MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
APRIL 24, 2023

The Wilson County Board of Education held its regular meeting on Monday, April 24, 2023, at 6:30 p.m. in the Auditorium at Forest Hills Middle School, 1210 Forest Hills Road Northwest. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Instructional Services Robin May, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Grace Pennerat and *The Wilson Times* Reporter Olivia Neeley. There were 113 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen, that the agenda stand approved. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Mercer led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the March 20, 2023, Regular Board meeting and April 20, 2023, Work Session. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Regular Board meeting minutes of March 20, 2023, and April 20, 2023, Work Session be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentations, Dr. Mills, with the assistance of Mr. Mercer, recognized the following:

- School Nutrition Manager of the Year - Rock Ridge Elementary Cafeteria Manager Natashia McKeel was recognized for being named the School Nutrition Association of North Carolina Manager of the Year. She will now

represent North Carolina in the National School Nutrition Association competition for Manager of the Year. The winner of the national award will be announced in May. Dr. Mills shared a few words about Ms. McKeel from Executive Director of School Nutrition Jamie Narron - "Natashia has been with School Nutrition for over five years. She is a dedicated and passionate employee who makes sure students receive the absolute best and the most nutritious meal - all while serving them with a smile. WCS is blessed to have her."

- Eddie White Servant Leadership Award Scholarship Winner - Malcolm Jones, a senior at Wilson Early College Academy and a hard-working Chick-fil-A of Wilson employee, was recognized for receiving the $50,000 Eddie White Servant Leadership Award Scholarship through Chick-fil-A. He was surprised with the scholarship on March 23. Malcolm applied for the $25,000 Chick-Fil-A True Inspiration college scholarship, but Chick-fil-A leaders selected him to receive the one-of-a-kind $50,000 scholarship instead. This year marks the 50th anniversary of Chick-fil-A's scholarship giving. Malcolm is the only Chick-fil-A team member in the nation to earn this scholarship, and it's the largest scholarship amount that has ever been awarded in the history of Chick-fil-A. Malcolm's dream is to become an elementary teacher and when he applied for the scholarship, he wrote about how Gail Mahan, his second-grade teacher at Lucama Elementary, inspired him. When he received the Eddie White Servant Leadership Award Scholarship, Ms. Mahan was there to surprise him. Dr. Mills shared a few words about Malcolm from Chick-fil-A of Wilson Owner and Operator Christy Proctor - "Malcolm's drive, caring heart and integrity make him a rock star in everything he does, and I am so proud of him."
- Participation in Disney Dreamers Academy - Jada Stewart, a junior at Wilson Early College Academy, was recognized for her selection to attend the 2023 Disney Dreamers Academy, which was held March 22-26 at Walt Disney World in Florida. She was able to attend because she was one of the winners of the Disney Dreamers essay contest. Jada is one of only 100 high school students from across the nation who were selected as winners from thousands of applicants. The winners all share six key traits: intellectual curiosity, compassion, courage, a positive outlook/generous spirit and optimism about the future. During the academy, Jada attended educational sessions, participated in career workshops, heard from influential guest speakers and engaged in hands-on learning opportunities throughout the Walt Disney World Resort. It was an amazing opportunity. Jada's career goals are to become a Disney Imagineer and a commercial airline pilot. She is currently a Cadet Senior Airman in the NC Civil Air Patrol and is enrolled in ground school to obtain her private pilot's license.
- Rock Ridge Elementary Battle of the Books Team - The team was recognized for winning first place in the Elementary Battle of the Books Competition. The team members are: Caden Hardy, Rylie Gifford, Ellie Brock, Alyssa Kirkman, McKenzie Lucas, Cael Brock, Everette Ziegenhorn, Skylar Kirby, Olivia Flowers, Rylan Robbins, Brandon Gattis and Jeremy Johnson. The team was coached by Media Coordinator Cori Burroughs. The Elementary Battle of the Books competition was held on March 16. Dr. Mills

shared that the students did a great job working as a team to answer questions about the books they have read this year. The program is voluntary for students and requires that the students read and become experts on 10 books. Dr. Mills added that Battle of the Books is one of his favorite events.

- Forest Hills Middle Battle of the Books Team - The team was recognized for winning first place in the Middle School Battle of the Books Competition. The team members are: Jude Nicholson, Aranza Lopez, Kailey Jones, Deziyah Farmer, Kaira Daniels, Avarielle Abernathy and Beth Harmon. The team is coached by Media Coordinator Angie Morgan. The Middle School Battle of the Books competition was held on March 16 at the same location as the elementary competition. It was wonderful having the elementary and middle school teams together. The middle school students voluntarily read and became experts on 12 books. Dr. Mills congratulated the team and thanked the Technology Services Department led by Heather Pennica for their involvement in the event and all the staff members who volunteered.
- Wilson Academy of Applied Technology (WAAT) FIRST Robotics Team- The team was recognized for its outstanding performance in recent competitions. The team members are: Jacob Williams, Taylor Jordan, Brandon Owens, Hector Morales, Melayna Tyndall, Benjamin McBride, Khanh Vo, Opal Wilson, Savannah Beal, Makailah Batts, Hope Schulze, Azhar Ahmed, Gabriela Linares and Abigail Goodman. The mentors who assisted the students are: WAAT Science Teachers Karen Carlos and AJ Gunter, Smithfield Foods Engineer Brandon Farley and WCS Technology Staff Member Kevin Bosso. To form the WAAT Robotics Team, WCS applied for and received a grant from the NC Department of Public Instruction specific to robotics. The funds allowed the district to establish different robotics teams to compete in For Inspiration and Recognition of Science and Technology (FIRST) competitions. FIRST is a global robotics community focusing on inspiring young people to be innovators and leaders. With the grant funds, WCS established the robotics team at WAAT. The grant funds will also support four elementary schools and one middle school as they participate in the FIRST Lego League competition at the end of April. The WAAT Robotics team was tasked with building and programming an industrial-sized robot to be used to complete different challenges at competitions. Students focused on their interests and strengths within the robotics team - some of the students focused on coding while others focused on driving or marketing. This was WAAT's first year participating. They started in January and had until March to build, code and prepare for competition. Their 2023 season accomplishments include:
    - Winning 2nd Place at their very first competition against 30 other teams across the state
    - Winning the Rookie All-Star Award
    - Qualifying and competing in the State Championships at ECU

  Dr. Mills added that it was impressive to see what the students were able to accomplish in their first year of competing. He also thanked District STEM Coordinator Christine Mitchell for her support.

V. Under Chairman's Report, Dr. Fitch:

- Congratulated the students who participated in the 72nd annual Wilson County 4-H Livestock Show and Sale. Funds raised from the sale assist students with scholarships.
- Congratulated Johnnie Coleman with the Sheriff's Office for being selected as a member of the Hunt High School Athletic Hall of Fame.
- Congratulated WECA Senior Malcolm Jones once again for his $50,000 scholarship and emphasized that there will not be another award of its kind.
- Recognized students and staff at Speight Middle, Springfield Middle, Forest Hills Middle and Beddingfield High for participating in NASA's Plant the Moon Challenge and thanked STEM Coordinator Christine Mitchell for her involvement and support as a NASA ambassador through the NC Space Grant program.
- Thanked the Wilson County Commissioners for allocating $125,000 from the recent state opioid settlement to expand the reach and availability of trauma-informed programs in WCS.

VI. Under Superintendent's Report, Dr. Mills:

- Shared that the end of the school year is quickly approaching, and he hoped everyone had a relaxing Spring Break. The early colleges only have a few weeks left of their school year, and their awards days are coming up. Awards Day at WAAT is April 28 at 9:30 a.m. in their gym, and Awards Day at WECA is May 5 at 9:30 a.m. in the Del Mastro Auditorium.
- Reminded families that North Carolina mandates that all 7th and 12th grade students receive several required vaccines to continue enrollment in public schools. Current 6th and 11th graders can receive these vaccines at any time between now and the beginning of next school year. Vaccination appointments are available at the Wilson Area School Health Centers (WASH) Centers. Call 252-360-0769 for an appointment and details on how to become a WASH patient.
- Reminded families to complete the WCS 2022-2023 Parent Survey regarding their student's school. The survey is anonymous and the deadline is April 28. The link to the online survey is on the district website under News and the district social media sites.
- Reminded families that the reassignment process is still ongoing for those who would like to request that their child be assigned to another school. The deadline to request reassignment is June 1. The application is on the district website under Enrollment. Families will need to login to Scribs or create an account in order to access the application. If a student is currently attending a school on reassignment, families must complete an application for renewal each year. Reassignment is not guaranteed and is based on certain criteria.
- Shared that Teacher Appreciation Week will be held the first week in May, and the district is excited to celebrate staff and thank them for everything that they do for students.
- Shared that tomorrow night, April 25, he will share the budget presentation with the Wilson County Commissioners at 7 p.m. if the Board would like to be in attendance.

VII. Under Public Input, at 6:59 p.m., four people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:10 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VIII. Under Resolution Regarding Public School K-12 Funding, the North Carolina School Boards Association (NCSBA) has drafted a resolution regarding current law that provides equal local funding for all K-12 Public School students. The NCSBA is asking local Boards of Education to approve this resolution and disseminate it to members of the NC General Assembly and the Governor. The resolution references House Bill 219 that is currently being considered by the North Carolina Legislature. Dr. Fitch read the attached resolution to be recorded into the minutes. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board support the resolution regarding Public School K-12 funding that has just been read. The motion passed unanimously, 7-0.

IX. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss information and action items.

Information Item

A. Under Contract Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contract, which is less than $90,000, has been approved by the Superintendent: Mitchell's Septic Tank Cleaning, to provide grease trap cleaning for cafeteria service, in the amount of $36,450.

Action Items

A. Under Contracts Requiring Board Approval – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval, pending attorney review: R and H Produce, to provide produce for cafeteria service, in the amount of $270,678. Mr. Mercer made the motion, seconded by Mr. Boykin and Ms. Powell, that the Board approve the contract with R and H Produce, in the amount of $270,678. The motion passed unanimously, 7-0.

B. Under Wilson County Schools Disposal of Surplus Property, in accordance with Board Policy 6560, *Disposal of Surplus Property*, the Administration requests approval to surplus student furniture, bookcases, office furniture, cafeteria equipment and various items from the closure of Winstead Elementary and Toisnot Middle. The surplus items will be sold through a public auction, which will be noticed in accordance with Board Policy 6560. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board vote to approve the disposal of

surplus property by public auction and advertisement. The motion passed unanimously, 7-0.

C. Under 2022-2023 Budget Amendments, the Administration presented the 2022-2023 State Public School Fund and Federal Grant Fund budgets. General Statute 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve Budget Amendments 107-State Public School Fund and 305-Federal Grant Fund. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contracts, which are less than $90,000, have been approved by the Superintendent:
   - CDW Government, for replacement of outdated CPUs - desktops with docking stations, in the amount of $52,209.08
   - Lincoln Electric, for Torchmate Plasma Cutting System, Student Licenses, and Training for Beddingfield High, in the amount of $32,025.00
   - Lincoln Electric, for Torchmate Plasma Cutting System, Student Licenses and Training for Hunt High, in the amount of $32,025.00
   - Panorama Education, for teacher, staff, student and check-in surveys; Foundations Teaching & Learning Package, in the amount of $47,400.00
   - Paxton Patterson, for Springfield College and Career Ready Lab (Level II), in the amount of $70,025.00.

B. Under Esports Update, the Administration presented updates on the Beddingfield High Esports Club and team. The following information was shared:
   - Esports
     - Esports Club
       - 56 students are in the Esports Club. The club began meeting during Fall semester of this school year. They meet each month during the school day.
       - The club meets monthly. Based on the high demand for the club, they have a Club A Day and Club B day to accommodate two groups of students.
     - Esports Team
       - 22 students are on the Esports Team.
       - Tryouts were held and team members were selected at the beginning of the Spring semester. The team practices three times per week.
       - Competitions are on Wednesdays from 4 p.m. to approximately 6 p.m.
   - Competition Information
     - The Esports Team has competed during the Spring competition season.

- Competitions have been held through the Carolina Games Summit. There are a total of 161 teams in this league.

- Esports Interest for 2022-2023
  - 80 students signed up for Digital Design and Animation as either a class or an alternate.
  - 30 students signed up for Game Arts and Design as either a class or an alternate.
  - There is a waitlist of over 100 students wanting to participate in esports as a club or team at Beddingfield High.
  - Esports has been shared as an opportunity during middle school visits to Beddingfield High feeder pattern schools. The goal is to continue to target students that need a connection to their school and/or an additional outlet other than traditional sports.
  - The feedback from the coach indicates that the social interaction has led to increased engagement for these students.
- Next Steps
  - Based on esports interest at Beddingfield High, the Game Art Design pathway will have high enrollment. Additional curricular pathways such as Computer Science and Networking are pathways that could be offered that connect with the esports industry.
  - The Esports Team will continue to practice through May to prepare for next school year.
  - Tryouts will be held when students return to school for the 2023-2024 school year. The Esports Team will compete in both Fall and Spring esports seasons.
  - Additional equipment will be purchased such as Playstation 5's and Nintendo Switches to allow more game titles to be offered. Future game titles will be NBA 2K, Hearthstone, Mario Kart, Splatoon and Madden NFL.

C. Under Revised Policy 4050, *Children of Military Families* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Upon adoption of this revision, the Administration requests a repeal of the former version.

D. Under Revised Policy 4130, *Discretionary Admission* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

C. Under Revised Policy 4700, *Student Records* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

D. Under Draft Policy 6126, *Naloxone (Narcan) Administration* - First Reading, this policy is being drafted by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Draft Policy 6126-F1, *Narcan Administration Report* - First Reading, this policy is being drafted by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch turned the meeting over to Mr. Mercer to carry through the motions.

Action Items

A. Under Contracts Requiring Board Approval – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contracts exceed $90,000 and require Board approval:
   - 95% Group LLC, for Phonics Core Program for 3rd and 4th grades, in the amount of $145,577.07. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the contract, 95% Group LLC, for the phonics program for third and fourth grades with replenishing first and second grades consumables and training in the amount of $145,577.07. The motion passed unanimously, 7-0.
   - Brame, for Media Center Redesign for all schools in the district, in the amount of $798,084.09. Dr. Fitch made the motion, seconded by Mr. Breen, that the contract with Brame, for Media Center Redesign for all schools in the district, for the amount of $798,084.09, be approved by the full Board. The motion passed unanimously, 7-0.
   - Instructure, for Mastery Connect Subscription; Mastery View Assessments; Item Bank; Desmos Item Bank Student License, in the amount of $130,012.17. Dr. Fitch made the motion, seconded by Mr. Breen and Ms. Boyette, that the contract with Instructure, in the amount of $130,012.17, be approved by the full Board. The motion passed unanimously, 7-0.

B. Under Revised 2023-2024 Traditional Calendar, the Administration is recommending the following revisions to the 2023-2024 Traditional Calendar: Tuesday, March 5, 2024, is an election day and will be changed to a mandatory teacher workday; and Tuesday, March 18, 2024, will be changed from a mandatory teacher workday to an instructional day. The Administration recommends adoption of this revised calendar. Dr. Fitch made the motion, seconded by Mr. Breen and Ms. Boyette, that the full Board approve the proposed calendar for March 5 to become a mandatory teacher workday and March 18 to become a regular school day. The motion passed unanimously, 7-0.

C. Under Revised Policy 1720/4015/7225, *Discrimination, Harassment and Bullying Complaint Procedure* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

D. Under Revised Policy 3220, *Technology in the Educational Program* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 4100, *Age Requirements for Initial Entry* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 4220, *Student Insurance Program* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4240/7312, *Child Abuse, Human Trafficking, and Related Threats to Child Safety – Reporting, Investigating, and Training* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 5015, *School Volunteers* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch made the motion, seconded by Ms. Powell and Ms. Barnes, that the full Board approve Revised Policy 1720/4015/7225, Revised Policy 3220, Revised Policy 4100, Revised Policy 4220, Revised Policy 4240/7315 and Revised Policy 5015, as a second read and also ask that any policies that need to be removed as a result of these being approved be taken care of. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

X. At 7:50 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney to preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 8:58 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Mr. Breen and Ms. Boyette, passed unanimously, 7-0.

XI. Reporting from closed session, Ms. Boyette made the motion to approve the closed session minutes of the March 20, 2023 meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve the Inter-District Reassignment Requests as presented by the Administration. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Mercer and Ms. Powell, that the Board approve personnel recommendations, as presented by the Administration. The motion passed unanimously, 7-0. The list of personnel recommendations is attached.

XII. There being no further business at 9:00 p.m., Mr. Mercer made the motion, seconded by Mr. Breen, to adjourn the meeting. The motion passed unanimously, 7-0.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
April 24, 2023

E = Emergency License = One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim = Temporary or provisional (certified) hire.

P = Permit to Teach = Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License = Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer = Offers to undertake a position without monetary compensation.

Administrative

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Woodard, Greg	Facility Services	Director of Facility Services	Maintenance Supervisor	4/1/2023 - 6/30/2027	18 yrs.

Administrative - For Information

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Budd, Valerie O.	Frederick Douglass ES	Assistant Principal	Principal, WCS	4/1/2023 - 6/16/2023	30 + yrs.
Luper, Dr. Denise	Frederick Douglass ES	Assistant Principal	Assistant Principal, WCS	4/1/2023 - 6/16/2023	30 + yrs.

Certified

Recommendation	Site	Position
Butler, Rachel	Forest Hills MS	Career Technical Education (CTE) Teacher
Haddock, Kara	Wilson Early College Academy (WECA)	Science Teacher
Thoms, Brittany (P)	Springfield MS	8th Grade English Language Arts (ELA) Teacher
Turner, Alicia (I)	Darden MS	School Counselor

Classified

Recommendation	Site	Position
Cockrell, Candice	Student Services	School Nurse
Edwards, Josiah	Frederick Douglass ES/Elm City MS	12 Month Custodian
Pierce, Tanya	Beddingfield HS	12 Month Custodian
Robinson, Gary Andre	Vinson-Bynum ES	Exceptional Children (EC) Teacher Assistant/Bus Driver
Travers, Nyla	Vinson-Bynum ES	12 Month Custodian
Wiggins, Tiyanna	Darden MS	EC Teacher Assistant - Adaptive Curriculum

Substitute Teachers

Recommendation	Position
Brewington, Lakita	Non-Certified Substitute
Capps, Taylor	Certified Substitute
Chavez, Diana	Certified Substitute
Clay, Mary	Non-Certified Substitute
Cooper-Suggs, Linda	Certified Substitute
Harris, Donna	Non-Certified Substitute
Hinnant, Logan	Certified Substitute
Nguyen, Hope	Certified Substitute
Smith, Te'kayah	Non-Certified Substitute
Thomas, Kiara	Non-Certified Substitute
Uzzell, Sabrina	Non-Certified Substitute
Webb, Charlotte	Certified Substitute
Williams, Naytasha	Non-Certified Substitute

Coaches

Recommendation	Site	Position
Borge, Felicity (V)	Hunt HS	Girls Lacrosse
Benjamin, Megan (V)	Forest Hills MS	Girls Soccer
Biddle, William Scott (V)	Forest Hills MS	Baseball
Bunn, David	Forest Hills MS	Head Baseball
Lucas, Joseph Cordell (V)	Forest Hills MS	Cross-Country
Powell, Brian	Forest Hills MS	Head Softball
Weaver, William (V)	Forest Hills MS	Baseball

RESIGNATIONS/RETIREMENTS

Certified

Employee	Site	Position	Action	Effective Date
Burns, Anthony	Beddingfield HS	PE Teacher / Coach	Resignation	4/28/2023
Dermer, Christel	Rock Ridge ES	Academically Intellectually Gifted (AIG) Teacher	Resignation	4/17/2023
Edwards, Joy	Fike HS	Media Coordinator	Retirement	6/16/2023
Hartman, Bryanna	Darden/Elm City MS	Band/Chorus Teacher	Resignation	6/13/2023
Howard, Lyndia	Darden MS	EC Teacher	Resignation	4/21/2023
Humphrey, Wanda	Instructional Services	3-5 Literacy/Social Studies Coordinator	Retirement	6/16/2023
Jernigan, Sherri	Human Resources	HR Coordinator for Beginning Teacher Support	Retirement	6/30/2023

RESIGNATIONS/RETIREMENTS

Certified (Continued)

Klutse, Bridget	Forest Hills MS	7th Grade Science Teacher	Resignation	4/18/2023
Malone, Joan	Forest Hills / Springfield MS	English as a Second Language (ESL) Teacher	Retirement	6/15/2023
Moore, Lauren	WECA	Science Teacher	Resignation	3/20/2023
Sharp, Steffanie	Fike HS	CTE Teacher	Retirement	5/31/2023
Sherrod Price, Carol	Vick ES	STEM Lab Facilitator	Retirement	7/1/2023
Simmons, Gene	Fike HS	JROTC Instructor	Resignation	6/30/2023
Taylor, Kimberlee	Hunt HS	Math Teacher	Retirement	6/30/2023

Classified

Employee	Site	Position	Action	Effective Date
Barnes, Shirley	Gardners ES	Teacher Assistant/Bus Driver	Retirement	6/30/2023
Bryant, Wendy	Jones ES	School Secretary	Retirement	6/23/2023
Cotton, Brittany	Transportation	Bus Driver	Resignation	3/28/2023
Davis, Carson	Vinson Bynum ES	Physical Therapist	Resignation	7/31/2023
Farmer, Cameron	Maintenance	Warehouse / Delivery	Resignation	3/31/2023
Gray, Stacey	Wells ES	Teacher Assistant	Resignation	6/16/2023
Green, Aaron	Darden MS	School Administrative Associate	Resignation	4/18/2023
King, Jeanette	Transportation	Bus Driver	Resignation	3/15/2023
Knight, Barbara	Vinson-Bynum ES	EC Teacher Assistant	Retirement	5/31/2023
McNair, Laura	Beddingfield HS	School Secretary	Retirement	6/30/2023
Myers, Wade	Technology	Technician II	Resignation	4/17/2023
Poythress, Brittany	Student Services	School Nurse	Resignation	3/29/2023
Proffitt, Martha	Finance	Accounts Payable Supervisor	Retirement	6/30/2023
Walthall, Gerod	Maintenance	School District Courier	Resignation	3/31/2023