

**Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 7/1/2023 with 1% Effective 1/1/2024**

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, D=Daily, M=Monthly)

8 hours/day Position	Range	Time Base	Step					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Mailroom Clerk Campus Security	25	M	3,840.18	4,035.06	4,233.42	4,456.14	4,677.12	4,818.06	4,962.48	5,112.12	5,265.24	5,423.58
		D	176.56	185.52	194.64	204.88	215.04	221.52	228.16	235.04	242.08	249.36
		H	22.07	23.19	24.33	25.61	26.88	27.69	28.52	29.38	30.26	31.17
Accounting Assistant I Media/Textbook Technician Health Office Assistant	29	M	4,233.42	4,456.14	4,678.86	4,918.98	5,164.32	5,319.18	5,479.26	5,642.82	5,811.60	5,985.60
		D	194.64	204.88	215.12	226.16	237.44	244.56	251.92	259.44	267.20	275.20
		H	24.33	25.61	26.89	28.27	29.68	30.57	31.49	32.43	33.40	34.40
Facilities Use & Transportation Tech Personnel Assistant Student Support Provider	30	M	4,348.26	4,570.98	4,798.92	5,042.52	5,294.82	5,453.16	5,616.72	5,785.50	5,959.50	6,138.72
		D	199.92	210.16	220.64	231.84	243.44	250.72	258.24	266.00	274.00	282.24
		H	24.99	26.27	27.58	28.98	30.43	31.34	32.28	33.25	34.25	35.28
School Office Assistant Office Assistant District Junior Accountant	31	M	4,456.14	4,678.86	4,918.98	5,164.32	5,425.32	5,588.88	5,755.92	5,928.18	6,105.66	6,289.36
		D	204.88	215.12	226.16	237.44	249.44	256.96	264.64	272.56	280.72	289.12
		H	25.61	26.89	28.27	29.68	31.18	32.12	33.08	34.07	35.09	36.14
Parent Liaison	32	M	4,570.98	4,798.92	5,042.52	5,294.82	5,564.52	5,731.56	5,903.82	6,081.30	6,264.00	6,451.92
		D	210.16	220.64	231.84	243.44	255.84	263.52	271.44	279.60	288.00	296.64
		H	26.27	27.58	28.98	30.43	31.98	32.94	33.93	34.95	36.00	37.08
School Treasurer Student Services Assistant; Records Technician-SpEd/Transportation HR -B TSA/PAR Personnel Tech.	33	M	4,678.86	4,918.98	5,164.32	5,425.32	5,695.02	5,865.54	6,041.28	6,222.24	6,408.42	6,599.82
		D	215.12	226.16	237.44	249.44	261.84	269.68	277.76	286.08	294.64	303.44
		H	26.89	28.27	29.68	31.18	32.73	33.71	34.72	35.76	36.83	37.93
School Attendance Specialist Accounting Assistant	34	M	4,798.92	5,042.52	5,294.82	5,564.52	5,846.40	6,022.14	6,203.10	6,389.28	6,580.68	6,777.30
		D	220.64	231.84	243.44	255.84	268.80	276.88	285.20	293.76	302.56	311.60
		H	27.58	28.98	30.43	31.98	33.60	34.61	35.65	36.72	37.82	38.95
Transition Services Specialist College Career Center Tech Accountability Specialist	35	M	4,918.98	5,164.32	5,425.32	5,695.02	5,990.82	6,170.04	6,354.48	6,545.88	6,744.50	6,944.34
		D	226.16	237.44	249.44	261.84	275.44	283.68	292.16	300.96	310.00	319.28
		H	28.27	29.68	31.18	32.73	34.43	35.46	36.52	37.62	38.75	39.91
Accounting Technician-Food Services Accounting Technician; CWA Specialist; Testing Specialist Office Specialist	36	M	5,042.52	5,294.82	5,564.52	5,846.40	6,136.98	6,321.42	6,511.08	6,705.96	6,907.80	7,114.86
		D	231.84	243.44	255.84	268.80	282.16	290.64	299.36	308.32	317.60	327.12
		H	28.98	30.43	31.98	33.60	35.27	36.33	37.42	38.54	39.70	40.89
Assistive Technology Spec.	37	M	5,164.32	5,425.32	5,698.50	5,994.30	6,293.58	6,483.24	6,678.12	6,878.22	7,085.28	7,297.56
		D	237.44	249.44	262.00	275.60	289.36	298.08	307.04	316.24	325.76	335.52
		H	29.68	31.18	32.75	34.45	36.17	37.26	38.38	39.53	40.72	41.94
Department Office Specialist Department Office Manager Human Resources Specialist	38	M	5,294.82	5,564.52	5,846.40	6,136.98	6,448.44	6,641.58	6,841.68	7,047.00	7,259.28	7,476.78
		D	243.44	255.84	268.80	282.16	296.48	305.36	314.56	324.00	333.76	343.76
		H	30.43	31.98	33.60	35.27	37.06	38.17	39.32	40.50	41.72	42.97
School Office Manager	39	M	5,425.32	5,695.02	5,990.82	6,297.06	6,613.74	6,812.10	7,015.68	7,226.22	7,443.72	7,666.44
		D	249.44	261.84	275.44	289.52	304.08	313.20	322.56	332.24	342.24	352.48
		H	31.18	32.73	34.43	36.19	38.01	39.15	40.32	41.53	42.78	44.06
Administrative Assistant	41	M	5,695.02	5,990.82	6,297.06	6,596.34	6,928.68	7,135.74	7,349.76	7,570.74	7,798.68	8,031.84
		D	261.84	275.44	289.52	303.28	318.56	328.08	337.92	348.08	358.56	369.28
		H	32.73	34.43	36.19	37.91	39.82	41.01	42.24	43.51	44.82	46.16
Accountant-Payroll; Accountant-Revenue Budget Analyst-MOF; Budget Analyst-SpEd Digital Communications Specialist	42	M	5,846.40	6,136.98	6,448.44	6,768.60	7,104.42	7,316.70	7,535.94	7,762.14	7,995.30	8,235.42
		D	268.80	282.16	296.48	311.20	326.64	336.40	346.48	356.88	367.60	378.64
		H	33.60	35.27	37.06	38.90	40.83	42.05	43.31	44.61	45.95	47.33
Technology Support Specialist	43	M	5,992.56	6,291.84	6,612.00	6,935.64	7,283.64	7,502.88	7,727.34	7,958.76	8,197.14	8,442.48
		D	275.52	289.28	304.00	318.88	334.88	344.96	355.28	365.92	376.88	388.16
		H	34.44	36.16	38.00	39.86	41.86	43.12	44.41	45.74	47.11	48.52
Leaves Desk Specialist Database Administrator-Applications Database Administrator-Special Ed Databases	44	M	6,136.98	6,448.44	6,779.04	7,118.34	7,480.26	7,704.72	7,936.14	8,174.52	8,419.86	8,672.16
		D	282.16	296.48	311.68	327.28	343.92	354.24	364.88	375.84	387.12	398.72
		H	35.27	37.06	38.96	40.91	42.99	44.28	45.61	46.98	48.39	49.84
Systems Analyst Media Technology Specialist Instructional Technology (IT) Technician	46	M	6,446.70	6,777.30	7,113.12	7,475.04	7,859.58	8,096.22	8,339.82	8,590.38	8,847.90	9,114.12
		D	296.40	311.60	327.04	343.68	361.36	372.24	383.44	394.96	406.80	419.04
		H	37.05	38.95	40.88	42.96	45.17	46.53	47.93	49.37	50.85	52.38
Network Administrator	48	M	6,773.82	7,120.08	7,475.04	7,852.62	8,258.04	8,505.12	8,760.90	9,023.64	9,295.08	9,573.48
		D	311.44	327.36	343.68	361.04	379.68	391.04	402.80	414.88	427.36	440.16
		H	38.93	40.92	42.96	45.13	47.46	48.88	50.35	51.86	53.42	55.02

**Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 7/1/2023 with 1% Effective 1/1/2024**

Time base Hourly (H) Position	Range	Step						Longevity Increments				
		Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Paraprofessional - Childcare	1	18.42	18.95	19.70	20.67	21.75	22.79	23.47	24.17	24.90	25.65	26.42
Paraprofessional – General Education; Library/Media Center	2	19.63	20.18	21.01	22.06	23.15	24.30	25.03	25.78	26.55	27.35	28.17
Paraprofessional – Special Education; Bilingual*	3	20.85	21.45	22.30	23.41	24.58	25.83	26.60	27.40	28.22	29.07	29.94
Paraprofessional – Special Needs	4	21.89	22.46	23.36	24.54	25.78	27.05	27.86	28.70	29.56	30.45	31.36
Paraprofessional – Behavior Intervention	5	22.43	23.06	23.99	25.18	26.44	27.78	28.61	29.47	30.35	31.26	32.20
Behavior Technician	7	24.70	25.43	26.44	27.76	29.14	30.59	31.51	32.46	33.43	34.43	35.46
Registered Behavior Technician	9	27.26	28.02	29.14	30.59	32.11	33.76	34.77	35.81	36.88	37.99	39.13
Educational Interpreter	14	32.63	33.54	34.90	36.62	38.46	40.39	41.60	42.85	44.14	45.46	46.82

* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals