MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
MARCH 18, 2019

The Wilson County Board of Education held its regular meeting on Monday, March 18, 2019, at 7:30 p.m. in the Administrative Offices, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Rhyan Breen
Gary Farmer
Debora Powell
Dr. Lane B. Mills, Secretary

Others present were Interim Assistant Superintendent Dr. Wanda Dawson and Associate Superintendent Dr. Cheryl Wilson, as well as Board Attorney Richard Schwartz. Also present were Wilson Times Reporter Drew Wilson, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison. There were more than 61 citizens in attendance.

1. After calling the meeting to order, Chairman Fitch changed the title of agenda item Renaming of Lucama Elementary Gymnasium under Administrative Services to Naming of Lucama Elementary Gymnasium. Dr. Fitch called for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Mercer, that the Board approve the agenda of the Wilson County Board of Education meeting for March 18, 2019, with the stated corrections. The motion passed unanimously.

2. At Dr. Fitch's request, Mr. Farmer led the Pledge of Allegiance that was followed by a moment of silence.

3. Dr. Fitch presented for approval the minutes of the February 18, 2019, Regular Board Meeting; the March 4, 2019, Special Meeting of the Wilson County Board of Education and Wilson County Board of Commissioners; and the March 13, 2019, Special Board Meeting. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve the minutes of the regular Board meeting on February 18, 2019; the March 4, 2019, Special Meeting with the Board of Education and the County Commissioners; and the March 13, 2019, Special Board Meeting. The motion passed unanimously.

4. Under Good News Presentations, Dr. Mills, with the assistance of Mr. Farmer, recognized the following groups and individuals:

   - 2019 Eastern North Carolina All-District Band Participation – The Board recognized Haley Reinhold, an eighth-grader at Toisnot Middle, for her recent selection into the 2019 Eastern North Carolina All-District Band. She was selected as 7th Chair Trumpet. More than 500 musicians from 40 counties auditioned to be a part of the

ensemble, and Haley was one of the few who made it. In front of a panel of judges, she had to prepare a rigorous solo, play scales from memory and sight read a piece of music that she had never seen. Haley was the only Wilson County Schools (WCS) student who was selected, and she represented Toisnot and our district well during the band's performance at East Carolina University. March is also Music in our Schools Month, and we are so proud of Haley for her musical accomplishments. We also want to thank her band teacher, Mr. Erice, for his leadership and guidance.

- Career Health Connections Partners - The Board recognized the community partners and WCS staff members who made an amazing opportunity possible for our high school students. Through the creation of the new Career Connections Program, seven students are spending eight weeks job shadowing health care professionals at Carolina Family Health Centers and Wilson Medical Center. The students all have an interest in the medical field. This program would not have been possible without the Wilson Education Partnership (represented by Robin Williams), Area L AHEC (represented by Debby Futrell), Wilson Medical Center (represented by Preston Callison), Carolina Family Health Centers (represented by Laura Owens) and WCS staff members - David Lyndon, Michelle Graybeal, Jean Hall and Kelly Lindsey.

- Students Selected to Attend North Carolina Governor's School – The Board recognized the four Fike High students who were selected to attend North Carolina Governor's School, which is a five-and-a-half-week summer residential program for intellectually gifted high school students. The students are, Gabe Cox, Devin Lin, Caroline Searcy and Thorne Williford. The program integrates academic disciplines, the arts and unique courses. Students are selected for their strengths in different subject areas - Gabe is attending for Social Science, Devin is attending for Natural Science, Caroline is attending for Social Science and Thorne for Spanish.

- Character Education – The Board recognized Siani Simone Ammons, an eighth-grader from Elm City Middle, for her strong work ethic and desire to learn. She goes above and beyond to contribute positively to her school and community. She was a participant in the Optimist Club Essay contest, created an amazing project for Black History Month, is a part of the Battle of the Books Team and looks for every opportunity to grow academically - especially in the area of STEAM. She has a goal to attend MIT and participates in summer enrichment programs to prepare. She has expressed an interest in the North Carolina School of Science and Math and asked School Counselor Lee Grissom to write a reference for her.

    * Schwartz and Shaw provides $25 gift cards to students and staff who are recognized for good character. We are grateful for this kind gesture!

5. Under Chairman's Report, Dr. Fitch thanked Board Member Velma Barnes for attending the Smart Cookies event at Vick Elementary on March 12 with the class of First-grade Teacher/Vick Elementary Teacher of the Year Helen Williams. She advised the Board that Board Member Rhyan Breen would attend Smart Cookies at Vinson-Bynum Elementary on March 21 with the class of Fifth-grade Teacher/Vinson-Bynum

Elementary Teacher of the Year Wendy Watson. Ms. Barnes also agreed to attend the upcoming Smart Cookies at Wells Elementary on April 2 with the class of Second-grade Teacher/Wells Elementary Teacher of the Year Tamara Harris.

Dr. Fitch thanked everyone who donated blood at the Fike High Blood Drive on March 14 and also commended the students, staff, volunteers and Red Cross personnel for their hard work. Approximately 500 pints of blood were collected. The Fike High Blood Drive is the largest, one-day high school drive in the nation. Dr. Fitch also shared that March 31 is the nomination and voting deadline for the North Carolina Education Lottery's NC School Heroes Contest. Anyone from the public can nominate a teacher or other school employee to win the contest. The winner receives $10,000 for themselves and $10,000 for their school. The nominator receives $1,000. Dr. Fitch said that when she last counted, there were 70 WCS employees who had been nominated.

Dr. Fitch also shared details about the Ribbon Cutting held at the Beddingfield Wilson Area Student-Based Health Clinic (WASH) on March 5; the WCS Teacher Job Fair held March 16; the Wilson Education Partnership's Boots and Bow Ties Fundraiser scheduled for April 11; a State Youth Council fundraiser at Zaxby's scheduled for March 19 from 4-8 p.m.; and the 4H Show and Sale scheduled for March 27-28 at the Wilson County Fairgrounds. Board Member Beverly Boyette will bring greetings from the Board at the event.

6. Under Superintendent's Report, Dr. Mills asked everyone to remember the family and friends of Hunt High Senior Layla Overby in their thoughts and prayers. She passed away March 16 from health complications. The arrangements were still incomplete and being handled by Joyner's Funeral Home. He also shared that Annie Bell Ricks, one of our former employees, lost her husband and son in February. They were both educators. He asked everyone to remember that family as well.

   Dr. Mills also shared information about several events that had occurred since the last Board meeting on Feb. 18:

   - The Board and the Wilson County Commissioners toured Beddingfield, Fike and Hunt on March 4 to examine capital needs - such as adding vestibules at entrances for safety purposes, paving parking lots, repairing tracks and improving science labs. Dr. Mills shared that it was a great conversation starter, and he is grateful to have the support of County Manager Denise Stinagle and the Commissioners.

   - The Ribbon Cutting was held at the Beddingfield Wilson Area Student-Based Health Clinic (WASH) on March 5. At the clinic, parents can give consent and pay for their child to be provided with health resources so the parent does not miss work and the child remains at school. We also have a clinic at Forest Hills Middle. WASH would not be possible without the support of the Healthcare Foundation of Wilson, the Wilson County Health Department and Wilson Forward. Dr. Mills also shared with the Board an official letter from Wilson Mayor Bruce Rose with a piece of the ribbon from the event.

- WCS held Kindergarten Registration on March 11, and it was exciting to see the hallways filled with our future students and their families. Dr. Mills thanked the elementary staff members for going above and beyond to make it a wonderful experience for the Class of 2032 and their families! Parents were also able to register for the Spanish Immersion Program at Frederick Douglass Elementary. For parents who are interested in Spanish Immersion for their kindergartner or first-grader, an information session is scheduled for April 16 from 5-6 p.m. at Frederick Douglass.

- Elementary schools across the district celebrated Read Across America Week and Dr. Seuss' birthday in early March. Dr. Mills thanked everyone who read to our students.

- The Fike High Blood Drive was March 14, and Dr. Mills thanked all of the donors, students, staff, volunteers and Red Cross personnel. He shared that even though you are there to give blood and you might be nervous, the friendly atmosphere and the wonderful people there make it fun.

- The Teacher Job Fair was March 16 at Darden Middle. Dr. Mills thanked Assistant Superintendent Dr. Wanda Dawson and the Human Resources Department for making it a great event. He also thanked the principals and school staff members for manning their tables and making attendees feel welcomed. About 90 teacher candidates attended, which was an increase from last year, and 10 contingency contracts were offered.

- WCS offers a Title 1 Targeted Assistance Pre-Kindergarten Program, and registration is currently happening. Potential students are assessed and those with the greatest academic need are served first. If you have a child who will be four on or before August 31, you can pick up an application at any of our elementary schools or on our website. The deadline to apply is April 30.

- Dr. Mills congratulated the Battle of the Books Teams from Forest Hills Middle and Rock Ridge Elementary for winning those recent competitions. He said that it's always amazing to see how much knowledge our students have about literature. This year at the Elementary Battle of the Books event, Dr. Mills shared that he and his wife sponsored a dessert competition called the Pamela Eatmon Award of Excellence Dessert Off. The culinary programs at Beddingfield, Fike and Hunt High competed by creating treats that were judged by the elementary students. The winner was Fike High with their Party Poppers. Dr. Mills congratulated all of the culinary students and remarked how delicious and creative the desserts were. He added that the Board will recognize Fike at an upcoming Board meeting.

- A WCS mobile app was launched March 18 that can be downloaded on smartphones and mobile devices for free. This is another means of communication between the district, families and community. Dr. Mills shared that through the app, you can get the latest district and school news and receive push notifications about events and inclement weather closures. You can also find menus, calendars and resources all in

one place. Download instructions are on social media, the WCS website and went home with report cards and in a phone call. To download the app on your device, visit the iTunes App Store or Google Play Store and search for Wilson County Schools – NC (look for our logo with the graduation hat because there is an app for Wilson County Schools in Tennessee). Next, select the app and download. Enable push notifications in your settings so you don't miss messages from the district or your child's school.

Dr. Mills also shared information about upcoming events:

- Fourth-graders will attend a performance by the New York Theatre Ballet on March 19 at 10 a.m. and 1 p.m. at the Boykin Center. This is the second year the ballet has come to Wilson, and we are grateful to the Wilson Arts Council for their role in making this happen.
- The In Harmony collaborative concert is scheduled for March 22 from 7-9 p.m. at Fike High. Dr. Mills said he is grateful to the Wilson Education Partnership for sponsoring this fundraiser each year. Tickets are available at Beddingfield, Fike and Hunt.
- The Board has two upcoming meetings – a Budget Work Session on March 25 at 5 p.m. and a Policy Meeting on April 8 at 1 p.m.

7. Under Public Input, Bob Pope addressed the Board on behalf of the family and friends of Hugh M. Flowers and asked the members to consider naming the Lucama Elementary Gymnasium after Mr. Flowers. Mr. Flowers served as a coach, teacher and administrator at Lucama High. He was also a fixture in the community and a devoted husband and father. Mr. Pope shared how Mr. Flowers had a positive effect on thousands of people and spent the majority of his life at Lucama - especially in the gym.

   Linda Pittman also spoke in favor of naming the Lucama Elementary Gymnasium the Hugh M. Flowers Gymnasium. She shared that she had known Mr. Flowers her whole life and was one of his students. In 1976, he hired her to teach first grade at Lucama. Ms. Pittman added that Mr. Flowers gave unconditionally to his school and community. He always put the students first.

   Claudia Jenkins, a Spanish Immersion Program parent, asked the Board to gather input from the Spanish Immersion teachers and students before deciding on the instructional model for the program and what percentage of Spanish and English is taught each day. She shared that it will be challenging for the teachers to move from a 90-10 model to a 50-50 model.

   Jessica Satterfield, a Spanish Immersion Program parent, said she was encouraged about the future of the Spanish Immersion Program and appreciated the time the Board and Administration had invested in making decisions. She offered suggestions about bus transportation and also asked the Board to gather input on the instructional model from the teachers.

Dr. Fitch advised that the naming of the Lucama gym and Spanish Immersion were both on the agenda to be discussed later in the meeting. It was the Board's consensus that the Administration respond to the speakers after further discussion that will occur later in the meeting.

8. Under Committee Meetings/Administrative Services Committee – Committee Chair Mr. Mercer shared that the committee met today to discuss two information items and two action items.

Under Wilson Academy of Applied Technology (WAAT) Update on the Needs-Based Public School Capital Funding Application, the Board received for information only an update on the progress made toward completing the Needs-Based Public School Capital Funding application for WAAT. The Needs-Based Public School Capital Fund was provided by the General Assembly to assist lower-wealth counties with their critical public school building capital needs. Grant funds must be used for construction of new school buildings and cannot be used for real property acquisition. The deadline to apply for the grant is August 2019. Dr. Mills is working with Wilson Community College President Dr. Tim Wright, Wilson County Manager Denise Stinagle and WAAT Principal Krystal Cox on the application to fund the construction of a school building for WAAT, which is currently located within Beddingfield High. If the grant funds were available, the newly constructed WAAT building would be located on the community college's Lee Campus.

As a Tier 1 County, Wilson is eligible for $1 local funds for $3 in grant funds. For a $5 million investment, a $20 million facility could be built. The plan is to have 22 classrooms on the second floor and lab space on the first floor. Ms. Cox would like to have the flexibility to offer more pathways at WAAT that are not just tailored to advanced manufacturing. The building would also be accessible to community college students and WCS students at nearby schools, such as Darden Middle.

A survey was recently distributed to middle school students asking for their input on potential pathways that could be offered on the new campus – such as nursing and criminal justice. Of the 1,200 students who were surveyed, 842 were interested in hearing more about the pathways that might be offered.

Dr. Mills shared that he felt like the chances of receiving the grants funds were good. He commended everyone involved for their cooperation because there is a lot of leg work to do in order to complete the application before the deadline. At this time, a list of needed lab equipment is being drafted and the architectural firm of Skinner Farlow and Kirwan, PA is working on details about the potential square footage, which could be 85,000 square feet. A list of supporters is also being compiled to submit with the application.

Next steps include pinpointing the estimated construction cost and working on architectural plans. Leaders at the community college must also give approval on decisions because the building will be on their campus

Under Skinner Farlow Kirwan Architecture, PA Agreement for Board Notification, Board Policy 2500, *Contracts*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $20,000 to the Board at its next regularly scheduled meeting. Dr. Mills approved an agreement with Skinner Farlow Kirwan Architecture, PA for the re-roofing projects at the Bus Garage, Hearne Elementary and Vick Elementary. The cost will be 10% of the bids or a maximum cost of $50,000.

Under 2018-2019 Budget Amendments, the Board received budget amendments for the 2018-2019 State Public School Fund, Federal Fund and Local Special Revenue Fund budgets. General Statute 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Mercer made the motion, seconded by Ms. Boyette, that 2018-2019 budget amendments 104, 304 and 804, be approved as recommended by the Administration. The motion passed unanimously.

Under Naming of Lucama Elementary Gymnasium, the Superintendent received a request to name Lucama Elementary Gymnasium in memory of Hugh M. Flowers. Policy, 9300, *Naming Facilities*, states, "Individuals may be honored or remembered with a plaque or other appropriate sign in designated areas of a facility, as approved by the Superintendent. Plans for the plaque or sign must be submitted to the Superintendent and approved by the Board."

Mr. Flowers began his educational career at Lucama High in 1958 and served there until 1994. He spent 10 years as a successful teacher and coach and 26 years as the principal. He led the baseball team to the 1960 Class A State Championship, the first ever for Lucama High. His career at Lucama allowed him to be part of three state baseball championships, once as a coach and twice as the principal. Mr. Flowers had many accomplishments, which included being voted Wilson County Coach of the Year (1960-1961); serving as a member of the NC High School Athletic Association Advisory Board; being named Wachovia's Wilson County Principal of the Year (1988-89); and serving as a Lucama Town Commissioner. Mr. Flowers passed away in April 2017. The request includes displaying a plaque in the gym and a sign inside and outside of the gym.

A petition signed by community members in support of naming the gym included 443 signatures and 102 Facebook supporters. The plaque and signs would be installed at no cost to the district.

Mr. Mercer made the motion, seconded by Ms. Boyette, that the Board name the Lucama Elementary School gymnasium in honor of Hugh M. Flowers. The motion passed unanimously.

Under Committee Meetings/Instructional Services Committee - Committee Chair Dr. Fitch shared that the committee met today to discuss two information items and thirteen actions items.

Under 2019 Summer Reading Camp, the Board received information about the 2019 Summer Reading Camp, which is scheduled for July 3-26 at Lucama Elementary and Vinson-Bynum Elementary for students in grades 1-3 who are not reading on grade level by the end of the year. The Read to Achieve legislation mandates that all elementary students are proficient readers by the end of third grade. For students in first and second grade, parents make the decision about whether they attend. The camp is not connected to promotion and is just an extra support system for students in grades 1-2 who are struggling. However, the camp is mandatory for students in third grade who are not reading on grade level.

Under AR Code 3101: Dual Enrollment and AR Code 3102: Online Instruction, the Board received for information only details about an Administrative Regulation (AR) related to online instruction. WCS provides opportunities for students to take courses in a virtual format through the North Carolina Virtual Public School and Career and College Promise. The AR Code provides specific details about the processes and protocols that will be utilized when students take online courses, such as assigning a school counselor to each student as an E-Learning Advisor.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motion.

Under Spanish Immersion Program, at the February 2019 meeting, the Board requested additional time to review the information presented by the Administration about the Spanish Immersion Program. The Board also requested additional information regarding transportation, marketing and kindergarten enrollment numbers.

Previously, the program encompassed kindergarten through fourth grade. When the program began in 2013, the plan was for it to grow each year and include fifth grade. However, the Board voted in April 2018 to make it available for K-4 students only because of the high cost of the program (about $1 million a year for 122 students) and the low number of fifth-graders.

The Spanish Immersion Program is located at Frederick Douglass Elementary and about 120 students ranging from kindergarten through fourth grade are currently enrolled. In a Spanish Immersion classroom, students are taught in both English and Spanish. Recently at Kindergarten Registration, 29 parents expressed interest in having their child enrolled in the program.

The Board also discussed transportation. The majority of the students (81.7 percent) are transported by car while 18.3 percent rely on bus transportation and would have no other means to get to Frederick Douglass Elementary.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the Board approve the Spanish Immersion Program to move forward as a K-5 structure with a 50/50 plan. Mr. Breen asked that the motion be split into two motions.

Dr. Fitch requested to amend her motion. Dr. Fitch made the motion that the Wilson County Board of Education approve the Spanish Immersion Program continuing through K-5. Dr. Fitch requested to withdraw the previous motion.

Mr. Breen made the substitute motion, seconded by Ms. Powell, to expand the Spanish Immersion Program from K-4 to K-5. The motion passed 6:1, with Dr. Fitch casting the dissenting vote. The previous motion is now void.

Dr. Fitch made the motion that the Board, seconded by Ms. Barnes, approve the program structure in a 50/50 model. The motion passed 6:1, with Mr. Breen casting the dissenting vote.

Dr. Fitch made the motion, seconded by Mr. Farmer, that transportation be provided and the Administration will be the ones who decide how it will be provided. The motion passed unanimously.

Under Draft Policies, the Board is in the process of reviewing all of its policies to align them with North Carolina General Statutes and the North Carolina School Boards Association policies. The policies were reviewed and discussed as first readings at the Board's policy meeting on March 13.

Dr. Fitch made the motion, seconded by Mr. Farmer, that the policies recommended by the Administration be approved and the corresponding policies that they are replacing be removed. The motion passed unanimously.

- Draft Policy 3120, *Lesson Planning*
- Draft Policy 3130, *Grouping Students for Differentiated Instruction*
- Draft Policy 3210, *Parental Inspection of an Objection to Educational Resources*
- Draft Policy 3230/7330, *Copyright Compliance*
- Draft Policy 3300, *School Calendar and Time for Learning*
- Draft Policy 3400, *Evaluation of Student Progress*
- Draft Policy 3405, *Students at Risk of Academic Failure*
- Draft Policy 3515, *Religion in the Schools*
- Draft Policy 3520, *Special Education Programs/Rights of Students With Disabilities*
- Draft Policy 4000, *Focus on Students*
- Draft Policy 4202/5029/7272, *Service Animals in Schools*
- Draft Policy 4307, *Disciplinary Action for Exceptional Children/Students With Disabilities*

Mr. Mercer turned the meeting back over to Dr. Fitch.

9. At 9:02 p.m., Mr. Farmer made the motion, seconded by Mr. Mercer, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and

N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege and consider the pending case of Jordan v. Wilson County Board of Education as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

At 9:56 p.m., Mr. Farmer made the motion to reconvene to open session. The motion, seconded by Mr. Mercer, passed unanimously.

10. Reporting from closed session, Mr. Farmer made the motion, seconded by Ms. Boyette, to approve the closed session minutes of the February 18, 2019, Regular Board Meeting, and/but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously.

Under Human Resource Services, Mr. Farmer made the motion, seconded by Mr. Mercer, to approve the personnel recommendations as presented by the administration. The motion passed unanimously.

ACTION ITEMS

The Board approved the following certified and classified positions, as well as Substitute Teachers and Coaches.

Certified

Baines, Breanna-EC Teacher
Clark, Barbara (I)-Part-time Wolfpack WORKS Interventionist
McKeel, Toni (I)-Part-time Wolfpack WORKS Interventionist
Proctor, Melissa (I)-Part-time Interventionist
Rowland, Kristy-School Counselor
Ruffin, Marlene (L)-Kindergarten Teacher
Spargur, Heather-Wolfpack WORKS Interventionist
Sulkowski, Ryan-PE Teacher

Classified

Kornegay. Linda-EC Teacher Assistant
Porter, Heidi-Bus Driver
Sessoms, Brittany-Teacher Assistant
Thigpen, Natasha-EC Teacher Assistant
Watkevich, Renee-Grant Writer and Special Projects Coordinator

Substitute Teachers

Davis, Angela-Substitute
Groce, Danette-Substitute
Hall, Patricia-Substitute

Coaches

Willingham, Wayne (V) – Elm City (Cross Country)
Massey, Larry (V) – Fike (JV Baseball)
Matthews, Mike (V) – Fike (Golf)
Pendergrass, Jessica (V) – Fike (Softball)
Pittman, Mark – Fike (Track/Girls)
Ridgeway, Diamond (V) – Fike (Softball)
Stokley, Robert (V) – Fike (Baseball)
Vaughn, Charlie – Fike (Asst. Baseball)
Kidd, Jeff – Hunt (JV Softball)

INFORMATION ITEMS

The Board received the following personnel list as information.

Certified

Artis, Susette-Retirement
Barnes, Danny-Retirement
Combs, Rachel-Retirement
Griffin, Linda-Retirement
Kelly, Joyce-Retirement
Khanna, Ashwanni-Resignation
Leonard, Brittnye-Resignation
Moody, Heather-Resignation
Nguyen, Yvanete-Retirement
Sherrod, Katherine-Retirement

Classified

Beneck, Emma-Resignation
Bunn, Sarah-Resignation
Currie, Daeqwon-Resignation
Davis, Katelyn-Resignation

Kornegay, Linda-Resignation
Lentz, Vicki-Retirement
Pridgen, Terri-Retirement
Williams, Rebecca-Retirement
Woodard, Cynthia-Retirement

Dismissals

Artis, Bruce-12-Month Custodian
Barlow, Renee-Substitute Teacher
Chandler, Victoria-Substitute Teacher

12. There being no further business at 9:58 p.m., Mr. Farmer made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously.

Christine L. Fitch
Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary