

**MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
APRIL 19, 2021**

The Wilson County Board of Education held its regular meeting on Monday, April 19, 2021, at 4:00 p.m. in the Administrative Offices, 113 N. Tarboro Street. The meeting was conducted virtually using the Zoom video conferencing platform. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

Dr. Fitch, Ms. Boyette, Mr. Boykin, Mr. Breen, Mr. Mercer and Ms. Powell participated in the meeting at the Administrative Offices. Ms. Barnes participated offsite.

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website. Dr. Fitch announced that in keeping with Executive Order #180, attendees would wear face coverings for the duration of the Board meeting.

Others present or participating virtually were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Assistant Superintendent for Administrative Services Dr. Ben Williams, Executive Director of Elementary Education Jennifer Lewis, Executive Director of Secondary Education David Lyndon, Executive Director of Federal Programs Robin May, Executive Director of Technology Matthew Mayo, Executive Director of Exceptional Children Melissa McFatter, Executive Director of Accountability and Testing Scott Sage, Executive Director of Financial Services Art Stanley, Director of Transportation Robert Harvey, Director of Maintenance Mark Letchworth, Director of Public Relations Amber Lynch, Director of School Nutrition Mary-Catherine Talton, Assistant Financial Officer Florence James, Assistant Director of Maintenance Greg Woodard and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Brandon McPherson. Also present was *The Wilson Times* Reporter Drew Wilson.

- I. After calling the meeting to order, Chairman Fitch amended the agenda by adding action item I, Superintendent of the Year Nomination, to the agenda. Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Mercer, that the agenda for the April 19, 2021, Wilson County Board of Education meeting, be approved with the amended item to be added under Action, item I, Superintendent of the Year Nomination. The motion passed unanimously (7-0).
- II. At Dr. Fitch's request, Mr. Boykin led the Pledge of Allegiance that was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the March 15, 2021, Regular Board meeting and March 29, 2021, Budget Work Session. Prior to the meeting, the Law Offices of Schwartz and Shaw recommended changes to the March 15 minutes. On page 8, letter F, under Policies to be Repealed, the Board attorney added, “as recommended” to the following sentence, “these policies are being repealed as recommended by the Law Offices of Schwartz and Shaw, PLLC, to comply with general statutes and align with the NCSBA and WCS policies.” On page 11, Roman Numeral VII, letter A, under Facilities Update, the Board attorney added “previously” to the following sentence, “Board Member Rhyan Breen previously provided notice of a potential motion to amend or revise a previous action taken by the Board at its February 15, 2021, meeting.” The Board attorney also edited the following motion on page 11 under Facilities Update, “Mr. Breen made the motion, seconded by Mr. Boykin, that the Board move to approve in regards to the 8-lane track at Beddingfield High School with ADA compliant issues being addressed; tennis courts at Hunt High School; lights at Fike High School; and paving the back-parking lot at Hunt High School.” The sentence now reads, “Mr. Breen made the motion, seconded by Mr. Boykin, that the Board move to approve the 8-lane track at Beddingfield High School with ADA compliance issues being addressed; tennis courts at Hunt High School; baseball lights at Fike High School; and paving the back parking lot at Hunt High School.” On page 6 of the March 15, 2021, Regular Board meeting minutes, letter B, under High School Schedule, Dr. Fitch asked for clarification of “contract tracing” in the following sentence, “Senate Bill 2021 required the following: Reporting, Plan Submission and Contract Tracing.” The sentence should read, “Senate Bill 2021 required the following: Reporting, Plan Submission and Contact Tracing.” Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Mr. Mercer, that the March 15, 2021, minutes of the Regular Board Meeting be approved with the changes as stated; and the March 29, 2021, Special Board Meeting minutes be approved with any necessary corrections if any. The motion passed unanimously.

IV. Under Chairman’s Report, Dr. Fitch shared that she was happy that everyone had returned safely from Spring Break. She added that she hoped all staff were able to receive their COVID-19 vaccine and return to the current four days of face-to-face instruction.

V. Under Superintendent’s Report, Dr. Mills shared the following:

- Since the last Board meeting, schools began offering four days of in-person learning to students as the district transitioned into Plan A on March 29. On April 5-9, Spring Break was observed for students and staff. Dr. Mills encouraged the students to work hard and finish strong, as the rest of the year will go by quickly.
- A Virtual Job Fair for Certified Staff was held on March 27. Dr. Mills thanked everyone who was involved in the planning and execution of that event - especially the Technology Department because this was the district’s first virtual job fair. Dr. Mills shared that he appreciated the principals and other school leaders who were online to meet with interested applicants.

- An Opportunity Culture Job Fair was held on April 6, which was also virtual. At the February Board meeting, the Administration shared information about Opportunity Culture, which is a staffing model that restructures schools to extend the reach of excellent teachers, instructional assistants and principals. The district will be implementing Opportunity Culture in 10 schools during this first cohort. During the job fair, interested applicants had a chance to ask questions about the available positions and express their interest. The Administration is now in the process of interviewing candidates and will be sharing more information with the Board in the future.
- He thanked the Wilson County Health Department and Carolina Family Health Centers for administering the second dose of the COVID-19 vaccine to teachers and staff on March 30 during a districtwide vaccine clinic held at Fike High. Dr. Mills shared that he appreciated the relationship with these incredible partners and how smooth the vaccine process has been. In total, more than 600 vaccines were administered to staff who chose to be vaccinated.
- He thanked Major Scott Biddle with the Wilson Police Department for his many years of service to the community and his commitment to the school district. Major Biddle retired last Friday (April 16), and Dr. Mills shared that he appreciated the way Major Biddle went above and beyond to support staff and students over the years. He led the Safety Impact Team, which was created after the Sandy Hook Elementary tragedy in 2012. This team consists of leaders from Wilson County Schools, Wilson Forward, emergency management, law enforcement, fire, rescue, 911 communications and the Substance Prevention Coalition. The team serves as a shining example of effective partnerships, and the members have continued to meet monthly for the past eight years. Throughout that time, Major Biddle has remained at the helm. WCS would like to wish him all the best and his expertise and leadership is truly appreciated. He will be missed.
- WCS was recently featured on WRAL Channel 5. The segment highlighted the cleaning process to show families how dedicated the district is to keeping students and staff safe. The segment was filmed at Jones Elementary and showcased the Jones custodians; Principal Liz Jenkins; Director of Maintenance Mark Letchworth; and Assistant Superintendent Dr. Ben Williams. Dr. Mills added that they did an amazing job sharing our cleaning procedures and explaining how much the safety of students means to us.
- Recognized and congratulated Fike High English Language Arts (ELA) Teacher Laura Nelson for earning National Board Certification and Fike High Exceptional Children's Teacher Shena Boykin for renewing her certification. Dr. Mills shared that he was incredibly proud of them. Earning this certification is a huge accomplishment - especially during a

pandemic. National Board Certification is an advanced teaching credential that goes beyond state licensure, and Wilson County Schools now has 76 educators with this certification. Dr. Mills also thanked Human Resource Coordinator for Beginning Teacher Support Sherri Jernigan for supporting educators who are working towards National Board Certification or Re-certification. Her support and encouragement is invaluable.

- National Assistant Principals Week was held April 5-9, and Dr. Mills thanked the district's 25 incredible assistant principals. He shared that he appreciated all that they do to support students and staff in the schools. Dr. Mills thanked the assistant principals for their dedication, leadership and love of students.
- WCS was awarded a USDA Distance Learning and Telemedicine Grant in the amount of \$347,546. The funds will assist the district in implementing distance learning labs through video conferencing in six elementary schools. The district is planning to purchase mobile distance learning carts to provide access to STEM education for students. Students will be connected to educational opportunities at other schools in the district as well as colleges and universities. Teachers can also utilize the labs for professional development opportunities. The grant funds will also provide telemedicine equipment and capabilities in several secondary schools. With the addition of this high-tech telemedicine equipment, the number of students and staff being evaluated, assessed and treated each day would grow exponentially.
- Lastly, Dr. Mills shared that a Ribbon Cutting will be held for the new Wilson Area School-Based Health (WASH) Clinic at Hunt High on May 5 at 10 a.m.

Dr. Fitch wished Major Biddle a joyous retirement and congratulated the teachers and others mentioned in Dr. Mills' report.

VI. Under Public Input, Director of Public Relations Amber Lynch read a letter during this portion of the meeting from a member of the public, Ashley Bohne, in reference to schedule changes. It was the Board's consensus to have the Administration respond to Ms. Bohne.

VII. Under Discussion/Information/Action Items, the following was shared with the Board:

Information Items

A. Under Draft Policy 7331, *Publication or Creation of Materials or Other Products by Employees* – First Reading, this policy is being drafted by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the North Carolina School Board Association (NCSBA) policies. Upon adoption of this policy, WCS Policy 3244/4244, *Professional Publishing*, will be removed.

- B. Under Revised Policy 7410, *Teacher Contracts* - First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies.
- C. Under Revised Policy 7940, *Classified Personnel* - First Reading, this policy is being revised by the Law Offices of Schwartz & Shaw, PLLC, to comply with general statutes and align with the NCSBA policies. Upon adoption of this policy, WCS Policy 4001, *Classified Personnel*, will be removed.
- D. Under Prom, Awards Day, and Graduation, WCS is committed to providing proms, awards day ceremonies, and graduation ceremonies for high school students. Safety measures will be implemented as required by government officials and recommended by health care officials. High school principals have met with staff and student representatives to gather input. The Administration has met with high school principals to begin developing possible logistics for these events.

Prom

- The event will be held inside the school gym or other large gathering space.
- 8:30 p.m. - 10:00 p.m. will be the designated prom times, if the number of attendees allows.
- Multiple times for prom will be available, if the number of attendees exceeds maximum allowed capacity.
 - A process will be implemented to determine the time that a student attends.
 - A process will be implemented to ensure that couples could attend at the same time.
- Students will register online so the school has a record of who has attended each session.
- Staff and students will adhere to guidance from state health and government agencies.
- Students will be required to wear masks.
- All students in good standing can attend with a guest if they meet the criteria.

Awards Day

- Awards Day Ceremonies will be held for seniors only.
- Seniors will wear their graduation regalia.
- As space allows, parents/guests will be able to attend. Students will receive tickets for two guests.
- Presenters of awards/scholarships will be able to attend.
 - Presenters will be held in the staging area until time to present, rather than being on stage for the full ceremony.
- All guests will adhere to guidance from state health and government agencies.
- Awards Day has been scheduled on the following dates:
 - Beddingfield High – June 1
 - Fike High – May 17

- Hunt High – May 18
- Wilson Academy of Applied Technology (WAAT) – May 5
- Wilson Early College Academy (WECA) – May 5

Graduation (Comprehensive High Schools)

- The event will be held outside in the football stadium.
- Graduations will be held simultaneously (Possibly at 9:00 a.m.).
 - Graduation date is June 12, 2021.
 - Inclement weather date is June 19, 2021.
 - Drive through graduation.
- Per student tickets will be issued based on the available seating.
 - Students will register the names of their guests online, so the school has a record of who will attend.
- Staff, students, and guests will adhere to guidance from state health and government agencies.

Graduation (Early Colleges)

- Graduation for WECA will be held in the football stadium at Fike High on May 15 at 10 a.m. In the event of inclement weather, graduation will be held in the auditorium at Fike High.
- Graduation for WAAT will be held in the auditorium at Beddingfield High on May 15 at 12 p.m.
- Per student tickets will be issued based on the available seating.
 - Students will register the names of their guests online so the school has a record of who will attend.
- Staff, students, and guests will adhere to guidance from state health and government agencies.

E. Under Back to Plan A, the Administration presented attendance and bus rider data. The Administration shared that the last day of school, which is Wednesday, June 2, will be a face-to-face instruction day for students who attend school on campus. Wednesdays are usually remote learning days. June 2 is the last day for students, and they will no longer have access to their school-issued electronic devices. June 2 will continue to be an early release day. Students participating in Virtual Academy should login as usual on June 2. Their devices and hotspots should be returned to the school after class on June 2. Schools will send reminders to families about this information as the date approaches. Lastly, the Administration shared that based on guidance from the Wilson County Health Department, daily screenings of staff and students are no longer required and can be discontinued. The Board agreed to discontinue daily screenings. Information on daily screenings will be communicated with staff and families.

F. Under Summer Learning, the Administration shared plans for the Summer Scholars Institute. The free program will be available to K-12 students. The plans were developed based on guidance from Senate Bill 387: Excellent Public School Act of 2021; House Bill 82: Summer Learning Choice for North Carolina Families; North Carolina Department of Public Instruction Lighting Our Way Forward; and the North Carolina Department of Health and Human Resources Strong North Carolina Public Health Toolkit.

Logistics

- Cohorts
 - Cohort 1
 - June 14 – June 17
 - June 21 – June 23
 - June 28 – July 1
 - Cohort 2
 - July 12 – July 15
 - July 19 – July 22
 - July 26 – July 29
- Registration online through Scribbles
- Priority for Exceptional Children, English Language learners and students who receive at-risk letters.
- Sites to be determined
- Transportation and meals provided

Instruction

- Face-to-face: 8 a.m. - 3:15 p.m.
- Grades K-8: English Language Arts (ELA), Math, Science, Social Studies, Enrichment and Social-Emotional Learning (SEL)
- Grades 9-12: Credit Recovery for Math I, English II, Biology and Math III
 - Elective and SEL
- Approximately 10-15 students per teacher
- Additional support for students who have the following plans:
 - Exceptional Children (EC)
 - English Language (EL)
 - 504
 - Academically Intellectually Gifted (AIG)
- Measure of success

Staff

- Instructional Staff Hours: 7:30 a.m. – 3:45 p.m.
- Stipend for certified and non-certified school-assigned staff
- Applicants
 - Internal applicants will complete an Interest Form
 - External applicants will complete TeacherMatch
 - The district will recruit applicants through direct email correspondence

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer due to feeling ill. Dr. Fitch left the meeting at 5:28 p.m.

G. Under Contracts for Board Notification, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to \$90,000 and the Superintendent shall report such contracts exceeding \$30,000 to the Board at its next regularly scheduled meeting. The following contracts, which are less than \$90,000, have been approved by Dr.

Mills and were shared with the Board as information only. All the contracts, with the exception of Envirocon, Inc., have been reviewed by the Board attorney. The contract for Envirocon, Inc. is pending legal review.

| Name of Business | Service Provided | Amount |
|-----------------------------|--|--|
| Hershey Creamery | Renewal agreement for ice cream | \$87,060.00 |
| SFSPac Chemical Corporation | Renewal agreement for sanitation and warewashing chemical products | \$47,885.80 |
| AVEANNA Healthcare | Private duty nursing services for exceptional children | \$45 - \$50 per hour (last year the cost was \$43,464 paid from Risk Pool funds) |
| Envirocon, Inc. | HVAC Controls Upgrade – Barnes Elementary | \$52,426.00 |

H. Under Update on Wilson County Schools Capital Projects Priority List, the Administration presented for information only a list of projects to the Board. The list included the 2020-2025 five-year plan and 2026-2030 ten-year plan for all schools and highlighted some areas that are a priority if the district receives additional funding. Skinner Farlow and Kirwan Architecture created a Cost Opinion document that shows projects and upgrades to four elementary schools (Barnes, Frederick Douglass, Lee Woodard and Wells). It includes time frames, cost estimates, security upgrades and projects that are already on our priority list. Future meetings will be scheduled with the Board to discuss capital needs and completed projects. Dr. Mills will also present the list of capital needs to the Wilson County Commissioners at the Education Budget Meeting on May 4.

Action Items

A. Under Proposed 2021-2022 Early College Calendar, the proposed calendar was provided for the Board's discussion and approval. Ms. Barnes made the motion, seconded by Ms. Boyette, that the 2021-2022 Early College calendar as presented by the Administration be approved. The motion passed unanimously (6-0).

B. Under Contracts Requiring Board Approval, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of \$90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The Administration removed the Court One contract for tennis court renovations at Hunt High in the amount of \$159,530.00. Due to increased costs in steel that will be used for fencing, Court One has pulled their bid. The Administration will present the contract for the tennis court renovations at Hunt High for review at the next Board meeting. The following contracts exceeded \$90,000 and required Board approval. The contract for Encore has been approved by the Board attorneys. The contract for Envirocon, Inc. is pending legal review.

| Name of Business | Service Provided | Contract Amount |
|------------------|--|-----------------|
| Encore | 300 86" Interactive Television Panels for K-12 Classroom Phase 1 | \$1,278,693.88 |
| Envirocon, Inc. | HVAC Controls Upgrade - Fike High | \$224,543.00 |

Mr. Breen made the motion, seconded by Ms. Powell, that the contracts for Encore and Envirocon, Inc., pending legal review, be approved as presented. The motion passed unanimously.

C. Under ESSER II and ESSER III (Elementary and Secondary School Emergency Relief), the Administration shared the following plans for the use of ESSER II and III funds:

- The Coronavirus Aid, Relief, and Economic Security (CARES) Act and the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act provide resources to school districts through ESSER funds to address the impact COVID-19 has had, and continues to have, on elementary and secondary schools.
- The supplemental funding opportunity is intended to help school districts safely reopen schools, as well as measure and effectively address significant learning loss.
- WCS funds are:
 - ESSER II – PRC 171
 - \$16,633,832.00 available through September 2023
 - ESSER III – PRC 181
 - \$37,220,943.00 available through September 2024
 - \$7,444,189.00 – set aside for learning loss
- Applications will be submitted for the following:
 - All costs associated with a 6-week summer program: staff, supplies, transportation (drivers and mileage), school nutrition services
 - Compensatory education for Exceptional Children
 - Additional computer hardware needs: additional devices, TV displays, speakers and swivels, hotspots, contracted services to strengthen wireless access points
 - Classroom furniture to assist with social distancing and sanitization
 - HVAC upgrades that will assist with air quality
 - Removal of carpet in classrooms
 - Software: instructional software and software to digitize all processes
 - Continued professional development for staff
 - Sustain mental health support positions (Executive Director for Student Services, Mental Health Coordinator, Lead SEL Psychologist)
 - Classroom positions to reduce class size
 - Interventionist to work with small groups during the day

- Application will include needs assessment data, data analysis, and explanation of strategies that will be implemented.

Ms. Boyette made the motion, seconded by Mr. Breen, that the Board approve proceeding with the application process for Elementary and Secondary School Emergency Relief as presented and recommended by the Administration. The motion passed unanimously.

D. Under Rock Ridge Youth Athletic Association Lease Agreement, the Administration presented for the Board's approval, a proposed lease agreement for the athletic fields at Rock Ridge Elementary for use after school hours. The agreement is for 10 years. A previous lease existed with the Wilson County Youth Athletic Association. The Wilson County Youth Athletic Association is no longer in existence. The proposed lease agreement has been approved by the Board attorneys and all legal requirements have been met. Mr. Breen made the motion, seconded by Ms. Boyette, that the Board approve the Rock Ridge Youth Athletic Association lease agreement. The motion passed unanimously.

E. Under the Wilson County Schools School Resource Officer Memorandum of Understanding, the Administration presented the Memorandum of Understanding (MOU) for the Board's approval. The proposed MOU has been reviewed by the Board attorneys and was written in collaboration with the Wilson County Sheriff's Office. Ms. Powell thanked the School Resource Officers for maintaining a safe environment for students and staff. Mr. Boykin made the motion, seconded by Ms. Boyette and Mr. Breen, that the Board approve the Wilson County Schools School Resource Officer Memorandum of Understanding as presented. The motion passed unanimously.

F. Under Proposed Items to be Declared Surplus for Auction, the Administration presented for the Board's approval, a proposed list of items to be declared surplus for auction. The auction will be held on April 24 at the warehouse located directly across from the Creamery Restaurant in Wilson. Ms. Powell made the motion, seconded by Ms. Boyette, that the Board approve the items to be declared surplus for auction as presented. The motion passed unanimously.

It was the Board's consensus to observe a break from 6:36 p.m. – 6:43 p.m.

G. Under 2020-2021 Budget Amendments, the Administration presented budget amendments that represent the 2020-2021 State Public School Fund, Federal Fund, Capital Outlay Fund and Current Expense Fund budgets ending June 30, 2021. General Statute (G.S.) 115C-434 authorizes the Board of Education to make appropriations for the budget year. Ms. Barnes made the motion, seconded by Ms. Powell, that the Board approve budget amendments for the current year, (Budget Amendments 107, 201, 305 and 406), as recommended by the Administration. The motion passed unanimously.

H. Under 2021-2022 Local Current Expense and Capital Outlay Budgets, General Statute 115C-432 requires the Board of Education to adopt a budget for the fiscal year. The 2021-2022 Local Current Expense Budget request is for \$24,961,517,

and the Capital Outlay Budget request is for \$1,000,000. The Local Current Expense Budget reflects an increase in retirement rates from 22.80% to 24.37% and hospitalization from \$6,500 to \$6,580, per the Governor's budget. The Capital Outlay Budget request reflects current prioritized needs. The Board will need to formally adopt the 2021-2022 Local Current Expense Budget and the Capital Outlay Budget. The budgets will be presented to the Wilson County Commissioners on May 4.

Ms. Boyette asked that a line item be added or funds allocated under Human Resources, Employee Educational Reimbursement, to allow for funding of National Board Certification. She added that this should encourage teachers to apply and also provide support groups and a stipend.

Ms. Barnes made the motion, seconded by Ms. Powell, to approve the 2021-2022 Local Current Expense and Capital Outlay Budgets, with the addition of the Human Resources item regarding National Board Certification. The motion passed unanimously.

- I. Under Superintendent of the Year Nomination, the Central Carolina Regional Education Service Alliance (CCRESA) is accepting nominations for Superintendent of the Year 2022. All nomination forms and letters need to be submitted to CCRESA by May 1. Once all nominations are received, Superintendents will vote and elect the CCRESA Superintendent of the Year 2022. Ms. Powell made the motion, seconded by Mr. Breen, that Dr. Lane Mills be entered into CCRESA for Superintendent of the Year. The motion passed unanimously.
- VIII. At 7:02 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to establish or give instructions concerning the Board of Education's negotiating position concerning a potential acquisition and/or lease of real property, as provided in N.C.G.S. 143-318.11(a)(5); and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

At 7:31 p.m., Ms. Barnes made the motion to reconvene to open session. The motion, seconded by Ms. Powell, passed unanimously.

- IX. Reporting from closed session, Ms. Barnes made the motion, seconded by Mr. Boykin, to approve the Inter-District Reassignment Requests, but not release for public inspection due to student confidentiality. The motion passed unanimously.

Ms. Barnes made the motion, seconded by Ms. Boyette and Mr. Breen, to approve the closed session minutes of March 15, 2021, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously.

Ms. Barnes made the motion, seconded by Ms. Boyette, to approve the personnel recommendations as presented by the Administration. The motion passed unanimously.

ACTION ITEMS

The Board approved the following certified positions and Coaches.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Administrative

Thornton, Amy-School Improvement Specialist

Certified

Anderson, Michelle-CARES Interventionist

Hinton, Lafisha (P)-3rd Grade Teacher

Proctor, Melissa-Wolfpack WORKS Interventionist

Simmons, Gene (E)-JROTC Teacher

Taylor, LaTanya-Kindergarten Teacher

Taylor, Tequila-English Teacher

Classified

Barron, Douglas-EC Teacher Assistant

Petersen, Leonard-12-Month Custodian

Starling, James-Technician II

Coaches

Bancroft, George (V)-Wrestling

Davis, Robert-JV Girls Basketball

INFORMATION ITEMS

The Board received the following personnel list as information.

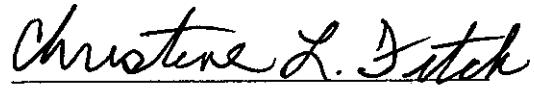
Certified

Davis, Sandra-Retirement
Douglas, Samantha-Resignation
Gutierrez, Sara-Resignation
Haitema, Thomas-Retirement
Lewis, Lisa-Retirement
Martins, Kerri-Resignation
May, Roger-Retirement
McCormick, Thomas-Retirement
Morgan, Sandy-Retirement
Overholt, Suzanne-Retirement
Robbins, Lori-Retirement
Snelson, Caitlyn-Resignation

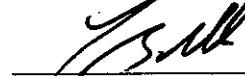
Classified

Aycock, Vickie-Retirement
Braswell, Melissa-Resignation
Edwards, Delba-Resignation
Griffen, Hattie-Retirement
Hales, Roxanne-Resignation
Hall, Clara-Retirement

X. There being no further business at 7:35 p.m., Mr. Breen made the motion, seconded by Ms. Boyette, to adjourn the meeting. The motion passed unanimously.



Dr. Christine L. Fitch, Chairman



Dr. Lane B. Mills, Secretary