance of Plant	\$1,675	\$1,630	\$1,718	\$1,895	\$1,916
Operations and Maintenance-Salaries and Benefits	\$563	\$517	\$554	\$581	\$572
Board Contribution to Food Services	\$14	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$48	\$45	\$47	\$50	\$51
Total Equipment Costs	\$59	\$0	\$55	\$57	\$23
Legal Costs	\$35	\$38	\$36	\$31	\$35
Employee Benefits as a percentage of salaries*	34.64%	38.83%	38.38%	38.83%	42.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The District is a member of the Schools Health Insurance Fund.	0
	The District is a member of the JIF for property and casualty insurance, as well as liability insurance.	0
Others	The District partners with a number of local school districts for special education services.	0
Purchasing	The District is part of the federal E-Rate telecommunications consortium.	0
	The District utilizes the services of ESCNJ, State of NJ Contract Purchasing, the Camden County Cooperative, and OMNIA.	0
	The District participates in the ACES energy services program for both electricity and natural gas.	0
Transportation Services, including Fuel	The District has a joint agreement with Kingsway Regional School District for student transportation services.	0
	The District has partnered with Woolwich Township to obtain fuel for maintenance vehicles.	0

Estimated Tax Rates

Municipality	Category	Amount
Swedesboro Borough	(A) General Fund School Levy	1,892,144
	(D) Total School Levy	2,198,316
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	173,175,400
	(H) Estimated Equalized Valuation (as of 10/01/23)	248,529,564
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0926
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2694
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7613
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8845
Woolwich Township	(A) General Fund School Levy	16,350,349
	(D) Total School Levy	18,870,031
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,462,961,510
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,945,945,078
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1176
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2899
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8402
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9697

Employee Contract List for District

Name	Category	Measure
Jamie Flick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$148,437
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,900
	Total Bonuses Amount	\$750
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,918
	Contractual Post-Employment Benefit Description of Payout of Sick days	This figure is based on a \$100 per day payout at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	This figure is based on a per diem rate that is 1/260 the annual salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	At the conclusion of the fiscal year, unused personal days are rolled into the sick leave balance.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jamie Flick	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joel Brown	Job Title	Information Technology
	Job Title II	Chief Information Officer
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Joel Brown	Total Allowances Amount	\$3,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$27
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	Eligibility for this pay-out is available after 10 years of service within the District.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	This figure is based on a per diem rate that is 1/260 the annual salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	At the conclusion of the fiscal year, unused personal days are rolled into the sick leave balance.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joshua Stow	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$89,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joshua Stow	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,427
	Contractual Post-Employment Benefit Description of Payout of Sick days	Eligibility for this pay-out is available after 10 years of service within the District.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	This figure is based on a per diem rate that is 1/260 the annual salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	At the conclusion of the fiscal year, unused personal days are rolled into the sick leave balance.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,427
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joshua Stow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin Kellogg	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$10,077	
Contractual Post-Employment Benefit Description of Payout of Sick days	This figure is based on a prorated amount of 12 days at a rate that is equal to half the per diem salary.	

Employee Contract List for District

Name	Category	Measure
Kristin Kellogg	Contractual Post-Employment Benefit Description of Payout of Vacation days	This figure is based on a per diem rate that is 1/260 the annual salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	At the conclusion of the fiscal year, unused personal days are rolled into the sick leave balance.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Miles	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$123,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Robert Miles	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,310
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,023
	Contractual Post-Employment Benefit Description of Payout of Sick days	This figure is based on 15-days at a rate of \$100 per day.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	This figure is based on a per diem rate that is 1/260 the annual salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	At the conclusion of the fiscal year, unused personal days are rolled into the sick leave balance.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported