

- A. President declares a Public Hearing on the proposed 2024/2025 school budget.
 - 1. Presentation of the 2024/2025 Budget
 - 2. Public Comments (on proposed budget)
- B. President declares Public Hearing on the proposed 2024/2025 school budget closed.

VIII Demographic Study Presentation -- Dr. David Miceli, Superintendent of Schools

IX Public Comments:

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

X Approval of Minutes as follows:

Business Meeting:	March 14, 2024
Closed Meeting:	March 14, 2024

Seconded by: _____
Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

Business Meeting:	March 21, 2024
Closed Meeting:	March 21, 2024

Seconded by: _____
Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

XI Action Items

A. Finance Actions – Mrs. Marano

Approve Items 1 through 10 as listed below:

- 1. After review, we hereby accept the Board Secretary and Treasurer reports for March 2024. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
- 2. Approve the payment of bills for April 2024, in the amount of \$5,262,384.27.

3. Ratify the action of the Superintendent in making the following transfers for the 2023/2024 school year.

March 2024

From:

Account	Description	Amount
11-000-100-562	Tuition- LEA in NJ	\$ 28,000.00
11-000-100-563	Tuition- Vocational	40,000.00
11-000-261-420	Maintenance & Repair	11,000.00
11-000-266-610	General Supplies- Security	5,000.00
11-000-270-512	Contracted Services- Trans.	15,000.00
11-000-291-270	Employee Benefits	17,800.00
11-150-100-101	Salaries- Home Instruction	6,000.00
		Total: \$122,800.00

To:

Account	Description	Amount
11-000-261-610	General Supplies- Maintenance	\$ 11,000.00
11-000-262-610	General Supplies- Custodial	5,000.00
11-000-270-420	Maintenance & Repair- Trans.	8,000.00
11-000-270-615	General Supplies- Trans.	7,000.00
11-000-291-241	Other Retirement Contributions	17,800.00
11-150-100-320	Purchased Professional Services	74,000.00
		Total: \$122,800.00

4. Approve the following resolution:

Authorize execution and delivery of the Grant Agreement between the New Jersey Schools Development Authority and New Providence Board of Education for the replacement of HVAC classroom units at the New Providence High/Middle School, under DOE Project #: 3560-050-23-R501, SDA Project #: 3560-050-23-G5YH and Grant #G5-7035

5. Approve the following resolution:

The New Providence Board of Education designates the Delegation of Authority to the School Business Administrator/Board Secretary for supervision of the School Facilities Project, regarding the replacement of HVAC classroom units at the New Providence High/Middle School, under DOE Project #: 3560-050-23-R501, SDA Project #: 3560-050-23-G5YH.

6. Approve the acceptance of a Sustainable Jersey for Schools Grant, in the amount of \$2,000.00.

7. Approve the adoption of the final budget as approved by the Executive County Superintendent:

WHEREAS, the New Providence Board of Education adopted a TENTATIVE budget on March 14, 2024 and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the TENTATIVE budget was approved by the Executive County Superintendent of Schools, and

WHEREAS, the TENTATIVE budget was advertised in the Courier News on April 9, 2024, and

WHEREAS, the FINAL BUDGET was presented to the public during a public hearing held in the New Providence High/Middle School Media Center, 35 Pioneer Drive, New Providence, NJ on April 25, 2024.

<u>2024/2025 School Year</u>	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
Total Expenditures	\$49,457,545.00	\$1,197,163.00	\$4,085,537.00	\$54,740,245.00
Less:				
<u>Anticipated Revenues</u>	<u>\$ 6,112,735.00</u>	<u>\$1,197,163.00</u>	<u>\$1,156,201.00</u>	<u>\$ 8,466,099.00</u>
Taxes to be Raised	\$43,344,810.00	\$0.00	\$2,929,336.00	\$46,274,146.00

8. Approve that the following adjustments are included in the final 2024/2025 annual school budget, was approved by the Executive County Superintendent of Schools:

- Adjustment for enrollment: \$0.00
- Adjustment for health care costs: \$83,081.00

BE IT RESOLVED that the Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$83,081.00. The additional funds will be used to pay for the additional increases in health benefit premiums.

- Adjustment for deferred PERS pension contribution: \$0.00
- Adjustment for responsibility transferred: \$0.00
- Adjustment for banked cap: \$285,722.00

BE IT RESOLVED that the Board of Education includes in the final budget the adjustment for the banked cap in the amount of \$285,722.00. In accordance with N.J.A.C. 6A:23a-10.3(b), the District has fully exhausted all eligible statutory spending authority. The adjustment will be used to fund the operating expenses for educational programs of the District. The Board of Education will complete this by June 30, 2025 and acknowledges that it cannot be deferred or incrementally completed over a longer period of time.

9. Approve the 2023/2024 grant awards amount, \$63,793.16, from the New Providence Education Foundation, this includes a grant award in the amount of \$4,500.00 for a Dog Therapy Program grant that was approved on February 22, 2024.

10. Approve the grant application submission under the 2023/2024 Safety Grant Program through the New Jersey School Insurance Group's Underwriting Surplus Fund for the replacement of sidewalks at Salt Brook Elementary School, in the amount of \$3,322.00.

NOW, THEREFORE, BE IT RESOLVED

that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers and its staff; and

BE IT FURTHER RESOLVED

that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 25TH DAY OF APRIL, 2024, and signed by the order of the New Providence Board of Education.

- 2. Approve the Memorandum of Agreement Between Kean University Diversity Council on Global Education and Citizenship and the New Providence School District in connection with Teaching the Holocaust/Prejudice Reduction Courses.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

D. Personnel Action – Mrs. Coniglio

Approve Item 1 as listed below:

- 1. Adopt the following resolution:

WHEREAS, the Board of Education has conducted an extensive search for a candidate to fill the position of Superintendent of Schools, and

WHEREAS, as a result of said search the Board reviewed the applications and conducted interviews of several candidates for the position, and

WHEREAS, after careful review, the Board determined that there was one outstanding applicant for the position (the “applicant”), and

WHEREAS, the applicant has accepted the offer of the Board to serve as Superintendent of Schools, and

WHEREAS, such applicant and the Board of Education have entered into negotiations concerning the terms and conditions of employment for said service as Superintendent of Schools, and

WHEREAS, the Interim Executive Union County Superintendent has approved the negotiated contract between the Board and the applicant, a copy of which is in the hands of each Board member.

NOW, THEREFORE, BE IT RESOLVED, that the President of the Board of Education is hereby authorized to enter into the contract of employment with the applicant named therein as agreed to by the parties, a copy of which is in the hands of each Board member.

APPROVED THIS 25TH DAY OF APRIL, 2024, and signed by order of the New Providence Board of Education.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

Approve Items 2 through 8 as listed below:

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
 - a. Scott Butterfield, long term substitute teacher, to teach six (6) classes (eighteen (18) periods per four (4) day rotation), effective 4/8/24, to be paid on a per diem basis of \$540.26 (prorated Step 16, Column VI plus an extra teaching period stipend), base \$108,052.00.
 - b. Neil Carrozza, home instructor
 - c. Kyung Lee, substitute teacher, teacher aide, and secretary
3. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. This teacher will be paid through the Every Student Succeeds Act Consolidated Grant "ESSA" for the 2023/2024 school year:
 - a. Brenda Avila, Title III teacher for spring ESL/ELL programs, not to exceed 20 hours @ \$75.00/hr.
4. Accept the resignation of the following employee:
 - a. Bierka Garcia, playground/lunch assistant, effective 4/28/24
5. Approve the following revisions for the 2023/2024 school year:
 - a. Rebeca Barbagallo, long term substitute teacher, \$35,699.00 (base \$59,499.00), effective 1/1/24 through 6/30/24
 - b. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, \$6,040.00 (base stipend \$8,000.00), effective 9/26/23-5/9/24
6. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA for Jordan Neilson, athletic trainer, from 9/30/24 through and including 12/31/24. Additionally, approve the request for unpaid maternity leave under the state Family Leave Act for a period of twelve weeks commencing 1/1/25 and ending 3/26/25

with continued health insurance benefits pursuant to law. (Based on 8/17/24 due date. Dates subject to adjustment by actual birth.)

- 7. Approve the request for unpaid maternity leave for Rebecca DeCelestino, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/30/24 and ending 1/31/25 with continued health insurance benefits pursuant to law. (Based on 10/1/24 due date. Dates subject to adjustment by actual birth.)
- 8. Approve the request of Alyssa Machado, teacher, for an extended unpaid child-rearing leave for the 2023/2024 school year, pursuant to Article X of the Agreement between the Board and the NPEA, effective 3/27/24 (half day) through 5/15/24.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

E. Board Policy – Mrs. Coniglio

No Policy for review.

XII Committee Reports

- 1. Curriculum, Instruction, and Technology
- 2. Finance, Facilities, and Safety/Security
- 3. Personnel, Management, and Communication

XIII Old Business

XIV New Business

XV Opportunity for the Public to be Heard

XVI Motion to Recess to Closed Session, if necessary

XVII Adjournment