MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
SEPTEMBER 16, 2019

The Wilson County Board of Education held its regular meeting on Monday, September 16, 2019, at 7:30 p.m. in the Administrative Offices, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Rhyan Breen
Gary Farmer
Debora Powell
Dr. Lane B. Mills, Secretary

Others present were Associate Superintendent Dr. Cheryl Wilson and Assistant Superintendent Dr. Norris Parker, as well as Board Attorney Richard Schwartz. Also present were *The Wilson Times* Reporter Drew Wilson, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison. There were more than 23 citizens in attendance.

1. After calling the meeting to order, Chairman Fitch called for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Mercer, to approve the agenda as presented. The motion passed unanimously.

2. At Dr. Fitch's request, Mr. Farmer led the Pledge of Allegiance that was followed by a moment of silence.

3. Dr. Fitch presented for approval the minutes of the August 19, 2019, Regular Board Meeting, and September 9, 2019, Special Board Meeting. Dr. Fitch requested to add the following to page 7 under Acronyms, after the first sentence, "The Board asked the Administration to include additional terms in the directory and present the changes at the next Board meeting."

   Ms. Barnes made the motion, seconded by Ms. Boyette, that with the necessary corrections, the minutes of August 19, 2019, Regular Board Meeting, and September 9, 2019, Special Board Meeting be approved. The motion passed unanimously.

4. Under Good News Presentations, Dr. Mills, with the assistance of Mr. Farmer, recognized the following groups and individuals:

   - Wilson County Schools (WCS) Finance Department - The Board recognized members of the WCS Finance Department led by Rene Evans for an award they received at the state's Financial and Business Services Summer Conference in July. They were recognized by the North Carolina Department of Public Instruction for

excellent management of the North Carolina Public School Fund for fiscal year 2017-2018. This is a current award even though it's for 2017-2018. WCS was one of 35 school districts recognized with this award. Superintendent Dr. Lane Mills shared that the Finance Department always does a great job managing our funds, but this award recognizes districts that go above and beyond with cash management; utilization of position and dollar allotments; and salary audits. The Finance Department includes Ms. Evans, Florence James, Martha Proffitt, JoAnn Rollins, Kim Edmundson, Wanda Dudley, Belinda Byrd and Kim Vick.

- John F. And Emy Swindell Hinnant Honored Educator Scholarship Recipient – The Board recognized Fike High IB Coordinator and English Teacher Rhonda Meszaros for being selected as the 2019-2020 recipient of the John F. and Emy Swindell Hinnant Honored Educator Scholarship through the North Carolina Center for the Advancement of Teaching (NCCAT). The scholarship enables her to attend a week of professional development at one of the NCCAT campuses at no cost. The scholarship is made possible by Emy and John Hinnant, who are both retired WCS teachers. Each year, one of our teachers receives this scholarship. Ms. Meszaros is planning to attend the session *Developing Teacher Leaders In & Out of the Classroom* at the Ocracoke campus in January.

- Character Education - The Board recognized Patrick McCullen, a junior in the IB Program at Fike High, for the character trait of responsibility. Patrick was nominated by Spanish Teacher Mara Springs. She described him as a humble, good hearted and very respectful young man. During weekends this summer, he volunteered at the Migrant Program and taught English to Hispanic adults. He was also busy completing his IB summer assignments, which is no easy task in itself. Patrick has the work ethic and determination to succeed and was able to find a balance. "We are so proud of him for giving back to our community while at the same time working hard to ensure his own personal success," said Dr. Mills. "We know he has a bright future ahead." Dr. Mills also thanked Schwartz and Shaw, the Board of Education attorney, for providing $25 gift cards to students who are recognized for good character.

5. Under Chairman's Report, Dr. Fitch shared the following information:

- Dr. Fitch shared with the Board that the school year had gotten off to a successful start. She thanked Chick-fil-A for agreeing to partner with WCS again for Smart Cookies and asked for volunteers to attend the upcoming events, which include: September 30 at Lucama Elementary with the class of WCS Teacher of the Year Britney Phillips (Board Member Beverly Boyette will attend); October 7 at Barnes Elementary with the class of Barnes' Teacher of the Year Ashley Sullivan (Velma Barnes); and October 24 at Hearne Elementary with the class of Hearne's Teacher of the Year Serita Braswell (Rhyan Breen). Dr. Fitch also reminded the Board that the Wilson Education Partnership's Adult Spelling Bee is scheduled for October 8 at Hunt High. She asked for volunteers to be a part of the Board's team and thanked

Schwartz and Shaw for sponsoring the team.

6. Under Superintendent's Report, Dr. Mills shared information about events that occurred since the last Board meeting:

- The first day of school for students in the traditional schools was August 26. The schools got off to a great start the first week. However, the second week was challenging with the Labor Day Holiday on Monday and then schools were closed Thursday and Friday of that week for Hurricane Dorian. Dr. Mills thanked Gordon Deno with Wilson County Emergency Management for his guidance during the hurricane as well as members of law enforcement, firefighters, paramedics, city and county crews, the Red Cross and the WCS Maintenance Department for their selfless service. "We know they have families too, and we are grateful for their sacrifice," said Dr. Mills. "We hope that everyone stayed safe during the hurricane and the tornado near Saratoga. Our thoughts are with those at the coast still dealing with the aftermath."

- Dr. Mills submitted the completed application for $15 million in Needs-Based Public School Capital funding on August 23. The grant funding would allow WCS to construct a new facility for the Wilson Academy of Applied Technology on the Lee campus of Wilson Community College. The state will not make a decision about the Needs-Based funding recipients until after legislators approve a budget. The Wilson County Commissioners have graciously agreed to fund the $5 million match if WCS receives the grant. Dr. Mills thanked the commissioners and county officials for their support.

- The grand opening of the new North Carolina Pre-K Program housed at Jones Elementary was September 3. Dr. Mills shared that WCS is excited to be able to offer this program in collaboration with the Wilson County Partnership for Children. Fifty-four children are enrolled. He thanked Associate Superintendent Dr. Cheryl Wilson, Executive Director of Elementary Education Jennifer Lewis and Jones Elementary Principal Liz Jenkins for all of their hard work making the program a reality. He also thanked the WCS Maintenance Department for their hard work getting the classrooms ready.

- Dr. Mills and several Board members attended the North Carolina School Boards Association (NCSBA) District 3 meeting in Durham on September 11. At the meeting, the Board received the Silver Bell Award because all seven of the members have actively worked toward meeting their 12 hours of required training this year.

- Dr. Mills recognized the WCS Safety Team, which is comprised of representatives from WCS, emergency management, the police department, the sheriff's office, fire department, EMS, the Wilson County Substance Prevention Coalition and Wilson Forward. The team was formed after the Sandy Hook tragedy in 2013 and was also one of the main Youth Master Plan impact teams. The Safety Team meets monthly to discuss and implement safety initiatives in our schools. Dr. Mills commended the

team's partnership and thanked Special Assistant to the Superintendent Dr. Steve Ellis and Wilson Police Department Major Scott Biddle for leading the team.

- Dr. Mills announced that the WCS United Way campaign is underway. He thanked United Way for all the organization does for the community. He also thanked the staff members in each school who are serving as campaign coordinators. The district fundraising goal is $45,300.

Dr. Mills also shared information about the accountability results for the 2018-2019 school year: WCS now ranks 58th in the state for overall proficiency out of 115 school districts - up one ranking from last year. In 2015-2016, our rank was 90th; in 2016-2017, our rank was 89th; and in 2017-2018, it leapt to 59th. For the past three school years, WCS has had the highest increase in proficiency of any district in the state. WCS is only seven percentage points away from being one of the top 20 highest performing school systems in North Carolina. Dr. Mills said that it is important to remember that the state implemented a new math End-of-Grade (EOG) test, which means no retest was available for students who didn't met proficiency. Traditionally, retest scores boost the results by 5%. The state only used the first administration of the math EOG test for the 2018-2019 calculations, but even without the higher retest scores, WCS still had amazing results. Other highlights included:

<u>PERFORMANCE GRADES (Letter grades assigned to schools by the state based on proficiency and growth)</u>

- In 2018-2019, 80% of our schools (20 schools) earned either an A, B or C letter grade compared to 45% in 2015-2016 and 56% in 2016-2017. We also reduced the number of schools earning a D or F. In 2018-2019, only five schools earned a D or an F compared to 13 schools in 2015-2016 and 11 schools in 2016-2017.

- Wilson Early College Academy (WECA) maintained its A grade once again. Since the inception of the state's grading system in 2013-2014, WECA has always earned an A. WCS had a total of three schools that earned an A - New Hope Elementary, Rock Ridge Elementary and WECA – compared to two schools the previous school year.

- Five schools earned a B grade: Gardners Elementary, Lucama Elementary, Forest Hills Middle, Hunt High and Wilson Academy of Applied Technology. Twelve schools earned a C grade: Frederick Douglass Elementary, Jones Elementary, Lee Woodard Elementary, Stantonsburg Elementary, Vinson-Bynum Elementary, Wells Elementary, Darden Middle, Elm City Middle, Speight Middle, Springfield Middle, Beddingfield High and Fike High.

<u>PROFICIENCY (percent of students achieving at grade level on the End-of-Grade (EOG) and End-of-Course (EOC) tests)</u>

- As a district, our overall proficiency on the EOG and EOC tests slightly decreased by 0.4%. However, if an apples to apples comparison is done comparing the 2018-2019 results with the first administration results of the 2017-2018 tests, the district was actually up 2.2%.

- Science EOG: Fifth-grade science results increased by 9.4% compared to the previous year.

- Reading EOG: Overall results improved 0.4% for grades 3-8 compared to the previous year.

- Mathematics EOG: Overall results decreased by 1%. However, if an apples to apples comparison is done comparing the 2018-2019 results with the first administration results of the 2017-2018 tests, the district was actually up 4.6%.

- Biology EOC: All three high schools and the two early colleges had increases in performance compared to the previous year.

- Math I EOC: The district increased our performance compared to the previous year.

- English II EOC: The district increased our performance compared to the previous year.

GROWTH (The measure of a year's worth of learning for students)

- Sixteen out of 26 schools met or exceeded growth, which means more of our students are meeting or exceeding academic expectations. These schools are: Gardners Elementary, Jones Elementary, Lee Woodard Elementary, Lucama Elementary, New Hope Elementary, Rock Ridge Elementary, Stantonsburg Elementary, Vinson-Bynum Elementary, Wells Elementary, Winstead Elementary, Darden Middle, Forest Hills Middle, Beddingfield High, Hunt High, Wilson Academy of Applied Technology and Wilson Early College Academy.

  After concluding the accountability results presentation, Dr. Mills shared information about the graduation rate and current enrollment numbers. The graduation rate decreased slightly from 78.5% in 2017-2018 to 77% in 2018-2019. Dr. Mills said that he has already met with high school principals about strategies to improve the graduation rate. Regarding enrollment numbers, Dr. Mills shared that WCS is down only 22 students from the 10th day of school in 2018 (11,002 students) to the 10th day of school in 2019 (10,980 students). Dr. Mills was pleased to see that the numbers are leveling off and reminded the Board that enrollment numbers are a moving target throughout the year.

7. Under Public Input, Slade Rand, a student at Hunt High, addressed the Board during the Public Input section of the meeting. He spoke on behalf of members of the Hunt High football team in support of a former coach. Dr. Fitch asked the Administration to respond in writing to Slade's concerns.

8. Under Committee Meetings/Administrative Services Committee – Committee Chair Mr. Mercer shared that the committee met today to discuss one information and one action item.

Under Three-year Suspension Data for Wilson County Schools, the Board received for information only a three-year review of suspension data for the 26 schools. Since the 2016-2017 school year, there has been a downward trend in the number of out-of-school suspensions and long-term suspensions. During the past three school years, there have not been any expulsions. Dr. Mills shared that the biggest decline in suspensions has been at the high school level because schools are using unique initiatives to engage students and help them earn their credits.

Under 2018-2019 End of the Year Budget Amendments, General Statue 115C-434 authorizes the Board of Education to make appropriations for the budget year. Budget amendments for the 2018-2019 State Public School Fund, Current Expense Fund, Federal Fund, Capital Outlay Fund, Child Nutrition Fund, Trust and Agency Fund, Before/After School Care Program Fund and Local Special Revenue Fund budgets were presented.

Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the end of the year budget amendments 107 – State Public School Fund, 205 – Current Expense Fund, 307 – Federal Fund, 403 – Capital Outlay Fund, 503 – Child Nutrition Fund, 603 – Trust and Agency Fund, 702 – Before/After School Care Program Fund and 807 – Local Special Revenue Fund. The motion passed unanimously.

9. Under Discussion/Action Items – Administrative Regulations, were shared with the Board as information only. These regulations were drafted by the Law Offices of Schwartz & Shaw, PLLC, to comply with North Carolina General Statutes and align with the NCSBA policies.

- Administrative Regulation 3130-R, *Grouping Students for Differentiated Instruction*, provides specific details for the placement of students in the best learning situation possible. WCS Board Policy 3130, *Grouping Students for Differentiated Instruction*, acknowledges that heterogeneous grouping usually is the best means of meeting the educational goals of the Board. The Board also recognizes that students may differ in the amount of time needed or in the instructional methodology that will best assist them in learning the curriculum.

- Administrative Regulation 4302-R, *Rules for Use of Seclusion and Restraint in Schools*, provides specific details about the use of seclusion and restraint by school personnel. WCS Board Policy 4302, *School Plan for Management of Student Behavior*, states each school must have a plan for managing student behavior that incorporates effective strategies consistent with the purposes and principles established in policy 4300, *Student Behavior Policies*.

Under Acronyms, the Board received for information only details about the WCS Acronym Directory. The purpose of the directory is to facilitate clear communication and understanding among parents, teachers and Board members when using abbreviations for school-related terminology. The directory will be updated as needed and will be available electronically on the WCS website and in print copy in school offices.

Under Proposed Policy Revisions & Draft Policies – Second Reading, the Board is in the process of reviewing all of its policies to align them with general statutes and NCSBA policies. The following policies were reviewed and discussed as first readings at the Board's Special Meeting on September 9:

- Draft Policy 3450, *Class Rankings*
- Draft Policy 4110, *Immunization and Health Requirements for School Admission*
- Draft Policy 4155, *Assignment to Classes*
- Draft Policy 4220, *Student Insurance Program*
- Draft Policy 4301, *Authority of School Personnel*
- Draft Policy 4341, *Parental Involvement in Student Behavior Issues*
- Draft Policy 8210, *Grants and Funding for Special Projects*

Ms. Boyette made the motion, seconded by Ms. Barnes, that the Board approve Policy 3450, *Class Rankings*, Policy 4110, *Immunization and Health Requirements for School Admission*, Policy 4155, *Assignment to Classes*, Policy 4220, *Student Insurance Program*, Policy 4301, *Authority of School Personnel*, Policy 4341, *Parental Involvement in Student Behavior Issues* and Policy 8210, *Grants and Funding for Special Projects*. The motion passed unanimously.

Mr. Breen made the motion, seconded by Mr. Mercer, that after having approved the policies on second read that we rescind or remove from our current Policy Manual 5521, 6720, 6410 and 6411. The motion passed unanimously.

Under North Carolina School Boards Association (NCSBA) Awards, Dr. Fitch advised that the NCSBA annually solicits nominations from local Boards for awards to be announced at the annual conference in November. The five awards are: Raleigh Dingman Award, County Commissioners of the Year Award, School Board Member Leadership Award, School Board Leadership Award and Excellence in Educational Program Award. All entries must be received by NCSBA on or before October 11. Ms. Barnes made the motion, seconded by Mr. Farmer, that the Board submit Wilson County Commissioners for consideration of the County Commissioners of the Year Award. The motion passed unanimously.

Under National School Boards Association (NSBA) Magna Award Entry, NSBA annually solicits nominations from local Boards for the Magna Awards, which is a national recognition program honoring best practices and innovative programs that increase student achievement. The 2020 awards program will focus on equity in education. The deadline for submission is Oct. 31. Mr. Breen made the motion, seconded by Ms. Powell, that the Board submit a nomination for The Gentlemen's Agreement for 2020-21. The motion passed unanimously.

Under Wilson Community College Board of Trustees Appointment, Dr. Fitch received information that Wilson Community College (WCC) Board of Trustee Chair Alice Freeman had stepped down, and the Board of Education is tasked with appointing someone

to fill her term, which expires June 30, 2021. At both the August and September Board of Education meetings, the Board members nominated several candidates to fill the seat. Mr. Farmer nominated E. Bruce Beasley, Ms. Boyette nominated Randolph Sessoms and Ms. Powell nominated Mark M. Johnson. Wilson Community College also suggested Tom Fyle. Several Board members provided resumes for their nominated candidates while others did not. Mr. Farmer said he thought the Board should table the decision until the October meeting so that resumes could be provided for all of the nominees ensuring that they are on equal footing. The Board agreed to table any decision on a new appointment to the Wilson Community College Board of Trustees. Mr. Mercer made the motion, seconded by Mr. Farmer, that the Board close nominations with three names for the Wilson County Board of Trustees. The motion passed unanimously. Dr. Fitch asked the Board about voting. The Board agreed to put a process in place after consulting with legal counsel.

Under Schwartz & Shaw, P.L.L.C. Proposed Retainer Agreement, Dr. Fitch received a memorandum from Richard Schwartz regarding a proposed Retainer Agreement for a two-year period from July 1, 2019 to June 30, 2021, at the new requested rate of $170 per hour. WCS Board Policy 1900, *Board Attorney*, states, "The Board shall retain as an independent contractor, an attorney for legal counsel and service to the Board. He shall be retained for a one-year period commencing July 1." The Board discussed the proposed retainer agreement at the August 2019 Board meeting and asked that it be placed on the September 2019 Board meeting agenda for continued discussion. Board Member Rhyan Breen raised concerns about the expense of the hourly rate. He also had concerns about the retainer agreement because Schwartz and Shaw proposed a two-year retainer agreement. Mr. Breen advised the Board that a two-year agreement was against Board policy, which he felt like the Board attorney should have known. The Board discussed Mr. Breen's concerns. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board retain the firm of Schwartz & Shaw at the proposed rate increase until June 30, 2020. The motion passed 6:1, with Mr. Breen casting the dissenting vote. Mr. Breen made the motion, seconded by Ms. Boyette, that the Board put out a request for bid on March 1, 2020 for legal services. The motion failed 2:5 with Ms. Barnes, Mr. Farmer, Dr. Fitch, Mr. Mercer and Ms. Powell casting the dissenting votes.

10. At 9:37 p.m., Mr. Farmer made the motion, seconded by Ms. Barnes, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

    At 10:40 p.m., Mr. Farmer made the motion to reconvene to open session. The motion, seconded by Mr. Mercer, passed unanimously.

11. Reporting from closed session, Mr. Farmer made the motion, seconded by Ms. Powell, to approve the closed session minutes of the August 19, 2019, Regular Board Meeting,

and/but do not release the minutes for public inspection because of confidential student and personnel matters. The motion passed unanimously.

Under Approval of Inter-district Reassignment Requests, Ms. Barnes made the motion, seconded by Mr. Mercer, to approve the Inter-district Reassignment Requests. The motion passed unanimously.

Under Human Resource Services, Mr. Farmer made the motion, seconded by Ms. Powell, to approve the personnel recommendations as presented by the administration. The motion passed unanimously.

ACTION ITEMS

The Board approved the following classified and certified positions, as well as Coaches, Substitutes to be Re-approved and an Administrative Contract.

Certified

Alston, Francine-EC
Anderson, Shequanda (R)-4th Grade
Barber, Crystal-Part-time Interventionist
Barnes, Taina (R)-6th Grade Math
Brown, Marie-1st Grade
Brown, Nicole (PT)-7th Grade Math
Burns, Deanna-6th Grade Science
Castro, Cecilia-Spanish Immersion
Crosby, Janell-Wolfpack WORKS Interventionist
Glover, John-Part-time PE
Haggerty, Jessica (R)-CTE-Health Occupations
Hedgepeth-Savage, Angela-Pre-K
Howell, Geremy-5th Grade
Hunter, Ed (R)-CTE-Fire Training/Public Safety
Jones, Brenda-Part-time Interventionist
Jones, Elizabeth-EC
Jones, Tekeyla-Instructional Coach
Joyner, Destinee-7th Grade Math
Langston, Jennifer-1st Grade
London, Angela-English
May, Lisa-Part-time Interventionist
McNeil, Teneisha-5th Grade
Nelms, Darnell-EC
Nelson, Rosemary-English
Pate, Danny-Part-time Science
Pridgen, Richard-Part-time PE
Pridgen, William-Part-time Social Studies
Richardson, LaNicha (R)-Art

Serrano, Edith-Interventionist
Shearin, Jon-Part-time CTE-Auto Tech
Tart, Brandon (E)-Science
Thompson, Lori (PT)-7th Grade Social Studies/Science
Thornton, Sherry-Part-time School Counselor
Toney, Angela (E)-3rd Grade
Twisdale, Gail-K/1st Grade
Wang, Yuan-ESL
Ward, Jessica-Wolfpack WORKS Interventionist
Wellington-Boseman, Kristina (E)-CTE-Business
Williams, Frederick (PT)-7th Grade Social Studies
Wilson-Farmer, Lisa-Pre-K
Woodard, Patsy-Part-time Social Studies
Wuebbles, Christie-Math
Ziencik-Garito, Betinna-3rd Grade

Classified

Begley, Brandy-Teacher Assistant
Blake, Sarah-Pre-K Teacher Assistant
Bridges, Sharon-Teacher Assistant
Bynum, Precious-Pre-K Teacher Assistant
Daniels, Thelma-CN Assistant
Ellerbe, Christopher-ISS Coordinator
Evans, Janea-Pre-K Teacher Assistant
Harris, Mary-Teacher Assistant
Hayes, Joshua-ISS Coordinator
Keith, Krista-Parent Liaison
King, Elizabeth-ASCEP Student Assistant
Lucas, Lorraine-CN Assistant
Reid, Danielle-Teacher Assistant
Sauls, Carolyn-CN Assistant
Spells, Hazel-Teacher Assistant
St. Clair, SaKari-ASCEP Student Assistant
Surles, Deldrick-Teacher Assistant
Williams, Carletta-Teacher Assistant
Williams, Rebecca-Teacher Assistant

Coaches

Baird, Jacob-Head Boys Soccer
Bane, Riley-Head Girls Volleyball
Dramou, Martin (V)-Soccer
Farriss, Joanna (V)-Volleyball
Hall, Miguel-JV Football

Johnson, Travis-Boys Soccer
Lamm, Harrison (V)-Boys Soccer
Lane, Tamarris (V)-Wrestling
Pittman, William G. (V)-Football, Baseball
Stott, Meredith (V)-Volleyball

Substitutes to be Reapproved

Dixon, Cierra
Haney, Tyrone
Harris, Shirley
Little, Ethel
Lucas, Antonia
Melton, Mary
Wall, Judianne

INFORMATION ITEMS

The Board received the following personnel list as information.

Administrative - Transfers

Joyner, John-Interim Assistant Principal

Administrative-Contract Extension Recommendation

Tribula, Jonathan-Contract Extension

Certified

Adams, Craig-Resignation
Burrell, Amy-Resignation
Davis, Merrill-Resignation
Edens, Noah-Resignation
Field, Jessica-Resignation
Gattis, Lynn-Resignation
Johnson, Cheryl-Resignation
Lorek, Mark-Resignation
McCullers, Angela-Resignation
Moore, Joshua-Resignation
Richardson, Darrell

Speight, Sherrima-Resignation
Thorne, Corey-Resignation

Classified

Barnes, Danielle-Resignation
King, Randy-Retirement
May, Debra-Retirement
Payton, Dedrick-Resignation
Sessoms, Robert-Retirement
Trevathan, Brandon-Resignation

Dismissals

Brown, Peaches-Bus Driver

12. There being no further business at 10:42 p.m., Mr. Farmer made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary