MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
NOVEMBER 8, 2021

The Wilson County Board of Education held its regular meeting on Monday, November 8, 2021, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:35 p.m. with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Chairman Fitch announced that face coverings are required to be worn during the Board meeting. Face masks were available for those who did not have one.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto. Also present was *The Wilson Times* Reporter Olivia Neeley. There were 4 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Mercer, that the Board approve the agenda as presented for the November 8, 2021 meeting. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Mercer led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the October 18, 2021, Regular Board meeting and October 28, 2021, Special Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve the minutes of the October 18, 2021, Regular Board Meeting and October 28, 2021, Special Board Meeting. The motion passed unanimously, 7-0.

IV. Under Chairman's Report, Dr. Fitch shared the following:

- Shared that Veterans Day is just a few days away and she wanted to thank WCS employees and community members who served in the military.
- Advised that as the Thanksgiving holiday approaches, she wanted to give thanks for our health and safety. She shared that she is hopeful that the public will take advantage of the COVID-19 vaccine for children between the ages of 5-11 on November 13 from 8 a.m. to 12 p.m. by appointment at the Wilson County Health Department (1801 Glendale Drive, Wilson). To schedule an appointment, families should call 252-360-0500. The Vaccination Consent Form can be found on the district website at www.wilsonschoolsnc.net under News.
- Wished everyone a Happy Thanksgiving in advance.

V. Under Superintendent's Report, Dr. Mills shared the following:

- Advised that the Wilson Academy of Virtual Education (WAVE) is excited to announce limited enrollment for the 2022 spring semester for students in grades 4-8 only. Families who are interested can find more information about the application process, as well as student and parent responsibilities, on the district website - wilsonschoolsnc.net. Please note that submitting an application does not guarantee enrollment into WAVE. The online application window for WAVE is open now until November 12. Decision letters will be mailed by early December for new students to enter into WAVE for the spring semester. If families have questions, they can contact Donna Currie at Donna.Currie@wilsonschoolsnc.net or 252-399-7870 ext. 8320.
- Shared that Wilson Regional Orthopedics & Sports Medicine, which is a part of Wilson Physician Services, is now the official provider of sports medicine and athletic training services for WCS. The three high school athletic trainers have officially joined the Wilson Physician Services team and they are working in collaboration with the orthopedic and sports medicine providers.
- Shared that we had a wonderful Groundbreaking Ceremony for the new Wilson Academy of Applied Technology building on October 19. It was a historic day not only for us but for Wilson County as a whole. The project is a true testament to the strong partnership between WCS, Wilson Community College and Wilson County Government and Commissioners. Dozens of special guests, as well as local, state and federal officials, were in attendance for the ceremony. The construction process is underway. The projected completion date is February 2023.
- Thanked the Wilson Education Partnership (WEP) for securing multiple grants for our schools recently. A few weeks ago, WEP awarded minigrants to 10 of our educators - a total investment of close to $8,200. A Prize Patrol surprised the winners at their schools. Those grants were made possible by contributions to WEP's adult spelling bee, annual fund and a generous donation from Merck to support STEAM-based projects in our classrooms. WEP also worked with Southern Bank on a grant to support math curriculum enhancements for Hearne Elementary, which was a total investment of $3,000. We want to thank Southern Bank for this generous donation. And last but not least, WEP partnered with the Rotary of Wilson

and Rotary International to provide $3,075 for a Mobile Middle School Innovation Lab. Christine Mitchell, WCS Digital and Technology Department STEM Coordinator, will lead the mobile program. The funds will be used to purchase STEM kits that align with the curriculum and give our students real-world connections. The kits include materials for building hydraulic arms, wind pumps, race cars with motors and wind turbines.

- Thanked Renee Turner, the WCS Grant Writer, for working with other WCS staff members to secure several grants. The Career and Technical Education Department was recently awarded a Coding and Mobile Application Grant for $68,250 to implement a coding club at all three traditional high schools and the two early colleges. Also, Ms. Turner applied for a grant from the Golden LEAF Board that was approved for $143,440. The funds will be used to purchase curriculum materials, lab equipment, and professional development training for career exploration and learning labs at Darden Middle and Speight Middle. Fourteen different modules will be covered in the labs in fields such as Biomedical Engineering, Computer Graphics, Digital Manufacturing, Forensic Science and Finance. The career modules will include a range of pathways that support building a pipeline of trained employees for Wilson County area employers who want to fill jobs with local talent.
- Finally, he reminded the Board Members that a Board Work Session was scheduled for November 22 at 1 p.m. with OREd to continue the long-range facilities planning discussion.

VI. Under Public Input, no one from the public addressed the Board during this portion of the meeting.

VII. Under Committee Reports/Administrative Services – Committee Chair Mr. Mercer shared that the committee met today to discuss four information items and one action item.

Information Items

A. Under 2020-2021 Audit Report, the accounting firm of Anderson Smith & Wike PLLC conducted the 2020-2021 audit of WCS. The individual school and school system books were determined to be in good order. General Statute 115C-447 requires an outside audit of school system accounts and accounts of individual schools at the end of each fiscal year.

B. Under PRC 174 School Nutrition Funds for Recruitment and Retention, the state recently approved a $600 retention bonus for School Nutrition employees to be paid out of PRC 174. School Nutrition employees will receive the bonus in February 2022. WCS has 88 permanent School Nutrition employees who are eligible for the bonus. Also, any new School Nutrition employees hired after February 4 will be eligible for the bonus upon the completion of six months of continuous employment and pending the availability of funds in PRC 174.

The Board discussed the consideration of bonuses for all employees. Mr. Breen made the motion, seconded by Mr. Boykin, that the Board authorize the Administration to explore potential bonuses for teachers and staff, once the state

budget has been approved and signed into law. The motion passed unanimously, 7-0.

C. Under Transportation Updates, the Administration presented the following information to the Board. WCS currently has two bus driver vacancies. Until those positions are filled, WCS will utilize double routes. Sixteen potential drivers attended a bus driver class in September. The potential drivers still need to pass the driving portion, which the NCDOT schedules. WCS is holding another bus class in November, which will be helpful in adding drivers to the substitute driver pool. The WCS Bus Driver Pay Scale was updated and effective July 1, 2021. The scale is as follows:

- Years 0-4 = $14 an hour
- Years 5-9 = $14.25 an hour
- Years 10-14 = $14.50 an hour
- Years 15-19 = $14.75 an hour
- Years 20-24 = $15 an hour
- Years 25-29 = $15.50 an hour
- Years 30-34 = $16 an hour
- Years 35-40 = $17 an hour

WCS is currently developing new pay scale options that will implement another increase in bus driver pay. The proposed new pay scale options will be presented to the Board at a future meeting. Information was also shared on the number of buses operating each day, number of students transported daily and the number of estimated miles traveled per year.

- 2019-2020
  - Number of buses operated: 103
  - Number of students transported daily: 5,136
  - Number of miles per year (estimated): 1,532,3274
- 2020-2021
  - Inconsistent data due to COVID-19
- 2021-2022
  - Number of buses operated: 87
  - Number of students transported daily: 5,509
  - Number of miles per year (estimated): 1,110,492

D. Under WCS COVID-19 Updates, the Administration presented to the Board an update on COVID-19 cases and protocols, which included information about the WCS COVID-19 Information webpage; The Wilson Area School-Based Health (WASH) Centers Diagnostic Testing Information; WCS COVID-19 Dashboard Data; Wilson County COVID-19 Data; updates to the StrongSchoolsNC Public Health Toolkit (K-12); face coverings; the handling of cases; classroom closures; athletic quarantines; and indoor athletic face coverings.

- The WCS COVID-19 Information webpage can be found on the WCS website - wilsonschoolsnc.net - under COVID-19 Information. The website includes the WCS COVID-19 Dashboard and information on face covering

requirements; vaccinations; the WASH Clinics; monitoring symptoms; cleaning and safety protocols; COVID-19 protocols and quarantines; and additional resources.

- The WASH Clinics are open to all WCS staff and students and provide accessible and affordable physical and preventive health services by appointment. Diagnostic testing is available by appointment only for those who have COVID-19 symptoms. The WASH Clinics are located at Forest Hills Middle, Beddingfield High and Hunt High.
- The WCS COVID-19 Dashboard can be found on the WCS website under COVID-19 Information. The dashboard is updated each morning. Information was presented on current and past cases and contacts. At the time of the Board meeting, there were 11 active COVID-19 cases (1 staff member and 10 students) compared to 19 active COVID-19 cases at the October 18, 2021, Board meeting and 135 active cases at the time of the meeting on September 20, 2021. Regarding active contacts, there were 27 active contacts (1 staff member and 26 students) at the time of the Board meeting and 391 active contacts at the time of the September meeting.
- Recent data from the Wilson County Health Department indicated that the percentage of positive COVID-19 tests in the county was 5.1%, which was the same percentage at the time of the October Board meeting. At the time of the September Board meeting, it was 11.4%. The average cases per day for the last seven days were 8 cases compared to 13 last month and 33 in September. Out of the total population of Wilson County, 51% are partially vaccinated compared to 50% in October and 47% in September. Out of the total population of Wilson County, 47% are fully vaccinated compared to 46% in October and 43% in September.
- The FDA recently approved a vaccine for children ages 5-11. The Wilson County Health Department is offering a COVID-19 Vaccine Clinic for children ages 5-11 on November 13 from 8 a.m. to noon, by appointment only. The Pfizer version of the vaccine will be given. Families who choose to have their child vaccinated should call 252-360-0500 to schedule an appointment. The Wilson County Health Department is located at 1801 Glendale Drive in Wilson. The COVID-19 Vaccination Consent Form can be downloaded from their website prior to the appointment. This information can be found on the WCS website and social media. An automated phone call and email was sent out to all WCS staff and families on November 4 with the information.
- At the recommendation of the Wilson County Health Department, WCS follows the guidance in the StrongSchoolsNC Public Health Toolkit (K-12). The last update of the toolkit was October 26, 2021. The update was in the FAQ section and advised when schools should consider lifting their universal mask requirement. The update is as follows: When community transmission levels decline in your county to moderate or low levels for at least 7 consecutive days, school leaders can consider making face coverings optional for vaccinated individuals. Face coverings in schools continue to be required for all unvaccinated individuals until community transmission is at low levels and masks could be optional for everyone. NCDHHS will continue to re-evaluate this guidance as all school-aged children become eligible for and get vaccinated.

- On November 4, 2021, a memo from NC Superintendent of Public Instruction Catherine Truitt was sent to superintendents regarding the United States Department of Labor OSHA Emergency Temporary Standard (ETS). The ETS applies to employers with 100 or more employees who are located in the 26 states and two territories with OSHA state plans. North Carolina is one of those states. The ETS requires each employer to establish and implement a written mandatory vaccination policy unless the employer adopts an alternative policy requiring COVID-19 testing and face coverings for unvaccinated employees. The North Carolina Department of Labor has 15 days from the effective date to submit their intentions to adopt, not adopt or adopt with the ETS with modifications.
- All students, staff and guests are required to wear face coverings consistently while inside schools, other WCS buildings and on school transportation. Exemptions to face coverings are found in the Toolkit.
- To handle possible, suspected, presumptive or confirmed cases of COVID-19, WCS asks staff to perform self-monitoring of symptoms and asks families to conduct symptom screenings at the home of students. If someone becomes symptomatic while at school, they are immediately isolated in a designated area of the school and sent home. WCS coordinates with the Wilson County Health Department on quarantines and COVID-19 guidance. The protocol for the quarantine of close contacts is as follows:
    - Individuals who are fully vaccinated and non-symptomatic do not have to quarantine.
    - Individuals who have tested positive for COVID-19 in the last three months and have fully recovered do not have to quarantine.
    - Students and staff who are not fully vaccinated after a close contact in a classroom or school setting if masks were worn appropriately and consistently by both the person with COVID-19 and the potentially exposed person do not have to quarantine.
- WCS does not currently have any entire K-12 classes, athletic teams or grade levels that are in remote learning because of cases or contacts.
- WCS and neighboring school districts will update the masking protocol for indoor athletics. Athletes will not be required to wear a face covering while they are on the floor competing or during activity in practice. Athletes will still wear a face covering while on the bench, in the stands, on the activity bus, in the locker rooms and in team huddles.

At the last Board meeting, there was a discussion about when to consider making the wearing of face coverings optional. During the Administrative Services Committee Meeting earlier in the day, Wilson County Health Director Teresa Ellen shared that when the positivity rate was less than 11 cases per 100,000 people, optional face coverings could be considered. She suggested keeping the mask mandate through November and December to see if there was a spike after the holidays and to possibly make masks optional in January.

Action Items

A. Under Face Coverings, a state law went into effect August 30, 2021, requiring school boards to vote monthly on their masking policies. At the September 20, 2021, Board meeting, the Board adopted a resolution in support of staff and

students continuing to wear face coverings in schools, other WCS buildings and on school transportation. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the resolution as required by the state and that the Board maintain the mask mandate at this point and time. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services Committee – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $30,000 to the Board at its next regularly scheduled meeting. The following contracts, which are less than $90,000, have been approved by Dr. Mills:

   - A contract with Applied Network Consulting Group, Inc. for network upgrades for the Central Office, in the amount of $38,613.68.
   - A contract with Encore for 19 Viewsonic 55" panels for English Language (EL), in the amount of $56,822.64.
   - A contract with Follett School Solutions for the annual renewal for the Library Manager, Resource Manager and TitlePeek, in the amount of $43,462.77.

B. Under Advanced Placement (AP) Capstone Program, the Administration proposed to the Board a redesign of the AP Capstone program to more efficiently offer the program to interested high school students. The AP Capstone program redesign will allow WCS to maximize the use of its AP resources while providing opportunities for students across the district to participate. Students in the AP Capstone program take AP Seminar, AP Research and then four other AP courses of their choosing. The Administration shared their plan to move the AP Capstone Program to Hunt High. This relocation will begin with a transition during the 2022-2023 school year with full incorporation during the 2023-2024 school year.

C. Under Restart Annual Report, Barnes Elementary and Hearne Elementary were approved as Restart schools in January 2020. A report must be submitted annually in December to the North Carolina Department of Public Instruction for all Restart Schools. Due to the pandemic and the resulting federal and state accountability waivers, the December 2021 Annual Report will not require any review of performance data. Reporting is only required on the Restart flexibilities utilized during the 2020-2021 school year. Both schools have utilized Employment Flexibility regarding staffing and Curriculum Flexibility and will report associated measures. Barnes Elementary also has an additional goal to provide professional development for English Language Arts/Reading and Math. Hearne Elementary has two additional goals in the areas of Social Emotional Learning and Science.

D. Under PRC 176 (Summer Bridge Academy)/PRC 177 (Summer Care Accelerator) Funds, WCS will be applying for two funding sources from the state to be used for summer enrichment and extension programs. PRC 176 funds (Summer Bridge) are designated to support rising 6th, 9th and 12th graders in college and career readiness skills. PRC 177 funds (Career Accelerator) are designated to support middle and high school students in career pathway awareness and workforce certification opportunities. If the funds are approved, WCS will be offering four programs this summer: Read to Achieve, Summer Scholars, Summer Bridge Academy and Summer Career Accelerator.

E. Under Revised Policy 1310/4002, *Parental Involvement* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the North Carolina School Board Association (NCSBA) policies. The policy will be presented as a second reading at a future meeting.

F. Under Revised Policy 1510/4200/7270, *School Safety* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

G. Under Revised Policy 1710/4021/7230, *Prohibition Against Discrimination, Harassment and Bullying* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

H. Under Revised Policy 2125/7315, *Confidential Information* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

I. Under Revised Policy 2302, *Remote Participation in Board Meetings* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

J. Under Revised Policy 3100, *Curriculum Development* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

K. Under Revised Policy 3410, *Testing and Assessment Program* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

L. Under Revised Policy 3460, *Graduation Requirements* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

M. Under Revised Policy 4050, *Children of Military Families* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

N. Under Revised Policy 4120, *Domicile or Residence Requirements* – First Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. The policy will be presented as a second reading at a future meeting.

O. Under Revised Policy 3225/4312/7230, *Technology Responsible Use* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. Upon adoption of this policy, WCS Policy 4318, *Use of Wireless Communication Devices*, will be removed. This policy was on the agenda to be discussed as a second reading but because of significant wording changes that were suggested during the Instructional Services Committee Meeting earlier in the day, the policy should be considered as a first reading. The Board requested minor changes to this policy. The policy will be brought back at a future meeting with the necessary changes and presented as a second reading.

P. Under Revised Policy 4342, *Student Searches* – Second Reading, this policy is being revised by Poyner and Spruill, LLP, law firm, to comply with general statutes and align with the NCSBA policies. Upon adoption of this policy, WCS Policy 4318, *Use of Wireless Communication Devices*, will be removed. At the August Board meeting, Mr. Breen raised concerns because he believed the policy was too broad and that school staff might conduct searches for trivial reasons and violate the privacy of students. Mr. Breen repeated his concerns and added that he could support the policy if the wording was changed and it was clear that an Administrator could search a student's cell phone in the event of a threat of immediate harm to staff or students. The Board also discussed limiting the searches so that only Administrators could search phones and discussed if parent permission should be granted prior to searches. Dr. Mills reminded the Board that Policy 4342 was not a new policy and that there have been no issues with this policy and searches. Dr. Mills added that devices are a part of the lives of students and if there is a threat, principals need to be able to act to maintain safety. The Board Attorney will update the policy based on the Board's conversation, and it will be presented as a second reading at a future meeting.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motions.

Action Items

A. Under Contracts Requiring Board Approval – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials,

equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contracts exceed $90,000 and require Board approval pending the release of Emergency Connectivity funding through the Federal Communications Commission: a contract with InCare for Telecommunications Interactive TVs and Cameras, in the amount of $321,929.90. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the InCare contract as recommended by the Administration. The motion passed unanimously, 7-0.

B. Under Approval of School Improvement Plans, local Boards of Education must either accept or reject the School Improvement Plans for each school within its jurisdiction in accordance with General Statute 115C-105.27 (d). Dr. Fitch made the motion, seconded by Ms. Barnes, that the Board approve the School Improvement Plans as presented by the Administration. A friendly amendment was added to the motion to state with any necessary corrections or additions. The maker and seconder of the motion were in agreement of the friendly amendment. The motion was amended to state that the Board approve the school improvement plans as presented by the Administration with any necessary adjustments or changes. The motion passed unanimously, 7-0.

C. Under Revisit 2021-2022 Calendar, the Board, at the Special Board Meeting on October 28, 2021, discussed examining the school calendar. Multiple districts in the state are revising their school calendar to change an instructional day to a non-instructional day in the month of November. All decisions regarding calendar changes must be made within the legal restrictions of G.S. 115C-84.2 and Article 1 Sec. 32 of the North Carolina State Constitution. North Carolina State Board of Education and Department of Public Instruction officials recently sent school districts a memo regarding legal restrictions about cancelling school days for students and staff. WCS has 55 additional hours built into the traditional calendar in the event of inclement weather. Districts are required to have 1,025 hours. Dr. Fitch made the motion that the Board maintain the current calendar for 2021-2022 as we have it for this semester and possibly ask the Administration to see if there is a possible change that could occur within the Spring semester. The motion was not seconded. Mr. Breen made the motion, seconded by Ms. Boyette, that the full Board consider changing November 24 from an early release day to an optional workday and also ask the Administration to look at second semester to see if there are any options for changes there, any way to create a day in the second semester. The motion passed 5:2, with Dr. Fitch and Mr. Mercer casting the dissenting votes.

Mr. Mercer turned the meeting back over to Dr. Fitch.

VIII. At 8:21 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to review and adopt the school safety components of School Improvement Plans, as provided in N.C.G.S. 143-318.11(a)(8) and N.C.G.S. 115C-105.27(c1); to consider confidential student matters as provided in N.C.G.S. 143-

318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 9:25 p.m., Ms. Barnes made the motion to reconvene to open session. The motion, seconded by Mr. Breen, passed unanimously, 7-0.

IX. Reporting from closed session, Ms. Boyette made the motion, seconded by Mr. Breen, that the Board accept the Inter-District Reassignment Requests as presented by the Administration. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve the closed session minutes of the October 18, 2021 meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Boyette made the motion, seconded by Mr. Breen, that the Board approve the WCS Emergency Plan as presented by the Administration. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve personnel recommendations, as presented by the Administration. The motion passed unanimously, 7-0.

ACTION ITEMS

The Board approved the following certified and classified positions, Substitute Teachers, Substitutes to be Reapproved and Coaches.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Administrative

Fariss, Jessica-Assistant Principal

Stephenson, Morgan-Assistant Principal
Tabron, Greterra-Assistant Principal

Administrative (For Information) - Transfers

Bullock, Byron-Principal
Hardy-Belfield, Luretta-Principal
Huneycutt, Sharon-Principal
Renfrow, David Ross-Acting Principal
Simons, Debra-Principal

Certified

Abrams, Carol-5th Grade Teacher
Bissette, Tressa-MCL I
Britt, Felicia-7th Grade Math Teacher
Darden, Isiaette (P)-6th Grade ELA Teacher
Guerra, Cristian-8th Grade Math Teacher
Johnson, Stephanie-1st Grade Teacher
Lancaster, Jennifer-AIG Teacher
Pender, Latonya-Secondary ELA/SS Coordinator
Tadlock, Anna-MCL II

Classified

Peacock, IV, John-Teacher Assistant
Perry, Theresa-ISS Coordinator
Robbins, Kaitlyn-Data Manager
Ryan, Phyllis-Secretary/Bookkeeper

Substitute Teachers

Adkins, London-Non-Certified
Battle, Angela-Certified
Clemons, Brenda-Non-Certified
Davis, Kathy-Non-Certified
Dickerson, Veronica-Non-Certified
Few, Omilure-Non-Certified
Melvin, Muriel-Non-Certified
Miller, Larry-Certified
Phillips, Elizabeth-Non-Certified
Stevens, Darius-Non-Certified

Substitutes To Be Approved

Holmes, Marjorie-Non-Certified
Savage-Manning, Tonya-Non-Certified
Shearer, Cynthia-Non-Certified

Coaches

Baines, Alisha (V)-Girls Basketball
Balance, David "Matt"-Varsity Baseball
Harper, Athony, Jr.-Assistant Varsity Boys Basketball
Hassell, Chelsea (V)-Girls Basketball
House, Emily-Swimming
Parker, Rasad-JV Boys Basketball
Peacock, John (V)-Girls Basketball
Richardson, Larry (V)-Boys Basketball
Ricks, Travis (V)-Boys Basketball

INFORMATION ITEMS

The Board received the following personnel list as information.

Certified

Barkley, Lori-Retirement
Brown, Tyler-Resignation
Edmundson, Linda-Retirement
Hunter, Andrea-Resignation
Jones, Matesha-Resignation
Taylor, Andrea-Resignation
Wiseman, Joshua-Resignation

Classified

Barnes, Harry Maurice-Retirement
Drummond, Delois-Resignation
Edmundson, Kim-Retirement
Ellis, Penelope-Retirement
Jarmon, Larry-Resignation
Johnson, Betty-Resignation
McDonald, Margarita-Resignation
Pike, Angela-Resignation
Trevathan, Brandon-Resignation
Vick, Beverly-Retirement
Walker, Jerilynn-Retirement
Whitehead, Edward-Resignation
Yelverton, Monica-Resignation

Mr. Breen made the motion, seconded by Mr. Mercer, that the Board accept the Letter of Engagement from Poyner Spruill as presented. The motion passed unanimously, 7-0.

X. There being no further business at 9:28 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 7-0.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary