

Job Title:	Pilot Program Early Career Teacher	Job Code:	
Job Family:	Certified	FLSA Status:	Exempt - P
Pay Program:	Certified	Work Year:	9 months (195 days)
Prepared/Revised Date:	January 25, 2024		

SUMMARY: An initially licensed teacher in the pilot program will perform effective teaching methods and steadily improve their instructional practices to ensure student success and promote an exemplary educational program which fosters achievement for all students. This contract begins five (5) days prior to the district calendar for the purpose of professional learning associated with the pilot school requirements.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Plan, prepare and deliver instructional activities.
- Create a positive educational climate for students to learn in.
- Meet course and school-wide student performance goals.
- Participate in ongoing training sessions as required by the district and the pilot school, during the contract day and after hours.
- Create lesson plans and modify accordingly throughout the year.
- Grade papers and perform other administrative duties as needed.
- Read and stay abreast of current topics in education.
- Utilize various curriculum resources and technologies to enhance student learning.
- Integrate competencies, goals, learning intentions and success criteria into lesson plans.
- Utilize District curricula that reflect the diverse educational, cultural, and linguistic backgrounds of the students served.
- Establish and communicate clear learning intentions and success criteria for all learning activities.
- Prepare and distribute parent communications.
- Observe, evaluate and provide feedback on a student's performance.
- Manage student behavior in the classroom creating appropriate behavior strategies.
- Actively participate in Professional Learning Community (PLC) and Data Informed Instruction (DII) twice weekly during the contract day.
- Actively participate in grade level or department meetings weekly during the contract day.

EDUCATION AND RELATED WORK EXPERIENCE:

- Bachelor's degree or higher.
- Must be a minimum of 18 years old.

LICENSES, REGISTRATIONS or CERTIFICATIONS:

- Criminal background check required for hire.
- Must possess, or be able to obtain, a valid Initial Colorado Educator License.
- Must possess the required license and endorsement according to ESSA (Every Student Succeeds Act).