MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
SEPTEMBER 18, 2023

The Wilson County Board of Education held its regular meeting on Monday, September 18, 2023, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Instructional Services Robin May, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto. There were 41 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Boykin, that the Board approve the agenda for the September 18, 2023, Wilson County Board of Education meeting. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Boykin led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the August 21, 2023, Regular Board meeting and September 14, 2023, Board Work Session. Ms. Barnes asked to revise the August 21, 2023, Regular Board meeting minutes on page 9 by changing the following sentence: "The Class of 2022 earned a total of 521 graduation endorsements." The sentence should read, "The Class of 2023 earned a total of 521 graduation endorsements." Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the minutes of the August 21, 2023, meeting, with the correction on page 9 giving the year 2023 instead of 2022, and the minutes of the September 14, 2023, Work Session be approved. The motion passed unanimously, 7-0.

IV. Under Special Presentation by members of the Wilson Community College Board of Trustees, the Board of Education appoints four members to the Wilson Community College Board of Trustees. The appointees are Dr. Carol White (Chair), Mark M. Johnson, William Thomas "Tom" Fyle and Kenneth Jones. Dr. White, Mr. Johnson and Mr. Fyle updated the Board on their work as Trustees. They shared that the Board of Trustees had recently elected a new president; purchased land where Mitchell's Hair Design is located to establish a hair academy; completed construction of Building S; provided instructional services by contracting with other public or private institutions; upgraded safety measures; and are working to improve the traffic flow around the college and Sallie B. Howard School.

V. Under Good News Presentations, Dr. Mills, with the assistance of Mr. Boykin, recognized the following:

- 2023 Rising Star in Student Transportation – Executive Director of Transportation Danny Williams, Jr. was recently selected as a 2023 Rising Star in Student Transportation by *School Transportation News*. He was in the Top 10 out of 60 finalists from more than 13,000 public school districts across the nation. Mr. Williams will be featured in the October edition of *School Transportation News* magazine. His experience in school transportation began 18 years ago when he was a bus driver as a student at North Johnston High School. He was the very last student in that district to drive a bus while in high school. During his career, he has served in the capacities of Site Transportation Coordinator, Area Transportation Coordinator, District Lead Transportation Coordinator, Transportation Supervisor, Assistant Director of Transportation and Executive Director of Transportation.
- State Winners in the Soil and Water Conservation Essay Contest – Two students, Kensley Hill and Isaac Edgerton, were recognized for winning second place in the NC Association of Soil and Water Conservation Essay Contest. They won first place in their grade levels at the local and regional level last school year to advance to the state level. The contest theme was "Water…The Cycle of Life." They received $100 for winning at the regional level, which is also known as the area district level, and $100 for winning at the state level. They were both students at Elm City Middle when they entered the contest. Isaac is now a freshman at Wilson Academy of Applied Technology, and Kensley is an 8th grader at Elm City Middle.
- LocateMySchool Website Design – Emeli Zuniga, Transportation Information Management System (TIMS) Growth and Planning Specialist, was recognized for spearheading a project to revamp the district's web-based school locator and attendance boundary map using LocateMySchool software. We appreciate her attention to detail on the project. Families and community members are saying great things about the platform. It replaced a system that was outdated and not user friendly. Through the software, families can search which schools correlate to their home address, see school boundaries, find directions from an address to its assigned schools, view aerial maps of the district and surrounding area and obtain school and district contact information. The platform is also beneficial for district and school staff who need to verify addresses for school assignment and reassignment. The link can be found on our district website under Families and LocateMySchool.

VI. Under Chairman's Report, Dr. Fitch:

- Thanked the staff for a successful Summer Learning Conference that was held prior to the opening of school.
- Shared that schools had reopened successfully. Due to the threat of a hurricane, school was closed recently based on guidance from Wilson County Emergency Management System and the National Weather Service, therefore, district calendars will be revised during this meeting. Dr. Fitch advised that as always, we consider the safety of students and staff when making decisions on the closing of schools due to the threat of inclement weather.

VII. Under Superintendent's Report, Dr. Mills:

- Acknowledged the sudden passing of Rhonda Nixon with the Foundation YMCA of Wilson. Ms. Nixon was a huge supporter of WCS and was involved in numerous programs and initiatives over the years - most recently Y-GIG, the Gentlemen's Agreement and HER Pride. She was also a Beddingfield alum. Ms. Nixon will be missed, and her family is in our thoughts and prayers.
- Shared that WRAL Reporter Brian Shrader visited two schools last week for his Teacher of the Week segment. He surprised Rock Ridge Elementary Kindergarten Teacher Heather Reneau and Beddingfield High Agriculture Teacher Bryant Glover. Ms. Reneau is our WCS Teacher of the Year and Mr. Glover is our Career & Technical Education Teacher of the Year. They did an amazing job being interviewed about their teaching careers. Ms. Reneau's segment is airing Sept. 20 at 8 a.m. on FOX50 News and again at noon on WRAL. It will also be posted online. Mr. Glover's segment will air at a later date.
- Announced that Barnes, Hearne, Vick and Wells Elementary were selected for the USDA's Fresh Fruit & Vegetable Program. The program provides students in these schools with a variety of fresh fruits and vegetables for snack three times a week. Grant funds cover the cost of the snacks. The program's goal is to create a healthier school environment and to expose students to different types of fruits and vegetables. Last week, the students had an opportunity to try cantaloupe, beets and mangos - three foods many of them had never tried before. We are grateful that these schools were chosen for the grant, and we hope to be able to expand this program to all elementary schools in the future. Dr. Mills thanked the School Nutrition Department and Grant Writer Renee Turner for securing the grant.
- Reminded the Board that the Wilson Education Partnership (WEP) is holding a bowling fundraiser on October 19 at 6 p.m. at Westview Lanes. The registration information can be found on the WEP and WCS social media sites. You can register at any time - even the day of the event by 5:30 p.m. The cost is $150 for teams of four, and that cost covers three games, shoes, pizza and soda. All proceeds will benefit our students and schools.
- Shared that the state has released accountability results for the 2022-2023 school year, and the results for WCS are incredible. He recognized Executive Director of Accountability Scott Sage to present a summary of the results.

- WCS increased our overall Grade Level Proficiency (GLP) by 5.4% (from 49.8 last year to 55.2). The 2-year increase is 15.2%, the 6th highest 2-year gain in the state!
- WCS moved up in the state ranking of all 115 school districts:
  - 2016 90th (47.4 GLP)
  - 2017 89th (48.5 GLP)
  - 2018 59th (57.6 GLP)
  - 2019 58th (57.2 GLP)
  - 2021 71st (40.0 GLP)
  - 2022 56th (49.8 GLP)
  - 2023 41st (55.2 GLP) and 4th of 16 in the North Central Region – both are highest ever
- WCS 2023 GLP is only 4.4% away from a top 20 ranking (out of 115 districts)
- Every elementary school met or exceeded growth for 2022-2023
- WCS added 723 proficient scores during summer testing
- Proficiency Gains by Subject:
  - Reading EOG: up 7.4% to 53.3% proficient
  - Math EOG: up 7.0% to 53.9% proficient
  - Science EOG: up 3.4% to 70.5% proficient
  - English 2 EOC: up 0.5% to 59.8% proficient
  - Math 1 EOC: down 1.1% to 50.2% proficient
  - Math 3 EOC: up 6.2% to 59.5% proficient
  - Biology EOC: up 1.1% to 48.8% proficient
- 21 of 25 schools increased overall proficiency
- 21 of 25 schools met or exceeded EVAAS growth (9 exceeded)
- Cohort Grad Rate increased 3.8% to 83.0% (highest EVER for WCS)
- 11 of 12 International Baccalaureate (IB) Seniors (92%) earned the IB Diploma. Overall, 46/60 IB exams (77%) had passing scores
- Wilson Early College Academy maintained its School Performance grade of A and has kept it since the inception of the grading system in 2013-2014.
- Rock Ridge and WAAT joined the list of A Schools this year
- Schools that earned a School Performance Grade of B:
  - Gardners Elementary
  - Lucama Elementary
  - New Hope Elementary
  - 8 schools were very close to the cutoff score for a B
- ACT Average Composite 17.443 - highest since 2018
- Advanced Placement (AP) Exam Pass Rate 61.1% - highest ever (57.7% former high in 2022)
- 8 Graduates earned the AP Capstone Diploma, 84 earned AP Awards
- The Read to Achieve 2023 program had a total of 331 students that passed the EOG and/or BOG3 Reading (47.6%); 549 promoted to grade 4 prior to Summer Reading Camp (78.9%); and 582 promoted to grade 4 after Summer Reading Camp (83.6%).

VIII. Under Public Input, at 7:13 p.m., four people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:25 p.m. It was the Board's consensus to have the Administration respond to the speakers.

IX. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss information and action items.

Information Item

A. Under Wilson County Schools Disposal of Surplus Property – In accordance with WCS Board Policy 6560, *Disposal of Surplus Property*, the Administration presented the WCS disposal of surplus property report. Proceeds from the recent auction at Winstead Elementary totaled $30,961.51. The next auction will be held on October 7, 2023.

Action Item

A. Under Contract Requiring Board Approval – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval, pending attorney review:

- Kelly Transit, for transportation of students with disabilities accessing wheelchairs, in an amount not to exceed $300,000

Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the Wilson County Board of Education approve the Kelly Transit contract for transportation for students with disabilities, not to exceed $300,000. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and at least monthly, the Superintendent shall report to the Board all contracts by the Superintendent. The following contracts, which are less than $90,000, have been approved by the Superintendent:

- McGraw Hill, for grades K-2 EC Reading Mastery, K-8 Corrective Reading Decoding, Workbooks and Yearly Subscription, in the amount of $36,531.30
- McGraw Hill, for grades K-8 EC Number Worlds Prevention Teacher Editions, Workbooks, Assessments and Yearly Subscription, in the amount not to exceed $79,585.69

B. Under Department of Public Instruction Guidance Regarding the Parents' Bill of Rights, Session Law 2023-106, Senate Bill 49 was passed August 16, 2023. The Administration shared a document that outlined the guidance that the Department of Public Instruction has provided to public school units regarding the Parents' Bill of Rights. The policy changes presented to the Board are in response to this legislation. The document showed what is currently law and what is new. Each public school unit was given a deadline of September 15, 2023 to report information annually to the State Board of Education in a format designated by the State Board. This requirement will be waived for 2023. The proposed deadline is January 1, 2024.

C. Under Revised Policy 1310/4002, *Parental Involvement* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the North Carolina School Board Association (NCSBA) policies.

D. Under Revised Policy 3210, *Parental Inspection of and Objection to Educational Resources* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 3540, *Comprehensive Health Education Program* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 4335, *Criminal Behavior* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4720, *Surveys of Students* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 7300, *Staff Ethics and Responsibilities* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch turned the meeting over to Mr. Mercer to carry through the motions.

Action Item

A. Under Revised 2023-2024 Traditional Calendar, the 2023-2024 Traditional Calendar has been revised. Due to inclement weather, Thursday, August 31, 2023, has been changed from an instructional day to a non-day; and Wednesday, June 12, 2024, will become an optional teacher workday. A copy of the previously approved calendar and the proposed calendar was provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the Revised 2023-2024 Traditional Calendar

making August 31, 2023, a non-school day and June 12, 2024, an optional teacher workday as recommended by the Administration and staff. The motion passed unanimously, 7-0.

B. Under Revised 2023-2024 Early College Calendar, the 2023-2024 Early College Calendar has been revised. Due to inclement weather, Thursday, August 31, 2023, has been changed from an instructional day to a non-day; Friday, May 17, 2024, will become an optional teacher workday; Monday, May 20, 2024, will become an annual leave day; and Tuesday, May 21, 2024, will become a holiday. A copy of the previously approved calendar and the proposed calendar was provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the Revised 2023-2024 Early College Calendar by Thursday, August 31, 2023 being a non-school day; Friday, May 17, 2024 will become an optional teacher workday; Monday, May 20, 2024 will become an annual leave day; and Tuesday, May 21, 2024 will become a holiday as recommended by the Administration and staff. The motion passed unanimously, 7-0.

C. Under Revised 2023-2024 Restart Calendar, the 2023-2024 Restart Calendar has been revised. Due to inclement weather, Thursday, August 31, 2023 has been changed from an instructional day to a non-day; and Wednesday, June 12, 2024 will become an optional teacher workday. A copy of the previously approved calendar and the proposed calendar was provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Barnes and Mr. Breen, that the full Board approve the revised 2023-2024 Restart Calendar by Thursday, August 31, 2023 changing from an instructional day to a non-day; and Wednesday June 12, 2024 becoming an optional teacher workday as recommended by the Administration and staff. The motion passed unanimously, 7-0.

D. Under Revised Policy 1610/7800, *Professional and Staff Development* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 3101, *Dual Enrollment* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 4023/7233, *Pregnant and Parenting Students and Employees* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4310, *Integrity and Civility* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 5008, *Automated Phone and Text Messaging* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

I. Under Revised Policy 5040, *News Media Relations* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 7262, *Communicable Diseases – Employees* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

K. Under Revised Policy 7503, *Teleworking* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

L. Under Revised Policy 7810, *Evaluation of Licensed Employees* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

M. Under Revised Policy 7815, *Evaluation of Non-Licensed Employees* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

The Board considered the 10 revised policies as a second read. The policies were presented as a first read at the September Regular Board meeting. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the revision of Policy 1610/7800, *Professional and Staff Development*; Policy 3101, *Dual Enrollment*; Policy 4023/7233, *Pregnant and Parenting Students and Employees*; Policy 4310, *Integrity and Civility*; Policy 5008, *Automated Phone and Text Messaging*; Policy 5040, *News Media Relations*; Policy 7262, *Communicable Diseases – Employees*; Policy 7503, *Teleworking*; Policy 7810, *Evaluation of Licensed Employees*; and Policy 7815, *Evaluation of Non-Licensed Employees*, as recommended by the Administration, as a second read. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

X. Discussion/Information/Action

A. Under North Carolina School Boards Association Voting Delegates, the NCSBA Annual Conference Delegate Assembly will meet on Monday, November 13, 2023. Based on the system's total current expenditures, the Board qualifies for four voting delegates. The Board will be attending the conference on Monday, November 13, which is the date of the Delegate Assembly meeting. The deadline for submission of the 2023 NCSBA Delegates Assembly form to the NCSBA is October 7. The Board will need to officially identify the voting delegates who will represent the Wilson County Board of Education. The Board identified Dr. Fitch, Ms. Powell and Mr. Mercer as voting delegates who will represent the

Wilson County Board of Education at the NCSBA Annual Conference Delegate Assembly that will be held during the NCSBA Annual Conference in Greensboro in November.

B. Revised Resolution Regarding NC Pre-K Education in Wilson County Schools, at the May 15, 2023, Wilson County Board of Education meeting, the Board approved a joint resolution regarding quality NC Pre-K Education in WCS and forwarded the resolution to the Wilson County Board of Commissioners for their review and support. At the September 11, 2023, Wilson County Board of Commissioners meeting, the Commissioners adopted a different version of the resolution. The law firm of Poyner Spruill, LLP, revised the resolution regarding NC Pre-K Education in WCS due to the fact that the resolutions are now being adopted separately. It is recommended that the Board approve the revised resolution. Mr. Breen made the motion, seconded by Mr. Boykin and Mr. Mercer, that the Board resubmit the Wilson County Board of Education NC Pre-K Education Resolution. The motion passed unanimously, 7-0.

XI. At 7:39 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into Closed Session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through -321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3); and to consider the handling of the following cases: *Wilson County Board of Education v. NC Retirement System Division* and *In re JUUL Labs Inc. Marketing, Sales Practices, & Products Liability Litigation.* The motion passed unanimously, 7-0.

At 8:52 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Mr. Mercer, passed unanimously, 7-0.

XII. Reporting from Closed Session, Ms. Barnes made the motion, seconded by Mr. Breen and Ms. Boyette, to approve the Closed Session minutes of the August 21, 2023, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Boyette made the motion, seconded by Ms. Powell and Mr. Breen, that the Board approve Inter-District Reassignment Requests but do not release for public inspection due to student confidentiality. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Ms. Powell and Ms. Boyette, that the Board approve personnel recommendations as presented by the Administration. The motion passed unanimously, 7-0. The list of personnel recommendations is attached.

XIII. Prior to adjournment, Dr. Mills shared his Superintendent's Evaluation with the Board. Dr. Fitch asked the Board to complete their portion of the evaluation prior to the October Regular Board meeting.

There being no further business at 8:56 p.m., Mr. Breen made the motion, seconded by Ms. Barnes, to adjourn the meeting. The motion passed unanimously, 7-0.

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
September 18, 2023

E = Emergency License = One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim = Temporary or provisional (certified) hire.

P = Permit to Teach = Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License = Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer = Offers to undertake a position without monetary compensation.

Administrative

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Daniel, Wendy	Human Resource Services	Director of Benefits	WCS Assistant Principal	9/19/2023 - 6/30/2025	18 yrs.

Administrative
For Information - Transfers

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Dawson, Dr. Wanda	Human Resource Services	Educational Consultant	WCS Educational Consultant	9/1/2023 - 12/31/2023	30 + yrs.
Luper, Dr. Denise	Darden MS	Interim Assistant Principal	WCS Interim Principal	9/19/2023 - 12/31/2023	30 + yrs.
Walston, Thomas Brent	Administrative Services	County Athletic Director	WCS County Athletic Director	8/1/2023 - 6/30/2024	30 + yrs.

Certified

Recommendation	Site	Position
Abram, LaToya	Vick ES	Kindergarten Teacher
Armel, Kristin	Frederick Douglass/Wells ES	Art Teacher
Bartlett, Stephanie	Hearne ES	1st Grade Teacher
Blount, Jeremy (E)	Forest Hills MS	Health/PE Teacher
Bullock, Tunisia (R)	Stantonsburg ES	1st Grade Teacher
Bunn, Casea (P)	Vinson-Bynum/Wells ES	Art Teacher
Cooper, Ayanna (R)	Vick ES	1st Grade Teacher
Donegan, Austin (E)	Barnes ES	Exceptional Children (EC) Resource Teacher
Ellis, Allison (I)	Fike HS	English Teacher
Elmore, Cassandra	Beddingfield HS	PE Teacher
Frazier, Joan	Beddingfield HS	Chorus Teacher
Freeman, Margaret	Wells ES	Kindergarten Teacher
Griner, Ashley	Vinson-Bynum ES	Media Coordinator
Harmon, Dr. Alvin	Daniels Learning Center	Intervention Coordinator
Hemphill, Hunter (P)	Fike HS	Social Studies Teacher
Herrera, Elijah	Darden MS	8th Grade Social Studies Teacher
Hinnant, Christie	Hunt HS	Career Technical Education (CTE) Health Occupations Teacher
Jones, Burgundie (P)	Darden MS	7th Grade Math Teacher
King, Jamie	Hearne ES	2nd Grade Teacher
Kohl, Joshua	Beddingfield HS	Band Teacher
Lormejuste, Falisha (P)	Springfield MS	7th Grade Math Teacher
Mantsourani, Michael	Forest Hills MS	8th Grade English Language Arts (ELA) Teacher

Certified (Continued)

Recommendation	Site	Position
McCoy-Artis, Krishona	Jones ES	Multi-Classroom Leader (MCL) II
McNeill, Micheala	Jones ES	EC Resource Teacher
Morgan, Desmann (P)	Hearne ES	Kindergarten Teacher
Morrison, Erin	Rock Ridge ES	5th Grade Teacher
Munford, Sandra (R)	Jones ES	Kindergarten Teacher
Parker, Tjai'Reshiza (P)	Darden MS	7th Grade Math Teacher
Poole, Shabohia	Barnes ES	2nd Grade Teacher
Price, Priscilla (E)	Darden MS	EC Resource Teacher
Sauls, Rashida (P)	Darden MS	8th Grade Math Teacher
Seda, Dr. Daniel (E)	Springfield MS	Band Teacher
Singh, Feiona	Elm City MS	Coronavirus Aid, Relief, and Economic Security (CARES) Interventionist
Smith, Breanna (P)	Vinson-Bynum ES	Music Teacher
Tedder, Elizabeth	Fike HS	Math Teacher
Walker, Kelvin	Daniels Learning Center	Middle Grades Math Teacher
Ward, Taylor (P)	Speight MS	6th Grade Social Studies Teacher
Ware, Lauren	Speight MS	6th Grade Math Teacher
White, Jasmine (E)	Forest Hills MS	Chorus Teacher
Williams, MaKayla (P)	Darden MS	6th Grade Social Studies Teacher
Williams-Bradley, Amaya (P)	Darden MS	CTE Business Teacher

Classified

Recommendation	Site	Position
Armstrong, Alexandra	Wells ES	After-School Care Enrichment Program Student Assistant
Bera, Stacy	School Nutrition	School Nutrition Assistant
Bolden, Amber	Vinson-Bynum ES	Teacher Assistant/Bus Driver
Bryant, Geneva	Gardners ES	Teacher Assistant/Bus Driver
Chavez, Jovanna	Vinson-Bynum ES	Teacher Assistant/Bus Driver
Correll, Joe	Facility Services	Groundskeeper I
Evans, Jasmine	Stantonsburg ES	Teacher Assistant/Bus Driver
Graffeo, Dominic	Technology Services	Technology Technician I
Gray-Harris, Glendora	School Nutrition	School Nutrition Assistant
Harrison, Bernadette	Jones ES	EC Teacher Assistant/Bus Driver
Hinton, William Jr. II	Elm City MS	Custodian - 12 Month
Jones, Darron	Fike HS	Custodian - 12 Month
Joyner, Mackenzie	New Hope ES	Teacher Assistant/Bus Driver
Knight, Marcques	Vinson-Bynum ES	Custodian - 12 Month
Leach, Andrea	Forest Hills MS	Teacher Assistant/Bus Driver
Lynn, Michelle	Federal Programs	Secretary/Bookkeeper
Meeks, Kimberly	Frederick Douglass ES	Teacher Assistant/Bus Driver

Classified (Continued)

Recommendation	Site	Position
Owens, Brittany	Elm City MS	EC Personal Care Assistant
Pedigo, Thomas	Barnes ES	Spoken/Sign Language Facilitator - EC
Porter, Heidi	Stantonsburg ES	Teacher Assistant/Bus Driver
Rawls, Deborah	Hunt HS	Daycare Assistant
Richardson, Rodney	Frederick Douglass ES	Restorative Justice Facilitator
Roebuck, Richard	Maintenance	Groundskeeper
Whitley, Kendall	Frederick Douglass ES	Custodian - 12 Month
Whitley, Terry	Human Resources	Human Resource Support (part time)

Substitutes

Recommendation	Position
Drummond, Delois	Non-Certified
Gould Jr., Jonathan	Non-Certified
Hatton, Desiree	Non-Certified
Hembrick, Reba	Non-Certified
Judd, Jaketia	Non-Certified
Lanier, Kira	Non-Certified
Larson, Katie	Non-Certified
Miller, Morgan	Non-Certified
Mosby, Ismael	Non-Certified
Pearce, Brenda	Non-Certified
Ray, Adeja	Non-Certified
Walston, Sarah	Non-Certified

Substitutes to be Reapproved

Name	Certified
Clay, Mary	Non-Certified
Harris, Shirley	Non-Certified
Ivery, Mary	Non-Certified
Jones, Morris	Non-Certified
Langston, Sharon	Certified
Manning, Ruby	Non-Certified
Powell, Candiace	Non-Certified
Savage-Manning, LaTonya	Non-Certified

Coaches

Recommendation	Site	Position
Alvarez, Dwan	Forest Hills MS	Head Boys Soccer
Richardson, Larry (V)	Forest Hills MS	Assistant Boys Basketball
McClain, Marvin "Mace"	Hunt HS	JV Football
Pipkin, Zachery (V)	Hunt HS	Assistant Varsity Basketball
Durham, Amanda (V)	Speight MS	Assistant Volleyball

RESIGNATIONS/RETIREMENTS

Certified

Employee	Site	Position	Action	Effective Date
Craft, Madison	Speight MS	6th Grade ELA Teacher	Resignation	8/28/2023
Davis, Hannah	Forest Hills MS	6th Grade ELA Teacher	Resignation	8/3/2023
Head, Jo Ann	Fike HS	English Teacher	Resignation	9/30/2023
Horne, Darlene	Barnes ES	2nd Grade Teacher	Resignation	9/22/2023

RESIGNATIONS/RETIREMENTS

Certified (Continued)

Employee	Site	Position	Action	Effective Date
Sharp, Dylan	Darden MS	8th Grade Math Teacher	Resignation	9/28/2023

Classified

Employee	Site	Position	Action	Effective Date
Batten, David	Transportation	Mechanic II	Resignation	8/18/2023
Coley, Ann	Hunt HS	12 Month Custodian	Resignation	8/15/2023
Darden, Faith	Stantonsburg ES	Teacher Assistant/Bus Driver	Resignation	8/17/2023
Donson, Davita	Vick ES	Teacher Assistant/Bus Driver	Resignation	9/14/2023
Johnson, Marcus D.	Fike HS	EC Teacher Assistant	Resignation	9/22/2023
King, Daniel	Transportation	Mechanic II	Resignation	8/31/2023
Knight, Marcques	Vinson- Bynum ES	12 Month Custodian	Resignation	9/11/2023
LaPierre, James	Fike HS	12 Month Custodian	Resignation	9/22/2023
Roddick, Derika	Speight MS	In School Suspension Coordinator	Resignation	8/29/2023
Thompson, Linda	Instructional Services	EC Data Manager	Retirement	12/31/2023

DISMISSALS - Classified

Employee	Site	Position	Action	Effective Date
Pippen, Devonta	Jones ES	Teacher Assistant/Bus Driver	Dismissal	6/30/2023