MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
NOVEMBER 21, 2022

The Wilson County Board of Education held its regular meeting on Monday, November 21, 2022, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Chairman
Henry E. Mercer, Vice Chairman
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Instructional Services Robin May, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto and *The Wilson Times* Reporter Olivia Neeley. There were 63 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch amended the agenda to remove action item B - Request for Approval to Locate Land for a Future Elementary School, under the Administrative Services Committee. Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen, that the agenda be approved as amended, with item B under action items stricken from the agenda. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Breen led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the October 17, 2022, Regular Board meeting, and November 3, 2022, Work Session. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Regular Board Meeting minutes of October 17, 2022, and the November 3, 2022, Work Session, be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentations, Dr. Mills, with the assistance of Mr. Breen, recognized the following:

- Student Participates in Panel Discussion with State Superintendent - Emersen

Fitch, a senior at Wilson Early College Academy, was recognized for being one of six students from across the state selected to participate in a panel discussion with State Superintendent Catherine Truitt on October 18. Superintendent Truitt unveiled the NC Portrait of a Graduate initiative on that date and then sat down with the students, as well as the state's Teacher and Principal of the Year, for a panel discussion. The NC Portrait of a Graduate is an initiative that identifies the skills that students need in order to be successful after graduation. More than 1,000 people from across the state, including Emerson and 18 other representatives from the Wilson community, served on a committee to identify the skills. Dr. Mills shared that Emerson did a great job on the panel sharing her thoughts on how the competencies should be implemented in our schools and representing the district. She was also quoted in an article by EdNC that was viewed by educators across the state.

- Raleigh Dingman Award Winner - Henry Mercer, vice chair of the Wilson County Board of Education, received the Raleigh Dingman Award at the North Carolina School Boards Association (NCSBA) awards ceremony held November 15. This award is the highest honor a school board member can receive, and Mr. Mercer was selected from a pool of nominees from across North Carolina. The Board nominated Mr. Mercer because of his incredible leadership and service as a member of the Board and for his devotion to WCS as a retired educator and student. He is a product of WCS and served the district as a teacher and administrator until retiring in 1998. In 2004, he was elected to the Board and after 18 years of service, he is just as committed now as he was in the beginning. Mr. Mercer visits schools every week to tell staff and students how much he appreciates them. Dr. Mills congratulated Mr. Mercer on this much deserved award and thanked him for dedicating his life to the students, staff and families.
- Innovation and Excellence in Public Education Award - Project REACH received the Innovation and Excellence in Public Education Award at the NCSBA awards ceremony. The Board nominated the initiative because of how beneficial it has been for the students. WCS launched Project Restoring Every Absent Child's Hope (or REACH) in January 2021 to identify and assist disengaged students with a large number of absences. To accomplish this goal, a taskforce was created that consists of 13 WCS staff members with a background in social work or school counseling. Dr. Wanda Dawson was asked to lead the taskforce, and has done an incredible job. The team works with school leaders to connect with the students, and they stop at nothing. They even spend time after work and on the weekends going door to door and visiting the homes of the students in hopes of connecting with them. Project REACH has been successful in decreasing student absenteeism, improving student achievement, and restoring the hope of students who never thought they could get back on track academically. Since it began, Project REACH has successfully reengaged 1,442 students. Dr. Mills shared that the success of this program will continue this school year as the taskforce continues to go above and beyond, and door to door when necessary, to reconnect with students and their families.
- NBSBA Elementary Poster Contest Winners - Sarah Singh, Ke'shi Dew and Kinsley Tyson were recognized at the NCSBA awards for their artwork in the NCSBA Elementary Poster Contest. In the K-2 poster contest, Sarah Singh, who is a second-grader at New Hope Elementary, won third place and Ke'shi Dew,

who is a first-grader at Vinson-Bynum Elementary, won the People's Choice Award from the Honorable Mention entries. In the 3-5 poster contest, Kinsley Tyson, a fourth-grader at New Hope Elementary, won second place. The theme for the contest was teacher appreciation, and Dr. Mills shared that they did a great job in their artwork showing how much they value teachers. The NCSBA announced the winners on November 15 during the annual conference. Dr. Mills also thanked their art teachers - New Hope Elementary Art Teacher Jeanine Kittinger and Vinson-Bynum Elementary Art Teacher Tiffany Raffeo for their guidance and the work they do each day to encourage and enhance the creativity of the students.

- Champion of Education Award – Christy Proctor, Owner and Operator of Chick-fil-A of Wilson was also recognized at the NCSBA awards for receiving the 2022-2023 Champion of Education Award for her support of the schools. She was unable to attend and will be recognized at the December Board meeting.

V. Under Chairman's Report, Dr. Fitch:

- Recognized Executive Director of School Nutrition Jamie Narron and the School Nutrition Staff on the successful introduction of the fresh salad and iced coffee bars in the high schools with plans to introduce salads in various ways at the elementary and middle schools. Dr. Fitch also recognized the School Nutrition Department for receiving a Big Idea Grant through No Kid Hungry sponsored by Blue Cross Blue Shield of NC. The grant funds will be used for various initiatives. WCS was one of two districts in the state that were awarded funds. Dr. Fitch applauded the School Nutrition Department for their efforts.
- Recognized Public Relations Director Amber Lynch for writing and submitting the nominations that were recognized at the NCSBA Conference. The nominations submitted were outstanding, and Dr. Fitch thanked her for the continued valued job that she does.
- Thanked Wilson Education Partnership (WEP) and the Prize Patrol for awarding mini-grants to 25 WCS teachers in 13 schools, which benefitting more than 4,200 students. A Prize Patrol surprised the winners in their schools. The grants are made possible by contributions to WEP's adult spelling bee and trivia tournament, the Pumpkin Prince contest and the annual appeal. Various businesses and individuals also contributed. Dr. Fitch thanked WEP for supporting teachers and students.
- Thanked everyone who voted on November 8 in all of the races. Dr. Fitch thanked Jeanne Cuddington and Georgina Barbosa for their interest in serving on the Wilson County Board of Education. She also congratulated Board members Debora Powell, Beverly Boyette, Rhyan Breen and herself, for being re-elected to serve the students of Wilson County. The law requires Board members to maintain educational training standards, earning credits within two years of being elected or re-elected. After the election, Board members are required to attend Ethics Training. The Board members that were re-elected will have an opportunity to complete this training.

VI. Under Superintendent's Report, Dr. Mills:

- Congratulated the NCSBA award winners. Wilson County was one of the main districts recognized at the NCSBA conference. Dr. Mills shared that amazing things are happening here, and it was great to be recognized at the state level.
- Shared that New Hope Elementary Assistant Principal Brittany Dublin has been selected to participate in the next cohort of the Assistant Principal Accelerator program that begins in January 2023 through the NC Principals and Assistant Principals Association. The Administration nominated her for this program, and we are excited that she was selected. The program is a professional development experience that prepares assistant principals for the challenges they will face in the principalship.
- Thanked community partner, United Tobacco Company, for donating $500 for family events for the English Learner (EL) Program. Dr. Mills shared that the district appreciates this generous donation as we connect with families.
- Thanked WEP for awarding multiple mini-grants to teachers recently. The mini-grants funded a variety of projects - a total investment of close to $17,000. Teachers apply for mini-grant funding, and a committee selects the winners based on creativity, the number of students served, sustainability, crossover between classes and overall writing of the grant request. Dr. Mills thanked WEP Executive Director Robin Williams, the WEP Board and everyone who contributes to WEP for their support. A list of all the mini-grant recipients can be found on the WCS website and social media sites.
- Eleven of the current and past school-level Teachers of the Year spent the week of November 7-11 on Ocracoke Island attending professional development through the NC Center for the Advancement of Teaching (NCCAT). The training sessions were facilitated by NC Peak Education. The teachers indicated that they had a wonderful time enhancing their leadership skills and forming lasting bonds with each other. This was the second group of current and past Teachers of the Year that participated this year. The staff at NC Peak shared how much they enjoyed the time they spent working with the teachers and how impressed they were with all of them.
- The district has received Requests for Qualifications for a Construction Manager at Risk (CMAR) for the new Frederick Douglass Elementary. It was the Board's consensus for the companies to present during a special meeting. A date will be set prior to the December Regular Board meeting.
- The Board was asked to consider a date for the next Facilities Planning Meeting in January. Possible dates are: January 10, January 11, January 12 (4:30 pm or later), January 17, January 18 and January 19. The Administration will follow up with the Board to determine a date.
- Thanksgiving is coming up, and Dr. Mills wished everyone a safe and relaxing holiday.

VII. Under Public Input, at 6:56 p.m., seven people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:19 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VIII. Under Human Resource Services – Committee Chair Ms. Barnes, shared that the committee met today to discuss action items.

Action Items

A. Under Beginning Teacher Support Program Plan, the plan has been developed to provide support to new teachers during their first three years of teaching. The plan describes how WCS ensures Beginning Teachers make a smooth transition into the education profession. The Beginning Teacher Support Program takes the form of a professional learning community and reflects a strong emphasis of support and clinical guidance. A total of 53 Beginning Teachers attended the three-day Beginning Teacher Orientation in August. The program provides a monthly newsletter for Beginning Teachers, monthly mentor support meetings and in-house edTPA support for Residency Teachers. During the 2022-2023 school year, the program supported 126 Beginning Teachers. Mentors are also an important part of the Beginning Teacher Support Program. Each novice teacher is assigned a mentor who is a more seasoned teacher. Currently, the mentors do not receive any payment for working with beginning teachers - they only receive credits toward continued licensure. On behalf of the Board, Ms. Barnes asked the Administration to consider paying the mentors along with providing credits toward licensure. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve the Beginning Teacher Support Program Plan as presented by the Administration. The motion passed unanimously, 7-0.

B. Under Qualified Observer List 2022-2023, in accordance with Wilson County Board Policy 7811, *Plans for Growth and Improvement of Licensed Employees*, the Board will create and maintain a list of qualified observers who are employed by the Board and available to conduct observations. The Board will strive to limit the list to Administrators and teachers who have excellent reputations for competence and fairness. The list of Qualified Observers was shared with the Board. If needed, other observers can be added to the list. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Qualified Observer List for 2022-2023 be approved. The motion passed unanimously, 7-0.

Under Administrative Services – Committee Chair Mr. Mercer, shared that the committee met today to discuss information and action items.

Information Item

A. Under 2021-2022 Audit Report, the accounting firm of Anderson Smith & Wike PLLC conducted the 2021-2022 audit of WCS. General Statute 115C-447 requires an outside audit of school system accounts and accounts of individual schools at the end of each fiscal year. The individual school and school system books were determined to be in good order. A representative from Anderson Smith & Wike PLLC was present during the committee meeting to discuss the findings of the audit.

Action Items

A. Under Request for Approval to Redistrict the High School Attendance Boundaries, the Administration is requesting approval from the Board to rezone the high school attendance boundaries. This recommendation was discussed during the Facilities Planning Work Session on November 3. At the work session, Dr. Mills shared with the Board the need to address the high school attendance boundaries to address utilization issues. Currently, Beddingfield

High and Fike High are projected to be at 50% capacity or under in the future. Hunt High is projected to be at or over capacity. The new high school attendance boundaries will go into effect for the 2024-2025 school year. Mr. Mercer made the motion, seconded by Ms. Powell, that the full Board approve the request for approval to redistrict the high school attendance boundaries that would go into effect for the school year 2024-2025. The motion passed unanimously, 7-0.

B. Under Request for Approval to Locate Land for a Future Elementary School, this item was removed from the agenda.

C. Under Plans to Renovate/Build a New Elementary School on the Current Site of Wells Elementary, the Administration is requesting approval from the Board to move forward with plans to build a new school on the current site of Wells Elementary. The new school will consolidate Wells Elementary and Hearne Elementary. This recommendation was discussed during the Facilities Planning Work Session on November 3 and in working with the Wilson County Board of Commissioners. The construction of this new school is a priority. Mr. Mercer made the motion, seconded by Mr. Boykin and Mr. Breen, that the Board authorize the Administration to move forward with plans to renovate and/or build a new elementary school on the current site of Wells Elementary School that would result in a consolidated Wells Elementary and Hearne Elementary School. The motion passed unanimously, 7-0.

D. Under Contract Requiring Board Approval-Administrative Services, Board Policy 6420, *Contract with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval: Allred Mechanical Services, Inc., for HVAC upgrades for Elm City Middle - ESSER III funding, in the amount of $5,464,400. Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the full Board approve the contract for Allred Mechanical Services, Inc., for the upgrade of the HVAC system for Elm City Middle using ESSER III funding, in the amount of $5,464,400. The motion passed unanimously, 7-0.

E. Under 2022-2023 Budget Amendments, the Administration presented the 2022-2023 State Public School Fund, Federal Grant Fund, Capital Outlay Fund, School Nutrition Fund and Local Special Revenue Fund budgets. General Statute 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the full Board approve budget amendments 103-State Public School Fund, 301-Federal Grant Fund, 401-Capital Outlay Funds, 501-School Nutrition Fund and 803-Local Special Revenue Fund for the 2022-2023 budget. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contract Requiring Board Notification - Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contract, which is less than $90,000, has been approved by the Superintendent: IntelliChoice Home Care, for medical staffing services, not to exceed $80,000.

B. Under Restart Annual Report, Barnes Elementary and Hearne Elementary were approved as Restart schools in January 2020. All Restart schools must submit an annual report to the North Carolina Department of Public Instruction by December 1. For the 2021-2022 school year, Barnes Elementary and Hearne Elementary have utilized and will report associated measures for the following: Budget Flexibility, Employment Flexibility, Curriculum Flexibility, Professional Development Flexibility, Lesson Plan Format Flexibility and Walkthrough Instrument Flexibility. Both schools met their Flexibility Outcome Goals for 2021-2022. Due to the success of the program, Barnes Elementary will be hosting the Administrators of all Restart Schools statewide on December 1. Administrators will be able to tour the school/program. The Board applauded Barnes Elementary for being recognized across the state as a model for Restart Schools.

C. Under Draft Administrative Regulation 4003-R, *Translating and Interpreting for Students and Parents*, WCS Board Policy 4003, *Translating and Interpreting for Students and Parents*, recognizes there are many students and parents in the school system whose primary language is not English. The school district will make reasonable efforts to provide foreign language translation services to students and parents. WCS Administrative Regulation 4003, *Translating and Interpreting for Students and Parents*, establishes the process by which these services will be provided. The Board suggested minor changes in the verbiage of the administrative regulation, which was shared at the October 17 meeting.

Dr. Fitch turned the meeting over to Mr. Mercer to carry through the motions.

Action Items

A. Under Approval of School Improvement Plans, local Boards of Education must either accept or reject the school improvement plan for each school within its jurisdiction in accordance with General Statute 115C-105.27 (d). The Administration is requesting Board approval of the plans. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the school improvement plans as presented by the schools. The motion passed unanimously, 7-0.

B. Under StrongSchoolsNC COVID-19 Testing Funding, WCS qualifies for funding based on the Wilson Area School-Based Health Centers (WASH) and the ability to provide COVID-19 testing through the clinics. Funds are available through the StrongSchools Public Health Initiative, NC Department of Health and Human Services. The funding, which is a total of $1,060,000, must be

utilized by June 30, 2023. Funds will be utilized for nursing supplies, a community fair with a focus on mental and behavioral health, professional development conferences with a mental and behavioral health focus and playground equipment for schools. Dr. Fitch made the motion, seconded by Mr. Breen and Ms. Boyette, that the full Board approve the StrongSchoolsNC COVID-19 Testing funding. The motion passed unanimously, 7-0.

C. Under Comprehensive Support and Improvement Funding Application (PRC 105), funds are set aside for Comprehensive Support and Improvement Schools from the state Title I allotment. Vick Elementary has been identified as a Comprehensive Support and Improvement School. The funding formula is based on the Average Daily Membership (ADM). The funds will be used for grade level field trips, bonuses, professional development, etc. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the Comprehensive Support and Improvement Funding Application as presented by the Administration. The motion passed unanimously, 7-0.

D. Under Revised Policy 1725/4035/7236, *Title IX Sexual Harassment - Prohibited Conduct and Reporting Process* - Second Reading, this policy is being revised by the law firm of Poyner and Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve Revised Policy 1725/4035/7236, *Title IX Sexual Harassment - Prohibited Conduct and Reporting Process*, as a second reading, as presented by the Administration. The motion passed unanimously, 7-0.

E. Under Revised Policy 1726/4036/7237, Title IX *Sexual Harassment Grievance Process* – Second Reading, this policy is being revised by the law firm of Poyner and Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve Revised Policy 1726/4036/7237, *Title IX Sexual Harassment Grievance Process*, as a second reading. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

Dr. Fitch shared that as part of Mr. Mercer being recognized for the Raleigh Dingman Award, he will serve as an advisor to the North Carolina State Board of Education and speak on behalf of School Board members throughout the state. She shared that legislation was passed in 2003 giving the School Board members a voice on the NC State Board. Mr. Mercer will not be able to vote, but he will have a voice on the Board along with the State Superintendent of the Year, State Principal of the Year and two students. Mr. Mercer will also have a seat on the Board of Directors for the NCSBA. Dr. Fitch shared that she is confident that Mr. Mercer will do a good job and represent Wilson County extremely well.

IX. At 7:56 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-

318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to establish or give instructions concerning the Board of Education's negotiating position concerning a potential acquisition and/or lease of real property, as provided in N.C.G.S. 143-318.11(a)(5); and to consult with the Board of Education attorney to preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 9:44 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Mr. Mercer, passed unanimously, 7-0.

X. Reporting from closed session, Ms. Boyette made the motion, seconded by Mr. Breen and Ms. Powell, that the Board approve the closed session minutes of the October 17, 2022, and November 3, 2022 meetings, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Boyette made the motion, seconded by Ms. Barnes, that the Board approve the Inter-District Reassignment Requests as presented by the Administration. The motion passed unanimously, 7-0.

Mr. Breen made the motion, seconded by Mr. Mercer, that the Board approve the WCS Emergency Management Plan, as part of the school improvement plans, but do not release for public inspection due to confidentiality. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve personnel recommendations, as presented by the Administration. The motion passed unanimously, 7-0.

ACTION ITEMS

The Board approved the following certified and classified positions, Substitute Teachers, Substitutes to be Reapproved and Coaches.

E = Emergency License – One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim – Temporary or provisional (certified) hire.

P = Permit to Teach – Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License – Replaces lateral entry. One year with the option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer – Offers to undertake a position without monetary compensation.

Administrative

Carter, Gary-Assistant Principal
Orosco, Stephanie-Assistant Principal

Certified

Jones, Brenda-CARES Interventionist
McKeel, Abbie-1st Grade Teacher
Mills, Mahlon-8th Grade Science Teacher
Phillips, Anne (E)-6th Grade Science Teacher
Sturdevant, Adam (E)-English Teacher

Classified

Allen, Troy-12-Month Custodian
Barnes, Randolph-Bus Driver
Bullock, Corey-Bus Driver
Castromedina, Jacqueline-Office Support Assistant
Pacheco Prieto, Maria-12-Month Custodian
Ramirez Galindez, Natali-Receptionist/Secretary
Scarboro, Tannis-Bus Driver

Substitute Teachers

Fuller, Marquietta-Certified
Hinton, Robin-Non-Certified
Knight, Quantesha-Non-Certified
Lofton, Helen-Non-Certified
Lucas, Cassidy-Non-Certified
Pack, Briah-Non-Certified
Terrell, Linda-Non-Certified
Wellman, Zachary-Non-Certified

Substitutes to be Reapproved

Kyle, Lynn-Non-Certified

Coaches

Godsell, Miranda (V)-Basketball
Jarrell, Regina (V)-Basketball

Jenkins, Jada-Head Cheerleading (Winter)
Johnson, Clay (V)-Baseball
Johnson, Marcus-Head Wrestling
Johnson, Phillip (V)-Baseball
Page, Vincent (V)-Wrestling
Powell, Brian-Head Baseball, Head Boys Basketball
Richardson, Larry (V)-Basketball
Summersett, Mikasa-Assistant Varsity Girls Basketball
Turner, Alicia-Head Cheerleading (Fall)
Weaver, Garrett (V)-Wrestling

INFORMATION ITEMS

The Board received the following personnel list as information.

Administrative

Green, Sabra-Retirement

Certified

Anthony, Lucille-Resignation
Barnes, Lashanda-Resignation
Flythe, Ashley-Resignation
Hedgepeth-Savage, Angela-Resignation
Johnson, Leon-Resignation
Manning, Marchelene-Resignation
McCoy-Artis, Krishona-Resignation
Mitchell, Elise-Resignation
Oliver, Octavia-Resignation
Orellana, Henry-Resignation
Pope Bass, Julia-Resignation
Reaves, Karen-Retirement
Weatherington, Tasha-Retirement
Warren, John-Retirement
Wood, Elizabeth-Retirement

Classified

Causey, Jennifer-Resignation
Eaves, Vanessa-Resignation
Fullwood, Annie-Resignation
Newsome, Annie-Retirement
Peartree, Shanita-Resignation
Pittman-Powell, Liz-Resignation
Ruffin, Patsy-Retirement

Walker, Sallie-Resignation

XI. There being no further business at 9:46 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 7-0.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary