

Job Title:	Pilot Program Professional Teacher	Job Code:	
Job Family:	Certified	FLSA Status:	Exempt - P
Pay Program:	Certified	Work Year:	9 months (187 days)
Prepared/Revised Date:	January 25, 2024		

SUMMARY: A professionally licensed teacher in the pilot program will perform highly effective teaching methods and improve their professional practices to ensure student success and promote an exemplary educational program which fosters achievement for all students. This contract begins two (2) days prior to the district calendar for the purpose of professional learning associated with the pilot school requirements.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Plan, prepare and deliver standards-aligned instructional activities.
- Create a positive educational climate for students to learn in.
- Meet course and school-wide student performance goals.
- Participate in ongoing training sessions as required by the district and the pilot school, during the contract day and after hours.
- Create lesson plans and modify accordingly throughout the year.
- Provide appropriate differentiation and scaffolded supports to meet the unique needs of all learners
- Grade papers and perform other administrative duties as needed.
- Read and stay abreast of current topics in education.
- Utilize various district approved curriculum resources and technologies to enhance student learning.
- Integrate competencies, goals, learning intentions and success criteria into lesson plans.
- Utilize District curricula that reflect the diverse educational, cultural, and linguistic backgrounds of the students served.
- Establish and communicate clear objectives for all learning activities.
- Prepare and distribute parent communications.
- Observe, and evaluate and provide feedback aligned to the student's performance.
- Manage student behavior in the classroom creating appropriate inclusive behavior strategies.
- Actively participate in Professional Learning Community (PLC) and Data Driven Informed Instruction (DII) twice weekly during the contract day.
- Regularly collaborate with other educators in support of student learning
- Actively participate in grade level or department meetings weekly during the contract day.
- Participate in peer observations and feedback during the contract day.
- Participate in at least one school leadership committee (i.e. discipline, student recognition)
- Facilitate grade level, core, or department leadership meetings including budget development.

EDUCATION AND RELATED WORK EXPERIENCE:

- Bachelor's degree or higher.
- Must be a minimum of 18 years old.

LICENSES, REGISTRATIONS or CERTIFICATIONS:

- Criminal background check required for hire.
- Must possess, or be able to obtain, a valid Professional Colorado Educator License.
- Must possess the required license and endorsement according to ESSA (Every Student Succeeds Act).