MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
FEBRUARY 21, 2022

The Wilson County Board of Education held its regular meeting on Monday, February 21, 2022, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Chairman Fitch announced that face coverings are required to be worn during the Board meeting. Face masks were available for those who did not have one.

Others present were Assistant Superintendent for Human Resources Dr. Norris Parker, Assistant Superintendent for Administrative Services Dr. Ben Williams, Executive Director of Secondary Education David Lyndon, Director of Public Relations Amber Lynch and Public Relations and Communication Specialist Aislinn Ramirez, as well as Board Attorney Katie Cornetto. There were 34 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Boyette made the motion, seconded by Ms. Barnes and Mr. Breen, that the Board shift the agenda and move action item Face Coverings from the Administrative Services Committee further up on the agenda to follow the Superintendent's Report. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Ms. Boyette led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the January 10, 2022, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Mr. Mercer, that the Board approve the minutes of January 10, 2022. The motion passed unanimously, 7-0.

IV. Under Special Presentation to the Board, Representative Linda Cooper-Suggs, addressed the Board members to congratulate the three winners of the high school essay contest hosted by the Legislative Office. The winners were Ron McNeil, Jr., Hunt High and Malcolm Jones, Wilson Early College Academy (WECA). The other

student, Lawson O'Hara, attends Greenfield School. The essays were written on the importance of civic engagement and how we can work across political ideology to create a better Wilson County. Representative Cooper-Suggs shared how proud she was of the students and what an honor it was to read their insightful essays.

V. Under Chairman's Report, Dr. Fitch shared the following:

- Thanked the Wilson County Board of Commissioners Chair, Board of County Commissioners, County Manager and staff for the joint meeting that was held on February 3. The joint meeting with the County Commissioners and the Board of Education will allow the Board to revisit issues with capital funding and allow both Boards to work in harmony to benefit our school system and all who are served. Dr. Fitch shared that the Board looks forward to continuing harmonious relationships now and well into the future.
- Shared that the Wilson Education Partnership (WEP) is hosting Spelling Bee and Trivia Night on March 3 at 7 p.m. The Board's team will consist of Dr. Fitch, Ms. Barnes, Ms. Boyette and Mr. Boykin. She also thanked Poyner Spruill for their support in sponsoring the Board at the event.
- Shared that the High School Choral Directors are sponsoring In Harmony on March 13 at 7 pm in Fike High Auditorium. Tickets are $10 for adults and $5 for students. The Board members can contact Mr. Lyndon to purchase tickets. The community is invited to attend this event.

VI. Under Superintendent's Report, Dr. Mills shared the following:

- Shared that since the last regular Board meeting on January 10, there has been a lot going on - the district experienced inclement weather causing schools to close; the 100th Day of School was on February 3; the district celebrated Bus Driver Appreciation Week, School Resource Officer Day and School Counseling Week; the early colleges accepted applications for their incoming freshman class; high school students are registering for their fall classes; there was an incident involving a Speight bus where the investigation is ongoing; and the Board had a joint meeting with the Wilson County Board of Commissioners to discuss facility planning. He shared that the district also had numerous Family Engagement events on topics such as preparing for IEP annual reviews, preparing for high school and how to assist students who are struggling academically. Dr. Mills also shared that there continues to be great work happening in the classrooms, and the students and staff are working hard.
- Shared that Eugenia Floyd, North Carolina Teacher of the Year, visited the Wilson Academy of Applied Technology (WAAT) today. He shared that Ms. Floyd visited with Teacher of the Year Karen Carlos and also spoke with students and staff. As part of her new position, she serves as an advisor on the State Board of Education. In order to represent students, teachers, and administrators from across the state effectively, she is visiting every school district across the state to highlight the great work happening in our schools and to advocate for our students' needs.
- Shared that Kindergarten Registration begins March 1, and families are encouraged to register their incoming kindergarteners throughout March.

The process will be online and more details will be shared in the next few days.

- Shared that the WEP Spelling Bee and Trivia Night will be held on March 3 at 7 p.m. at Hunt High.
- Shared that the Administration is in the process of planning a Teacher Job Fair in mid-March. More details will be shared on this event.
- Lastly, Dr. Mills shared that following the joint meeting with the County Commissioners, the Board will need to meet to discuss next steps and facility planning. A Work Session will be scheduled in early March. Dates will be provided to the Board for consideration.

VII. Under Administrative Services – Committee Chair Mr. Mercer, shared that the committee met today to discuss information and action items.

Action Item

A. Under Face Coverings, a state law went into effect August 30, 2021, requiring school boards to vote monthly on their masking policies. At the September 20, 2021, Board meeting, the Board adopted a resolution in support of staff and students continuing to wear face coverings in schools, other WCS buildings and on school transportation. Based on recommendations from the Governor and guidance from the Wilson County Health Department, a resolution has been drafted to allow more flexibility in when to require masks in public schools. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the resolution that has been presented to them by the Administration making face masks optional starting tomorrow, Tuesday, February 22. The motion passed 6:1, with Dr. Fitch casting the dissenting vote.

VIII. Under Public Input, at 6:55 p.m., fifteen people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:32 p.m. It was the Board's consensus to have the Administration respond to the speakers.

IX. Under Committee Reports/Human Resource Services – Committee Chair Ms. Barnes shared that the committee met today to discuss information and action items.

Information Item

A. Under HB75 Part V – School Mental Health Support Personnel Report, the Board received as information only the current status of HB75 per legislation. In order to be compliant, the Administration is required to make the Board aware of the number of mental health support personnel employed by the district, which includes School Psychologists, Social Workers, Nurses and School Counselors. WCS has approximately five School Psychologists, seven Social Workers, six nurses and 34 School Counselors. A report was provided for Psychologists, Guidance Counselors, Nurses and Social Workers.

Action Item

A. Under Substitute Pay Proposal, in an effort to recruit and retain substitutes, the Administration is proposing a new pay scale. The proposed pay scale will increase regular non-certified sub pay (no license) from $98 per day/$13 per hour to $100 per day/$13.33 per hour; and regular certified sub pay (any

teaching license) from $105 per day/$14 per hour to $140 per day/$18.66 per hour. The state budget increased the substitute pay for non-certified from $81 to $98 per day effective January 1 and certified substitutes from $103 to $105 per day. The Board directed the Administration to prepare a proposal to be presented at the March Board meeting that would pay certified substitutes with an active license teaching in their area, their daily rate of pay. The Board also suggested that the Administration prepare a proposal that would pay stipends to teachers that provide support for substitutes in terms of preparing lesson plans and other areas to be determined. Teacher Assistants substituting for certified teachers receive $164.33 per day. Ms. Barnes made the motion, seconded by Mr. Breen and Ms. Boyette, that the Board approve the Administration's substitute pay proposal. The motion passed unanimously, 7-0.

Under Committee Reports/Administrative Services – Committee Chair Mr. Mercer continued with presenting information and action items.

Information Items

A. Under Elementary and Secondary Emergency Relief (ESSER) Overview, Wilson County Schools received the following ESSER funds: ESSER I from the Coronavirus Aid, Relief, and Economic Security (CARES) Act; ESSER II from the Coronavirus Response and Relief Supplemental Appropriations (CCRSA) Act; and ESSER III from the American Rescue Plan (ARP) Act. All expenditures from these budgets must be linked to the mitigation of, response to, or prevention of COVID. The Administration provided an overview of ESSER I, II, and III budgets for 2021-2022; the allowable spending window for each budget; when the budgets must be liquidated; and the main categories for which spending is planned. The ESSER I funds must be liquidated by September 30, 2022. The ESSER II funds must be liquidated by September 30, 2023. The ESSER III funds must be liquidated by September 30, 2024.

B. Under Beddingfield High School Track Construction Updates, Wilson County Schools is seeking qualified bids for the track construction. An optional pre-bid conference was held on February 21 at Beddingfield High. The bid opening date is scheduled on March 7 at 3 p.m. at the WCS Maintenance Department. The Administration will present a contract for recommendation at the next regular Board meeting. Substantial work completion is estimated for August 1. Final completion is tentatively scheduled for 30 days after substantial work completion.

C. Under Contract Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $30,000 to the Board at its next regularly scheduled meeting. The following contract, which is less than $90,000, has been approved by Dr. Mills: DARI, Inc. Demolition & Asbestos Removal, Inc., for demolition and asbestos removal at Barnes Elementary - Phase I, in the amount of $38,500.

D. Under Wilson Academy of Applied Technology Construction Updates, the

Administration updated the Board on the progress being made at the new WAAT building that is being constructed on the Lee Campus at Wilson Community College. The timeline for completion is February 2023.

E. Under Pay Information for WCS Employees, the state budget, SL 2021-180, was passed on November 18, 2021. Funding for the salary increases and bonuses in the new state budget was not available from the state to local districts until January 2022. The state has provided intermittent guidance to Finance Departments regarding the distribution of these funds. The Administration shared the pay information chart with the Board that details the increases by budgets and positions. The information chart was shared with WCS employees and Board members in December. New information in the chart will be shared with staff in the next few days.

F. Under WCS COVID-19 Updates, the Administration presented to the Board an update on COVID-19 cases and protocols. Dr. Williams shared that at the time of the Board meeting, there were 4 active COVID-19 cases (2 staff members and 2 students) compared to 137 active cases at the time of the Board meeting on January 10.

Dr. Williams shared that recent data from the Wilson County Health Department indicated that the average cases per day for the last seven days were 15 cases compared to 148 last month. There was an update to the StrongSchoolsNC Public Health Toolkit (K-12) on February 10 that included changes on individual contract tracing and quarantining that is no longer recommended and individuals who have been exposed should wear a mask for 10 days after the last known exposure and be tested immediately if they are symptomatic and on day 5 after exposure.

Action Items

A. Under Staff Incentive Pay from WCS ESSER II Funds, due to the use of ECF (Emergency Connectivity Funds) to cover the cost of some device purchases that were originally planned with ESSER II funds, the Administration would like to repurpose a portion of the ESSER II funding to pay all current full-time staff a one-time incentive payment of $1,250. (School nutrition staff would receive a $650 bonus with this funding since they will receive a $600 bonus from PRC 174 funding in February). This local incentive pay was suggested by the Board at a previous meeting and the Administration requested that the discussion be tabled until most state-determined bonuses were provided. This incentive pay would be paid in the month of March. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the Staff Incentive Pay from WCS ESSER II Funds. The motion passed unanimously, 7-0.

B. Under Request for Approval to Complete the Needs-Based Public School Capital Fund Grant Application and Request for Qualifications-Architect for Frederick Douglass Elementary School Construction, the Administration is requesting approval from the Board to complete the Needs-Based Public School Capital Fund Grant Application for construction of a new Frederick Douglass Elementary School and to solicit qualification proposals from architects for the

construction. This request was a result of the joint meeting with the County Commissioners and the Board. The County Commissioners asked the Board to consider applying for the grant. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the request for approval to complete the Needs-Based Public School Capital Fund Grant Application and Request for Qualifications-Architect for Frederick Douglass Elementary School Construction. The motion passed unanimously, 7-0.

C. Under Request for Approval to Request Funding from the Wilson County Board of Commissioners and Request for Qualifications for Architect for High School Auditorium Renovations, High School Science Lab Renovations, and Security Vestibule Construction for Fike High School and Hunt High School, the Administration is requesting approval from the Board to request funding and solicit qualification proposals. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the request to ask for funding from the Wilson County Board of Commissioners and the Request for Qualifications for Architect for High School Auditorium Renovations, High School Science Lab Renovations and Security Vestibule Construction for Fike High School and Hunt High School. The motion passed unanimously, 7-0.

D. Under Contracts Requiring Board Approval - Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contracts exceed $90,000 and require Board approval:

- HM Kern Corporation for renovations at Barnes Elementary School, in the amount of $924,000.
- HM Kern Corporation for renovations at Lee Woodard Elementary School and Gymnasium, in the amount of $872,700.

Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the contracts requiring approval for construction at Barnes and Lee Woodard Elementary Schools. The motion passed unanimously, 7-0.

E. Under Lucama High School State 1-A Baseball Championship Sign, a request has been made to place a sign at Lucama Elementary School at no cost to the district. Mr. Mercer made the motion, seconded by Mr. Boykin and Ms. Boyette, that the Board approve the Lucama High School State 1-A Baseball Championship sign to be placed at Lucama Elementary at no cost to the Board. The motion passed unanimously, 7-0.

F. Under 2021-2022 Contract for the Annual Financial Audit, a description of services was provided for Anderson Smith & Wike, PLLC, as well as a copy of the contract for the annual financial audit. The proposed contract is $44,500. Fees may be charged if additional work is required by another agency regarding another program or COVID funds. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the 2021-2022 contract for the annual financial audit with Anderson Smith & Wike as recommended by the

Administration. The motion passed unanimously, 7-0.

G. Under 2021-2022 Budget Amendments, the Administration presented budget amendments that represent the 2021-2022 State Public School Fund, Federal Fund, Capital Outlay Fund and Local Special Revenue Fund budgets ending June 30, 2022. General Statute (G.S.) 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the full Board approve budget amendments 101, State Public School Fund; 301, Federal Fund; 401, Capital Outlay Fund and 801, Local Special Revenue Fund. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Summer Learning Overview, the Administration presented five programs to the Board in regards to the Summer Learning Opportunities for students. The programs include:
    - Proficiency: All students who are not proficient on End-of-Grade (EOG) or End-of-Course (EOC) testing should plan on attending summer remediation and testing. The exception is grade 3 Reading.
        - Dates: June 6 – 9
        - Hours: Elementary 8 a.m. – 1 p.m.; Middle 8:30 a.m. – 12:30 p.m.; High 7:30 a.m. – 12:30 p.m.
        - Locations: All schools
    - Summer Scholars: Students in grades K-12 will be invited by their base school according to district-wide criteria. K-8 students will receive instruction in Reading and Math. Students in grades K-8 will complete Lexile (Reading) and Quantile (Math) testing on the last days to measure growth. High school students will be able to recover up to two credits towards promotion and graduation standards.
        - Dates: June 20 – 30; July 11 – 21
        - Hours: 8:00 a.m. – 1:30 p.m.
        - Locations: TBD
    - Read to Achieve (RtA): Students in grade 3 who do not meet the requirements as stated in the General Statute 115C-83.1-10 (NC RtA Law) are required to attend summer reading camp, unless the family provides their own reading remediation. Grade 3 students will have opportunities to demonstrate reading proficiency near the end of camp. Students in grades 1 and 2 who do not meet end of year reading goals are invited to attend.
        - Dates: July 11 – August 3
        - Hours: 8:30 a.m. – 1:30 p.m.
        - Locations: TBD
    - Bridge: Students who are entering grades 6, 9 and 12 in the 2022-2023 school year are invited to apply. Accepted rising 6th and 9th graders will attend for 2 weeks and participate in project-based learning that exposes them to many different interest areas in career and technical education.

Accepted rising seniors will attend for 2 weeks and prepare for college or career choices after high school – such as completing resumes, interviewing skills, applications, etc.
    - Dates: July 24 – August 4
    - Hours: 8:30 a.m. – 1:30 p.m.
    - Locations: TBD
- Accelerator: Students who are entering grades 6-12 are invited to apply for mini-courses based on the student's interest. Course length will vary depending on the subject (for example, one offering may be a 2-day course while another is a 4-day course). The entire list of offerings and meeting days will be available after teachers' complete applications.
    - Dates: July 24 – August 4
    - Hours: 8:30 a.m. – 1:30 p.m.
    - Locations: TBD

A virtual information session will be available to teachers on February 28 from 4-5 p.m. This session will also be recorded for later viewing.

B. Under Revised Policy 4316, *Student Dress Code* - First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with NC General Statutes and align with the North Carolina School Boards Association (NCSBA) policies. The policy will be presented as a second reading at a future meeting.

C. Under Revised Policy 6340, *Transportation Service/Vehicle Contracts* - First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with NC General Statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

D. Under Draft Policy 7720, *Employee Political Activities* - First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with NC General Statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting. Upon adoption of this policy, WCS Policy 7720, *Employee Community and Political Activities*, will be repealed.

E. Under Revised Policy 8305, *Federal Grant Administration* - First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with NC General Statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

F. Under Revised Administrative Regulation 3420-R, *Student Promotion and Accountability (Standards)*, WCS Board Policy 3240, *Student Promotion and Accountability*, establishes promotion standards and processes to be used in determining a student's readiness to progress to the next level of study. WCS Administrative Regulation 3420-R, *Student Promotion and Accountability (Standards)*, establishes the Wilson County Schools' academic standard for students in specific grade levels.

G. Under Draft Administrative Regulation 7635-R, *Return-to-Work Program*, WCS Board Policy 7635, *Return to Work*, encourages the practice of bringing employees back to work after a work-related injury or illness as soon as they are medically able in order to enhance the employees' recovery while minimizing the impact of work-related injuries on school system operations. WCS Administrative Regulation 7635-A, *Return-to-Work Program*, establishes a process for returning employees to work quickly and safely after a work-related injury or illness in order to enhance the employee's recovery while minimizing the impact of the employee's absence on school system operations.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motions.

Action Items

A. Under Revised 2021-2022 Traditional Calendar, the 2021-2022 Traditional Calendar has been revised. Due to inclement weather, Friday, January 21, has been changed from an Instructional day to an Annual Leave day. That Annual Leave day previously scheduled for Friday, June 10, has now been changed to an Optional Teacher Workday. Due to inclement weather, Monday, January 24, has also been changed from an Instructional day to an Optional Teacher Workday. The Administration recommends adoption of this revised calendar. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the revised Traditional Calendar for 2021-2022 as presented. The motion passed unanimously, 7-0.

B. Under Revised 2021-2022 Early College Calendar, the 2021-2022 Early College Calendar has been revised. Due to inclement weather, Friday, January 21, has been changed from an Instructional day to an Annual Leave day. That Annual Leave day previously scheduled for Friday, May 19, has now been changed to an Optional Teacher Workday. Due to inclement weather, Monday, January 24, has also been changed from an Instructional day to an Optional Teacher Workday. The Administration recommends adoption of this revised calendar. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the revision of the 2021-2022 Early College Calendar as presented. The motion passed unanimously, 7-0.

C. Under Proposed 2022-2023 Traditional Calendar, a survey was conducted on two options (A and B) to allow parents and educators to provide input on the 2022-2023 Traditional calendar. On Option A the first semester was completed at the Christmas holiday break. On Option B, the first semester was completed in January. The majority were in favor of Option A. The survey was offered both in English and Spanish. The survey was also offered both online and in paper form. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve Option A of the proposed 2022-2023 Traditional Calendar as presented. The motion passed unanimously, 7-0.

D. Under Proposed 2022-2023 Early College Calendar, the Administration presented the proposed calendar for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Barnes, that the proposed 2022-2023

Early College Calendar be approved as presented. The motion passed unanimously, 7-0.

E. Under Contract Requiring Board Approval - Instructional Services, Board Policy 6420, *Contracts with the Board*, state that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contract exceeds $90,000 and requires Board approval: a contract with Nine Ten Drones to be used for drones in the CTE Summer Programming for middle and high school and professional development for drone certification, in the amount of $93,863.83. Dr. Fitch made the motion, seconded by Mr. Boykin and Mr. Breen, that the full Board approve the contract with Nine Ten Drones for the amount of $93,863.83, as recommended. The motion passed unanimously, 7-0.

F. Under Revised Policy 3420, *Student Promotion and Accountability* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with NC General Statutes and align with the NCSBA policies.

G. Under Revised Policy 4700, *Student Records* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 4720, *Survey of Students* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

I. Under Revised Policy 5022, *Registered Sex Offenders* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 6320, *Use of Student Transportation Services* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

K. Under Revised Policy 7100, *Recruitment and Selection of Personnel* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

L. Under Revised Policy 7130, *Licensure* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

M. Under Revised Policy 7340, *Employee Dress and Appearance* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

N. Under Revised Policy 7530, *Military Leave* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

O. Under Revised Policy 8310, *Annual Independent Audit* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

P. Under Revised Policy 9000, *Planning to Address Facility Needs* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve Revised Policies 3420, *Student Promotion and Accountability*; 4700, *Student Records;* 4720, *Survey of Students*; 5022, *Registered Sex Offenders*; 6320, *Use of Student Transportation Services*; 7100, *Recruitment and Selection of Personnel*; 7130, *Licensure*; 7340, *Employee Dress and Appearance*; 7530, *Military Leave*; 8310, *Annual Independent Audit*; and 9000, *Planning to Address Facility Needs*, all as second reads. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting back over to Dr. Fitch.

X. Under Information/Discussion

Information Item

A. Under 2022 North Carolina School Boards Association (NCSBA) Legislative Committee Service, the NCSBA's Board of Directors is inviting each local Board to nominate one of its members to serve on NCSBA's Legislative Committee. Details regarding the Committee's duties and responsibilities, as well as the nomination process, are included in the attached memorandum from Bruce Mildwurf, NCSBA Director of Governmental Relations. Any Board member interested in serving on NCSBA's Legislative Committee must be able to commit to attending two in-person meetings on July 22 and September 12; and a virtual meeting on October 6. Board members should complete the attached application and return it to the Superintendent's Office by March 16. At the March 21 meeting, the names of Board members' applications will be provided so the Board can take official action to nominate an individual. Each Board must submit its nomination to NCSBA by March 23.

XI. At 8:28 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 8:29 p.m., Ms. Boyette left the meeting.

At 9:29 p.m., Ms. Barnes made the motion to reconvene to open session. The motion, seconded by Ms. Powell, passed unanimously, 6-0.

XII. Reporting from closed session, Ms. Barnes made the motion, seconded by Mr. Boykin and Ms. Powell, that the Board accept the Inter-District Reassignment Requests as presented by the Administration. The motion passed unanimously, 6-0.

Ms. Barnes made the motion, seconded by Mr. Mercer, that the Board approve the closed session minutes of the January 10, 2022 meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 6-0.

Ms. Barnes made the motion, seconded by Mr. Mercer, that the Board approve personnel recommendations, as presented by the Administration. The motion passed unanimously, 6-0.

ACTION ITEMS

The Board approved the following certified and classified positions, as well as Substitute Teachers, Substitutes to be Reapproved and Coaches.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Certified

Bissette, Taylor (R)-5th Grade Teacher
Brennan Ruffin, Marlene-Science Teacher
Brooks, Ayesha (E)-Self-Contained EC Pre-K Teacher
Davis, Ryan (P)-8th Grade Science Teacher
Dorfmeister, Caitlyn-Kindergarten Teacher
Freeman, Samantha-SEL Social Worker
Godwin, Kelley-Kindergarten Teacher
Hendricks, Debra-Title I Interventionist
King, Judy-CARES Interventionist

Koontz, Cindy-History Teacher
Overholt, Suzanne-Speech Language Pathologist
Rice, Tasha (E)-EC Teacher

Classified

Armwood, Marva-Teacher Assistant/Bus Driver
Barnes, Jayla-Teacher Assistant/Bus Driver
Coffe, Jo-Teacher Assistant/Bus Driver
Green, Aaron-School Administrative Associate
Hall, Clara-Bus Driver
Hurd, Amy-Teacher Assistant/Bus Driver
Issette, Kenneth-Custodian
Love, Jennifer-Interim EC Teacher Assistant
Martin, Jazlynn-Child Nutrition Substitute
Moore, Daryl-Custodian
O'Brien, Christina-Secretary/Bookkeeper
Stroud, Allen-12-Month Custodian
VanEyken, Linda-Child Nutrition Substitute

Substitute Teachers

Barnes, Shelby-Non-Certified Substitute
Beverly, Sharon-Non-Certified Substitute
Bissette, Lauren-Non-Certified Substitute
Cobb, Rachael-Non-Certified Substitute
Godsell, Miranda-Non-Certified Substitute
Sebastian, Anthony-Non-Certified Substitute

Substitutes to be Reapproved

Flowers, Erin-Non-Certified
Artis, Latisha-Non-Certified

Coaches

Bass, Mandi-Assistant Softball
Hartmann, Bryanna (V)-Softball
House, Emily-Assistant Girls Track
Jackson, Juan-Boys Lacrosse
Jackson, Marquyse-Cross Country
Jenkins, Jr., Izel-Head Boys Track
Lumley, Taylor-Heads Girls Lacrosse
Pennington, Katherine (V)-Softball
Ware, John-Head Baseball
Wheeler, Mitchell-Cross Country
Wilkins, Wendy (V)-Girls Soccer
Williams, Maurice T.-Girls Soccer

INFORMATION ITEMS

The Board received the following personnel list as information.

Administrative

Holloman, Chad-Resignation
King, Dr. Kendra C.-Resignation

Certified

Colbert, Suzanne-Resignation
Hervey, Lisa-Resignation
Moore, Ranisha-Resignation
Smith, Brittany-Resignation
Thrift, Bryan-Resignation
Williams, Caitlin-Resignation

Classified

Barnes, Craig-Resignation
Battle, James-Retirement
Baxley, Elizabeth-Resignation
Finch, Devonte-Resignation
Ibero, Elias-Resignation
Lucas, Randolph-Resignation
McMillan, Beverly-Resignation
Meeks, Pamela-Resignation
Moody, Larry-Retirement
Pitt, Brenda-Retirement

Dismissal

Taylor, Kathryn-Child Nutrition Assistant

XIII. There being no further business at 9:31 p.m., Ms. Barnes made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 6-0.

Christine L. Fitch
Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary