MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
JUNE 7, 2021

The Wilson County Board of Education held its regular meeting on Monday, June 7, 2021, at 6:30 p.m. in the Administrative Offices, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

Ms. Boyette joined the meeting virtually using the Zoom video conferencing platform. The other Board members were present in the meeting at the Administrative Offices.

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Assistant Superintendent for Administrative Services Dr. Ben Williams, Executive Director of Secondary Education David Lyndon, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Rachel Hitch. Also present was *The Wilson Times* Reporter Drew Wilson. There were two citizens in attendance.

I. After calling the meeting to order, Chairman Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Mercer, that the agenda for the June 7, 2021, Wilson County Board of Education meeting, be approved. The motion passed unanimously.

II. At Dr. Fitch's request, Mr. Breen led the Pledge of Allegiance that was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the May 17, 2021, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Mr. Mercer, that the Board approve the May 17, 2021, minutes of the Regular Board meeting of the Wilson County Board of Education. The motion passed unanimously.

IV. Under Chairman's Report, Dr. Fitch shared the following:

- She welcomed everyone as they returned to a normal, face-to-face Board meeting.
- She reminded the Board that graduation for the traditional high schools will be held on June 12, and face coverings will be required.

- She congratulated Wilson Early College Academy (WECA) Principal Randy St. Clair for being named the WCS Principal of the Year and Wilson Academy of Applied Technology (WAAT) Teacher Karen Carlos for being named the WCS Teacher of the Year.

- Lastly, Dr. Fitch thanked the teachers, faculty and staff as the school year comes to a close. The district is preparing for the summer and also Summer Scholars Institute.

V. Under Superintendent's Report, Dr. Mills shared the following:

- On May 20, the district announced the 2021-2022 WCS Teacher and Principal of the Year. The winners were recently surprised at their schools. The Teacher of the Year is WAAT Science Teacher Karen Carlos and the Principal of the Year is WECA Principal Randy St. Clair. Dr. Mills shared that Ms. Carlos has been teaching at WAAT for four years and is a 17-year veteran. Her classes are engaging, and her students consistently achieve some of the highest science scores in the district. He shared that Mr. St. Clair has more than 16 years of experience in education and has served WCS since July 2017. He began his career as a lateral entry teacher in Guilford County and then moved to eastern North Carolina to continue teaching. He began his administrative career in Pitt County and was also a principal for Craven County Schools before coming to Wilson. Mr. St. Clair has a gift for challenging students and staff to reach their fullest potential.

  Dr. Mills thanked Vester Auto Group for providing Ms. Carlos the one-year lease of a new Honda CR-V. He also thanked Brewmasters and Ruckus & Redemption for gifting her $1,000 and The Wilson Education Partnership for organizing the surprise visits and presenting both Ms. Carlos and Mr. St. Clair with cash prizes. The district also provided cash prizes. He shared that Ms. Carlos and Mr. St. Clair will now advance to the regional level of the statewide competitions.

- He congratulated the six Fike High students and two Hunt High students who were selected to attend NC Governor's School, which is a five and a half week summer residential program for intellectually gifted students. The program integrates academic disciplines, the arts and unique courses. Students are selected for their strengths in different areas. The students are: Lindsey Vaughan, Toby Snedeker, Sydney Mitchell, Isabel Twiss, Derrick Pitt and Mary Watkins from Fike High. The students from Hunt High are Rowan Bennett and Hannah McLaughlin. He shared that the district is proud of these students for being offered this opportunity.

- He recently presented Owens Scholarships at the high schools awards day ceremonies. This year, seven seniors were selected for the scholarship, which provides funding so they can pursue a degree in education. When they graduate from college, they come back to teach for Wilson County Schools. The scholarship program began in 1998 when Pee Wee and Myrtle Owens created a private trust prior to their deaths. Since that time, the district has awarded 136 Owens Scholarships, which includes this year's recipients -
    - WECA - Kaytlyn Long and Jayla Whitby
    - Beddingfield High - Annie Elizabeth Greene, Katlyn Drew and Daisy Rodriguez
    - Fike High - Gabrielle Daugherty
    - Hunt High - James Lyndon

- The district recently welcomed Dr. Kendra King as the Executive Director of Student Services. Dr. King was an assistant principal with WCS years ago. The Administration is glad to have her back in the district.

- On May 26, a special ceremony was held to celebrate the Distance Learning and Telemedicine Grant awarded to WCS by the United States Department of Agriculture (USDA). The grant funds, which total $347,000, will be used to place distance learning equipment in six rural elementary schools - Frederick Douglass, Gardners, Lee Woodard Lucama, Rock Ridge and Stantonsburg. The equipment will connect students and teachers to educational opportunities here in Wilson and all over the world. The funding will also provide interactive telemedicine equipment in six secondary schools - Beddingfield, Elm City, Forest Hills, Hunt, Speight and Springfield - and ultimately reach across the district through the district's school-based health clinics. Dr. Mills thanked the USDA for these funds and thanked Robert Kerns with USDA Rural Development North Carolina for coming to Wilson for the celebration on May 26. Dr. Mills and Mr. Kerns signed the grant contract. He also thanked the local, state and federal officials who were in attendance at the celebration - which included many of the Board of Education Members and also Congressman G.K. Butterfield, Representative Linda Cooper-Suggs; Betty Jo Shepard representing Senator Richard Burr; and Trey Lewis representing Senator Thom Tillis. Other special guests included: Chair of the Wilson County Commissioners Rob Boyette; Wilson County Assistant Manager Ron Hunt; Denise O'Hara with the Healthcare Foundation of Wilson; Teresa Ellen with the Wilson County Health Department; Mayor Carlton Stevens; Ryan Simons with the Wilson Chamber of Commerce; Paula Benson with Wilson Forward and numerous WCS leaders. He also wanted to thank Rock Ridge Principal Emily Chilton and her staff for hosting this event. The Administration is excited about the opportunities that will be available to WCS students and staff because of this funding.

- The district is gearing up for the annual backpack drive to provide backpacks to students in need through generous donations from the community. As in the past, backpacks will be available at the schools and

staff will make sure that the students most in need of a backpack are provided with one prior to the first day of school. More information will be forthcoming.

- Graduation ceremonies will be held on June 12 at 9:00 a.m. for all three traditional high schools. The ceremonies at Fike High and Hunt High will be inside and the one at Beddingfield High will be outside in the stadium. Dr. Mills wished the graduates all the best in the future.

- Lastly, he congratulated all students, staff and families. The last day of school was June 2, and Dr. Mills shared that he is proud of the students and staff for all of their hard work this year. He appreciates the support of families and the community. He shared that it has been a challenging year where everyone had to be flexible and collaborate more than ever before. He also shared that he hopes all students, staff and families have a safe summer.

VI. Under Public Input, Flor Herrera-Picasso and Maribel Herrera addressed the Board during this portion of the meeting in reference to supporting Latinx students and staff. It was the Board's consensus to have the Administration respond to Ms. Herrera-Piscasso and Ms. Herrera.

VII. Under Committee Reports/Human Resource Services – Committee Chair Ms. Barnes shared that the committee met today to discuss one action item.

Action Item

A. Under Contract Requiring Board Approval – Human Resource Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The Administration is recommending the AmTrust North America contract be approved for workers compensation in the amount of $161,347. Ms. Barnes made the motion, seconded by Mr. Boykin, that the Board approve the AmTrust North America Workers Compensation contract for $161,347 as presented by the Administration. The motion passed unanimously.

Under Committee Reports/Administrative Services Committee – Committee Chair Mr. Mercer shared that the committee met today to discuss one information item and five action items.

Information Item

A. Under Transportation Updates, the Administration presented updates on new activity buses and the bus driver salary schedule. At the last meeting, the Board asked the Administration to review the salary scale for the bus drivers to see if there was a possibility of starting drivers at $15 an hour. The Administration shared a pay scale for bus drivers with a minimum of $14 an hour and a maximum of $17 an hour. Teachers will be paid according to their years of driving experience. The bus drivers pay scale will be assessed again in six months to

ensure that funding can be sustained. Any increases in salary will be presented to the Board.

WCS purchased two new activity buses, which brings the total of new buses to five. At the beginning of the school year, each of the three traditional high schools will have a new activity bus. Two of the new buses will remain at the bus garage to be scheduled as needed.

Action Items

A. Under Contracts Requiring Board Approval – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contracts exceed $90,000 and require Board approval:

- PLT Construction for parking lot paving at Hunt High in the amount of $347,690.
- CPL Architecture for the track at Beddingfield High in the amount of and not to exceed $157,180.

Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the PLT Construction contract for paving at Hunt High in the amount of $357,690. The motion passed 6:1, with Mr. Breen casting the dissenting vote. The Board did not discuss the contract for CPL Architecture.

B. Under Continuing Budget Resolution 2021-2022, the Administration requests the Board to adopt an interim budget for the purpose of paying salaries and ordinary expenses of the school system until the 2021-2022 budget is adopted. General Statute 115C-434 allows the Board to authorize the Superintendent to expend funds at the 2020-2021 budgeted level until the adoption of the 2021-2022 budget resolution. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the Continuing Budget Resolution for 2021-2022, as presented by the Administration. The motion passed unanimously.

C. Under 2020-2021 Budget Amendments, the Administration presented budget amendments for the 2020-2021 State Public School Fund, Federal Fund and Local Special Revenue Fund budgets ending June 30, 2021. General Statute 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the 2020-2021 Budget Amendments 109 – State Public School Fund; 307 – Federal Fund; and 808 – Local Special Revenue Fund, as requested by the Administration. The motion passed unanimously.

D. Under Superintendent Authorization to Approve Year End Budget Amendments, the Administration is recommending that the Superintendent be authorized to make the necessary budget adjustments to balance the budget June 30, 2021. WCS is required to have a balanced budget at the end of the fiscal year. Mr. Mercer made the motion, seconded by Ms. Powell, that the Superintendent have the

authorization to approve year end budget amendments as requested. The motion passed unanimously.

E. Under Wilson County Schools and Wilson Medical Center Memorandum of Understanding (MOU), the Administration presented the proposed Wilson Medical Center MOU for the Boards' approval. The MOU has been reviewed by the Board attorneys and was written in collaboration with Wilson Medical Center. This MOU provides WCS with athletic trainers at no cost to the district. The Board Attorney made a suggested change in the MOU on page 5, under section 8-Idemnification, by adding "to the extent permitted by law." The sentence now reads, "Each party (the "Indemnifying Party") to the extent permitted by law, hereby agrees to..." The edit has been forwarded to legal counsel in Tennessee for Wilson Medical Center. The Board Attorney is waiting on final approval of the edit. Mr. Mercer made the motion, seconded by Mr. Breen, that the Memorandum of Understanding between Wilson County Schools and Wilson Medical Center be approved, with one addendum on page 5, section 8, adding the statement to the extent permitted by law each party in continuation with what is already there and pending Board council review. The motion passed unanimously.

Under Committee Reports/Instructional Services Committee – Committee Chair Dr. Fitch shared that the committee met today to discuss seven information items and four action items.

Information Items

A. Under Summer Scholars Institute, the Administration shared the following information with the Board:
   - Summer Scholars by the Numbers
     - 150 Instructional Hours
     - 10 School Sites
     - 1,881 Students Registered
     - 1,755 Students Expected
     - 195 Teachers
     - 74 Instructional Assistants
     - 670 Priority 1 Students
     - 1,085 Priority 2 Students
   - Schedule
     - Students 8 a.m. – 3:15 p.m.
     - Staff 7:30 a.m. – 3:45 p.m.
     - Cohort 1: June 14 – July 1
     - Cohort 2: July 12 – July 29
   - Instruction
     - K-8
       - ELA, Math, Science, Social Studies, Social-Emotional Learning and Enhancements
       - Project-Based Learning
       - Assessments
     - 9-12
       - High School Graduation Requirements, Social-Emotional Learning and Electives

        - Credit Recovery
    - Materials & Resources
        - Chart Paper, Sticky Notes, Copy Paper, Student Notebooks, pencils for each classroom
        - American Reading Company
        - Novels
        - Dreambox
        - STEM inquiry-based consumables
- Operations
    - Safety
        - Protocols
        - Fire Drills
        - SROs
    - Meals
        - Breakfast and Lunch
    - Transportation
    - Cleaning Schedule @ Sites
    - Maintenance Projects
- Elementary Sites
    - Vick (Barnes)
    - Lucama (Lee Woodard and Stantonsburg)
    - Jones (New Hope)
    - Hearne (Wells)
    - Rock Ridge
    - Frederick Douglass (Gardners)
    - Vinson-Bynum (Winstead)
- Middle Sites
    - Toisnot (Elm City and Darden)
    - Forest Hills (Springfield and Speight)
- High Sites
    - Beddingfield (Fike, Hunt, WAAT and WECA)
- Certified Incentives
    - $1,500 for certified staff who complete 150 hours (6 weeks) of instruction, paid at the end of Summer Scholars Institute.
    - $500 for certified staff who complete 75 hours (3 weeks) of instruction, paid at the end of Summer Scholars Institute.
    - $1,200 as a signing bonus for teachers who received a past teaching bonus for reading in 3rd, 4th or 5th grades or mathematics in 4th, 5th, 6th, 7th or 8th grades or received National Board for Professional Teaching Standards Certification, paid at the end of Summer Scholars Institute.
    - $150 for teacher of record for each student who moves from non-proficient on the 3rd grade end-of-grade reading assessment to proficient as a result of participation in Summer Scholars Institute, as demonstrated by an alternate assessment who complete all 150 hours (6 weeks) of instruction, paid at the end of Summer Scholars Institute.
- Classified Incentives
    - $750 for classified staff who complete all 150 hours (6 weeks) of instruction, to be paid at the end of Summer Scholars Institute.

- $250 for classified staff who complete 75 hours (3 weeks of instruction, to be paid at the end of Summer Scholars Institute.

- Contracts and Pay Schedule
  - Temporary Contracts will be signed June 9th
  - June – All staff complete paper timesheets
  - July – Timekeeper will be used to clock in and out each day. Bookkeepers will verify time for payment
  - August – Includes stipend payments staff are entitled based on time worked, past growth or National Board Certification.
- Report Requirements
  - Results of competency-based assessment given to students in grades K-8 at the beginning (Grades 2-8 Spring Math encase Benchmark, Grades 4-8 Spring Reading encase Benchmark, Grades K-3 Spring Reading – mClass, K/1 Spring State Math Assessment)
  - Results of competency-based assessment given to students in grades K-8 at the conclusion (Grades 2-8 Math encase, Grades 4-8 Reading encase, Grades K-3 Reading – mClass, K/1 State Math Assessment)
  - Number of students who progressed to the next grade level after participating
  - Number of Students who were retained in the same grade level after participating
  - Number of students who received credit recovery in high school
  - Attendance rate of participants
- Tentative Dates
  - Monday, June 13th – Friday, July 1st
  - Monday, July 11th – Friday, July 29th
  - Monday, July 4th – Holiday
  - Tuesday, July 5th – 8th – No Summer Learning @ School

B. Under Contract Requiring Board Notification, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The Panorama for Socio-Emotional Learning Platform and Support License in the amount of $39,795 has been approved by the Superintendent. This is for information only.

C. Under Revised Policy 1510/4200/7270, *School Safety* – First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the North Carolina School Boards Association (NCSBA) policies.

D. Under Revised Policy 1610/7800, *Professional and Staff Development* – First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 2440, *Policy Review and Evaluation* – First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 3620, *Extracurricular Activities and Student Organization* – First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4040/7310, *Staff-Student Relations* – First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies.

Action Items

A. Under Contract Requiring Board Approval – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The Administration is recommending the contract for Instructure, which is a testing program, be approved in the amount of $128,889. Ms. Barnes made the motion, seconded by Ms. Powell, that the Board approve the contract for Instructure for $128,889 as recommended by the Administration and as stated, it has already received clearance through Board Counsel. The motion passed unanimously.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motions.

In order to make sure proper procedures were followed, the Board Attorney advised Dr. Fitch to redo the motion for the Instructure contract, since she is the Chair of the Instructional Services Committee.

Dr. Fitch made the motion, seconded by Ms. Powell, that the full Board approve the contract with Instructure for the amount of $128,889 as recommended by the Administration. The motion passed unanimously.

B. Under Revised Policy 2610, *Board Attorney* – Second Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to change contracts for legal services, including the appointment of retained counsel, to be for a term of no more than four (4) years; and the Board Chair and Superintendent shall conduct an annual evaluation of the Board Attorney's performance. Mr. Breen shared information with the Board that included the cost for legal counsel, contracted and in-house, for other districts.

Dr. Fitch made the motion, seconded by Ms. Powell, that in the policy on line 19, to strike the word "normally" and on line 25 end with Superintendent and strike the rest of the sentence and so forth. The motion passed 6:1, with Ms. Boyette casting the dissenting vote.

Dr. Fitch made the motion, seconded by Ms. Powell, that the Board approve Policy 2610, *Board Attorney*, as a second read. After discussion of the policy revisions, the Board decided to change contracts for legal services, including the appointment of retained counsel, to be for a term of no more than two (2)

years. Dr. Fitch made a friendly amendment to the motion that the revision of Policy 2610, *Board Attorney*, be approved with the language that the general contract for legal services, including the appointment of retained counsel, Board Attorney, shall be for a term of no more than two (2) years. The Board will leave the language beginning at line 7-12 and proceed as otherwise stated. Dr. Fitch made the motion, seconded by Ms. Barnes, that Policy 2610, *Board Attorney*, be approved with the change of line 3, from four to two years, and on line 4 to no more two years, and with the other changes of lines 19 and 25-28 that mention the changes previously mentioned to be approved. The motion passed unanimously.

At the last Board meeting, the Law Offices of Schwartz & Shaw, PLLC, submitted a retainer agreement for a four-year period from July 1, 2021, to June 30, 2025, with no increase in the hourly rates or monthly retainer amount. This agreement reflected the changes in dates for the renewal of the contract and provided for the Board's consideration of the increase retainer and hourly rates after the first year of the agreement. At that meeting, the Board approved the retainer agreement for Schwartz & Shaw for a four-year period contingent upon approval of Policy 2610, *Board Attorney*. Dr. Fitch made the motion, seconded by Ms. Powell to amend the agenda to include a discussion or consideration to approve the attorney's contract. The motion passed 6:1, with Mr. Boykin casting the dissenting vote.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the Board rescind the action from the previous meeting regarding a four-year contract with the Board attorney. The motion passed unanimously.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the Board approve a two-year contract with Schwartz and Shaw. The motion passed 5:2, with Mr. Breen and Mr. Boykin casting the dissenting votes.

C. Under Revised Policy 5210, *Distribution and Display of Non-School Material* – Second Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies. Dr. Fitch made the motion, seconded by Ms. Barnes, that the Revised Policy 5210, *Distribution and Display of Non-School Material*, as a second reading be approved. The motion passed unanimously.

D. Under Career-Technical Education (CTE) Local Plan, the CTE budget for 2021-2022 will focus on purchasing a career exploration lab to be placed at Elm City Middle; purchasing a classroom set of tablets at the three traditional high schools to utilize in mobile application development; providing certification opportunities for students in Drafting, Accounting, Agricultural Mechanics, Animal Science, Horticulture, Marketing, Foods, Microsoft, OSHA Safety, Adobe and Automotive Technology; providing resources to improve literacy initiatives through the CTE curriculums; providing virtual job shadowing opportunities; support moving to a virtualization platform to allow students to access files and programs remotely; continuing to fund all CTE positions, including 50.5 teachers, 3 Career Development Coordinators and one Work-

based Learning Coordinator; continuing to fund expenses for instructional supplies and Career and Technical Student Organizations (CTSO) opportunities for all programs.

In 2020-2021, CTE enrollments were 3,066 at the middle school level and 3,870 at the high school level. Of those students, 92 participated in work-based learning placements, including job-shadowing, internships and co-ops. Twenty-two local employers partnered with WCS to place students at their companies. The Administration has worked with several businesses on opportunities to place students in the fall of 2021. Students were not placed in the Teacher Internship program due to COVID-19.

Dr. Fitch made the motion, seconded by Mr. Breen and Ms. Powell, that the full Board approve the Career-Technical (CTE) Local Plan as presented. The motion passed unanimously.

Mr. Mercer turned the meeting back over to Dr. Fitch.

VIII. Under Discussion/Action Items, the following was shared with the Board:

A. Under Contract Requiring Board Approval – Office of the Superintendent, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The Administration is recommending the contract for Blackboard Inc. be approved for mass notifications; mobile communications applications; and district and school websites for a five-year period in the amount of $223,480. Mr. Breen made the motion, seconded by Mr. Mercer, that the Board approve the contract with Blackboard, Inc. for the Office of the Superintendent pending legal review. The motion passed unanimously.

B. Under Wilson Community College Board of Trustees Appointment, the Board has one appointment to make each year to the Wilson Community College Board of Trustees. Mark M. Johnson's term expires this year. Mr. Johnson has indicated that he is interested in serving another term on the Wilson Community College Board of Trustees. The Board was advised that any additional nominations for this appointment were to be submitted by May 28 to the Superintendent's Office. Mr. Boykin nominated William H. "Bill" Shreve, agency owner of Smith & Smith Insurance Services, for the Board's consideration. Dr. Fitch asked the Board members to cast their vote. Ms. Powell, Ms. Barnes, Mr. Mercer and Dr. Fitch voted in favor of Mr. Johnson. Ms. Boyette, Mr. Boykin and Mr. Breen voted in favor of Mr. Shreve. The vote was 4:3 in Mr. Johnson's favor. To further the communication between the two Boards, it is proposed that on an annual basis the WCS Trustee appointees to Wilson Community College meet with the Wilson County Board of Education to share any information that will assist each body going forward.

C. Under North Carolina School Boards Action Center (NCSBAC) 2021-2022 Contributions, Dr. Fitch received a memorandum from Darrell Pennell, president

of the NCSBAC, regarding 2021-2022 contributions. NCSBAC provides support in advocating for positions supported by the Legislative Agenda of NCSBA and enhanced advocacy service. NCSBAC is requesting a $5,000 contribution from the Wilson County Board of Education. Mr. Breen made the motion, seconded by Mr. Mercer, that the Board give the NCSBAC a contribution of $2,500. The motion passed unanimously.

IX. At 9:14 p.m., Ms. Barnes made the motion, seconded by Mr. Breen, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

At 10:11 p.m., Ms. Barnes made the motion to reconvene to open session. The motion, seconded by Mr. Breen, passed unanimously.

X. Reporting from closed session, Ms. Barnes made the motion, seconded by Mr. Breen, to approve the closed session minutes of May 17, 2021, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously.

Ms. Barnes made the motion, seconded by Mr. Boykin and Mr. Breen, that the Board approve personnel recommendations, both the hirees and retirees, resignations, as well as temporary contracts for the Summer Scholars Institute. The motion passed unanimously.

ACTION ITEMS

The Board approved the following Administrator Contract Renewal, certified and classified positions, Coaches and the attached list of 2020-2021 Summer Scholars Institute Temporary Employment Contracts.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Administrative

Harvey, Robert-Director of Transportation-New Contract (7/1/2021-6/30/2025)

Certified

Webb, Sandra-CARES Interventionist

Classified

Brinson, Summer-Data Manager
Day, Michael-HVAC Technician I
Thompson, Troy-EC Teacher Assistant

Coaches

Butts, Melissa-Girls Soccer

INFORMATION ITEMS

The Board received the following personnel list as information.

Certified

Diavoukana, Pamela-Resignation
Hancock, Luke-Resignation
Kammerer, Morgan-Resignation
Lewis, Maurece-Resignation
Meszaros, Rhonda-Resignation
Moss, Meagan-Resignation
Owens, Kimberly-Retirement
Singh, Jagtar-Resignation
Sisco, Marjorie-Retirement

Classified

Lucas, Dorothy-Retirement
Rogers, Annette-Resignation
Weckesser, Michelle-Resignation

XI. There being no further business at 10:14 p.m., Ms. Barnes made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously.

Christine L. Fitch
Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary