**Available Position:** Innovation and Design Faculty 2024-2025  
**Department:** Applied Science and Engineering  
**Reports to:** Chief Technology Officer  
**Full/Part-time:** Full-time  
**Date Posted:** April 24, 2024  
**Start Date:** Open Until Filled

### About the Trinity Preparatory School of Florida:

Trinity Preparatory School is an independent, coeducational, college preparatory school that helps students excel in college and in life, contribute to their communities, lead in a changing society, and grow spiritually. In alignment with our mission, we affirm our commitment to our core values: Trinity Family; Educational Excellence, both Academic and Extracurricular; Leadership and Character Development; and Faith and Spirituality.

Founded in 1968, a dedicated group of Orlando community leaders led by the late Reverend Canon A. Rees Hay wanted to provide a quality, independent secondary education for students in Central Florida. As a result, they established the Trinity Preparatory School in grades six through twelve. Affiliated with the Episcopal Church, we welcome families and students from all faith traditions, cultures, and backgrounds, knowing that we are all enhanced by diversity.

Our devoted and notable faculty and staff are leaders in their field who share their knowledge and expertise with others at various professional development opportunities worldwide. Their dedication is demonstrated to our students, families, and communities both inside and outside of the classroom with a balance of academic rigor and wellness. Trinity’s student body and families reflect the world as they travel from the greater Orlando area and across the nation to take part in the Trinity experience.

A full-time position at Trinity consists of serving as an advisor, teaching 5 classes, and assuming additional duties as assigned. For example, all faculty are expected to have a plus one, which is a major leadership responsibility outside of the classroom.

### Position Summary:

Trinity Prep is seeking applicants for a full-time instructor in our Department of Applied Science and Engineering. This candidate must have the desire to work with students in a challenging college-preparatory environment and be able to teach innovation and design, computer science, and robotics at the middle school and upper school. Qualified candidates must have the ability to develop meaningful relationships with highly motivated students from diverse backgrounds. This teacher should plan to be an integral component of the student's lives, in and out of the classroom, and to collaborate with colleagues on a grade-level team and as a member of the applied science and engineering department. This position will remain open until filled. Trinity Prep has a one-to-one laptop program, and students use technology as an integral part of every discipline. Students use technology in various ways: integrating electronic textbooks,
using Google Docs and Forms for assignments, and using blended models to ignite teacher-student interaction. Using our learning management system Canvas and participating in the advisory program are required professional standards.

Trinity Preparatory faculty will exemplify Trinity Prep’s four Core Competencies that apply to all employees of the organization:

- Demonstrates Self-Awareness
- Ensures Accountability
- Communicates Effectively
- Cultivates Innovation

In addition, the applied science and engineering faculty will exemplify Trinity Prep’s three Core Leadership Competencies that apply to all faculty of the organization:

- Demonstrates Self-Development
- Develops Talent
- Directs, Optimizes, and Plans Work

**Duties and Responsibilities:**

- Nurture a group of assigned advisory students to advise them on academics, organizational skills, and day-to-day issues and act as the liaison between the parents and school.
- Serve as a member of a grade-level team and support all related activities (i.e., retreats, dances, activities, etc.) as a sponsor or a chaperone. Participate in developing a cohesive applied sciences and engineering program that emphasizes innovation and design thinking and consists of a research-based curriculum and evaluated materials at age-appropriate levels.
- Inspire and further develop a culture of exploration, critical thinking, problem-solving, and making to meet the ever-evolving needs of Trinity Prep.
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Instruct students individually and in groups, using various teaching methods such as lectures, discussions, projects, and demonstrations to ensure accessibility.
● Prepare lesson materials, grade papers, manage the classroom, and evaluate and give feedback to students as deemed appropriate.
● Adapt teaching methods and instructional materials to meet students' needs and interests.
● Plan and conduct activities for a balanced instruction, demonstration, and work time program that provides students with opportunities to observe, question, and investigate.
● Meet with parents and guardians to discuss their children's progress and to determine priorities when necessary.
● Collaborate with other teachers and administrators in developing, evaluating, and revising the school's applied science & engineering program to support professional and personal alignment.
● Lead co-curricular activities for teams such as robotics, computer science, making, or other curriculum-related activities.
● Attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence and best practices.
● Perform other duties as assigned by the supervising administrator.

Qualifications and Experience:
● Bachelor’s degree from an accredited institution or the international equivalent with a focus in a related field. Master’s degree preferred.
● Minimum of 5 years prior experience in public and/or independent schools, with a strong background in curriculum and instruction.
● Promotes an inclusive environment that values, encourages, and supports differences, and articulates an authentic commitment to diversity in thought and perspective while holding others accountable for the same.
● Possess strong leadership in the areas of pedagogy and classroom management.
● Demonstrate effective leadership while building relationships with students, parents, and staff to effectively supervise and motivate students.
● Possess a high level of independence in order to manage multiple tasks, meet schedules and timelines, and maintain records.
● Exceptionally capable in both written and oral communication.
● Excellent organizational and presentation skills.
● Proven success working collaboratively with other members of the applied science and engineering department and school personnel.
● Must be able to pass a Jessica Lunsford Level II background check and drug test.

Certifications Required:
● CPR/AED/First Aid are able to be gained upon hiring.

Application Requirements:
● Interested candidates should complete an application through the below link:
  APPLY NOW
Benefits:
- Comprehensive benefits package including medical, dental, vision, life and disability, 403(b) plans.

Employee Nondiscrimination Policy:
- Trinity Preparatory School is an Equal Opportunity Employer.