MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
JANUARY 22, 2024

The Wilson County Board of Education held its regular meeting on Monday, January 22, 2024, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:32 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Assistant Superintendent for Instructional Services Robin May, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto and *The Wilson Times* Reporter Drew Wilson. There were 14 citizens in attendance. Board Member Velma Barnes was not in attendance due to being under the weather.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen, that the agenda for tonight's meeting of January 22, 2024, be approved. The motion passed unanimously, 6-0.

II. At Dr. Fitch's request, Ms. Boyette led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the December 11, 2023, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Powell made the motion, seconded by Mr. Breen and Mr. Boykin, that the minutes of the December 11, 2023, Regular Board meeting be approved. Dr. Fitch requested to add the letter that she read during the December 11, 2023, Board meeting from the County Commissioners as an addendum to the minutes. There being no objection to adding the letter as an addendum, the motion passed unanimously, 6-0.

IV. Under Special Presentation to the Board, WCS Teacher of the Year Heather Reneau recognized the Board members for Board of Education Appreciation Month. She shared that each of the Board members bring countless strengths to the Board, and remain the biggest champions for students, staff and families. Few people realize the huge responsibility it takes to be a Board member and all of the many decisions that must be made. The Board members have 10,100 students and 1,500 staff members

under their watch. Their high standards, work ethic and commitment to students and staff have not gone unnoticed here in Wilson County and across the state. Just a few years ago in 2020, the Board was awarded the School Board Leadership Award from the North Carolina School Boards Association (NCSBA). This is the highest honor a Board of Education can receive at the state level, and one that was well deserved. The Board's ability to work together as a team is truly inspiring. In every decision that is made, the Board members come together to ensure that students remain at the forefront. Ms. Reneau also shared a few accomplishments the Board has played a major role in since last January:

- A total of 719 seniors graduated in 2023 and accepted $5.7 million in scholarships.
- The district celebrated incredible accountability results due largely to the Board's leadership. There was a 5.4 percent increase in overall proficiency compared to the previous year, and the district achieved its highest state ranking ever. WCS is now 41st in the state out of 115 school districts. Not too long ago, the ranking was 89th. The district also had 21 schools meet or exceed growth, which is the highest number ever for WCS.
- The ribbon cutting for the new, state-of-the-art Wilson Academy of Applied Technology building was held, and students transitioned to the building in March 2023.
- Lucama Elementary was named a 2023 National Blue Ribbon School - one of only 353 schools in the nation, and one of eight schools in the state. This prestigious recognition is the highest honor awarded to schools by the US Department of Education. Governor Cooper visited Lucama Elementary in November to celebrate.
- The district provided new classroom furniture to EVERY SINGLE classroom across the district and also provided playground equipment at several schools.
- All students are currently receiving breakfast and lunch at no cost through Community Eligibility Provision (CEP) or Universal Meals.
- Lastly, the Board submitted several nominations to the NCSBA, and Communicating with Confidence, an initiative led by the Wilson Education Partnership (WEP) in collaboration with WCS, was recognized with the Innovation and Excellence in Public Education Award. The district also had a large number of elementary students earn Honorable Mention for their artwork in the association's poster contest.

Two exciting projects on the horizon are the...

- Construction of a new Frederick Douglass Elementary School
- The opening of the fifth Wilson Area School Health (WASH) Center, which will be located at Darden Middle.

Ms. Reneau added that the district also has several impressive staff members who have been recognized at the state or national level - all of whom are encouraged and supported by the Board's leadership. To name a few, the district is currently home to...

- The top School Nutrition Manager in the state
- A national Rising Star in Student Transportation

- The NC Science Teacher Association's pick for Outstanding Science Teacher of the Year
- A regional finalist for Beginning Teacher of the Year who is still in the running at the state level
- The Board's very own Mr. Mercer just completed his reign as the top Board member in the state as the Raleigh Dingman Award winner. Along with the title, Mr. Mercer also served as an advisor to the State Board of Education.

In closing, Ms. Reneau thanked the Board members again for their service, presented thank you cards that her students created for the Board and also recognized the amazing things that the Board members do for others in their personal lives, which include:

- Dr. Fitch serving as a vital member of WEP
- Mr. Mercer baking hundreds of pies for others during the holidays
- Ms. Powell serving on the North Carolina Teaching Fellows Commission
- Mr. Breen organizing a drive for our students to collect coats, hats, scarves and gloves
- Mr. Boykin spearheading the lunches that are being provided for all staff this year
- Ms. Barnes supporting several schools through her sorority and covering lunch duty, delivering food items, providing coats and reading to students
- And Ms. Boyette serving as a member of the University of Mount Olive Board of Trustees

V. Under Chairman's Report, Dr. Fitch:

- Shared that the end of the month is approaching fast and hoped that the holiday break offered rest and rejuvenation to everyone. Dr. Fitch shared that the second semester has started, and she is hopeful that test results will be positive again this year.
- Shared that the WEP Adult Trivia & Spelling Bee is scheduled on March 14 at 6:30 p.m. at Hunt High. The theme is Sweet Adventures in Candy Land. The event is presented by Poyner Spruill LLC with the following sponsors: Bridgestone, S.T. Wooten, Truist, Wilson Chamber of Commerce, Skinner Farlow Kirwan Architecture, Smithfield Foods, Bunn Family Foundation, Collins Aerospace, Schmidt Law, Signature Smiles, Wilson Mold & Machine, Alliance One, Bartlett Engineering, Breen Law, Evans Machinery, Watson Electrical, JIMS, Inc., 3C Store Fixtures and Casita Brewing Co. This fundraising event benefits WCS. Dr. Fitch asked the Board members for volunteers to serve as team members. Dr. Fitch, Mr. Mercer, Mr. Boykin and Ms. Powell agreed to serve on the Board's team.
- Shared the 2024 Organization of the Wilson County Board of Education, which is a list of committees that the Board members are assigned during the year. Dr. Fitch thanked them for serving on their Board committees.

VI. Under Superintendent's Report, Dr. Mills:

- Echoed WCS Teacher of the Year Heather Reneau and thanked the Board members for their service to students, staff and families. He recognized their

connection to the community and the huge time commitment of being a Board member. He also acknowledged that serving on the Board is often a thankless job and how fortunate the district is to have dedicated Board members.

- Shared that Rock Ridge Elementary Kindergarten Teacher Holly Johnston has been selected as a finalist for the 2024 Empower NC Beginning Teacher of the Year Award through the North Carolina Center for the Advancement of Teaching. She is one of 27 regional finalists competing for the state title. The finalists are teachers who have successfully completed their first year of teaching and show promise as excellent teachers and education leaders. Dr. Mills added that Ms. Johnston is an incredible kindergarten teacher, and we are cheering her on in the next phase of the process.
- Thanked the presenters, attendees and organizers who were involved in the WCS Mid-Year Conference on January 4. It was a great day of professional development, teaching and learning for staff.
- Thanked everyone involved in WEP's Hot Ones Contest where contestants competed in 10 rounds of eating spicy nuggets. Several WCS staff members participated including Principal of the Year Dr. Daniel Barnes and Springfield Middle Coach Travis Johnson. Deputy Freeman, the School Resource Officer at Darden Middle, also competed, and she won the "Are You Smarter than a 5th Grader" portion of the contest. The overall winner was Wilson Medical Center CEO Christopher Munton. The host for the event was WCS Teacher of the Year Heather Reneau. In total, there were 10 contestants, and they raised $8,000 for our schools. Special thanks to Casita Brewing Co. for hosting the event and choosing WEP as the beneficiary of the proceeds.
- Reminded 8th grade families that the early college application deadline is January 26. To access the application, visit the district website or the websites for the early colleges - Wilson Academy of Applied Technology and Wilson Early College Academy. The staff from both schools have visited the middle schools to speak to the 8th graders and both schools also held information meetings for families last week.
- Reminded 8th grade families of the upcoming Family Engagement session titled *Preparing for High School* that is scheduled for January 30 from 6:30 to 7:30 p.m. The meeting is virtual and will cover what to expect for your student in high school, extracurricular activities, attendance, athletics and more. The link to the session can be found on the WCS social media sites and in emails that went out through the automated phone system to families of rising ninth-graders.

VII. Under Public Input, at 6:54 p.m., three people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:02 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VIII. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss action items.

Action Items

A. Under Contract Requiring Board Approval – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be

reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval, pending attorney review: Kelly Transit, LLC, for special transportation services, as well as any adult monitor or assistants, in an amount not to exceed $750,000. This is an amendment to an agreement for contract transportation for Exceptional Children when needed and for wheelchair bound students, funded at the state level. The original contract was not to exceed $300,000. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the contract, not to exceed $750,000, as amended to the original Kelly Transit contract, as recommended by the Administration. The motion passed unanimously, 6-0.

B. Under Request for Qualifications for Facility Condition Assessment and Deferred Maintenance Planning, the Administration is requesting permission from the Board to issue a Request for Qualifications (RFQ) for Facility Condition Assessment and Deferred Maintenance Planning that will be used to conduct a five-year facility needs assessment that is required to be submitted to the North Carolina Department of Public Instruction in 2025. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve to put out for bids a Request for Qualifications for Facility Condition Assessment and Deferred Maintenance Planning RFQ. The motion passed unanimously, 6-0.

C. Under 2023-2024 Budget Resolution, the budget resolution represents the 2023-2024 State Public School Fund, Current Expense Fund, Federal Fund, Capital Outlay Fund, Child Nutrition Fund, Trust and Agency Fund, Before/After School Care Program Fund and Local Special Revenue Fund budgets and amendments. Mr. Mercer made the motion, seconded by Mr. Boykin, that the Board approve the fiscal year 2023-2024 Budget Resolution as presented by the Administration. The motion passed unanimously, 6-0.

D. Under 2024-2025 Calendar for Budget Development, the Administration is recommending the Board hold a Budget Work Session on February 19, 2024, during the Administrative Services Committee Meeting. The Budget Request can be forwarded to the Wilson County Board of Commissioners on April 15, 2024, in preparation for the education budget presentations on April 23, 2024. G.S. 115C - 429 requires that a budget be submitted to the Board of County Commissioners by May 15. Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the Board approve the 2024-2025 Calendar for Budget Development. The motion passed unanimously, 6-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000.00, and at least monthly, the Superintendent shall report to the Board all contracts approved

by the Superintendent that exceed $30,000.00. These contracts, which are less than $90,000, have been approved by the Superintendent

- Follett School Solutions, for the annual renewal for Library Manager, Resource Manager and Title Peek, in the amount of $48,972.35.
- SoftChoice Corporation, for the annual Microsoft 365 licenses renewal, in the amount of $66,708.76.

B. Under Summer Program 2024: Mission Possible, the Administration presented an overview of the Summer Programs 2024: Mission Possible. A schedule of the times was shared with the Board.

- The purpose of summer remediation and testing is to offer additional learning opportunities for students who have not yet demonstrated proficiency on End-of-Grade (EOG) or End-of-Course (EOC) tests.
- Students who do not score proficient on the following tests are invited to attend a 4-day summer program for remediation and testing:
    - EOG and NCEXTEND1 Grades 3-8 Math
    - EOG and NCEXTEND1 Grades 3-8 Reading*
    - EOG and NCEXTEND1 Grades 5 + 8 Science
    - EOC English 2, NC Math 1, NC Math 3 and Biology
    - EXTEND1 Grade 10

  *Grade 3 Reading EOG students will follow the Read to Achieve guidelines and attend Summer Reading Camp in July if applicable. No EOG Grade 3 Reading summer testing is available.
- Summer Program Schedule:
    - Proficiency Summer School: All students who are not proficient on EOG or EOC testing should plan on attending summer remediation and testing. The exception is Grade 3 Reading. Dates: June 6-11
    - Read to Achieve/Summer Scholars K-3: Students in grade 3 who do not meet the requirements as stated in the General Statute 115C-83.1-10 (NC RtA law) are required to attend summer reading camp. Grade 3 students will have opportunities to demonstrate reading proficiency near the end of camp. Students in grades K-2 who do not meet end of year reading goals are invited to attend. Dates: July 8-25
    - Summer Scholars – Elementary: Students in grades 4-5 will be invited by their base school according to district-wide criteria. Grades 4-5 students will receive instruction in Reading and Math. Dates: July 8-25
    - Summer Scholars – Middle: Students in grades 6-8 will be invited by their base school administrator according to district-wide criteria, grades 6-8 students will be engaged in a Project Based Learning (PBL) Unit that focuses on Priority Standards for Math and integrates high interest reading, as well as Career Exploration. Dates: July 8-25
    - Summer Scholars – High School: High school students will be able to recover up to two credits towards promotion and graduation standards. Students earning credits may be eligible for summer graduation. Dates: Session 1: June 17-27; Session 2: July 8-18
    - Exceptional Children's Programming: Adapted Curriculum sessions will be offered for students at all levels K-12. Dates: July 8-25

- Accelerator: Students who are entering grades 6-9 are invited to apply for mini-courses based on the student's interests. All students that attend Accelerator will have the opportunity to meet local industry leaders and attend field trips to local businesses. Dates: July 8-25
- High School Internships – Accelerator: Students in grades 10-12 will have the opportunity to participate in a paid internship opportunity with a local business partner. Students will gain real world work experience that aligns with our industry needs and Career and Technical Education (CTE) pathways. Students can work up to 135 hours and possibly earn a CTE Internship High School credit. Dates: July 8 – August 15
- District C – Accelerator: Students will have an opportunity to assist a local business with solving an industry issue. Student groups, facilitated by a District C trained instructor, will collaborate with a local industry to learn more about the issue and collaboratively design a solution that will be shared with the industry at the end of the session. Dates: July 8-18
- Supplemental Programming: Students identified as Migrant (MEP) or McKinney-Vento (McK-V) will be offered a one-week camp that culminates with a field trip. Dates: June 24-27

- Parent Engagement Sessions:
  - January 25 – In-Person Parent Engagement Session for Academically or Intellectually Gifted (AIG) Students on CTE Offerings
  - January 30 – Virtual Parent Engagement Session for AIG Students on CTE Offerings

C. Under Comprehensive Support and Improvement Funding Application (PRC 105), PRC 105 funds are set aside for Comprehensive Support and Improvement Schools from the state Title I allotment. Vick Elementary has been identified as a Comprehensive Support and Improvement School. Funding formula based on Average Daily Membership (ADM) and provided by the state. The Board was provided details regarding the proposed use of funds and bonus structures for classified and certified staff.

Dr. Fitch turned the meeting over to Mr. Mercer, to carry through the motions.

Action Items

A. Under Contract Requiring Board Approval - Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval: Trafera, LLC, for chromebooks, in an amount not to exceed $1,100,000.00, through Elementary and Secondary Schools Emergency Relief (ESSER) funding. Dr. Fitch made the motion, seconded by Ms. Powell, that the full Board approve the contract with Trafera, LLC, in the purchase of chromebooks, not to exceed $1,100,000.00. The motion passed unanimously, 6-0.

B. Under Proposed 2024-2025 Traditional Calendar, a survey was conducted to allow parents and educators to provide input on the 2024-2025 Traditional calendar. The survey was offered both online and in paper form. A total of 669 surveys were completed. Forty-five percent of those who responded were educators and 55 percent were parents, community members or students. Option 1 (ending the semester before Winter Break) received 65.2 percent of the votes and Option 2 (ending the semester after Winter Break) received 34.8 percent of the votes. This calendar is created pursuant to G.S. 115C-84.2. A copy of the proposed 2024-2025 Traditional calendar (Option 1) was provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Powell, that the full Board approve the Traditional Calendar for 2024-2025, Option 1, to end the first semester before Winter Break. The motion passed unanimously, 6-0.

C. Under Proposed 2024-2025 Early College Calendar, the proposed 2024-2025 Early College calendar was created in collaboration with Wilson Community College and the Early College principals. A copy of the proposed calendar was provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Powell, that the full Board approve the 2024-2025 Early College Calendar as presented. The motion passed unanimously, 6-0.

D. Under Proposed 2024-2025 Restart Calendar (Barnes and Hearne), the Administration presented a separate calendar for Barnes Elementary and Hearne Elementary using Restart flexibilities. A copy of the proposed 2024-2025 Restart calendar was provided for the Board's discussion and approval. It was recommended that August 12-13 be designated as professional development days; and October 18 and February 14 become a non-day to offset the professional development days. Staff are required to work 215 days under the calendar rule; the proposed calendar will offset days to prevent employees from working beyond the 215 days. Dr. Fitch made the motion that the calendar presented for the Restart for Barnes and Hearne Elementary be approved. Ms. Boyette asked about the possibility of adding an additional workday to the calendar for Teachers and Teacher Assistants and what that would cost. She was concerned that October 18 is a non-day, and it corresponds with the end of the 9 weeks and preparation of report cards. After discussion, it was the Board's consensus to table this item until further clarification is provided at the February Board meeting.

E. Under Revised 2023-2024 Traditional Calendar, the 2023-2024 Traditional Calendar has been revised. Due to inclement weather, January 9, 2024, has been changed from an instructional day to a non-day; and June 13, 2024, will become an Optional Teacher Workday. The Administration recommended adoption of this revised calendar. A copy of the previously approved calendar and the proposed calendar have been provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Mr. Boykin, that the Revised 2023-2024 Traditional Calendar be amended to change January 9, 2024, from an instructional day to a non-day and Thursday, June 13, 2024, become an Optional

Teacher Workday as recommended by the Administration. The motion passed unanimously, 6-0.

F. Under Revised 2023-2024 Early College Calendar, the 2023-2024 Early College Calendar has been revised. Due to inclement weather, January 9, 2024, has been changed from an instructional day to a non-day; May 20, 2024, will become an Optional Teacher Workday; May 21, 2024, will become an Annual Leave Day; and May 22, 2024, will become a Holiday. A copy of the previously approved calendar and the proposed calendar have been provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Mr. Breen, that the Board revise the 2023-2024 Early College Calendar as recommended by the Administration. The motion passed unanimously, 6-0.

G. Under Revised 2023-2024 Restart Calendar (Barnes and Hearne), the 2023-2024 Restart Calendar has been revised. Due to inclement weather, January 9, 2024, has been changed from an instructional day to a non-day; and June 13, 2024, will become an Optional Teacher Workday. The Administration recommends adoption of this revised calendar. A copy of the previously approved calendar and the proposed calendar have been provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Powell, that the full Board approve the Revised 2023-2024 Restart Calendar for Barnes Elementary and Hearne Elementary as recommended by the Administration. The motion passed unanimously, 6-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

IX. Under Discussion/Information Item

A. Under 2024 North Carolina School Boards Association (NCSBA) Legislative Committee Services, the NCSBA's Board of Directors is inviting each local Board to nominate one of its members to serve on NCSBA's Legislative Committee. Details regarding the Committee's duties and responsibilities, as well as the nomination process, are included in the attached memorandum from Bruce Mildwurf, NCSBA Director of Governmental Relations. Any Board member interested in serving on NCSBA's Legislative Committee must be able to commit to attending two in-person meetings on July 19 and September 13; and a third meeting virtually - TBD. Board members should complete the attached application and return it to the Superintendent's Office by February 12, 2024. At the February 19 meeting, the names of Board member applicants will be provided so that the Board can take official action to nominate an individual. Each Board must submit its nomination to NCSBA by March 22, 2024.

X. At 7:37 p.m., Ms. Boyette made the motion, seconded by Mr. Breen, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education

attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 6-0.

At 8:07 p.m., Ms. Boyette made the motion to reconvene to Open Session. The motion, seconded by Mr. Mercer, passed unanimously, 6-0.

XI. Reporting from Closed Session, Ms. Boyette made the motion, seconded by Mr. Mercer, to approve the Closed Session minutes of the December 11, 2023, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 6-0.

Ms. Boyette made the motion, seconded by Mr. Breen, that the Board approve the Inter-District Reassignment Requests, but do not release for public inspection because of confidential student matters. The motion passed unanimously, 6-0.

Mr. Boykin made the motion, seconded by Ms. Boyette, that the Board approve personnel recommendations as presented by the Administration. The motion passed unanimously, 6-0. The list of personnel recommendations is attached.

XII. There being no further business at 8:09 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 6-0.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
January 22, 2024

E = Emergency License = One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim = Temporary or provisional (certified) hire.

P = Permit to Teach = Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License = Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer = Offers to undertake a position without monetary compensation.

Administrative

Recommendation	Site	Position	Previous Employment	Contract Date
Ventura, Robin	Elm City MS	Acting Assistant Principal	Curriculum Coordinator, Washington County Schools	To Be Determined (TBD)
Hodges, Almeta	Elm City MS	Acting Assistant Principal	District Transformational Coach, NC Department of Public Instruction	TBD
Hinton-Sellers, Shannon	Forest Hills MS	Principal	Wilson County Schools (WCS) Assistant Principal, Hunt HS	1/29/2024 - 6/30/2025

Administrative - For Information

Recommendation	Site	Position	Previous Employment	Contract Date
Budd, Valerie	Barnes ES	WCS Acting Assistant Principal	WCS Acting Assistant Principal	1/8/2024 - 6/30/2024
Dawson, Dr. Wanda	Human Resource Services	WCS Educational Consultant	WCS Educational Consultant	1/1/2024 - 6/30/2024
Renfrow, Dr. Ross	Fike HS	WCS Interim Principal	WCS Interim Principal	1/1/2024 - 6/30/2024

Certified

Recommendation	Site	Position
Campbell, Ann	Hearne HS	Coronavirus Aid, Relief, and Economic Security (CARES) Interventionist
Davis, Jamie	Springfield MS	CARES Interventionist
Girard, Emily	Frederick Douglass ES	Multi-Classroom Leader (MCL) I
Griffiths, Andrea	Darden MS	MCL III
Grodecki, Andrew	Hunt HS	Social Studies Teacher
Hammad, Kamar	Vinson-Bynum ES	2nd Grade Teacher
Hawkins, Dilya (P)	Vick ES	4th Grade Teacher
Jones, Kimberly	Hunt HS	Physical Education (PE) Teacher
Lara, Leslie	Gardners ES	Kindergarten Teacher
Leary, Emily	Daniels Learning Center	Elementary Teacher
Overstreet, Elizabeth	Frederick Douglass ES	1st Grade Teacher
Stephens, Sophia	Hunt HS	Part-time English Teacher
Wagner, Britney	Darden MS	Art Teacher
Weatherford, Rebekah	Student Services	School Nurse

Classified

Recommendation	Site	Position
Bynum, Teresa	Speight MS	Custodian - 12 Month
Hunter, Rodney	Barnes ES	Custodian - 12 Month
Johnson, Mallory	After School Care Enrichment Program (ASCEP)	ASCEP Student Assistant
O'Brian, Mallory	New Hope ES	Teacher Assistant/Bus Driver
Owens, Lindsey	Elm City MS	Secretary/Bookkeeper
Parham, Annie	Gardners ES	Teacher Assistant/Bus Driver
Stokes, DeAysia	Hearne ES	Pre-Kindergarten Teacher Assistant/Bus Driver
Wellman, Felissa	Exceptional Children (EC)	EC Data & Compliance Manager

Substitute Teachers

Recommendation	Position
Bynum, Kayla	Non-Certified
McNair, Laura	Non-Certified
Perry, Sajaeda	Non-Certified
Piatt, Linda	Non-Certified
Richardson, Jessica	Non-Certified
Sanchez, Katherine	Non-Certified
Strong, Shelley	Non-Certified
Williams, Cortney	Non-Certified
Williams, Patricia	Non-Certified
Yelverton-Best, Ashleigh	Non-Certified

Substitutes to be Reapproved

Name	Certified or Non-Certified
Britt, Margaret	Non-Certified

Coaches

Recommendation	Site	Position
Jones, Kim (V)	Springfield MS	Softball

RESIGNATIONS/RETIREMENTS

Administrative

Employee	Site	Position	Action	Effective Date
Whitley, Crystal R.	New Hope ES	Principal	Retirement	2/29/2024

Certified

Employee	Site	Position	Action	Effective Date
Bullock, Tunisia	Stantonsburg ES	1st Grade Teacher	Resignation	1/12/2024
Freeman, Margaret	Wells ES	Kindergarten Teacher	Resignation	1/15/2024
Hinnant, Christie	Hunt HS	Career Technical Education (CTE) Health Occupations Teacher	Resignation	1/4/2024
Khavari, Adam	Jones ES	STEM Teacher	Resignation	1/12/2024
Sharp, Daria	Darden MS	8th Grade Math Teacher	Resignation	1/4/2024
Williams, Madison	Beddingfield HS	Science Teacher	Resignation	1/2/2024

Classified

Employee	Site	Position	Action	Effective Date
Artis, Theresa	Lee Woodard ES	Teacher Assistant/Bus Driver	Resignation	1/2/2024
Beamon, Lorraine	Transportation	Bus Driver	Resignation	1/31/2024
Bynum, Teresa	Speight MS	Custodian	Resignation	1/26/2024
Manning, Tonya	Transportation	Bus Driver	Resignation	12/15/2023
McKinnon, Rosalyn	Frederick Douglass ES	Teacher Assistant/Bus Driver	Resignation	1/12/2024
Richardson, Rodney	Frederick Douglass ES	Restorative Justice Coordinator	Resignation	1/17/2024
Starling, James III	Technology	Senior Network Administrator	Resignation	2/2/2024