

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**SPECIAL MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 3/19/2024
TIME: 6:00 p.m. / a.m.
LOCATION: OLD REDFORD ACADEMY
22122 W. MCNICHOLS STREET
DETROIT, MI 48219

Approved

MINUTES
MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:01 P.M. / A.M. on Tuesday, March 19, 2024.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Brian Stephens, Member, Board of Directors <i>(Member Stephens arrived at 6:16 p.m.)</i>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Mirza Ahmed, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. William Smith, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

ADMINISTRATION *(all or a portion of the meeting)*

OTHERS PRESENT *(all or a portion of the meeting)*

Mr. Adam Holcomb , MAST Financial Services (Virtual)
Dr. Lisa Weir, CS Partners
Mr. Adam Holcomb, MAST Financial Services
Ms. Alma Hollins, Board Liaison, Provision

Mr. Jonathan Trout, CMU

The Proposed Agenda was Distributed.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

III. PUBLIC COMMENT *(on agenda items only)*
None.

IV. APPROVAL OF March 19, 2024 AGENDA

MOTION: MEMBER WILLIAM SMITH MADE A MOTION TO APPROVE THE MARCH 19, 2024 AGENDA.

AS PRESENTED

WITH CHANGES/ADDITIONS,

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF February 27, 2024 MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE FEBRUARY 27, 2024 MEETING MINUTES.

AS PRESENTED

WITH CHANGES/ADDITIONS

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. CELEBRATION OF BOYS' BASKETBALL TEAM

President Mullens expressed how proud everyone is of the team and their performance as well as the team coaches and cheerleaders. Each member of the team was presented with a certificate and an Amazon gift card.

VII. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy - Vice President Jefferson
- c. Strategic Planning - President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic - Mr. Hancock

Finance Committee

Treasurer Tyus shared the items discussed the Finance Committee meeting that met earlier that day:

- Vendor Analysis
- HVAC Expenses
- HS Gym Paint Project

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Governance/Policy Committee

Vice President Jefferson shared that the Governance Committee did not have anything to report this month.

Strategic Planning Committee

President Mullens shared that many of the items that have been prioritized and discussed in the S.P. meetings are being executed.

Academic Committee

Mr. Hancock shared that the Academic Committee met (with the assistance of Dr. White) to complete the ELA and Math goals for ORA’s Elementary and Middle school. Board Member Ahmed joined the meeting as well. After completing the ELA and math goals, the process of adding strategies and activities for these goals was started. High School leadership met with ORA’s Wayne RESA/MDE representative this month. The progress of previously established goals was monitored as well as the grant funds and the timeline to spend these funds.

VIII. OLD BUSINESS

- a. Approval of 2023-2024 General Fund Amended Budget & Resolution

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE 2023-2024 GENERAL FUND AMENDED BUDGET & RESOLUTION.

**SUPPORT: TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY**

- b. Approval of 2023-2024 Special Revenue Fund Amended Budget & Resolution

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE 2023-2024 SPECIAL REVENUE FUND AMENDED BUDGET & RESOLUTION.

**SUPPORT: TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY**

IX. NEW BUSINESS

- a. HVAC System Replacement Schedule

Dr. Weir shared that the HVAC System Replacement Schedule was discussed earlier today during the Finance Committee meeting. Dr. Weir added that the plan is to

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compose a 5–10-year strategic plan to encompass and prioritize all of the capital projects.

X. CS PARTNERS REPORT

Dr. Weir shared the CS Partners report and touched on the following:

- Talent Management
 - In the last week, three offers went out for certified teachers.
- Academics
 - NWEA Growth ELA 36% @ 50th percentile
 - NWEA Growth Math 27% @ 50th percentile
 - NWEA Achievement ELA 19% @ 50th percentile
 - NWEA Achievement Math 16% @ 50th percentile
- Retention
 - Dr. Weir shared that once re-enrollment is complete, more information will be provided.
- Culture
 - High School attendance during the month of February (54.22%) was concerning. Dr. Weir shared that a number of issues could account for this:
 - The accuracy of staff taking the attendance. Are the students really absent or are they not attending classes?
 - Dr. Pinkett added:
 - A shift mindset needs to take place.
 - There are also issues with transportation.
 - Students having to watch their siblings.
 - Students arriving to school/classes late.
 - Caregivers to ailing parents.
 - Dr. Pinkett shared that they are working to increase the first hour attendance. Mr. Hurd added that we need to make sure that students are not choosing jobs over school.
 - Mr. Hurd shared that ORA honors students for improved attendance as well as offering services to address some of the issues that students are experiencing.
 - The teachers reach out on a consistent basis to students that they have not seen.

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- **Vice President Jefferson** requested a comparison of attendance from month-to-month.
- Dr. Weir informed the Board that a lot of work needs to take place to turn things around and added that a lot of what is currently being done is not working. Dr. Weir informed the Board of the following:
 - Michael Lewis will move into the position of Social Media and Marketing Specialist. Dr. Weir added that we are hoping to see a better public image.
 - Basic Tier I is broken. We need to hire an MTSS Coordinator.
 - Executive Director of Community Engagement – This position will help with community partnerships and engagement.
- Dr. Weir introduced the new Superintendent, Lauren Frey-Greathouse and informed the Board that they will be coming back to the Board with a turn-around plan and goals.

XI. FINANCIAL REPORT

Mr. Holcomb reported on the following:

- The Sweep account is ready to be set up. It just needs to be signed.

XII. CORRESPONDENCE

None.

XIII. AUTHORIZER COMMENTS

Mr. Trout shared the following:

- The University Relationship Department has been working with ORA. It is part of CMU's ongoing effort to connect with its schools.
- Upcoming Events:
 - The webinar video on Finding, Recruiting, and Onboarding New Board Members is available on CMU's website.
 - Concerning those that missed the reception that took place on March 14th – Mr. Trout mentioned to the Board that they do not want to miss too many of these types of events.

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- August 15, 2024 – CMU’s Annual Conference. There is a reception the night before.
- The Educational Goals for the high schools are in progress. Dr. white is leading the charge on that. These goals will eventually become contractual.

XIV. EXTENDED PUBLIC COMMENT

Ms. Dixon informed the Board that three CMU representatives participated in ORA’s reading month.

XV. BOARD MEMBER COMMENTS

Board Member Stephens mentioned that he is looking forward to receiving the names of parents to work on the parent/ community initiatives.

XVI. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN AT 7:10 P.M./ A.M.
SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma G. Collins
 Recording Secretary

3/27/2024
 Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall
 Board Secretary

4/23/2024
 Date

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