

**ALLEN EAST BOARD OF EDUCATION**

**MINUTES**

**APRIL 23, 2024**

**SPECIAL MEETING**

**7:00 A.M.**

**Business Meeting**

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

**1. CALL TO ORDER:**

The Allen East Board of Education was called to order at 7:00 A.M. by President Sara Jones.

**2. ROLL CALL:**

Emerick Absent Hershberger X Jones X Miller X Werling X

**3. PLEDGE OF ALLEGIANCE:** Recited

**4. ACCEPTANCE OF AGENDA: (# 0324-2156)**

Addition of item E to #7.

Brian Hershberger moved and Kyle Miller seconded.

Discussion:

Emerick Absent Hershberger X Jones X Miller X Werling X

**5. STEP III GRIEVANCE: ASHLEY DELLENBAUGH AND THE ALLEN EAST EDUCATION ASSOCIATION:**

**(# 0324-2157)**

Ashley Dellenbaugh and the Allen East Education Association request the Allen East Board of Education remove the inappropriate and third hand information from Ashley Dellenbaugh's formal holistic observation from March 14, 2024; cease and desist violating the collective bargaining agreement and/or Board Policy as it applies to the portions of the contract Article III Section B (Standards Based Teacher Evaluation) and any other applicable articles, sections, subsections of the collective bargaining contract and/or Board Policy; and such other relief that shall be granted as an arbitrator/judge shall deem appropriate.

After consideration from the hearing held in executive session on April 16, 2024, Kyle Miller moved that the grievance be ( approved /denied) Jason Werling seconded the motion.

Discussion:

Hershberger X Jones X Miller X Werling X Emerick Absent

**6. STEP III GRIEVANCE: MAVERICK LILES, STEVE RICHARDSON, LINDSAY PARKER, JESSICA ROLFES, AND THE ALLEN EAST EDUCATION ASSOCIATION: (# 0324-2158)**

Maverick Liles, Steve Richardson, Lindsay Parker, Jessica Rolfes and the Allen East Education Association request the Allen East Board of Education cease and desist violating the collective bargaining agreement and/or Board Policy as it applies to portions of the contract listed in Article V Section A (Leaves of Absence), Article XII Section A, (Waiver of Negotiations/Reopener, Salary Schedule and any other applicable articles, sections, subsections of the collective bargaining agreement and/or Board policy. Reimburse Maverick Liles, Steve Richardson, Lindsay Parker and Jessica Rolfes for all medical appointment cancellation fees; and such other relief that shall be granted as an arbitrator/judge shall deem appropriate.

After consideration from the hearing held in executive session on April 16, 2024, Kyle Miller moved that the grievance be ( approved / ~~(denied)~~ Brian Hershberger seconded the motion.

Discussion:

Jones X Miller X Werling X Emerick Absent Hershberger X

**7. EXECUTIVE SESSION: (# 0324-2159)**

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

- a. To consider the appointment \_\_\_\_, employment \_\_\_\_, dismissal \_\_\_\_, discipline \_\_\_\_, promotion \_\_\_\_, demotion \_\_\_\_, or compensation \_\_\_\_ of a public employee or official; (check one or more of the purposes for which the executive session is to be held);
- b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties of his/her removal from office shall not be held in executive session;
- c. To consider the purchase of property for public purposes or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is averse to the public interest;
- d. Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- f. Matters required to be kept confidential by federal law or regulations or state statutes;
- g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.
- h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

\* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

Jason Werling moved and Kyle Miller seconded.

Discussion:

Miller   X   Werling   X   Emerick   Absent   Hershberger   X   Jones   X  

Adjourned 7:02 A.M.

Reconvened 7:31 A.M.

**8. QUESTIONS/DISCUSSION:**

**9. ADJOURNMENT:** There being no further business, meeting adjourned at 7:31 A.M.