MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
FEBRUARY 17, 2020

The Wilson County Board of Education held its regular meeting on Monday, February 17, 2020, at 7:30 p.m. in the Administrative Offices, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Rhyan Breen
Gary Farmer
Debora Powell
Dr. Lane B. Mills, Secretary

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Richard Schwartz. Also present was *The Wilson Times* Reporter Drew Wilson. There were more than 53 citizens in attendance. Board Member Beverly Boyette was unable to attend the meeting.

I. After calling the meeting to order, Chairman Fitch called for approval of the agenda. Ms. Powell made the motion, seconded by Ms. Barnes, that the agenda for February 17, 2020, be approved. The motion passed unanimously.

II. At Dr. Fitch's request, Ms. Barnes led the Pledge of Allegiance that was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the January 13, 2020, Regular Board Meeting, and February 10, 2020, Special Board Meeting. Mr. Schwartz requested the following revisions to the minutes of January 13, 2020. On page 4, under Her P.R.I.D.E. 2019-2020 (Positively. Respect. Intelligence. Determination. Excellence.), the first sentence has a typo that reads, "the Board received information on Her P.R.I.D.E., which is an achievement program that began in the fall of 2016 and compliments The Gentlemen's Agreement." The word "compliments" should be spelled "complements." The sentence should read, "the Board received information on Her P.R.I.D.E., which is an achievement program that began in the fall of 2016 and complements The Gentlemen's Agreement."

On page 4, under Girls in Mathematics & Science STEM Program (G.I.M.S.), there is a grammatical error in the first sentence that reads, "the Board received information on the program that support and encourage 8th grade middle school girls that have an interest in Science, Technology, Engineering, and Mathematics (STEM) to participate in a STEM pathway, or in advanced courses in high school." The words "support" and "encourage" should be plural. The sentence should read, "the Board received information on the program that supports and encourages 8th grade middle school girls that have an interest in Science, Technology, Engineering, and Mathematics (STEM) to

participate in a STEM pathway, or in advanced courses in high school."

On page 7, under Reporting from closed session, second paragraph, the sentence reads, "Ms. Barnes made the motion, seconded by Mr. Mercer, to approve the closed session minutes of the December 9, 2019, Regular Board Meeting, and/but do not release the minutes for public inspection because of confidential personnel matters." Mr. Schwartz requested to strike through the word "but". The sentence should read, "Ms. Barnes made the motion, seconded by Mr. Mercer, to approve the closed session minutes of the December 9, 2019, Regular Board Meeting, and do not release the minutes for public inspection because of confidential personnel matters."

Dr. Fitch requested a revision on page 4, under Her P.R.I.D.E, to the sentence that reads, "This school year, the program will include elementary and middle school students." The program is in the development stage; therefore, Dr. Fitch requested to strike through "this school year." The sentence should read, "The program will include elementary and middle school students."

Ms. Barnes made the motion, seconded by Mr. Mercer, that the Board approve the minutes of the January 13, 2020, Regular Board Meeting with the stated corrections. The motion passed unanimously. Ms. Barnes made the motion, seconded by Ms. Powell, that the Board approve the minutes of the February 10, 2020, Special Board Meeting. The motion passed unanimously.

IV. Under Good News Presentations, Dr. Mills, with the assistance of Ms. Barnes, recognized the following groups and individuals:

A. Evening Lions Club and Luncheon Lions Club Recognition – The Board recognized members of the Evening Lions Club and Luncheon Lions Club, which included Club Presidents Dave Edwards and Steve Marshburn, along with Mr. Farmer, for their support through the years. The clubs provide free vision screenings for all of our third-graders and have recently provided screenings for first-graders. Due to generous donations, they were able to purchase a $7,500 Spot vision screening machine recently. The vision machine can scan the eyes in 15 seconds and detect issues. In the past, the Lions Club used Snellen eye charts to test the vision of students, but the new machine is more efficient. Volunteers from the audience participated in a demonstration of how the vision machine works.

B. National Board Certification Recognition – The Board recognized Mr. Currie Joyner, a Career and Technical Education Teacher at Elm City Middle, for earning his National Board Certification. To earn National Board Certification, educators must demonstrate their knowledge and skills through an intensive series of performance-based assessments, which includes portfolios of student work and rigorous analyses of classroom teaching. With the addition of Mr. Joyner, Wilson County Schools (WCS) now has 77 educators who are National Board Certified and several more teachers who are in the process. Mr. Joyner is a product of WCS – he attended Frederick Douglass High and then Elm City High. After graduating from Elm City High, he joined the United States Air Force and served more than 21 years. After he retired from the Air Force, he joined WCS as a teacher in 2002.

He worked at Hearne Elementary for five years and has spent the last 13 years at Elm City Middle. National Board Certification is a great opportunity for educators. If anyone is interested in pursuing certification, they can contact Sherri Jernigan in our Human Resources Department or visit our website for more details. Mr. Joyner received a certificate and a door plate has been mounted outside of his classroom door.

C. Character Education Award – The Board recognized students from Vinson-Bynum Elementary for their artwork that is displayed in the Boardroom. Each student received a certificate and a $25 gift card was given to the teacher to use in the classroom.

** WCS is grateful to Schwartz and Shaw for providing $25 gift cards to students who are recognized for good character.*

V. Under Chairman's Report, Dr. Fitch congratulated everyone who was recognized with an award. She also recognized Chick-fil-A for partnering with WCS on Smart Cookies in the elementary schools again this year. She thanked Ms. Barnes for attending Smart Cookies at Wells Elementary on January 23 with the class of Miranda Walls. Smart Cookies was also held on February 3 at New Hope Elementary with the class of Nicole Hunt. Mr. Breen volunteered to attend Smart Cookies on February 26 with the class of Cynthia Hardy at Vinson-Bynum Elementary, which was rescheduled from February 18 due to a conflict. Ms. Powell volunteered to attend on February 24 with the class of Gretchen Godinez at Stantonsburg Elementary; Mr. Farmer volunteered to attend on March 3 with the class of Jordan Webb at Gardners Elementary; and Ms. Boyette volunteered to attend on March 23 with the class of Ashley Watkins at Rock Ridge Elementary.

Dr. Fitch reminded the Board members of Read Across America Day. She congratulated Christy Proctor who was recognized by the Wilson Chamber of Commerce as the Distinguished Leader of the Year at their annual meeting on January 23. Dr. Fitch also reminded the Board members of the WCS Teacher Job Fair on March 14 at Darden Middle, where contingency contracts may be offered; the Wilson Education Partnership (WEP) Valentine's Social recognizing Beginning Teachers on January 18 at Deans Farm beginning at 3:45 p.m.; and book fairs that are being held at several schools.

VI. Under Superintendent's Report, Dr. Mills advised that WCS celebrated the 100th Day of School on February 4. Many of the elementary schools celebrated by asking students to dress like they were 100 years old, and they also completed assignments throughout the day related to the number 100.

Dr. Mills thanked the staff at Wilson County Emergency Management for their guidance as we work to keep our students and staff safe. On February 6, a strong thunderstorm system moved through our area that resulted in the cancellation of afterschool activities and a two-hour delay the following morning. Dr. Mills also thanked the Wilson YMCA and the Wilson Recreation Department for partnering with WCS to provide swimming lessons to second-graders for the third year in a row. Approximately 775 students benefit from this partnership. The lessons are 35 minutes each day for five days, and

the elementary schools have a designated week between January 13 and February 28. Swimming is an important life skill – especially since drowning is the second leading cause of death in children ages 5-14.

Dr. Mills reminded everyone of the following:

- Nominations are being accepted for WCS Principal of the Year for the 2020-2021 school year. Anyone in the community can make a nomination. Current principals with four years of experience as an Administrator and two years with our district are eligible. For information on how to make a nomination, visit the WCS website and go to the news section or contact a school if you need a paper copy. Nominations are due February 28.
- Kindergarten Registration for the 2020-21 school year is March 12 from 2-6 p.m. Parents should register their children at the elementary school serving the attendance zone in which they reside and bring the child and all necessary documents to the school. Parents can find those documents on the WCS website under Enrollment and Kindergarten Registration or by calling any elementary school. Parents interested in the Spanish Immersion Program at Frederick Douglass Elementary should also enroll at the elementary school serving the attendance zone in which they reside and then we will work with them on the steps to transfer into the Spanish Immersion Program.

VII. Under Public Input, Jessica Satterfield and Shelly Gibson addressed the Board during this section of the meeting regarding the Spanish Immersion Program and the plan for middle school students. Dr. Fitch asked the Administration to respond to their concerns.

VIII. Under Committee Meetings/Administrative Services Committee – Committee Chair Mr. Mercer shared that the committee met today to discuss four information items and six action items.

Under Update – Community Eligibility Provision Program (CEP) in Wilson County Schools, the purpose of CEP is to improve access to nutritious meals for students. The program allows the highest poverty schools to serve breakfast and lunch at no cost to all enrolled students without collecting household applications. The schools that adopt CEP are reimbursed using a formula based on the percentage of students categorically eligible for free meals based on information provided by state and local agencies such as the Supplemental Nutrition Assistance Program (SNAP) and Temporary Assistance for Needy Families (TANF). Financial impacts and other implications will be shared at a future Board meeting. This was shared with the Board for information only.

Under Wilson Academy of Applied Technology (WAAT) Update, the Board received updates on the new WAAT building, which will be located on Wilson Community College's (WCC) Lee Campus. Bids were let on January 14 and closed on February 27 at 3:00 p.m. The Administration will be bringing bids that meet the requirements to the March Board meeting. The WCC Foundation Board met on February 6 and agreed to deed WCS the land for WAAT. The Administration will be sending the Form of Agreement to the North Carolina Department of Public Instruction (NCDPI) now that the WCC Foundation Board has met and voted in approval of the land agreement. Dr.

Mills and Maintenance Director Mark Letchworth will be meeting with WCC staff to begin the determination of the survey requirements for the Lee Campus land.

Under BB&T Virtual Card, the Board received for information only the benefits of using the BB&T Virtual Credit Card. BB&T now offers a virtual credit card that will allow the Finance Department to pay some vendors using electronic payments. The virtual credit card payments will provide a rebate that can provide WCS additional funds. Our Finance Department will be able to make an electronic payment through Visa instead of writing a check.

Under Contract for Board Notification – Operations Research and Education (OREd) Services, the Board received information on a contract with OREd, which is less than $90,000 and has been approved by Dr. Mills and reviewed by our Board attorneys. Board Policy 2500, *Contract Administration*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and the Superintendent shall report such contracts exceeding $20,000 to the Board at the next regularly scheduled meeting. OREd, which is a company through North Carolina State University, will complete an Integrated Planning for School and Community (IPSAC) Study for WCS. They will conduct enrollment forecasting and trending research that will help provide information for the future. OREd will also study demographics and historical enrollment.

Under 2019-2020 Budget Amendments, General Statute 115C-434 authorizes the Board of Education to make appropriations for the budget year. Budget amendments for the 2019-2020 State Public School Fund, Current Expense Fund, Federal Fund, Child Nutrition Fund and Local Special Revenue Fund budgets were presented. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the 2019-2020 budget amendments 102 – State Public School Fund; 201 – Current Expense Fund; 302 – Federal Fund; 502 – Child Nutrition Fund; and 802 – Local Special Revenue Fund. The motion passed unanimously.

Under 2019-2020 Contract for the Annual Financial Audit, a contract was presented for Anderson Smith & Wike, the firm that will audit the basic financial statements of governmental activities, business-type activities, each major fund and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements of WCS as of and for the year ending June 30, 2020. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the 2019-2020 contract for the annual financial audit by the firm Anderson Smith & Wike. The motion passed unanimously.

Under 2020-2021 Calendar for Budget Development, General Statute 115C-429 requires that a budget be submitted to the Wilson County Board of Commissioners by May 15. The Administration is recommending the Board approve March 30, 2020 as a Budget Work Session beginning at 5:30 p.m. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the 2020-2021 calendar for budget development as presented by the Administration. The motion passed unanimously.

Under Future Location for the Wilson Area School-Based Health Clinic (WASH) at Hunt High School, based on a grant through the Healthcare Foundation of Wilson, the

foundation is in support of opening a third location of a school-based health clinic. The Administration recommends Hunt High for the location of the next clinic. This clinic will be located inside of Hunt High without displacing students to a mobile unit. This clinic will benefit the health and wellness of students and staff. Mr. Mercer made the motion, seconded by Ms. Barnes, that the Board approve the future location for WASH at Hunt High as presented by the Administration. The motion passed unanimously.

Under Capital Projects: Architect – Beddingfield High School and Hunt High School Running Tracks and Bleacher Renovation & Hearne Elementary School Roof Replacement Project, WCS sought qualification proposals from skilled, experienced architectural firms who specialize in athletics and roof replacement to provide services for WCS projects. A Request for Qualifications (RFQ) for an architect to complete the running track and bleacher renovations at Beddingfield High and Hunt High and the roof replacement project at Hearne Elementary was publicly let. The Administration received RFQs from Skinner Farlow Kirwan Architecture and CPL Architecture Engineering Planning for the high school projects and Hearne Elementary roof replacement. REI Engineers and Bute, PLLC, only submitted an RFQ for the Hearne Elementary roof replacement. WCS was specifically looking for architects with a minimum of five years of experience in areas of roof replacements, athletic field construction, lighting, fencing, concession stands, bleachers, track resurfacing, turf replacement, etc. The Administration presented the RFQs for evaluation and assessment. The Board will need to select an architect for the running track and bleacher renovations at Beddingfield High and Hunt High and the roof replacement project at Hearne Elementary. After discussion, the Board requested that the architects be interviewed at a Special Meeting on March 9. Mr. Mercer made the motion, seconded by Mr. Breen, that the capital projects - architect for Beddingfield High School and Hunt High School running tracks and bleacher renovation as well as Hearne Elementary School roof replacement project be moved to the next scheduled Policy Meeting date on March 9 for further discussion and action. Mr. Schwartz asked that the motion be amended to state that this will be moved to the next scheduled Board meeting on March 9 since the meeting will be to discuss policies and interview the architects. The maker of the motion and the Board member who seconded the motion, were both in agreement that this item be taken to the next Board meeting on March 9. The motion was amended. Mr. Mercer made the motion, seconded by Mr. Breen, that this item be tabled to the next Board meeting on March 9. The motion passed unanimously.

Under Sale of the Broadcast Trailer, WCS acquired a Broadcast Trailer in 2017 through grant funding received by the City of Wilson. The trailer was previously used for on-site broadcasting and recording of Board meetings and graduation ceremonies. Since new cameras have been installed in the Boardroom, the Broadcast Trailer is no longer used on a regular basis. The Administration would like to proceed with the sale of the Broadcast Trailer. A Memorandum of Understanding (MOU) was shared with the Board that included other possible events other than graduation. During the Administrative Services Committee, Ms. Boyette mentioned that she would like the Board to consider the option of purchasing the trailer first if the trailer is no longer needed by the City in the future. Based on legal guidance, the Board decided to table this item for discussion at a future meeting. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board table the item on the agenda, Sale of the Broadcast Trailer, until legal guidance is provided by the Board attorney. The motion passed unanimously.

Under Committee Meetings/Instructional Services Committee – Committee Chair Dr. Fitch shared that the committee met today to discuss two information items and one action item.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motion.

Under Summer Reading Camp 2020, the purpose of the camp is to offer additional reading learning opportunities to first- and third-graders who have not yet demonstrated reading proficiency. Funding for the camp is provided by NCDPI. Two elementary schools will be utilized and determined as the location for the Summer Read to Achieve Camp. The projected number of students is 500-600. Student days are July 6-23. July 1 and 2 will be teacher workdays and July 23 will be a half day. Student hours are 8 a.m. – 2 p.m. each day. Breakfast and lunch will be provided as well as transportation. Teacher hours are 7:30 a.m. – 3 p.m. each day. This update is for information only.

Under WCS/WCC Early College Memorandum of Understanding and WCS/WCC Career and College Promise Memorandum of Understanding, the Board received information on the MOU that will provide guidance on the processes and protocols that will be used to support the relationship between WCS and Wilson Community College (WCC). WCS currently operates two early colleges in collaboration with WCC. Students in the comprehensive high schools in WCS are afforded the opportunity to take a full slate of college courses through the Career and College Promise (CCP) program. The early college and CCP programs are mutually beneficial to the success of both WCS and WCC. The Board requested changes to the Early College MOU on page 8 under Roman Numeral X. Termination, letter B, pertaining to the number of days in order to terminate the agreement between the two parties. The number of days will be 90 instead of 45. The sentence should read, "The Parties therefore agree that no party may terminate this Agreement during its term, except that any party may terminate this Agreement on 90 days written notice if it becomes reasonably apparent that funding for Wilson Community College (WCC) or (WCS) from federal, state or local sources will not be adequate to enable the Parties to fulfill their financial obligations." Also, on page 14, the Board requested to add the word "per school" under #6, Students. The sentence should read, "Wilson Early College Academy (WECA) and Wilson Academy of Applied Technology (WAAT) will make reasonable efforts to maintain a student enrollment, not to exceed 300 students per school."

Under Proficiency Summer School 2020, the Administration presented a plan that must be submitted to NCDPI for Proficiency Summer School 2020, which is a Board of Education approved opportunity for students who have not demonstrated proficiency on state EOG or EOC tests to receive additional instruction and then take the associated EOG or EOC again. The plan will serve all students who have not scored proficient on the EOG and NCEXTEND1, grades 3 – 8 Math; EOG, grades 5 and 8 Science; EOC, NC Math 1, Math 3, and Biology; and EXTEND1, grade 10 NC Math. The summer program schedule is as follows: Friday, June 5 – remediation; Monday, June 8 – remediation (some testing to occur based on student need); and Tuesday, June 9 summer test day at every school. Summer Program hours are as follows: 7:30 a.m. - 12:30 p.m.

(High School), 8 a.m. – 1 p.m. (Elementary School) and 8:30 a.m. – 1:30 p.m. (Middle School). Breakfast and lunch will be provided as well as transportation. Dr. Fitch made the motion, seconded by Ms. Barnes, that the Board approve the Proficiency Summer School for 2020 as presented by the Administration. The motion passed unanimously.

Mr. Mercer turned the meeting back over to Dr. Fitch.

IX. Under Discussion/Information/Action Items, Administrative Regulations were shared with the Board as information only. These regulations are drafted by the Law Offices of Schwartz & Shaw, PLLC, to comply with North Carolina General Statutes and to align with North Carolina School Board Association (NCSBA) policies.

A. Administrative Regulation 3620-R, *Extracurricular Activities and Student Organizations*, encourages only those activities and organizations making the greatest contribution to the educational objectives of the school and thus enforcing and extending the educational experiences provided in the subjects taught.
B. Administrative Regulation 4705/7825, *Confidentiality of Personal Identifying Information*, explains the rules which govern the collection, use and disclosure of social security numbers and other personal identifying information.

Under 2020 NCSBA Legislative Committee Service Nomination, the North Carolina School Boards Association (NCSBA) Board of Directors is inviting each local Board to nominate one of its members to serve on NCSBA's Legislative Committee. Details regarding the Committee's duties and responsibilities, as well as the nomination process, was discussed at a Special Board meeting on February 10. Mr. Breen expressed his interest in serving on the NCSBA's Legislative Committee for 2020. Mr. Breen is aware of the duties and responsibilities of the Legislative Committee and has completed the application. Each Board must submit its nomination to NCSBA by March 5. Ms. Barnes made the motion, seconded by Mr. Mercer, that the 2020 NCSBA Legislative Committee nominee from WCS be Rhyan Breen. The motion passed unanimously.

Under 2020-2021 June Board of Education and Committee Meetings, Policy 1310, *Regular Meetings*, states that the regular meetings of the Board shall be held on the third Monday of each month from February through October. The Board shall meet on the second Monday during the months of November through January. When the third Monday falls on a holiday recognized by the Board, the Chairman shall reschedule the meeting. During the 2020-2021 school year, the June Board of Education and committee meetings are scheduled on June 21, 2021. The Human Resources Department is required to meet deadlines by June 15, 2021. The Board will need to take formal action to reschedule the Board meeting date. Ms. Powell made the motion, seconded by Mr. Mercer, that the June Board meeting for June 2021 be rescheduled from June 21 to June 7, 2021. The motion passed unanimously.

Under Draft and Revised Policies, the Board is in the process of reviewing all of its policies to align with NC General Statutes and NCSBA policies. Draft policies were reviewed and discussed at a Special Meeting on February 10. The Administration presented the following policies:

C. Draft Policy 3620, *Extracurricular Activities and Student Organizations* – Second Reading
D. Draft Policy 4003, *Translating and Interpreting for Students and Parents* – Second Reading
E. Draft Policy 4260, *Student Sex Offenders* – Second Reading
F. Draft Policy 5022, *Registered Sex Offenders* – Second Reading
G. Draft Policy 6400, *Goals of the Purchasing Function* – Second Reading
H. Draft Policy 6410, *Organization of the Purchasing Function* – Second Reading
I. Draft Policy 6430, *Purchasing Requirements for Equipment, Materials and Supplies* – Second Reading
J. Draft Policy 7400, *Job Descriptions* – Second Reading
K. Draft Policy 7505, *Compliance with State Board of Education Employment Policies* – Second Reading
L. Revision Policy 7510, *Leave* – Second Reading
M. Revision Policy 7620, *Payroll Deductions* – Second Reading
N. Draft Policy 7900, *Resignation* – Second Reading
O. Draft Policy 7950, *Non-Career Status Teachers: Nonrenewal* – Second Reading
P. Draft Policy 9110, *Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk* – Second Reading
Q. Draft Policy 9120, *Bidding for Construction Work* – Second Reading

Upon the adoption of the draft policies, the Administration requested the following current policies be removed from the Policy Manual:

- Policy 2300, *Purchasing and Contracts*
- Policy 2310, *Purchase Orders and Contracts*
- Policy 2400, *Receiving and Inspecting*
- Policy 2410, *Maintenance and Inventory of Fixed Assets*
- Policy 2900, *Competitive Bidding*
- Policy 3400, *Resignation*
- Policy 3421, *Nonrenewal of Probationary Teachers*
- Policy 4400, *Resignation*
- Policy 5200, *Student Organizations*
- Policy 5203, *Intramural Athletics*
- Policy 5204, *Interscholastic Athletics*
- Policy 6800, *Student Activities*
- Policy 6801, *Participation in Extracurricular Activities*
- Policy 6840, *Student Clubs and Organizations*
- Policy 6850, *Student Council*
- Policy 6922, *Student Sex Offenders*
- Policy 8201, *Qualifications and Performance Responsibilities*

Mr. Breen made the motion, seconded by Ms. Powell, that the Board approve the policies listed on the agenda under Roman Numeral IX, Discussion/Information/Action, Items C–Q, as a second reading, and repeal the corresponding old policies, as set forth in the handout dated February 17, 2020. The motion passed unanimously.

X. At 9:01 p.m., Mr. Farmer made the motion, seconded by Ms. Barnes, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

At 9:22 p.m., Mr. Farmer made the motion to reconvene to open session. The motion, seconded by Ms. Barnes, passed unanimously.

XI. Reporting from closed session, Ms. Barnes made the motion, seconded by Ms. Powell, to approve the Inter-District Reassignment Requests and do not release because of student confidentiality. The motion passed unanimously.

Mr. Farmer made the motion, seconded by Ms. Barnes, to approve the closed session minutes of the January 13, 2020, Regular Board Meeting, and do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously.

Ms. Powell made the motion, seconded by Mr. Breen, that the agenda be amended to allow the HB75 Personnel Report to be moved to the end of the agenda. The motion passed unanimously.

Under Committee Report/Human Resource Services, Mr. Farmer made the motion, seconded by Mr. Mercer, to approve the personnel recommendations as presented by the administration. The motion passed unanimously.

ACTION ITEMS

The Board approved the following certified and classified positions, as well as substitute teachers and coaches.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Administrative

Joyner, John-Interim Assistant Principal

Certified

Arrington, Sheritta (E)-1st Grade Teacher
Cashion, Chelsea-6th Grade Science Teacher
Glenn, Joshua (R)-Band Teacher
Herrmann, Alexa (R)-Art Teacher
Stover, Richard-Part-time Interventionist
Wooten, Lu Ann-Part-time Wolfpack Works Interventionist

Classified

Bynum, April-12-Month Custodian
Fuller, Sharon-Teacher Assistant
Greene, Latoya-Data Manager
Hall, Lakisha-Substitute Bus Driver
James, Hilton-12-Month Custodian
Rice, Tasha-Teacher Assistant
Rose, Karen-School Nurse
Sharpe, Joyce-Child Nutrition Manager
Simms, Joy-Substitute Custodian
Smith, Sylvia-Interim School Secretary
Woodard, Steven-Groundskeeper I

Substitute Teachers

Baker, Kristin-Non-Certified Substitute
Glover, Abby-Non-Certified Substitute
Hall, Lakisha-Non-Certified Substitute
Hunter, Develle-Non-Certified Substitute
Letchworth, Pamela-Certified Substitute
Lofton, Kenyetta-Non-Certified Substitute
Lyndon, Emory-Non-Certified Substitute
McFadden, Eugene-Non-Certified Substitute
Oser, Scott-Non-Certified Substitute
Peacock, Jack-Non-Certified Substitute
Richardson-Barnes, Josephine-Non-Certified Substitute
Thompson, William-Non-Certified Substitute
Thorne, Gail-Non-Certified Substitute
Wright, Linda-Non-Certified Substitute

Coaches

Abeja, Alicia-JV Girls Soccer
Anderson, Sarah (V)-Girls Lacrosse
Barnes, Mitzi (V)-Softball
Bryant, James (V)-Baseball
Butts. Melissa-Head Girls Soccer
Dobbins, Heather-Assistant Softball
Ellis, Joe (V)-Girls Soccer
Ferrell, Rob (V)-Baseball
Flowers, Charles (V)-Baseball
Givens, Vielka-Softball
Glover, Bryant (V)-Boys Golf
Howard, Jason-Assistant Varsity Softball
Knight, Charles-Baseball
Lyons, Camara-Cheerleading (Winter)
Lyons, Eric-Head Baseball
Massey, Larry (V)-JV Baseball
Mills, Grayson (V)-Girls Lacrosse
Nelson, Jeff-Head Boys Tennis
Nelson, Tom-Heads Girls Lacrosse
Parker, Robert (V)-Girls Soccer
Reel, Edwin-Cross Country
Sharpe, Beau-Assistant Girls Basketball
Stokely, Robert (V)-Varsity Baseball

INFORMATION ITEMS

The Board received the following personnel list as information.

Certified

Davis, Shenika-Resignation
Fields, Debbie-Resignation
Lyons, Camara-Resignation
Pridgen, Heather-Resignation

Classified

Hall, Linwood-Resignation
Jenkins, Tynisha-Resignation
Jones, David-Resignation
Mitchell, Jacqueline-Resignation
Surles, Deldrick-Resignation

Under Committee Meetings/Human Resource Services Committee – Committee Member Mr. Farmer shared that the committee met today to

discuss an information item.

Under HB75 Personnel Report, the Board received as information only the current status of HB75 per legislation. In order to be compliant, the Administration is required to make the Board aware of this information. A report was provided for Psychologist, Guidance Counselors, Nurses and Social Workers.

XIII. There being no further business at 9:27 p.m., Mr. Farmer made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary