MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
SEPTEMBER 20, 2021

The Wilson County Board of Education held its regular meeting on Monday, September 20, 2021, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:33 p.m. with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

Ms. Powell joined the meeting remotely via the Zoom video conferencing platform. The other Board members participated in the meeting at the Administrative Office.

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Chairman Fitch announced that face coverings are required to be worn during the Board meeting. Face masks are available for those who do not have one.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Human Resources Dr. Norris Parker, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Rachel Hitch. Also present was *The Wilson Times* Reporter Drew Wilson. There were 13 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Ms. Barnes and Mr. Boykin, that the agenda be approved. The motion passed unanimously.

II. At Dr. Fitch's request, Mr. Boykin led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the August 16, 2021, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the minutes of the August 16, 2021, Regular Board meeting be approved. The motion passed unanimously.

IV. Under Chairman's Report, Dr. Fitch shared the following:

- Reminded the Board members that School Improvement Plans will be available for their review in October. The plans will need to be approved at the November Board meeting.

V. Under Superintendent's Report, Dr. Mills shared the following:

- Welcomed 28 student interns and 33 new first-year teachers to WCS. He shared that it's always exciting to see new faces in our district. Student Interns are college students who are training for their future careers by shadowing veteran educators, counselors, psychologists, and therapists.

- Reminded families about creating accounts in Scribs and Parent Portal to stay connected to student information. Families should visit the WCS website - wilsonschoolsnc.net - and click on Get ConnectED to create accounts.

- Reminded families of kindergartners, seventh-graders, seniors, and students who are new to attending school in North Carolina that by law, there are certain immunizations these students are required to have unless they have an exemption. These immunizations do not include the COVID-19 vaccine. Families must provide the school with a copy of their student's valid immunization record. Kindergarten students also need a Health Assessment Form completed by a doctor. If the school does not have a student's immunization record and/or health assessment within 30 days of enrollment, which for most students is September 24, 2021, state law prohibits the student from being allowed to attend school beginning Monday, September 27, 2021. (The state later changed the deadline to November 30, 2021). Once a student receives the immunizations and the school is provided proof, the student will be able to return to school. The immunization record and/or health assessment can be dropped off at the school or uploaded electronically into Scribs.

- Advised the Board that a work session needs to be scheduled with OREd to review maps and receive an update on redistricting. OREd is a company that is assisting WCS in researching the redistricting process. Potential meeting dates will be sent to the Board members.

- Lastly, Dr. Mills advised the Board that a groundbreaking ceremony for the Wilson Academy of Applied Technology on the Lee Technology Center Site of Wilson Community College needs to be scheduled.

VI. Under Public Input, the following members from the public addressed the Board during this portion of the meeting:

- Edwards De Leon Garcia (Resources in WCS)
- Flor Herrera-Picasso (Latinx Heritage Month)
- Yanderit Gonzalez (Before-School Care)
- Elizabeth Herrera (Representation and Casa Azul)

It was the Board's consensus to have the Administration respond to the speakers.

VII. Under Committee Reports/Administrative Services – Committee Chair Mr. Mercer shared that the committee met today to discuss two information and two action items.

Information Item

A. Under Contract Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $30,000 to the Board at its next regularly scheduled meeting. The following contracts, which are less than $90,000, have been approved by Dr. Mills and reviewed by legal counsel.

- Progressive Design Collaborative, Ltd., for electrical and architectural design to support TV installations in schools. The contract amount is $49,500.

- D and D Transit to allow WCS to supplement the transportation fleet to meet the needs of students and families served by the Exceptional Children's Program and McKinney Vento (Homeless). The contract amount is not to exceed $80,000 of state transportation funds.

B. Under WCS COVID-19 Updates, the Administration presented to the Board an update on COVID-19 cases and protocols, which included information about the The Wilson Area School-Based Health Centers (WASH Clinics); WCS COVID-19 Dashboard; Wilson County Health Department data; WCS COVID-19 information webpage; face coverings; the handling of cases; and classroom closures.

- The WASH Clinics are open to all WCS staff and students and provide accessible and affordable physical and preventive health services by appointment. Diagnostic testing is available at the WASH Clinics for those who have COVID-19 symptoms. The WASH Clinics are located at Forest Hills Middle, Beddingfield High, and Hunt High.

- The WCS COVID-19 Dashboard can be found on the WCS website - wilsonschoolsnc.net - under COVID-19 Information. The dashboard is updated each morning to include the cases and contacts from the previous day. At the time of the Board meeting, there were 135 active COVID-19 cases (12 staff members and 123 students); and 391 active contacts (11 staff members and 380 students).

- Recent data from the Wilson County Health Department showed that the percentage of positive COVID-19 tests in the county was 11.4%, which plateaued from previous weeks. The average cases per day from September 9-15, 2021, was 33. Out of the total population of Wilson County, 47% are partially vaccinated and 43% are fully vaccinated.

- The WCS COVID-19 webpage can be found at wilsonschoolsnc.net under COVID-19 Information. The website includes information on face coverings requirements; vaccinations; the WASH Clinics; monitoring symptoms;

cleaning and safety protocols; COVID-19 protocols and quarantines; and additional resources.

- At the recommendation of the Wilson County Health Department, WCS also follows the guidance in the StrongSchoolsNC Public Health Toolkit (K-12). The last update of the toolkit was August 26, 2021.

- All students, staff, and guests are required to wear face coverings consistently while inside schools, other WCS buildings, and school transportation. Exemptions to face coverings are found on pages 9-10 of the StrongSchoolsNC Public Health Toolkit (K-12).

- To handle possible, suspected, presumptive, or confirmed cases of COVID-19, WCS asks staff to perform self-monitoring of symptoms and families to conduct symptom screenings at the home of students. If an individual becomes symptomatic while at school, he/she is immediately isolated in a designated area of the school and sent home. WCS coordinates with the Wilson County Health Department on quarantines and COVID-19 guidance. The protocol for the quarantine of close contacts is as follows:

    - Individuals who are fully vaccinated and non-symptomatic do not have to quarantine.
    - Individuals who have tested positive for COVID-19 in the last three months and have fully recovered do not have to quarantine.
    - Students who are not fully vaccinated after a close contact in a classroom or school setting if masks were worn appropriately and consistently by both the person with COVID-19 and the potentially exposed person do not have to quarantine. This exception does not apply to teachers, staff, or other adults in the indoor classroom setting.

- Since the start of the 2021-2022 school year, there have been 15 entire classes that needed to transition to remote learning for 10 days because of the number of contacts in the class. At this time, only four of the 15 classes remain in remote learning - a class at Frederick Douglass Elementary returning September 27, a class at Darden Middle returning September 27, a class at Winstead Elementary returning September 28, and a class at New Hope Elementary returning September 28. WCS does not have any entire grade levels that are in remote learning at this time. Previously, the sixth grade at Springfield Middle and the third grade at Lee Woodard Elementary were in remote learning for 10 days.

Action Items

A. Under Face Coverings, a new state law went into effect August 30, 2021, requiring school boards to have monthly votes on their masking policies. The Law Offices of Schwartz & Shaw, PLC, drafted a resolution on face coverings to meet the requirements of Session Law 2021-130, sec. 10. This resolution explains the Board's position, intent or rules on the use of face masks. The Board will need to approve and revisit the resolution at least monthly. The Board asked for changes to the resolution that included adding a "whereas" statement about the Board

voting on August 16, 2021, to require masks to be worn inside all buildings; to remove the sentence, "THAT, a student who intentionally fails to wear a face covering, who has not been approved for exception, will be subject to disciplinary action in accordance with Wilson County Board of Education Policy 4315 "Disruptive Behavior," or Policy 4307 "Disciplinary Action for Exceptional Children/Students with Disabilities;" and also add "and local Board policy" to the last sentence that reads, "THAT, the Board hereby directs the Superintendent or designee to communicate this Resolution so as to appropriately notify all students, staff, and visitors of its mandatory provision and to ensure that the mandate is enforced consistent with current CDC guidance." It was the Board's consensus to read the resolution silently and to accept the changes as requested. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the resolution regarding face coverings as presented with the aforementioned clause as stated and as well as with the deletion of the fifth "that" paragraph, "a student who intentionally..." and with the addition of the phraseology of "and local Board policy" with the last "that" paragraph of the resolution. The motion passed unanimously.

B. Under Request for Qualifications – Design/Build Services for Electrical and/or HVAC Infrastructure Improvements, WCS solicited qualification proposals to perform design-bid-build services for electrical and/or HVAC Infrastructure Improvements. The Administration is recommending the firm Progressive Design Collaborative, Ltd., to provide heating and air conditioning renovations using ESSER III funds. After approval of the firm, the bidding process is the next step for the renovations. Mr. Mercer made the motion, seconded by Mr. Boykin, that that Board approve Progressive Design Collaborative, Ltd., for the request of qualifications for design/bid/build services for electrical and/or HVAC Infrastructure Improvements. The motion passed unanimously.

Under Committee Reports/Instructional Services Committee – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under 2020-2021 Performance Data Overview, the 2020-2021 Performance Data was presented for reporting purposes only. There are no school performance grades, state designations, or federal designations because of the impact of the pandemic. Schools are retaining the designations they earned based on the 2018-2019 data.

   Proficiency rates fell across the state. Dr. Mills cautioned that comparisons to pre-pandemic results are only for diagnostic and information purposes and should be seen as a starting point of where WCS needs to go from here. The 2020-2021 school year was also a standard-setting year for the reading EOG, and scores usually drop when that occurs. Prior to the pandemic, WCS had a huge amount of momentum and was just seven percentage points away from being one of the top 20 highest performing school districts in the state. Dr. Mills shared that while there is a lot of work to be done to get back to that point, he is incredibly proud of the students, staff, families, and community for how everyone handled the

unprecedented challenges. The following accountability highlights were presented:

- The overall proficiency rate for WCS fell 17.2% from 2019
- The overall proficiency rate for North Carolina fell 13.4% from 2019
- WCS added 557 proficient scores during Summer Testing (+4.2% to overall Proficiency rate)
- Testing Participation remained high even with pandemic challenges
- The Cohort Graduation Rate for WCS increased 0.1% from 2020 to 78.9%
- The Cohort Graduation Rate for North Carolina decreased 0.7% from 2020 to 86.9%

B. Under Contract Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $30,000 to the Board at its next regularly scheduled meeting. The following contract, which is less than $90,000, has been approved by Dr. Mills: The SPOT for transportation services for students in the 21st Century Program. The contract amount is $42,067.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motions.

Action Items

A. Under Contract Requiring Board Approval – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contract exceeds $90,000 and requires Board approval: Encore for 300 86" Interactive Panels for classrooms, panel installation, and Chromebox (CPU) and camera. The contract amount is $1,229,747.19. Dr. Fitch made the motion, seconded by Mr. Breen, that the contract for Encore for 300 86" Interactive Panels for classrooms, installation of panels, Chromebox (CPU) and camera at $1,229,747.19, be approved as recommended. Ms. Hitch suggested adding pending legal review to the motion. The motion was amended to add pending legal review. The maker and seconder of the motion agreed to the friendly amendment. The motion passed unanimously.

B. Under 2021-2022 Early College Calendar Revision, North Carolina Session Law 2021-130, Senate Bill 654 was approved on August 30, 2021. It removed the requirement for school districts to include five remote learning days in the school calendars. The following dates will become regular instructional days instead of remote learning days: October 8, November 23, February 11, March 18, and April 8. Dr. Fitch made the motion, seconded by Ms. Barnes, that the Board approve the Early College Revised Calendar that removes the remote learning days and replaces them with instructional days. The motion passed unanimously.

C. Under 2021-2022 Traditional Calendar Revision, North Carolina Session Law 2021-130, Senate Bill 654 was approved on August 30, 2021. It removed the

requirement for school districts to include five remote learning days in the school calendars. The following dates will become regular instructional days instead of remote learning days: November 2, November 24, January 14, and February 11. November 24 will also become an early release day. Dr. Fitch made the motion, seconded by Ms. Barnes, that the Traditional Calendar for 2021-2022 have November 2 and November 24 removed, January 14 and February 11 removed and replaced with regular instructional days; and November 24 be an early release date. The motion passed unanimously.

D. Under Revised Policy 3610, *Counseling Program* – Second Reading, the Board is in the process of revising its policies to comply with general statutes and align with the North Carolina School Boards Association (NCSBA) policies. The Board requested minor changes in the verbiage of this policy. Dr. Fitch made the motion, seconded by Ms. Boyette, that the full Board approve Revised Policy 3610, *Counseling Program*, as amended on line 39, changing "and" to "and/or." The motion passed unanimously.

E. Under Revised Policy 4400, *Attendance* – Second Reading, the Board is in the process of revising its policies to comply with general statutes and align with the NCSBA policies. Dr. Fitch made the motion, seconded by Ms. Boyette, that the full Board approve Revised Policy 4400, *Attendance*, as a second read. The motion passed unanimously.

F. Under Revised Policy 4600, *Student Fees* – Second Reading, the Board is in the process of revising its policies to comply with general statutes and align with the NCSBA policies. Dr. Fitch made the motion, seconded by Ms. Boyette, that the full Board approve Revised Policy 4600, *Student Fees*, as a second read. The motion passed unanimously.

Mr. Mercer turned the meeting back over to Dr. Fitch.

VIII. Under Discussion/Action Items, the following was presented:

A. Under North Carolina School Boards Association Voting, the NCSBA Delegate Assembly will meet during the annual conference on November 12. Based on the district's total current expenditures, WCS qualifies for four voting delegates to be selected from the Board of Education. The delegates will vote on nominees for the NCSBA Board of Directors and adopt the 2022 legislative agenda. It was the Board's consensus for Board Members Debora Powell, Henry Mercer, and Dr. Fitch to serve as voting delegates.

B. Under North Carolina School Boards Association Awards, the NCSBA annually solicits nominations from local boards of education for awards to be announced at the NCSBA Annual Conference, which is scheduled for November 11-12, 2021. The five award categories are: Raleigh Dingman Award, County Commissioners of the Year Award, School Board Member Leadership Award, School Board Leadership Award, and Excellence in Educational Programs Award. Nominations are due September 30, 2021.The Wilson County Board of Education is the current winner of the School Board Leadership Award and the

Wilson County Board of Commissioners is the current winner of the County Commissioners of the Year Award. It was the Board's consensus that the WASH Clinics be submitted for nomination of the Excellence in Educational Programs Award. Mr. Breen made the motion, seconded by Mr. Mercer, that the Board submit the nomination of the WASH Clinics for the Excellence in Educational Programs Award for the NCSBA. The motion passed unanimously.

C. Under National School Boards Association Magna Award Entry, the National School Boards Association annually solicits nominations from local boards of education for the Magna Awards, which is a national recognition program that honors best practices and innovative programs that increase student achievement. The 2022 awards program will focus on equity in education and recognize district programs that remove barriers to achievement for vulnerable or underserved children. Nominations are due November 1, 2021. Mr. Breen made the motion, seconded by Ms. Barnes, that the Board submit the WASH Clinics to the National School Boards Association for consideration of the Magna Award Entry. The motion passed unanimously.

IX. At 8:07 p.m., Ms. Barnes made the motion, seconded by Ms. Powell, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to establish or give instructions concerning the Board of Education's negotiating position concerning a potential acquisition and/or lease of real property, as provided in N.C.G.S. 143-318.11(a)(5); and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

At 8:23 p.m., Ms. Barnes made the motion to reconvene to open session. The motion, seconded by Mr. Breen, passed unanimously.

At 8:25 p.m., Ms. Barnes made the motion, seconded by Mr. Breen, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to establish or give instructions concerning the Board of Education's negotiating position concerning a potential acquisition and/or lease of real property, as provided in N.C.G.S. 143-318.11(a)(5); to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3); and to discuss the lawsuit involving N.M. on behalf of her son, C.L. and Wilson County Board of Education. The motion passed unanimously.

At 9:42 p.m., Ms. Barnes made the motion to reconvene to open session. The motion, seconded by Mr. Breen, passed unanimously.

X. Reporting from closed session, Ms. Boyette made the motion, seconded by Mr. Mercer, that the Board accept the Inter-District Reassignment Requests as presented by the Administration. The motion passed unanimously.

Ms. Barnes made the motion, seconded by Mr. Breen and Ms. Powell, that the Board approve the closed session minutes of August 16, 2021, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously.

Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve personnel recommendations, as presented by the Administration. The motion passed unanimously.

ACTION ITEMS

The Board approved the following certified and classified positions, Substitute Teachers, Substitutes to be Reapproved and Coaches.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Administrative

Hollomon, Chad-Safety Coordinator
Noel, Melissa-Assistant Principal
Wester, Casey-Principal

Administrative (For Information)

Faison, Annette-Principal
Joyner, John-Assistant Principal
Renfrow, David Ross-Assistant Principal
Renfrow, David Ross-Acting Safety & Security Coordinator

Certified

Anderson, Hatalee-Media Coordinator
Atkins-Lane, Chanda-School Counselor
Baker, Jamie-MCL I
Barbee, Bonnie-CARES Interventionist
Barbee, Crystal-CARES Interventionist
Bell, Courtney (R)-6th Grade ELA Teacher
Bridgers, Hilda-CARES Interventionist
Brown, Queshonda-Kindergarten Teacher
Bullock, Wanda-CARES Interventionist
Credle, Jewel-CARES Interventionist
Daniels, Skylar (R)-2nd Grade Teacher
Davis, Judy-CARES Interventionist
Dickens, Tameka-Kindergarten Teacher
Dickerson, Janella-CTE-Business Teacher
Duque, Diana-Spanish Immersion Teacher
Dye, Tamara-PE Teacher
Eatmon, Beverly (E)-EC Teacher
Edmond, Michael (P)-EC Teacher
Edmonds, Shemeka (E)-6th Grade Math/Science Teacher
Frazier, Susan-CARES Interventionist
Fuller, Marquietta-1st Grade Teacher
Glover, John-Part-Time PE Teacher
Gordon-White, Sophia-2nd Grade Teacher
Griffin, Sonya-CARES Interventionist
Hafner, Julia-2nd Grade Teacher
Hartmann, Bryanna-Band Teacher
Helmer, Cathy-CARES Interventionist
Hemby, Jordan (P)-8th Grade Math Teacher
Hervey, Lisa-MTSS/Intervention Specialist
Johnson, Cheryl-8th Grade Math Teacher
Johnson, Frank (R)-4th Grade Teacher
Johnson, Marcus O. (P)-6th-8th Grade Math Teacher
Klutse, Bridget-7th Grade Science Teacher
Knight, Kesha (R)-3rd Grade Teacher
Leathers, Ta'Najah (I)-School Counselor
Lewis, Hazel-Digital Teaching and Learning Specialist
Lucas, Delphine-CARES Interventionist
Lucas, Yvonne-CARES Interventionist
Matthews, Derek-Science Teacher
McCullers, Angela-Edgenuity Online Teacher
Melton, Dana-MCL III
Moss, Phillip (R)-CTE-Business Teacher
Nixon, Catherine (P)-8th Grade ELA Teacher
Noulles, Lindsey-CARES Interventionist
O'Connell, Amanda-5th Grade Teacher
O'Neal, Cheryl-7th Grade Math Teacher
Ortega, Cydney-Music Teacher
Pate, Danny-Part-Time Science Teacher

Pender, Alfreda-Focused Intervention Counselor
Pittman, Melissa-CARES Interventionist
Pollock, Kimberlin-2nd Grade Teacher
Proctor, Melissa-CARES Interventionist
Reed, Theresa-CARES Interventionist
Richardson, Lea (E)-7th Grade Math/Science Teacher
Rolon, Luis (P)-7th Grade Science Teacher
Rose, Anna (I)-School Counselor
Scott, Rachel-MCL III
Shearin, Jon-Part-Time CTE Auto Tech Teacher
Smith, Brittany-6th-8th Grade ELA Teacher
Speight, James-CTE-Carpentry Teacher
Spells, Hazel-CARES Interventionist
Stover, Richard-7th Grade Math Teacher
Thomas, Glenda-5th Grade Teacher
Valdovinos, Juana-ESL Teacher
VanDyke, Mikala-3rd Grade Teacher
Walston, Catherine-Secondary Math and Science Coordinator
Ward, Linda-8th Grade Teacher
Webb, Sandra-CARES Interventionist
West, KeVonna-Math Teacher
Williams, Lindsea (E)-Kindergarten Teacher
Williams, Patricia (E)-6th Grade Social Studies Teacher
Wocher, Kaitlyn (E)-7th Grade ELA/SS Teacher

Classified

Bryant, Amanda-PT Temporary EC Assistant
Coley, Lenora-Head Custodian
Daniel-Baines, Lateisha-ISS Coordinator
Daniels, Heather-Teacher Assistant EC-Pre-K
Davis, Carson-Physical Therapist
Garrett, Laura Lee-Teacher Assistant/Bus Driver
Hales, VanEsther-EC Job Coach/Bus Driver
Mathis, Alice-Teacher Assistant/Bus Driver
McClain, Christa-School Administrative Associate
Nicholson, Lakeisha-Bus Driver
Pulley, Diane-Custodian
Respess, Krista-EC Teacher Assistant/Bus Driver
Roling, Jennifer-EC Teacher Assistant
Sharma, Jyoti-Teacher Assistant/Bus Driver
Shaw, Sechevea-Meal Application Specialist
Smallwood-Harper, Anika-Interim EC Teacher Assistant
Suggs-Coleman, Shimura-Student Development Coordinator
Thorne, Gail-CARES Interventionist
Tolson, Lori-Bus Driver
Utley, Kimberly-School Secretary/Bookkeeper
White, Micah-Grounds Maintenance/Custodian

Williams, Courtney-School Secretary/Bookkeeper
Woods, Dikeisha-School Secretary/Bookkeeper

Substitute Teachers

Atkinson, Jalen-Non-Certified
Barnes, Lindsay-Certified
Hancock, Debbie-Certified
Ward, Tina-Non-Certified
Wocher, Sara-Non-Certified

Substitutes to be Reapproved

Barnes, Courtney-Non-Certified
Coe, Esther-Non-Certified
Darden, Brittney-Non-Certified
Diggs, Brenda-Non-Certified
Joyner, Priscilla-Non-Certified
Lathan, Ruby-Non-Certified
Lofton, Bobbie-Non-Certified
McDougald, Esterene-Non-Certified
Mincey, Theresa-Non-Certified
Schans, Linda-Non-Certified
Taylor, Joyce-Non-Certified
VanBuskirk, Stacy-Non-Certified

Coaches

Barger, Ray (V)-Football
Davis, Robert-Head Wrestling
Dudley, Wanda-Cheerleading
Dye, Tammy-Girls Soccer
Dye, Tammy-Volleyball
Goodall-McBynum, Abby (V)-Cheerleading
Hilliard, Annette (V)-Cheerleading
House, Emily-JV Boys Soccer
Howard, Jeremy-Asst. AD (Winter) Varsity & JV Volleyball
Hunter, Ed-Varsity Boys Soccer
Iannucci, Robert-Athletic Director
Jasek-Rysdahl, Annika-Head Swimming
Johnson, Frank (V)-Football
Jones, Lee (V)-Assistant Athletic Director
Jones, Lee-Soccer
McNeil, Teneisha-Cheerleading (Fall)
Moody, Diamond (V)-Volleyball
O'Brien, Eric (V)-Girls Varsity Soccer
O'Neal, Jody-Cross Country

Stevens, Darrius (V)-Cheerleading
Smith, Caroline-Softball
Smith, Caroline-Athletic Director
Viverette, Elizabeth (V)-Cheerleading
Ware, John (V)-Football
Weaver, William (V)-Football
White, Deanna (V)-Volleyball
Woodard, Billy (V)-Football

INFORMATION ITEMS

The Board received the following personnel list as information.

Administrative

Budd, Valerie-Retirement
Jenkins, Elizabeth-Retirement
Talton, Mary-Catherine-Resignation

Certified

Baker, Carla-Resignation
Bass, Molly- Resignation
Coon, Jana- Resignation
Gaetano, Janice-Resignation
Kapl, Amanda-Resignation
Long, Jennifer-Resignation
McIntosh, Jamie-Resignation
Nelms, Samantha-Resignation
Shrock, Christina-Resignation
Sponaugle-Almeter, Chelsea-Resignation
Summerlin, Tonya-Resignation
Vinson, Kelly-Resignation
Wang, Yuan-Resignation
Wells, Amy-Resignation
White, April-Resignation
White, Deana-Resignation
Wortham, Cynthia-Retirement

Classified

Baker, Patricia Gail-Resignation
Brinson, Summer-Resignation
Crumpler, Gisele-Resignation
Ellis, Dawn-Resignation
Foster, Debra-Resignation
Johnson, Dwayne-Resignation

Jones, Janice-Resignation
Kirby, Lisa-Resignation
Rose, Karen-Resignation
Williams, Teresa-Resignation

Dismissals - Classified

Riggs, Donna-TA/Bus Driver

Attorney Rachel Hitch announced on behalf of the Board that the Board approved the settlement by and between N.M., both individually and on behalf of her son, C.L. and the Wilson County Board of Education in the amount of $2,000. Educational services will also be offered.

XI. There being no further business at 9:47 p.m., Ms. Barnes made the motion, seconded by Mr. Breen, to adjourn the meeting. The motion passed unanimously.

Christine L. Fitch
Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary