

Why Work for WCS?



We are here to support you

Beginning Teacher Support

- Superior level of support - first three years of teaching
- Personalized assistance through one-on-one mentoring, targeted training, district level group meetings and staff development
- For more information, visit wilsonschoolsnc.net > Departments > Employees > Beginning Teacher Support Program

Professional Development

- School-level professional development throughout the year
- District level fall and winter conferences

Classified to Certified

- College connections and resources toward educator license available
- Partial tuition reimbursement
- Remain employed with full benefits while completing student teaching internship

Internships

- Pursue advanced degrees/certifications and remain in our district
- Complete internships at your school or gain experience at another level

Aspiring Principals Leadership Program

- One year of professional development for future principals
- Participants selected through an application process
- Includes individual coaching and group sessions
- Participants have the opportunity to grow professionally in a climate of trust

National Board Certification

- Advanced teaching credential that goes beyond state licensure and is the most respected professional certification available in education
- Certification includes an increase of 12% above base salary
- Continued support, encouragement and feedback throughout the process for initial certification, retake submissions and renewal

Tuition Support

- Partial tuition reimbursement for employees enrolled in teacher education programs at four-year colleges and universities, subject to the availability of funds and course eligibility
- For more information, visit wilsonschoolsnc.net > Departments > Employees > Tuition Reimbursement

We want to see you advance

Advanced Teaching Roles (Opportunity Culture)

- Highly-qualified teachers and instructional assistants have the opportunity to serve in leadership roles
- Additional compensation
- Implemented in 14 schools (student performance has improved in those schools since implementation)
- Only 15 districts in the state utilize the model

Teacher Leadership Program

- One year of professional development for educators seeking to make a difference
- Sessions designed to elevate leader effectiveness and inspire a positive change in education
- Explore practices in your school and engage with other educators districtwide

We offer services to enhance your experience

Educator Express

- Local businesses offer special discounts
- Most discounts are 10% off goods and services
- To view the list of Educator Express partners, visit wilsonschoolsnc.net > Departments > Public Relations > Educator Express

Salary Supplements

- Classified Staff - 6% above base salary
- Certified Staff - 8% above base salary
- Paid in November and May

Licensure

- Personalized assistance in maintaining and/or obtaining appropriate licensure for full certification
- Reimbursement available for initially licensed educators who pass required state exam(s)

In-School Daycare

- In-school daycare programs serving 3 and 4 year olds offered at Beddingfield and Hunt High
- Creative Curriculum implemented to engage students in learning through developmentally appropriate goals and objectives

Before and After School Care

- Safe and affordable childcare for families
- To view the list of sites and for more information, visit wilsonschoolsnc.net > Departments > School-Aged Childcare

Wilson Education Partnership (WEP)

- Nonprofit organization committed to improving public education by partnering with local businesses and serving as the conduit between WCS and the community
- Provides educational opportunities, supports teachers and promotes college and workforce readiness

Medical Benefits

- Health insurance plans are provided for full-time, permanent employees
- Dental and vision insurance are available to all full-time, permanent employees on an individual or family basis
- Life insurance worth \$5,000 is available for all full-time, permanent employees at no cost
- Additional health benefits are available through Colonial Life
- Permanent part-time employees are eligible for coverage on a self-paid basis

Wilson Area School Health (WASH) Centers

- Accessible and affordable health services to all WCS students and staff
- Easy access at Forest Hills Middle, Beddingfield High, Fike High and Hunt High
- Bills private insurance, Medicaid, Medicare and a sliding scale fee for non-insured
- Services include: sick visits (colds, sinus infection, earaches, strep), immunizations, COVID-19 testing, flu testing and treatment, sports and wellness physicals, diabetes management, dietician services, pregnancy tests, urinalysis and wound care



Superintendent Dr. Lane Mills



askwcs@wilsonschoolsnc.net



252-399-7700



117 NE Tarboro St., Wilson NC 27893



wilsonschoolsnc.net



WilsonCountySchools



Wilson County Schools NC



@WilsonSchoolsNC