MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION
SPECIAL MEETING
OCTOBER 14, 2019

The Wilson County Board of Education held a Special Meeting on Monday, October 14, 2019, at 1:00 p.m. in the Administrative Offices, 113 N. Tarboro Street. Chairman Dr. Christine L. Fitch called the meeting to order at 1:02 p.m. with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice-Chairman
Velma Barnes
Beverly Boyette
Rhyan Breen
Gary Farmer
Debora Powell
Dr. Lane B. Mills, Secretary

Others present were Board Attorneys Katie Cornetto and Dr. Amy Clay, Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Administrative Assistant for Human Resources Services Martha Cayton and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison.

After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen, that the agenda be approved as presented. The motion passed unanimously.

Dr. Fitch led the Pledge of Allegiance, followed by a moment of silence.

The purpose of the meeting was to discuss proposed policy revisions, draft policies and administrative regulations. The Board reviewed the revisions, which are necessary to align local Board policies with North Carolina General Statutes and North Carolina School Board Association (NCSBA) policies. Katie Cornetto provided legal guidance on the policies.

Mr. Farmer left the meeting at 1:04 p.m. and returned at 1:20 p.m.

The Board took a short break from 1:29-1:31 p.m.

Under Proposed Policy Revisions, Draft Policies and Administrative Regulations, the Board discussed the following:

- Under Draft Policy 2220, *Official School Spokesperson* – First Reading, the Board did not request any changes to this policy. Ms. Boyette made the motion, seconded by Ms. Powell, that the Board accept as a first read Policy 2220, *Official School Spokesperson.* The motion passed unanimously.
- Under Draft Policy 7405, *Extracurricular and Non-Instructional Duties* – First Reading, the Board tabled this policy to allow the Administration time to revise the policy and bring back as a first read at the next policy meeting.
- Under Draft Policy 7410, *Teacher Contracts* – First Reading, the Board requested minor changes to this policy. Ms. Barnes made the motion, seconded by Ms. Powell, that the Board approve the first read of Policy 7410, *Teacher Contracts.* The motion passed unanimously.

- Under Draft Policy 7420, *Superintendent Contracts* – First Reading, the Board requested minor changes in the verbiage of this policy. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve the first read of Policy 7420, *Superintendent Contracts*, with necessary changes. The motion passed unanimously.
- Under Draft Policy 7422, *Associate/Assistant Superintendent Contracts* – First Reading, the Board requested minor changes in the verbiage of this policy. Ms. Boyette made the motion, seconded by Ms. Powell, that the Board approve the first read of Policy 7422, *Associate/Assistant Superintendent Contracts*, with the stated changes. The motion passed unanimously.
- Under Draft Policy 7510, *Leave* – First Reading, the Board requested minor changes in the verbiage of this policy. Ms. Barnes made the motion, seconded by Mr. Breen, that the Board on first read approve Policy 7510, *Leave*, with the stated insertion of Policies 3812 and 3817. The motion passed unanimously.
- Under Draft Policy 7520, *Family and Medical Leave* – First Reading, the Board did not request any changes to this policy. Ms. Boyette made the motion, seconded by Ms. Powell, that the Board approve for first read Policy 7520, *Family and Medical Leave* and the removal of Policy 3802 once this is passed. The motion passed unanimously.
- Under Draft Policy 7530, *Military Leave* – First Reading, the Board did not request any changes to this policy. Ms. Powell made the motion, seconded by Mr. Mercer, that the Board approve the first reading of Policy 7530, *Military Leave*. The motion passed unanimously.
- Under Draft Policy 7540, *Voluntary Shared Leave* – First Reading, the Board did not request any changes to this policy. Mr. Mercer made the motion, seconded by Ms. Boyette, that as a first read the Board approve Policy 7540, *Voluntary Shared Leave*. The motion passed unanimously.
- Under Administrative Regulation 7540-R, *Voluntary Shared Leave*, the Board did not request any changes to this administrative regulation. This regulation will be shared as an information item at the next regular Board meeting.
- Under Draft Policy 7560, *Permitted Salary Deductions for Absences and Discipline of Exempt Employees* – First Reading, the Board did not request any changes to this policy. Ms. Boyette made the motion, seconded by Ms. Powell, that as a first read the Board approve Policy 7560, *Permitted Salary Deductions for Absences and Discipline of Exempt Employees*. The motion passed unanimously.
- Under Draft Policy 7620, *Payroll Deductions* – First Reading, the Board did not request any changes to this policy. Mr. Farmer made the motion, seconded by Ms. Barnes, that as a first read the Board approve Policy 7620, *Payroll Deductions*. The motion passed unanimously.
- Under Draft Policy 7635, *Return to Work* – First Reading, the Board did not request any changes to this policy. Ms. Powell made the motion, seconded by Ms. Boyette, that as a first read the Board approve Policy 7635, *Return to Work*. The motion passed unanimously.
- Under Draft Policy 7720, *Employee Community and Political Activities* – First Reading, the Board did not request any changes to this policy. Ms. Barnes made the motion, seconded by Mr. Mercer, that as a first read the Board approve Policy 7720, *Employee Community and Political Activities*. The motion passed unanimously.
- Under Administrative Regulation 8210-R, *Grants and Funding for Special Projects*, the Board requested minor changes in the verbiage of this

administrative regulation. This regulation will be shared as information at the next regular Board meeting.

There being no further business at 2:58 p.m., Mr. Breen made the motion, seconded by Ms. Powell, that the Board adjourn the meeting. The motion passed 6-1, with Mr. Farmer casting the dissenting vote.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary