

Board of Education

REGULAR MEETING

Thursday, April 25, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/Qh7CjV8vuZM>.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Email communication from CABE dated March 14, 2024 regarding Policy Highlights.
- b) Copy of communication dated March 4, 2024 from Civil Service certifying Johnny Planas for the position of Maintainer I.
- c) Copy of communication dated March 6, 2024 from Civil Service certifying Daniel Pagoaga for the position of General Utility Mechanic.
- d) Copy of communication dated March 8, 2024 from Civil Service to Manuel Quinones Ortiz regarding voluntary demotion to Maintainer I.
- e) Copy of communication dated March 8, 2024 from Civil Service to Waldemar Hernandez regarding transfer to Maintainer I in the Department of Education.
- f) Copy of communication dated March 11, 2024 from Civil Service certifying Anthony Okeoma for the position of Paraprofessional I.
- g) Copy of communications dated March 13, 2024 from Civil Service certifying Johane Metellus-Surpris and Derek Yates for the position of Paraprofessional I.
- h) Copy of communications dated March 14, 2024 from Civil Service certifying Wendy Lima and Sharon Morales for the position of Food Service Helper.
- i) Copy of communication dated March 14, 2024 from Civil Service to Clarice Daniels regarding acceptance of offer of employment for the position of Office Aide.
- j) Copy of communication dated March 19, 2024 from Civil Service to Rhonda Greene regarding acceptance of offer of employment for the position of Food Service Worker.
- k) Copy of communications dated March 20, 2024 from Civil Service to Jacqueline Anderson and Rhonda Greene regarding acceptance of offer of employment for the position of Food Service Worker.
- l) Copy of communication dated March 20, 2024 from Civil Service certifying Jennifer Tirella for the position of Paraprofessional I.
- m) Email communication dated March 20, 2024 from SAW regarding professional climate survey.
- n) Email communication dated April 1, 2024 from CABE regarding Policy Highlights.
- o) Email communication dated April 1, 2024 from Louise Allen Brown, Grant Writer, regarding CSDE Adult Education Program Enhancement Projects Grants.
- p) Email communication dated April 1, 2024 from Louise Allen Brown, Grant Writer, regarding CSDE Educators Rising Mini-Grants.
- q) Copy of revised communication dated March 20, 2024 from Civil Service certifying Derek Yates for the position of Paraprofessional I.
- r) Copy of communication dated March 21, 2024 from Civil Service to Felicia Iovino regarding acceptance of offer of employment for the position of Food Service Worker.
- s) Copy of communication dated March 22, 2024 from Civil Service to Iris Perez regarding acceptance of offer of employment for the position of Food Service Worker.
- t) WTA survey submitted to the Board of Education on March 21, 2024.
- u) Copy of communication dated April 1, 2024 from Civil Service certifying Robert Kelly for the position of Maintainer I.
- v) Copy of communication dated April 1, 2024 from Civil Service certifying Alexis Rijos for the position of (see aa).
- w) Copy of communication dated April 1, 2024 from Civil Service to Donnalene Mitchell regarding the acceptance of an offer of employment for the position of Food Service Worker.
- x) Copy of communications dated April 3, 2024 from Civil Service certifying Evan Swain, Jr. and Lazarus Zimmerman for the position of Maintainer I.

- y) Communication dated April 3, 2024 from Jaime Rodriguez regarding Superintendent's contract.
- z) Copy of communication dated April 4, 2024 from Civil Service certifying Christine Farris for the position of Human Resources Generalist.
- aa) Copy of revised communication dated April 4, 2024 from Civil Service certifying Alexis Rijos for the position of Administrative Associate I.
- bb) Communication dated April 8, 2024 from Sha-Asia Dixon regarding early graduation.
- cc) Copy of communication dated April 9, 2024 from Civil Service to Melanie Lopez regarding voluntary demotion to Paraprofessional I.
- dd) Copy of communication dated April 10, 2024 from Civil Service certifying Jonathan Castro for the position of Maintainer I.
- ee) Copy of communication dated April 11, 2024 from Civil Service certifying Deanna Cruz for the position of Paraprofessional II.
- ff) Email communication dated April 17, 2024 from CABE regarding Policy Highlights.
- gg) Copy of communication dated April 17, 2024 from Civil Service certifying Keyla Danzot for the position of Paraprofessional II.
- hh) Copy of communication dated April 18, 2024 from Civil Service certifying Jennifer Marino for the position of Senior Human Resources Generalist.
- ii) Copy of communication dated April 19, 2024 from Civil Service certifying Keisha Chisholm for the position of Administrative Associate I.

5. *Committee of the Whole*

- 5.1 Mayor's veto of March 28, 2024 of the Board's action of Item #13.3 from its meeting of March 21, 2024.
- 5.2 Mayor's veto of March 28, 2024 of the Board's action of Item #13.5 from its meeting of March 21, 2024.

6. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. *Superintendent's Announcements*

8. *President's Comments*

9. *Student Representative Comments*

10. *Executive Session* for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

11. *Committee on School Personnel*

- 11.1 ESL/Multilingual Curriculum Supervisor Appointment.
- 11.2 West Side Middle School Vice Principal Appointment.

12. *Committee of the Whole*

- 12.1 Contract termination of teacher.
- 12.2 Request approval of a Construction Contract with Art's Home Improvement, LLC for Chase Elementary School Patio Improvement.

- 12.3 Request approval of Waterbury Health Department's submittal of the School-Based Health Alliance Request for Proposal (RFP) in Connecticut.
- 12.4 Request approval of the Terms of Agreement with Laurasia Institution for the Japanese Language Education Assistant Program (J-LEAP) for Maloney Magnet School.

13. *Consent Calendar*

- 13.1 *Committee of the Whole*: Request adoption of the 2024 Educator Evaluation and Support Plan and the 2024 Leader Evaluation and Support Plan.
- 13.2 *Committee on Finance*: Request approval to apply for the Connecticut State Department of Education CTE Secondary Supplemental Enhancement Grant 2024.
- 13.3 *Committee on Finance*: Request approval of a Professional Services Agreement with eDynamic Holdings LP for Gaming Software Curriculum.
- 13.4 *Committee on Finance*: Request approval of transfers in the 2023/24 General Fund Budget.
- 13.5 *Committee on Building & School Facilities*: Use of school facilities by school organizations and/or City departments.
- 13.6 *Committee on Building & School Facilities*: Use of school facilities by outside organizations and/or waiver requests.

14. *Items removed from Consent Calendar*

15. *Committee on Finance* – Commissioner Orso

- 15.1 Request approval of Amendment One (1) to the Construction Contract with All State Construction Inc. (RFP 7894) to provide HVAC replacements at seven elementary schools.
- 15.2 Request approval of a Professional Services Agreement with ACP Creativit, LLC for Halo Smart Sensor 3C Vape Detection System.
- 15.3 Request approval to apply for the CSDE Program Enhancement Project (PEP) Grant for Adult Education – Priority Area 2/Corrections Education.
- 15.4 Request approval to apply for the CSDE Program Enhancement Project (PEP) Grant for Adult Education – Priority Area 6/Integrated English Literacy and Civics Education.
- 15.5 Request approval of an Agreement with Waterbury Youth Services, Inc. for Truancy Prevention Services.
- 15.6 Request approval of Amendment One (1) to the Professional Services Agreement with Franklin Covey Client Sales, Inc. for Leader in Me Software Subscription.

16. Superintendent's Notification to the Board

16.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Geffken, Melissa	Assistant Softball Coach	CHS	04/15/24
Hartery, Kevin	Girls Soccer Coach	Intra-district	03/16/24
Hasemann, Erich	Baseball Coach	WMS	03/26/24
Scialla, Marlena	Assistant Outdoor Track Coach	KHS	03/27/24
Zenick, Richard	Asst. Baseball Coach	WCA	03/19/24

16.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Ariola, Patrick	Tutor Carrington	PT	\$34/hr	NONBOE	Title I/A 23-25	03/21/24
Bajram, Urim	Hall Monitor Wallace	PT	\$15.71/hr	NONBOE	Title I /A 23-25	03/07/24
Barbieri, Stephen	Career Facilitator Adult Education	FT	\$31/hr	UPSEU 69	Ad. Ed Prov. 23-24	03/07/24
Barclay, Tamoy	Attendance-Truancy Coordinator/WAMS	FT	\$18.14/hr	F UPSEU 69	IntDis Magnet WAMS 23-24	03/14/24
Brown, Kimberly	Hall Monitor WAMS	PT	15.71/hr	NONBOE	IntDis Magnet WAMS 23-24	03/21/24
Frageau, Patricia	Child Associate Duggan	PT	\$22/hr	NONBOE	Prim Mental Health 23-24	02/29/24
Rowe, Danielle	Magnet School Specialist/WAMS	FT	\$18/hr	F UPSEU 69	IntDis Magnet WAMS 23-24	04/11/24
Wynn, Amy	Tutor (Certified) Duggan	PT	\$34/hr	NONBOE	Title I /A 23-25	03/14/24

16.3 Miscellaneous Summer School appointments:

<u>Name</u>	<u>Position/Program</u>	<u>Location</u>
Gomez, Bridgette	EAS Elem. Summer School Coordinator	DW
Labonte, Stefanie	EAS Middle School Summer School Coord.	DW
Sejdaras, Benjola	High School Summer School Credit Recovery Admin.	DW
Fleming, Sonya	EAS Site Administrator	Carrington
Acevedo, Paul	EAS Site Administrator	Duggan
Porcaro, Stefanie	EAS Site Administrator	Gilmartin
Johnson, Tennyson	EAS Site Administrator	Reed
Soares, Elenice	EAS Site Administrator	W. Cross
Ventura, Lisa	EAS Secretary	Carrington
Aidoo, Syreeta	EAS Secretary	Duggan
Alexander, Lisa	EAS Secretary	Gilmartin
Dunn, Kimberly	EAS Secretary	W. Cross
Rivera, Michael	Encore Program Administrator	WAMS
Gittings, Stacey	Administrator/Summer School	Maloney
Dombrowski, Jason	Administrator Sub/Summer School	Maloney
Barbieri, Katie	Teacher/Summer School	Maloney
Cancro, Dana	Teacher/Summer School	Maloney
Colangelo, Esther	Teacher/Summer School	Maloney
Conner, Carrington	Teacher/Summer School	Maloney
Couture, Cheryl	Teacher/Summer School	Maloney
Doran, Mary	Teacher/Summer School	Maloney

Fappiano, Marny	Teacher/Summer School	Maloney
Gilmore, Hayley	Teacher/Summer School	Maloney
Hibbs, Jennifer	Teacher/Summer School	Maloney
Mecca, Kaylie	Teacher/Summer School	Maloney
Parker, Marlene	Teacher/Summer School	Maloney
Senan, Naseem	Teacher/Summer School	Maloney
Russaw, Crystal	Grade K Teacher/RMS EAS	Rotella
Matthews, Julia	Grade K Teacher/RMS EAS	Rotella
Ignacio, Lyndsay	Grade 1 Teacher/RMS EAS	Rotella
Zaccagnini, Krista	Grade 2 Teacher/RMS EAS	Rotella
Monroe, Mary	Grade 3 Teacher/RMS EAS	Rotella
Summerfield, Veronica	Grade 4 Teacher/RMS EAS	Rotella
Lee, Alexis	Substitute Teacher/RMS EAS	Rotella
Daddona, Suzanne	Substitute Teacher/RMS EAS	Rotella

16.4 Voluntary Clean Opening transfers effective 2024/25 school year:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FROM: Previous School Location</u>	<u>TO: New School Location</u>
Anthony	Madison	Walsh Music	Walsh Music
Bartley	Elizabeth	Crosby Science - Biology	Crosby Science - Biology
Castellone	Tyler	Wallace Math Gr 7	Wallace Math Gr 7
Clark	Leah	Wilson Special Ed-BDLC	Wilson Special Ed-BDLC
Conroy	Dawn Marie	WAMS Music MS	WAMS Music MS
Cordero	Jose	WSMS Bilingual Math	WSMS Bilingual Math
Diodonet Torres	Yamailys	Roberto Clemente International Gr 2-English	Roberto Clemente International Gr 2-English
DiPietro	Kristin	Washington Pre-K Reg. Ed Co-Taught	Washington Pre-K Reg. Ed Co-Taught
Doll	Victoire	Kennedy Special Ed HS	Kennedy Special Ed HS
Fitzpatrick	Amanda	Bucks Hill Special Ed Elem.	Bucks Hill Special Ed Elem.
Guerrera	Olivia	Kingsbury Gr 4	Kingsbury Gr 4
Hunt	Scott	DW School Psychologist	DW School Psychologist
Kalagian	Karen	Tinker Lib. Media Specialist	Tinker Lib. Media Specialist
Lamenzo	Amy	Wilby Art	Wilby Art
Littlefield	Mishaela	Bucks Hill Gr K	Bucks Hill Gr K
Lopez	Melissa	Hopeville Bilingual Gr 1	Hopeville Bilingual Gr 1
Mahan	Jill	Crosby Science - Physical	Crosby Science - Physical
Miller	Persis	Wilson Special Ed-BDLC	Wilson Special Ed-BDLC
Park	Pauline	WAMS Music HS	WAMS Music HS
Peka	Alda	Bucks Hill Annex Pre-K Special Ed	Bucks Hill Annex Pre-K Special Ed
Rehmer	Sofia	Wilby Business	Wilby Business
Rush	Colleen	Sprague Gr 1	Sprague Gr 1
Schaefer	Courtney	Tinker Special Ed Elem.	Tinker Special Ed Elem.
Thervil	Chanel	Roberto Clemente International/Regan Split Art	Roberto Clemente International/Regan Split Art
Walker	Ivy	Duggan Special Ed Elem.	Duggan Special Ed Elem.
Wilks	Victoria	Wendell Cross Guidance Counselor	Wendell Cross Guidance Counselor
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FROM: Previous School Location</u>	<u>TO: New School Location</u>
April	Meghan	Driggs ESL	Walsh ESL

Cassidy	Haley	Rotella Gr 5 Math/Science	Rotella Special Ed - IDEA
Chavoya	Kerry	NEMS ELA Gr 8	WCA ELA HS
Cote	Heather	NEMS Math Gr 8	WAMS Math MS Gr 8
Cruz	Maria	R. Clemente International Gr 1 Spanish	R. Clemente International Multilingual Coach
Dossantos	Shannon	Duggan Special Ed MS	Wilby Special Ed HS
Frenis	Amanda	Generali Gr 1	Driggs Literacy Title I
Gemmell	Sherrie	NEMS ELA Gr 6	NEMS Lib. Media Specialist
Gizzi	Adriana	Driggs Gr 5	NEMS Math Gr 6
Lance	Michele	Bunker Hill Gr 4	NEMS ELA Gr 6
Mete	Meleke	Tinker Gr 2	WSMS ELA Gr 6
O'Toole	Ami	Wallace Art	WSMS Art
Piccochi-Frank	Christina	Generali Gr 5	Wallace ELA Gr 6
Rangel Garcia	Alicia	Chase Bilingual Gr K	R. Clemente International Gr 2-Spanish
Tully	Ashley	Washington PE/Health	Tinker Health Educ. Elem.

16.5 Academic Achievements effective 03/01/24:

<u>Last</u>	<u>First</u>	<u>Degree/ Step from</u>	<u>Degree/ Step to</u>	<u>University</u>
Andrzejewski	Elizabeth	MA/9	M15/9	Post Un; Oklahoma Christian Un
Bao	Jaime	MA/14	6TH/14	Lindenwood Un
Bette	Rachel	MA/14	M15/14	Oklahoma Christian Un
Campbell	Lloyd	M15/5	6th/5	Oklahoma Christian Un
Campbell	Stephen	BA/7	MA/7	John Hopkins Un; Oklah. Christian U
Cipriano	Nancyjean	6TH/22	615/22	Oklahoma Christian Un
Defazio	Martin	M15/15	615/15	Lindenwood Un
Diorio	Jennifer	M15/7	6th/7	Un Bridgeport
Divito	Johnna	6th/22	615/22	American College of Educ.
Doms	Gregory	BA/5	MA/5	Southern CT SU
Drew	J Michael	BA/15	MA/15	Un New England; Walden Un
Ferrari	Lindsay	6TH/14	615/14	Lindenwood Un
Freitas	Ashley	6TH/10	615/10	Lindenwood Un
Guerrera	Olivia	BA/5	MA/5	Western Gov Un
Helman	Emma	MA/6	M15/6	Central CT SU
Koxha	Rozeta	MA/12	M15/12	Augustana Un
Larson	Jaime	M15/17	6TH/17	Idaho St Un; Southern CT SU
Lillian	Jennifer	M15/9	6TH/9	Post U; Dominican U of CA; Oklah. Christian U
Lindley	Carly	M15/15	615/15	Lindenwood Un
Matthews	Heather	MA/14	M15/14	Southern CT SU
Pelletier	Allison	MA/17	6TH/17	Un St. Joseph; Grand Canyon Un
Plachcinski	Stephany	MA/10	M15/10	Walden Un; WCSU; Un St. Joseph
Poulter	Kara	MA/10	M15/10	Oklahoma Christian Un
Pronovost	Melissa	MA/14	M15/14	Oklahoma Christian Un
Sanchez	Maria	MA/7	M15/7	Western CT SU
Smith	Leah	6TH/10	615/10	Quinnipiac Un
Tiru	Eddie	BA/15	MA/15	Un Phoenix; Fairfield Un
Tucker	Alexis	BA/5	MA/5	So New Hampshire Un
Valetta	Marnie	BA/14	6th/14	Southern CT SU; Un St. Joseph
Verderame	Kayla	BA/10	MA/10	Central CT SU

16.6 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Acevedo, Aida	World Language-Spanish/WHS	06/30/24
Grant, Nataine	STEM Coach/District-wide	04/12/24
Park, Pauline	HS Music/WAMS	06/30/24
Schwarz, Kathryn	SS Grade 6/W. Cross	05/03/24

16.7 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
LeBlanc, Michele	Special Education/WAMS	09/30/24

17. Committee Chair Reports

18. Adjournment