

## 2023-2024 Professional Pay Plan

Era ISD

Pay Grade	Current Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>							
		Counselor, ES	207	<b>Daily</b>	<b>\$254.20</b>	<b>\$310.00</b>	<b>\$365.80</b>
		Counselor, Secondary	207	<b>187 Days</b>	47,535	57,970	68,405
		IT Manager	226	<b>207 Days</b>	52,619	64,170	75,721
		Nurse	187	<b>226 Days</b>	57,449	70,060	82,671
<b>2</b>							
		Coordinator, Student Services	226	<b>Daily</b>	<b>\$273.80</b>	<b>\$333.90</b>	<b>\$394.00</b>
		Coordinator, Maint/Ops/Transp	230	<b>226 Days</b>	61,879	75,461	89,044
				<b>230 Days</b>	62,974	\$76,797	\$90,62
<b>3</b>							
		Principal, ES	217	<b>Daily</b>	<b>\$285.98</b>	<b>\$348.75</b>	<b>\$411.53</b>
				<b>217 Days</b>	62,058	75,679	89,302
<b>4</b>							
		Director, Athletics	217	<b>Daily</b>	<b>\$309.72</b>	<b>\$373.16</b>	<b>\$436.60</b>
		Director, Athletics/Head Football Coach	226	<b>217 Days</b>	67,209	80,976	94,742
				<b>226 Days</b>	69,997	84,334	98,672
<b>5</b>							
		Principal, HS	226	<b>Daily</b>	<b>\$325.21</b>	<b>\$391.82</b>	<b>\$458.43</b>
				<b>226 Days</b>	73,497	88,551	103,605
<b>6</b>							
		Director, Finance	226	<b>Daily</b>	<b>\$352.17</b>	<b>\$419.25</b>	<b>\$486.33</b>
				<b>226 Days</b>	79,590	94,751	109,911