MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
MAY 17, 2021

The Wilson County Board of Education held its regular meeting on Monday, May 17, 2021, at 4:00 p.m. in the Administrative Offices, 113 N. Tarboro Street. The meeting was conducted virtually using the Zoom video conferencing platform. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Debora Powell
Dr. Lane B. Mills, Secretary

Dr. Fitch, Ms. Boyette, Mr. Boykin, Mr. Mercer and Ms. Powell participated in the meeting at the Administrative Offices. Ms. Barnes participated offsite. Mr. Breen arrived later during the meeting.

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website. Dr. Fitch announced that in keeping with Executive Order #209, face coverings were optional and not required to be worn during the Board meeting. Face coverings are still required for public school units. The Executive Order also lifts capacity limitations and social distancing requirements. Therefore, in accordance to actions taken at a previous Board meeting, the June 7, 2021, regular Board meeting will begin at 6:30 p.m. and will be open to the public. Committee meetings will also resume on June 7, 2021. Board members will be seated together at the front table.

Others present or participating virtually were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Assistant Superintendent for Administrative Services Dr. Ben Williams, Executive Director of Elementary Education Jennifer Lewis, Executive Director of Secondary Education David Lyndon, Executive Director of Federal Programs Robin May, Executive Director of Technology Matthew Mayo, Executive Director of Exceptional Children Melissa McFatter, Executive Director of Accountability and Testing Scott Sage, Executive Director of Financial Services Art Stanley, Director of Transportation Robert Harvey, Director of Maintenance Mark Letchworth, Director of Public Relations Amber Lynch, Director of School Nutrition Mary-Catherine Talton, Assistant Financial Officer Florence James, Assistant Director of Maintenance Greg Woodard and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Richard Schwartz. Also present was *The Wilson Times* Reporter Drew Wilson.

I. After calling the meeting to order, Chairman Fitch asked for approval of the agenda. Mr. Schwartz asked to amend the agenda by adding item D, Consulting with the Board Attorney, under Closed Session. Ms. Powell made the motion, seconded by Mr. Mercer, that the Board approve the agenda with the addition of an item under Closed

Session, Item D, Consulting with the Board Attorney Regarding Legal Matters. The motion passed unanimously, 6 – 0.

II. At Dr. Fitch's request, Mr. Mercer led the Pledge of Allegiance that was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the April 19, 2021, Regular Board meeting and May 10, 2021, Special Board Meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve the minutes of April 19, 2021, Regular Board Meeting and May 10, 2021, Special Board Meeting minutes. The motion passed unanimously, 6 – 0.

IV. Under Chairman's Report, Dr. Fitch shared the following:

- She welcomed Dr. Kendra King back to WCS. Dr. King worked with WCS in the past as an assistant principal and has now returned as the Executive Director of Student Services.

- On behalf of the Board, she congratulated the Wilson Early College Academy (WECA) and Wilson Academy of Applied Technology (WAAT) students who graduated on Saturday, May 15. On Friday, May 21, the early college students will receive their Associate Degrees from Wilson Community College. She thanked the staff for doing an outstanding job with these students.

- Graduation for the traditional high schools will be held on June 12. In the event of inclement weather, graduation will be held on June 19.

- She thanked teachers and staff for their work during the pandemic as the academic year ends. She wished students well on their upcoming exams. She also thanked parents and families for all they have done during this time.

- She congratulated Mr. Breen, who is also a criminal defense attorney in Wilson, for being named to the 2020 North Carolina Pro Bono Honor Society for helping clients who are unable to pay. Mr. Breen is among 589 lawyers to earn the annual distinction from the North Carolina Pro Bono Resource Center.

- A ribbon cutting ceremony was held on May 5 at the new Wilson Area School-Based Health (WASH) Clinic at Hunt High. WCS now has three WASH Clinics.

- Lastly, Dr. Fitch shared that Awards Day was held at Fike High today. Hunt High is scheduled on May 18 and Beddingfield High on June 1. The early colleges held their Awards Day prior to graduation.

V. Under Superintendent's Report, Dr. Mills shared the following:

- He congratulated the seniors at WAAT and WECA who graduated on Saturday and earned their high school diplomas. The district is so proud of them and thankful for being able to hold graduation ceremonies with families and guests this year. WAAT had 35 graduates and WECA had 46 graduates. Dr. Mills wished them all the best in the future - which included their graduation from Wilson Community College on May 21. He wished them all the best and said he feels fortunate to have been a part of their educational journey.

- The district celebrated Teacher Appreciation Week May 3-7. He thanked the teachers for their hard work. He thanked the PTOs and families for making staff members feel special during that week. At Central Office, the staff put together boxes of goodies and delivered them to the schools. He thanked Brewmasters for continuing their generous tradition of providing lunch not only for teachers but for all WCS staff at no cost. A Teacher Appreciation video was compiled featuring current kindergartners - the Class of 2033 - as they answered questions about teachers. That video was sent to all staff and also posted on social media and our website.

- The district also celebrated Administrative Professionals Day on April 21, Occupational Therapists Month in April, Principals Day on May 1, Nurses Week May 3-7 and School Lunch Hero Day on May 14. He shared that the district appreciates all of these staff members for everything they do for students.

- Earlier this month, the Top 10 finalists who are in the running to become the 2021-2022 WCS Teacher of the Year were announced. The finalists are Katherine Foley from Beddingfield High; Christie Edgerton from Frederick Douglass Elementary; Kasey Hare from Hunt High; Morgan Willis from Lucama Elementary; Lauren Stott from Rock Ridge Elementary; Matthew Straub from Speight Middle; Haley Baxley from Springfield Middle; Kristen Boswell from Wells Elementary; Karen Carlos from WAAT and Jay Long from WECA. Dr. Mills shared that these are truly remarkable teachers, and whoever is selected will represent the district well. The winner will be announced soon and the Administration is keeping the date a surprise. Board members should have received information about this today but the details will not be discussed during this meeting. If there are any questions, please contact Ms. Lynch.

Mr. Breen joined the meeting at 4:18 p.m.

- The six finalists in the running for WCS Principal of the Year were also announced recently. These principals are Annette Faison from Frederick Douglass Elementary; Eddie Doll from Hunt High; Zach Marks from Lucama Elementary; Valerie Budd from Speight Middle; Jenny Hayes from Vinson-Bynum Elementary; and Randy St. Clair from WECA. The winner will be announced soon. He congratulated these six incredible leaders.
- Last month, Dr. Mills shared that Major Scott Biddle with the Wilson Police Department was retiring and thanked him for his many years of

service to the community and his commitment to our school district. He shared that on April 26, it was announced that Major Biddle would be the new Wilson Police Chief effective June 1. Dr. Mills congratulated him on this achievement and also thanked Chief Thomas Hopkins for his service as the police chief for 11 years.

- The Ribbon Cutting for the new WASH Clinic at Hunt High was held May 5 at 10 a.m. This is the district's third clinic - there are also clinics at Forest Hills Middle and Beddingfield High. Any WCS student or staff member can be seen by appointment at WASH for wellness or sick visits. The clinic serves both the insured and uninsured. He thanked the Wilson Chamber of Commerce for organizing it. The WASH Clinics would not be possible without the generous funding of the Healthcare Foundation of Wilson and the Anonymous Trust. The Healthcare Foundation of Wilson contributed to all three clinics and has provided more than $1.1 million in funding. The Anonymous Trust provided $100,000 for the Hunt High clinic. He also thanked the Wilson County Health Department and the Wilson County Department of Social Services for providing the staff and to Wilson Forward for providing a shared vision through the Youth Master Plan. Dr. Mills shared that the WASH Clinics are a wonderful example of organizations in Wilson coming together to support our students and staff.

- Lastly, he wished all of the students good luck as state testing begins tomorrow and our school year comes to a close. Dr. Mills shared that he was proud of the students and staff for all of their hard work this year, and appreciated the support of families and the community. He shared that it has been a challenging year where everyone had to be flexible, give grace and collaborate more than ever before. He also shared that the district has come a long way from a year ago, and he looks forward to continued progress.

VI. Under Public Input, no one addressed the Board during this portion of the meeting.

VII. Under Discussion/Information/Action Items, the following was shared with the Board:

Information Items

A. Under Contract for Board Notification, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $30,000 to the Board at its next regularly scheduled meeting. The following contract, which is less than $90,000, has been approved by Dr. Mills and was shared with the Board as information only. The contract has been reviewed by the Board attorney.

Name of Business	Service Provided	Amount
Johnson Controls	Fire Alarm Contract Rollover	$35,309.47

B. Under Installation of a Storage Building at Forest Hills Middle School, the school will be installing a storage building on their campus. The storage building will be purchased using general and athletic funds. The City of Wilson has provided

approval for the building structure and installation. The total cost of the project is less than $6,000. Maintenance will be providing supervision of the project's completion for review and compliance.

C. Under Transportation Updates, the Administration presented updates on new activity buses and the bus driver salary schedule. Two new activity buses that were purchased this school year have arrived. Since the 2016-2017 school year, the district has purchased five new activity buses. Two of the activity buses are handicapped accessible. Beginning next school year, each high school will receive a newer activity bus to replace their older ones.

According to the bus driver salary schedule that was presented, bus drivers will be paid at a more consistent rate based on their years of service. Bus drivers drive an average of two to three and a half hours a day. The Board asked the Administration to review the salary scale for the bus drivers to see if there is a possibility of starting drivers at $15 an hour. The Board requested the Administration bring this information back to another meeting.

D. Under Wilson Community College Board of Trustees Appointment, the Board of Education has one appointment to make each year to the Wilson Community College Board of Trustees. The current appointments and their four-year term expiration dates are as follows: Mark M. Johnson (June 30, 2021); Kenneth Jones (June 30, 2022); Dr. Carol White (June 30, 2023); and William Thomas "Tom" Fyle (June 30, 2024). The Board members received information about how to nominate someone for the appointment. Board members have until May 28 to notify the Superintendent's Office if there is someone they would like to nominate. Nominations will be presented at the June Board meeting for the Board's consideration and final approval. Mr. Johnson has expressed his interest in continuing his term on the Wilson Community College Board of Trustees.

E. Under Title I Eligibility 2020, WCS targets the Title I funds received to schools with the highest percentage of children from low-income families. Schools with a poverty percentage of 75 or higher must be served as Title I. Schools with a poverty percentage between 40 and 74 are eligible for Title I funding. Schools must be served in rank order. The schools with the highest percentage of poverty receive more funding per student. This year, the district received a waiver from the federal government to utilize the 2019-2020 school poverty data to determine eligibility due to COVID. Based on the data, Rock Ridge Elementary will no longer be eligible for Title I funding. They were grandfathered for the 2020-2021 school year. The grandfather provision cannot be utilized for two consecutive years. Also based on the data, Gardners Elementary and Vinson-Bynum Elementary are schools to watch. They are close to not meeting the 40% poverty threshold needed to quality for schoolwide Title I funding. The district's Title I application will need to be submitted to NC DPI in June or July. The Administration provided a document, Historical Poverty Data by School, to the Board for reference. It was also shared with the Board that the Seamless Summer Option is available through June 30, 2022, under USDA Waiver #85, which will provide meals to our students at no cost to families. The Community Eligibility Program (CEP), which allows students to eat at no cost, ends June 30, 2021. Due

to not having CEP during the 2021-2022 school year, the district will ask families to complete Free & Reduced Lunch applications (online and paper).

F. Under Revised Policy 2610, *Board Attorney* – First Reading, this policy is being revised to allow the Board to enter into contracts for legal service to the school system for a term of no more than four years, including both legal advice and representation in litigation.

G. Under Revised Policy 5210, *Distribution and Display of Non-School Material* - First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, P.L.L.C., to comply with general statutes and align with the NCSBA policies. The policy allows the Board to maintain an education environment conducive to learning and to minimize intrusions upon instruction time by limiting distribution and display of non-school material in accordance to policy. School officials shall screen and approve the distribution or display of non-school material on school property.

Action Items

A. Under 2020-2021 Budget Amendments, the Administration presented budget amendments that represent the 2020-2021 State Public School Fund, Federal Fund and Local Special Revenue Fund budgets ending June 30, 2021. General Statute (G.S.) 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Breen made the motion, seconded by Mr. Mercer and Ms. Powell, that the Board approve Budget Amendments 108 – State Public School Fund, 306 – Federal Fund and 807 – Local Special Revenue Fund. The motion passed unanimously, 7 – 0.

B. Under Possible Additional Capital Projects, the Administration presented capital projects at Barnes Elementary, Lee Woodard Elementary and other areas for consideration by the Board in the amount of $11,975,814. Upon Board approval, the Administration will present the capital projects to the Wilson County Commissioners for additional funding to address these needs. The architects have reviewed the projects and provided detailed costs. The work could begin this summer (2021) and be completed next summer (2022). Based on the estimated project costs, the Administration requested the Board's input on how to proceed. The projects included the following areas: Lee Woodard Elementary renovations; Barnes Elementary renovations; a 7-year paint cycle for schools (targeting middle and high schools to being the process); Fike High tennis court renovations; a secondary driveway at New Hope Elementary; locker rooms for the football fields at Beddingfield and Fike High Schools; athletic field restrooms at Darden, Elm City, Forest Hills, Speight, Springfield and Toisnot Middle Schools; and athletic field lighting (Fike High soccer field and tennis courts, Beddingfield High baseball and softball fields and Hunt High tennis courts and baseball field). Dr. Mills also shared that proceeds from the recent auction totaled over $36,000 for School Nutrition, Career Technical Education and Maintenance. Mr. Breen made the motion, seconded by Mr. Mercer, that the Board approve the WCS possible additional capital projects for 2021-2022 to the County Commissioners for their consideration. The motion passed 6 – 1, with Mr. Boykin casting the dissenting vote.

C. Under Contracts Requiring Board Approval, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contracts exceeded $90,000 and required Board approval.

Name of Business	Service Provided	Contract Amount
American Reading Company	Modules for Summer Semester Grades K, 4 and 5	$98,000.00 (ESSER II funding)
DreamBox Learning, Inc.	Math software and services	$138,600.00 (ESSER II funding)
Lexia Learning Systems LLC	Reading software and services	$176,500.00 (ESSER II funding)
DFA Dairy Brands Fluid, LLC, dba PET Dairy	Milk	$146,163.00
Saffelle, Inc.	Janitorial Contract Rollover	$256,800.00
Herring-Sutton & Associates, P.A.	Sewer Pump Upgrade – Rock Ridge Elementary	$173,390.00
Court One	Tennis Court Renovation – Hunt High Or Tennis Court Reconstruction – Hunt High	$201,277.00 $264,243.00
Southern Piping Company (SPC)	Chiller Replacement – Lee Woodard Elementary	$174,423.00

Mr. Breen made the motion, seconded by Ms. Boyette, that the Board approve the American Reading Company, DreamBox Learning, Inc. and Lexia Learning Systems LLC contracts, pending Board attorney review and approval. The motion passed unanimously, 7 – 0.

Mr. Breen made the motion, seconded by Mr. Mercer, that the Board approve DFA Dairy Brands Fluid, LLC, dba PET Dairy, as presented by the Administration. The motion passed unanimously, 7 – 0.

Ms. Boyette made the motion, seconded by Mr. Mercer and Ms. Barnes, that the Board approve the contract for Saffelle, Inc., at the amount specified by the Administration. The motion passed unanimously, 7 – 0.

Ms. Boyette made the motion, seconded by Ms. Powell, that the Board approve the Herring-Sutton & Associates, P.A., contract for sewer pump upgrade at Rock Ridge Elementary for $173,390.00, pending legal review. The motion passed unanimously, 7 – 0.

Mr. Mercer made the motion, seconded by Ms. Boyette and Mr. Boykin, that the Board approve the Court One contract for tennis court reconstruction at Hunt High School in the amount of $264,243.00. The motion passed unanimously, 7 – 0.

Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve the contract with PDC Progressive Design Collaborative, LTD, Southern Piping Company (SPC), in the amount of $174,423.00 for the chiller replacement at Lee Woodard Elementary. The maker and seconder of the motion were in agreement to add pending legal review to the motion. The motion passed unanimously, 7 – 0.

It was the Board's consensus to observe a break from 5:51 p.m. – 6:01 p.m.

D. Under 2021-2022 Facility Rental Fees, the Administration presented for Board approval the proposed fees based on the current utility costs for WCS facilities. Facility rentals for the 2021-2022 school year will be available starting June 7, 2021. The fee schedule is based on a three-hour rental. Additional time will be prorated. The fee included facility rental, utilities and one school representative to be on-site during the rental. The Superintendent/Designee can determine rental fees for public service groups, educational organizations, parks and recreation, athletic associations and community partners at a lower rate. The rate charged for these groups will not exceed the proposed rental rates.

FACILITY	**RENTAL RATE With Heat/Air Conditioning (Where Appropriate)**
Auditorium – High School	$500.00
Auditorium – Middle School	$285.00
Auditorium – Elementary School	$145.00
Gymnasium – High School	$500.00
Gymnasium – Middle School	$285.00
Gymnasium – Elementary School	$145.00
Cafeteria – High School	$500.00
Cafeteria – Middle School	$285.00
Cafeteria – Elementary School	$145.00
Classroom(s) – All Schools	$90.00 per room
Lighted Athletic Fields	$105.00

Mr. Breen made the motion, seconded by Ms. Powell, that the Board approve the 2021-2022 Facility Rental fees. The motion passed unanimously, 7 – 0.

E. Under North Carolina Alternative Schools' Accountability Model, WCS must identify and be approved to participate in the Alternative Schools' Accountability Model (ASAM). Schools using Option B are included in the North Carolina Accountability Report and Every Student Succeeds Act (ESSA). The Administration requested approval to participate in Option B for Daniels

Learning Center. Option B is the Alternative Schools' Progress Model (ASPM), which Daniels participated in for the 2020-2021 school year. Ms. Boyette made the motion, seconded by Mr. Mercer, that the Board approve Option B of the North Carolina Alternative Schools' Accountability Model for Daniels Learning Center. The motion passed unanimously, 7 – 0.

F. Under Student Fees for 2021-2022 School Year, the Board received a proposed schedule of student fees to be utilized for the 2021-2022 school year. The fees included parking fees for high school students ($100 a year); senior fees for high school students ($60 a year); technology fees for elementary, middle and high school students ($30 a year) and yearbook fees for all students – which vary from school to school. Mr. Boykin made the motion, seconded by Mr. Mercer, that the Board approve the Student Fees for 2021-2022 school year. The motion passed unanimously, 7 – 0.

G. Under Review of Legal Services, WCS Board Policy 2610, *Board Attorney*, states, "The Board will enter into contracts for legal services to the school system, including both legal advice and representation in litigation." The Board currently has a retainer agreement with the Law Offices of Schwartz & Shaw, P.L.L.C., that ends on June 30, 2021. The Board will need to review and determine next steps for legal services. The Law Offices of Schwartz & Shaw submitted a retainer agreement for a four-year period from July 1, 2021 to June 30, 2025, with no increase in the hourly rates or monthly retainer amount. This agreement reflects the changes in dates for the renewal of the contract and provides for the Board's consideration of the increased retainer and hourly rates after the first year of the agreement. Also, the district is no longer billed for telephone calls. Mr. Breen disagreed with a four-year retainer agreement and suggested the Board explore other options to find a legal firm for a smaller amount of money. Mr. Boykin agreed that the rising cost of legal fees is concerning. Mr. Mercer, Ms. Powell, Ms. Barnes and Dr. Fitch agreed to a four-year period retainer agreement based on the effectiveness and outstanding services that The Law Offices of Schwartz & Shaw has provided. Ms. Boyette was in favor of a one-year contract.

Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the retainer agreement for Schwartz & Shaw, for a four-year period beginning July 1, 2021 – June 30, 2025. Ms. Boyette asked for clarification on the retainer agreement being presented for a four-year term since the Board just reviewed Revised Policy 2610, *Board Attorney*, as a first reading to extend legal services for four years. Ms. Boyette advised that the revised policy had not been approved yet and the current policy states a one-year period. Dr. Fitch shared that the current policy does not preclude the Board from having a four-year period. After discussion, Mr. Mercer amended the motion to state that the decision is contingent upon approval of the policy on the second reading. The seconder of the motion agreed with the change. The motion is that the Board approve the retainer agreement with the firm of Schwartz & Shaw for a four-year period beginning July 1, 2021 to June 30, 2025, pending the results of the second read of Board policy 2610, *Board Attorney*. The motion passed 4 – 3, with Mr. Breen, Ms. Boyette and Mr. Boykin casting the dissenting votes.

H. Under Draft Policy 7331, *Publication or Creation of Materials or Other Products by Employees* – Second Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, P.L.L.C., to comply with general statutes and align with the NCSBA policies. Upon adoption of this policy, WCS Policy 3244/4244, *Professional Publishing*, will be removed. Ms. Barnes made the motion, seconded by Ms. Powell, to approve Draft Policy 7331, *Publication or Creation of Materials or Other Products by Employees*, as a second reading. The motion passed unanimously. Ms. Powell made the motion, seconded by Mr. Boykin, that the Board rescind Policy 3244/4244, *Professional Publishing*. The motion passed unanimously, 7 – 0.

I. Under Revised Policy 7410, *Teacher Contracts* – Second Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, P.L.L.C., to comply with general statutes and align with the NCSBA policies. Mr. Breen made the motion, seconded by Mr. Mercer, to approve Revised Policy 7410, *Teacher Contracts*, as a second reading. The motion passed unanimously, 7 – 0.

J. Under Revised Policy 7940, *Classified Personnel* – Second Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, P.L.L.C., to comply with general statutes and align with the NCSBA policies. Mr. Breen made the motion, seconded by Mr. Mercer, to approve Revised Policy 7940, *Classified Personnel*, and remove WCS Policy 4001, *Classified Personnel*. The motion passed unanimously, 7 – 0.

VIII. At 6:52 p.m., Ms. Barnes made the motion, seconded by Ms. Powell, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to establish or give instructions concerning the Board of Education's negotiating position concerning a potential acquisition and/or lease of real property, as provided in N.C.G.S. 143-318.11(a)(5); and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7 – 0.

Ms. Barnes was not feeling well and left the meeting at 6:59 p.m.

At 8:12 p.m., Ms. Boyette made the motion to reconvene to open session. The motion, seconded by Mr. Mercer, passed unanimously, 6 – 0.

IX. Reporting from closed session, Mr. Mercer made the motion, seconded by Mr. Breen, to approve the Inter-District Reassignment Requests, but not release for public inspection due to student confidentiality. The motion passed unanimously, 6 – 0.

Ms. Boyette made the motion, seconded by Mr. Breen, to approve the closed session minutes of April 19, 2021, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 6 – 0.

Ms. Boyette made the motion, seconded by Mr. Breen, to approve the personnel

recommendations as presented by the Administration. The motion passed unanimously, 6 – 0.

ACTION ITEMS

The Board approved the following classified positions, Coaches and attached list of Administrator Contracts Renewals.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Classified

Askew, Ronald-Custodian
Chapman, Iesheia-Restorative Justice Facilitator

Coaches

Gear, Capriel-Girls Basketball
Hooker, DeNisa-Girls Volleyball
Pearson, Brent (V)-Girls Tennis

INFORMATION ITEMS

The Board received the following personnel list as information.

Administrative

Franks, Jr., Fate T.-Retirement

Certified

Crandall, Lydia-Retirement
Davis, Helen-Retirement
Davis, Kimberly-Retirement
Driver, Kara-Resignation

Evans, Johnnie-Retirement
Handy, Yvette-Resignation
Jones, Jacqueline-Retirement
Kite, Johna-Retirement
Reece, Sullivan-Resignation
Schott, Kristin-Resignation
Valdovinos, Juana-Resignation

Classified

Ajani, Ayoola-Resignation
Dockery, Synetra-Retirement
Harper, Sharea-Resignation
Middleton, James-Resignation

X. There being no further business at 8:15 p.m., Ms. Boyette made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 6 – 0.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary